

Your Rights Under ERISA

ERISA Information – SPD Insert for Benefit Booklet/Certificates

Plan Name/Plan Sponsor: Iowa Legal Aid
Federal Tax ID Number: 42-1079227
Participants of Plan: All active employees of Iowa Legal Aid meeting eligibility guidelines as specified in the bargaining agreements, employer materials, and applicable carrier Coverage Manuals.

Plan Administrator and Agent for Service of Legal Process: Iowa Legal Aid
 666 Walnut Street, 25th Floor
 Des Moines, IA 50309
 Phone: 515-243-1193

How Plan Costs are Funded: Employee pays a portion of the employee and dependent premium (if employee elects to enroll dependents in the plan)

Type of Administration: Insured and Self Insured

Benefits Administered by: Wellmark Blue Cross and Blue Shield of Iowa (*Insured*)
 PO Box 9232, 1331 Grand Ave
 Des Moines, IA 50306-9232

Isolved Benefit Services (*Self Insured*)
 1454 30th Street, Suite 105
 West Des Moines, IA 50266

Delta Dental (*Insured*)
 900 Northpark Drive
 Johnston, IA 50131

CIGNA/New York Life (*Insured*)
 900 Cottage Grove Road
 Bloomfield, CT 06002

<u>Plan Number</u>	<u>Type of Plan</u>	<u>Plan Year</u>
502	Medical/RX	1/1
503	Dental	1/1
504	Vision Discount	1/1
501	Flexible Spending/Section 125	1/1
505	Life/AD&D	1/1
506	Long Term Disability	1/1
507	Voluntary Vision	1/1
535	Health Reimbursement Arrangement	1/1