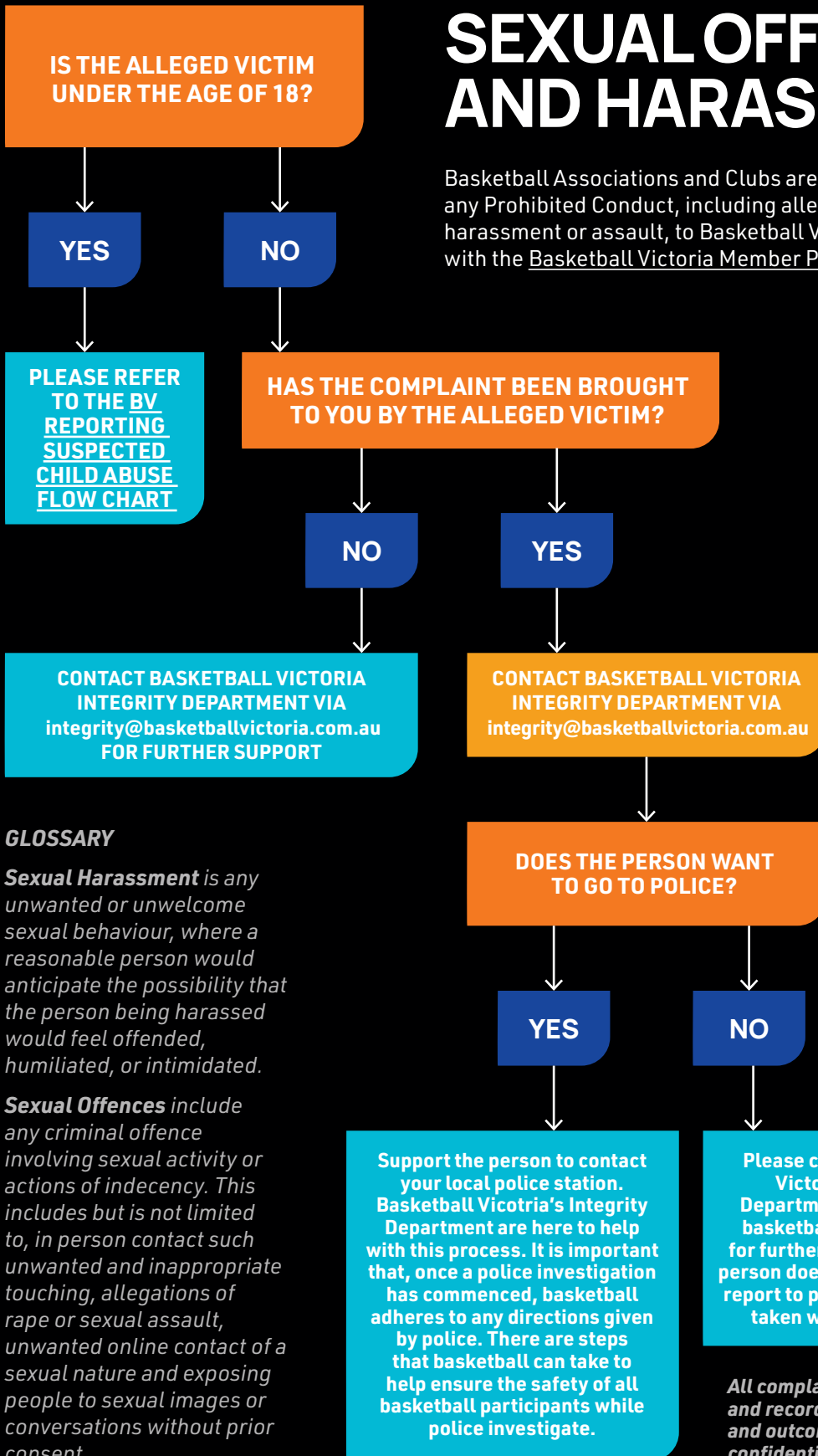




# COMPLAINTS PROCESS FOR ALLEGATIONS OF SEXUAL OFFENCES AND HARASSMENT

Basketball Associations and Clubs are directed to report any Prohibited Conduct, including allegations of sexual harassment or assault, to Basketball Victoria in accordance with the Basketball Victoria Member Protection By-Laws.



The following support services should be offered:

**CASA** (Centre Against Sexual Assault) phone line is a 24-hour free support service for people who have experienced sexual assault. Victims do not need to have made a police report to access CASA. Ph. 1800 806 292.

**1800RESPECT** is Australia's national telephone and online counselling service for sexual assault, domestic or family violence. The service provides 24/7 confidential information, referrals, support and counselling for anyone who has experienced, or is at risk of, family violence or sexual assault. Ph. 1800 737 732

## GLOSSARY

**Sexual Harassment** is any unwanted or unwelcome sexual behaviour, where a reasonable person would anticipate the possibility that the person being harassed would feel offended, humiliated, or intimidated.

**Sexual Offences** include any criminal offence involving sexual activity or actions of indecency. This includes but is not limited to, in person contact such as unwanted and inappropriate touching, allegations of rape or sexual assault, unwanted online contact of a sexual nature and exposing people to sexual images or conversations without prior consent.

All complaints should be registered and records of investigations, referrals and outcomes kept in a secure and confidential manner.