

## **Summary Annual Report**

### **For BMC Software, Inc. Health Benefit Plan**

This is a summary of the annual report of the BMC Software, Inc. Health Benefit Plan, EIN 74-2126120, Plan Number 510, for the plan year January 1, 2024, to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BMC Software, Inc. has committed itself to pay certain health, vision and all long-term disability claims incurred under the terms of the plan.

### **Insurance Information**

The plan has insurance contracts with Kaiser Foundation Health Plan, Inc., Cigna Health and Life Insurance Company, Magellan Healthcare and Delta Dental Insurance Company to pay certain health, vision and all dental and employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024, were \$3,745,112.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2024, the premiums paid under such "experience-rated" contracts were \$64,753.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of BMC Corporate Benefits, at 2103 City West Blvd., Houston, TX 77042 and phone number, 877-262-4849

You also have the legally protected right to examine the annual report at the main office of the plan: BMC Corporate Benefits at 2103 City West Blvd., Houston, TX 77042 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website [www.efast.dol.gov](http://www.efast.dol.gov).