

SUMMARY ANNUAL REPORT

For BMC Software, Inc. Welfare Benefit Plan

This is a summary of the annual report of the BMC Software, Inc. Welfare Benefit Plan, EIN 74-2126120, Plan Number 511, for the plan year January 1, 2024, to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BMC Software, Inc. has committed itself to pay all temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Lincoln National Life Insurance Company, MetLife Legal Plans and Ace American Insurance Company to pay all life insurance, legal, long-term disability and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024, were \$2,923,981.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of BMC Corporate Benefits, at 2103 City West Blvd., Houston, TX 77042, and phone number, 877-262-4849.

You also have the legally protected right to examine the annual report at the main office of the plan: BMC Corporate Benefits, at 2103 City West Blvd., Houston, TX 77042, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.