

How Do You Get Employees in 25 Countries Working As One Team?

SIX runs the Zurich-based SIX Swiss Exchange, Switzerland's principal stock exchange. The job of supporting SIX, which provides financial information and cashless payment systems to banks and merchants worldwide, is an important mission. With 34 offices globally, SIX understands the importance of corporate culture and values its employees. It enlisted its IT unit to provide software to improve HR performance, allowing its staff to focus on growing the business in domestic and worldwide markets.

SIX selected the SAP® SuccessFactors® Employee Central solution to establish an enterprise-wide HR experience. With the new standard software fully integrated with its SAP ERP Human Capital Management solution, SIX now has a single, central HR management solution for all employees globally. By introducing additional SAP SuccessFactors solutions, SIX Group Services gave SIX support to attract, retain, train, and engage staff at every level. Streamlined online and digital services helped SIX cut operational costs, increase HR efficiency, and free staff to build a better business.



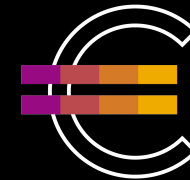
“With support from SAP SuccessFactors solutions, we standardized our global HR processes from hire to retire and **enabled our employees to own their data** and drive their own careers.”

Michael Oggenfuss, Global Head HR Systems & Processes, SIX

SIX, a global leader in financial infrastructure services, simplified and standardized global workforce management. SAP® Digital Business Services helped introduce the SAP SuccessFactors® Employee Central solution as the HR core and integrate it with the on-premise SAP ERP Human Capital Management solution. The global standard software now helps SIX boost the efficiency of HR services and keep employees connected.



10 million
Card transactions carried out daily through SIX Payment Services



6.85 billion
Items of price information delivered daily by SIX Financial Information



4,020
Employees from 57 nations working in 25 countries



Bringing Global Employees Together with SAP® SuccessFactors® Solutions



SIX
Zurich, Switzerland
www.six-group.com

Industry
Professional services

Products and Services
Computer processing, data preparation, and IT services

Employees
4,020

Revenue
€1.9 billion (2016)

SAP® Solutions
SAP® Cloud Platform, SAP Digital Business Services, and the SAP SuccessFactors® Compensation, SAP SuccessFactors Employee Central, SAP SuccessFactors Learning, and SAP SuccessFactors Recruiting solutions

IT experts from SIX worked with SAP Digital Business Services to move HR operations to the cloud. With a single standard platform covering all HR functions, SIX is making major efficiency gains while driving employee engagement.

Before: Challenges and Opportunities

- Improve efficiency of HR operations
- Replace manual, paper-based processes with digital workflows
- Gain a unified overview of employee data

Why SAP

- Integration with the on-premise SAP ERP Human Capital Management solution
- Proven best practices on which to base new standardized HR processes
- First-rate support from SAP Digital Business Services

After: Value-Driven Results

- Standardized the HR experience and processes across the enterprise
- Gained a single source of validated employee data, increasing HR performance
- Accelerated reporting tenfold, with executives able to run standardized reports
- Standardized workflows, from hire to retire, reducing administration effort
- Established a central learning resources catalog, making it easy for employees to find what they need

“This is just the first step of our digital transformation journey to the cloud. With SAP SuccessFactors solutions, we’re laying the foundation for an efficient, agile, global HR organization.”

Kurt Mendes, Head, HR Solutions and Services, SIX

SAP SuccessFactors

Easier

To share standardized reports globally

<20%

Higher automation of HR processes

25

Countries covered in the 10-month rollout of the new HR platform

Single

Source of truth



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