

COMPOSITION OF COMMITTEES OF THE BOARD OF DIRECTORS

AUDIT COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Ajai Kumar	Non-Executive Independent Director	Chairman
2.	Mr. Anil Narendra Shah	Non-Executive Independent Director	Member
3.	Ms. Bela Banerjee	Non-Executive Independent Director	Member
4.	Mr. Arvind Kharabanda	Non-Executive Non-Independent Director	Member

NOMINATION, REMUNERATION AND COMPENSATION COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Ajai Kumar	Non-Executive Independent Director	Chairman
2.	Ms. Bela Banerjee	Non-Executive Independent Director	Member
3.	Mr. Arvind Kharabanda	Non-Executive Non-Independent Director	Member

STAKEHOLDERS' RELATIONSHIP COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Arvind Kharabanda	Non-Executive Director	Chairman
2.	Dr. (Mr.) Ranjeet Mal Kastia	Non-Executive Director	Member
3.	Ms. Bela Banerjee	Non-Executive Independent Director	Member

RISK MANAGEMENT COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Mahendra Nahata	Managing Director	Chairman
2.	Mr. Anil Narendra Shah	Non-Executive Independent Director	Member
3.	Mr. Arvind Kharabanda	Non-Executive Non-Independent Director	Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Mahendra Nahata	Managing Director	Chairman
2.	Mr. Ajai Kumar	Non-Executive Independent Director	Member
3.	Dr. (Mr.) Ranjeet Mal Kastia	Non-Executive Non-Independent Director	Member

ENVIRONMENT, SOCIAL AND GOVERNANCE COMMITTEE

S. No.	Name of the Member	Category	Status
1.	Mr. Anil Narendra Shah	Non-Executive Independent Director	Chairman
2.	Mr. Mahendra Nahata	Managing Director	Member
3.	Mr. Arvind Kharabanda	Non-Executive Non-Independent Director	Member
4.	Mr. Vijay Raj Jain	Chief Financial Officer	Member
5.	Mr. Sanjay Vithalrao Jorapur	Executive President – HR	Member
6.	Mr. Rajesh Tatia	Vice-President – Goa Plant	Member
7.	Mr. Vivek Agarwal	Vice-President – Hyderabad Plant	Member