

Home.Earth is looking for an Investment Professional for our Investment & Development team.

Location: Copenhagen | Start date: As soon as possible

Founded in 2021, Home.Earth is one of Denmark's most ambitious and fast-moving real estate companies. B-Corp certified and built from the ground up with sustainability at its core, we are redefining what responsible urban development looks like – and proving it at scale. Our first project, 158 homes in Hedehusene, achieved the lowest carbon footprint ever recorded for a multi-story residential building in Denmark – probably in Europe. Our second development in Høje Taastrup is on track to go further. We are still a young company, but in just a few years, we have gone from founding idea to industry recognised frontrunner – and we are growing.

We are developing more sustainable and inclusive homes and spaces with a focus on major cities in Europe, starting in Copenhagen. Structured as an evergreen real estate company, we can take a long-term perspective in all we do to create lasting value for all stakeholders. The result is a unique value proposition to investors combining attractive risk-adjusted returns with market-leading social and planetary impact.

We are now looking for a purpose-driven candidate to join our Investment and Development team to enable us to deliver on our growth ambitions.

The role

The Investment & Development team owns the full investment journey at Home.Earth – sourcing, executing and managing our deals, running due diligence, and navigating planning and zoning to help the portfolio scale and deliver real impact. As part of the team, you'll be in the thick of it: helping source new opportunities, conducting the data and analysis behind our decisions, owning the financial modelling that shapes how we identify and structure deals, and playing a key role in due diligence. In short, you'll get to work across every stage of the investment lifecycle.

From day one, you'll have real ownership and the freedom to run with it. Home.Earth is a lean team and intends to stay that way, which means you'll take on meaningful investment responsibility early and gain hands-on exposure across the full investment process. Expect a collaborative, entrepreneurial culture where initiative is welcomed and senior stakeholders are just a conversation away.

Plenty of companies promise a steep learning curve. Here, it's the real deal – a rare chance to grow fast, take on serious responsibility early, and actually make an impact.

You will work with a team bringing a broad set of experience and backgrounds to the table, consisting of Rasmus Nørgaard (Co-founder and fmr. CIO NREP/Urban Partners), Michael Helbo (Fmr. NREP, McKinsey & Prime Minister's Office), Peter Lassen (Fmr. COO and Partner, Colliers) and Christian Vosgerau Akkermann (Fmr. CBRE & Greenhill & Co.). You will also work alongside a wider team of proved entrepreneurs and professionals – meet our full team at www.home.earth.

In summary

Your core responsibilities will be to...

- Source, identify and screen new investment opportunities.
- Hold and own financial modelling and commercial analysis on our investment cases.
- Work directly with external partners and stakeholders on deals.
- Execute and facilitate due diligence on investment opportunities.
- Advance our investments successfully through zoning and planning.

We offer...

- An opportunity to gain hands-on experience with the fundamentals across real estate investment, transactions and project development.
- A high level of investment and workstream ownership from day one by design, offering a unique growth opportunity you will find in few other places.
- A high degree of senior exposure with people who want to see you grow professionally.
- A collaborative environment and a friendly team spirit.
- Insights and network in the real estate industry.

And finally, we imagine that you bring...

- Experience from a prior role in real estate, real assets, private equity – or another relevant field.
- 2-5 years of full-time relevant experience.
- Good attention to detail and strong analytical capabilities.
- A strong and proven understanding of financial modelling.
- Outgoing, social and motivated to further build on existing network.
- A strong sense of purpose and a desire to be part of realising Home.Earth's mission.

Could this be your next challenge?

If the role has caught your interest, please submit your CV and a brief cover letter via Christian@home.earth. Candidates will be interviewed on a rolling basis.

The position requires a physical presence in our office in Copenhagen.

Questions about the role are most welcome to Christian Vosgerau Akkermann or Peter Lassen at christian@home.earth, 31243288 – peter@home.earth, 20453053.

Please note that all our roles are open to applications from all sections of society. We believe in the superpowers and potential of everyone – regardless of race, religion or belief, ethnic origin, different physical ability, family structure, socioeconomics, age, nationality or citizenship, marital, domestic or civil partnership status, sexual orientation, gender identity, or any other difference that makes you, well, you!