

|                           | Years of Service | Daily Accrual Rate | Bi-Weekly Maximum |
|---------------------------|------------------|--------------------|-------------------|
| Weekly Standard Hours: 24 | Less than 1      | 0.30000            | 4.06666           |
|                           | 1                | 0.31666            | 4.43333           |
|                           | 2 to 4           | 0.35000            | 4.80000           |
|                           | 5 to 9           | 0.38333            | 5.35000           |
|                           | 10 to 14         | 0.43333            | 5.91666           |
|                           | 15 to 19         | 0.46666            | 6.46666           |
|                           | 20+              | 0.50000            | 6.83333           |

|                          |             |         |         |
|--------------------------|-------------|---------|---------|
| Weekly Standard Hours 25 | Less than 1 | 0.31666 | 4.23333 |
|                          | 1           | 0.33333 | 4.63333 |
|                          | 2 to 4      | 0.36666 | 5.00000 |
|                          | 5 to 9      | 0.40000 | 5.58333 |
|                          | 10 to 14    | 0.45000 | 6.16667 |
|                          | 15 to 19    | 0.48333 | 6.73333 |
|                          | 20+         | 0.51666 | 7.13333 |

|                          |             |         |         |
|--------------------------|-------------|---------|---------|
| Weekly Standard Hours 26 | Less than 1 | 0.31666 | 4.40000 |
|                          | 1           | 0.35000 | 4.80000 |
|                          | 2 to 4      | 0.38333 | 5.20000 |
|                          | 5 to 9      | 0.41666 | 5.80000 |
|                          | 10 to 14    | 0.46666 | 6.40000 |
|                          | 15 to 19    | 0.50000 | 7.00000 |
|                          | 20+         | 0.53333 | 7.40000 |

|                          |             |         |         |
|--------------------------|-------------|---------|---------|
| Weekly Standard Hours 27 | Less than 1 | 0.33333 | 4.58333 |
|                          | 1           | 0.36666 | 4.98333 |
|                          | 2 to 4      | 0.40000 | 5.40000 |
|                          | 5 to 9      | 0.43333 | 6.03333 |
|                          | 10 to 14    | 0.48333 | 6.65000 |
|                          | 15 to 19    | 0.53333 | 7.28333 |
|                          | 20+         | 0.55000 | 7.68333 |

|                          |             |         |         |
|--------------------------|-------------|---------|---------|
| Weekly Standard Hours 28 | Less than 1 | 0.35000 | 4.75000 |
|                          | 1           | 0.38333 | 5.18333 |
|                          | 2 to 4      | 0.40000 | 5.60000 |
|                          | 5 to 9      | 0.45000 | 6.25000 |
|                          | 10 to 14    | 0.50000 | 6.90000 |
|                          | 15 to 19    | 0.55000 | 7.55000 |
|                          | 20+         | 0.58333 | 7.98333 |

**IMPORTANT NOTES:**

- When calculating your per pay period accrual based on the daily rate shown in the chart, your calculation may not match what shows in the system due to how decimals are rounded in UKG.
- You may notice a small reduction to your balance at the end of each pay period. This is the system applying the Bi-weekly Maximum.
- If your weekly standard hours is not listed, you can calculate your daily rate. It is a percentage of the 40-hour rate. For example, if you are classified in the HR/payroll system to work 32 hours per week, you will receive 75% of the 40-hour rate. (32 is 75% of 40 hours).

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|-------------------------------------|-------------|---------|---------|
| <b>Weekly Standard<br/>Hours 29</b> | Less than 1 | 0.36666 | 4.91667 |
|                                     | 1           | 0.38333 | 5.35000 |
|                                     | 2 to 4      | 0.41666 | 5.80000 |
|                                     | 5 to 9      | 0.46666 | 6.48333 |
|                                     | 10 to 14    | 0.51666 | 7.15000 |
|                                     | 15 to 19    | 0.56666 | 7.81667 |
|                                     | 20+         | 0.60000 | 8.25000 |

|                                     |             |         |         |
|-------------------------------------|-------------|---------|---------|
| <b>Weekly Standard<br/>Hours 30</b> | Less than 1 | 0.36666 | 5.08333 |
|                                     | 1           | 0.40000 | 5.55000 |
|                                     | 2 to 4      | 0.43333 | 6.00000 |
|                                     | 5 to 9      | 0.48333 | 6.70000 |
|                                     | 10 to 14    | 0.53330 | 7.38333 |
|                                     | 15 to 19    | 0.58333 | 8.08333 |
|                                     | 20+         | 0.61666 | 8.55000 |

|                                     |             |         |         |
|-------------------------------------|-------------|---------|---------|
| <b>Weekly Standard<br/>Hours 31</b> | Less than 1 | 0.38333 | 5.25000 |
|                                     | 1           | 0.41666 | 5.73333 |
|                                     | 2 to 4      | 0.45000 | 6.20000 |
|                                     | 5 to 9      | 0.50000 | 6.93333 |
|                                     | 10 to 14    | 0.55000 | 7.63333 |
|                                     | 15 to 19    | 0.60000 | 8.36666 |
|                                     | 20+         | 0.63333 | 8.83333 |

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| <b>Weekly Standard<br/>Hours 32</b> | Less than 1 | 0.40000 | 5.43333 |
|                                     | 1           | 0.43333 | 5.91666 |
|                                     | 2 to 4      | 0.46666 | 6.40000 |
|                                     | 5 to 9      | 0.51666 | 7.15000 |
|                                     | 10 to 14    | 0.56666 | 7.88333 |
|                                     | 15 to 19    | 0.61666 | 8.63333 |
|                                     | 20+         | 0.66660 | 9.11666 |

|                                     |             |         |         |
|-------------------------------------|-------------|---------|---------|
| <b>Weekly Standard<br/>Hours 33</b> | Less than 1 | 0.40000 | 5.58333 |
|                                     | 1           | 0.45000 | 6.10000 |
|                                     | 2 to 4      | 0.48333 | 6.60000 |
|                                     | 5 to 9      | 0.53333 | 7.36667 |
|                                     | 10 to 14    | 0.58333 | 8.13333 |
|                                     | 15 to 19    | 0.65000 | 8.88333 |
|                                     | 20+         | 0.68333 | 9.40000 |

|                                     |             |         |         |
|-------------------------------------|-------------|---------|---------|
| <b>Weekly Standard<br/>Hours 34</b> | Less than 1 | 0.41666 | 5.75000 |
|                                     | 1           | 0.45000 | 6.28333 |
|                                     | 2 to 4      | 0.50000 | 6.80000 |
|                                     | 5 to 9      | 0.55000 | 7.58333 |
|                                     | 10 to 14    | 0.60000 | 8.38333 |
|                                     | 15 to 19    | 0.66660 | 9.15000 |
|                                     | 20+         | 0.70000 | 9.68333 |

|                                     |             |         |         |
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| <b>Weekly Standard<br/>Hours 35</b> | Less than 1 | 0.43333 | 5.93333 |
|                                     | 1           | 0.46666 | 6.46666 |
|                                     | 2 to 4      | 0.50000 | 7.00000 |
|                                     | 5 to 9      | 0.56666 | 7.81666 |
|                                     | 10 to 14    | 0.61666 | 8.63333 |
|                                     | 15 to 19    | 0.68333 | 9.43333 |
|                                     | 20+         | 0.71666 | 9.96666 |

|                                     |             |         |          |
|-------------------------------------|-------------|---------|----------|
| <b>Weekly Standard<br/>Hours 36</b> | Less than 1 | 0.45000 | 6.10000  |
|                                     | 1           | 0.48333 | 6.65000  |
|                                     | 2 to 4      | 0.51666 | 7.20000  |
|                                     | 5 to 9      | 0.58333 | 8.03333  |
|                                     | 10 to 14    | 0.63333 | 8.86666  |
|                                     | 15 to 19    | 0.70000 | 9.70000  |
|                                     | 20+         | 0.73333 | 10.25000 |

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| <b>Weekly Standard<br/>Hours 37</b> | Less than 1 | 0.45000 | 6.26666  |
|                                     | 1           | 0.50000 | 6.83333  |
|                                     | 2 to 4      | 0.53333 | 7.40000  |
|                                     | 5 to 9      | 0.60000 | 8.25000  |
|                                     | 10 to 14    | 0.66660 | 9.11667  |
|                                     | 15 to 19    | 0.71667 | 9.96666  |
|                                     | 20+         | 0.76666 | 10.53333 |

|                                     |             |         |          |
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| <b>Weekly Standard<br/>Hours 38</b> | Less than 1 | 0.46666 | 6.43333  |
|                                     | 1           | 0.51666 | 7.03333  |
|                                     | 2 to 4      | 0.55000 | 7.60000  |
|                                     | 5 to 9      | 0.61666 | 8.48333  |
|                                     | 10 to 14    | 0.68333 | 9.35000  |
|                                     | 15 to 19    | 0.73333 | 10.23333 |
|                                     | 20+         | 0.78333 | 10.83333 |

|                             |             |         |          |
|-----------------------------|-------------|---------|----------|
| Weekly Standard<br>Hours 39 | Less than 1 | 0.48333 | 6.60000  |
|                             | 1           | 0.51666 | 7.20000  |
|                             | 2 to 4      | 0.56666 | 7.80000  |
|                             | 5 to 9      | 0.63333 | 8.70000  |
|                             | 10 to 14    | 0.70000 | 9.61666  |
|                             | 15 to 19    | 0.75000 | 10.50000 |
|                             | 20+         | 0.80000 | 11.10000 |

|                             |             |         |          |
|-----------------------------|-------------|---------|----------|
| Weekly Standard<br>Hours 40 | Less than 1 | 0.50000 | 6.78333  |
|                             | 1           | 0.53333 | 7.38333  |
|                             | 2 to 4      | 0.58333 | 8.00000  |
|                             | 5 to 9      | 0.65000 | 8.93333  |
|                             | 10 to 14    | 0.71666 | 9.85000  |
|                             | 15 to 19    | 0.78333 | 10.78333 |
|                             | 20+         | 0.81666 | 11.38333 |