

Capability *Statement.*

Kin Cultural Advisory is an Indigenous-owned and Indigenous-led advisory firm. We support First Nations, Aboriginal Corporations, government and corporate partners across *grant-funded program delivery, Treaty, and self-determination.*

A *pure advisory firm.*

Kin Cultural Advisory provides culturally grounded, commercially rigorous advisory services to First Nations, Aboriginal Corporations, government agencies and corporate partners. Our work spans grant-funded program delivery, Treaty processes, and the operational governance required for sustained *self-determination.*

<p><i>Kinship</i></p> <p>A relational engagement model built on trust, respect and shared outcomes.</p>	<p><i>Country</i></p> <p>Cultural authority sits with Traditional Owners. Kin coordinates; mob leads.</p>	<p><i>Capability</i></p> <p>Commercial-grade governance, reporting and program oversight.</p>	<p><i>Credibility</i></p> <p>Indigenous-owned, Indigenous-led, and procurement-ready.</p>
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WHAT SETS KIN APART

Indigenous ownership and leadership. Cultural authority is embedded at every level of the firm and within every engagement.

Board commercial credentials. Directors bring senior corporate, legal and First Nations governance experience to every engagement.

Funding-to-delivery fluency. A delivery methodology designed to move grant-funded programs from compliance through to outcomes on Country.

WHAT WE ARE NOT

- Kin does not provide grant writing or grant administration services.
- Kin does not deliver technical works in-house.
- Kin is not a cultural heritage consultancy. Specialist partners deliver under Kin coordination.
- Kin operates as a focused advisory firm, not a generalist consultancy.

Practice *areas.*

Kin offers three integrated practice areas. Each is delivered as advisory, coordination and program management; technical execution is provided by curated specialist partners under Kin's oversight.

I

Program Advisory & Coordination

SERVICES

Project Management

Supply Chain Coordination

Program oversight following the award of grant funding, including contractor coordination across a curated specialist panel, quality assurance prior to board reporting, and procurement and supply chain management for grant-funded programs.

II

Treaty & Self-Determination

SERVICES

Treaty Authority Process
Support

Self-Determination Fund &
RAP Advisory

Advisory and governance support for Treaty processes, deployment support across Self-Determination Fund tranches, and Reconciliation Action Plan advisory for corporate partners pursuing substantive commitments.



Cultural Heritage & Country

SERVICES

Cultural Heritage Project Management

Cultural heritage work is led by Traditional Owners and delivered by trusted Indigenous cultural heritage partners. Kin provides project management, governance and coordination to reduce administrative burden on Nations.

Engagement *methodology*.

A typical engagement commences following the award of grant funding and continues through delivery, acquittal and community reporting. Kin's methodology is structured across four phases.

01 · LISTEN

Initial engagement on Country with Traditional Owners and program leaders.

Every engagement begins with a structured listening period to understand context, governance, and community priorities prior to scoping.

02 · SCOPE

Documented scope, governance structure and decision rights.

Deliverables, governance touchpoints, acquittal milestones and reporting cadence are formally agreed before mobilisation.

03 · COORDINATE

Coordination, contractor management and quality assurance.

Specialist contractors are sourced, briefed and quality-assured by Kin prior to any deliverable reaching the client board.

04 · ACQUIT

Acquittal, reporting and community accountability.

Reporting that satisfies funder compliance requirements while remaining accessible and meaningful to community stakeholders.

Engagement models

*Retained
advisory*

*Program
coordination*

*Discrete
advisory*

Multi-year engagement providing monthly governance support and quarterly program reviews.

End-to-end coordination of a single grant-funded program from inception through acquittal.

Defined-scope advisory engagements, including RAP review, governance assessments and Treaty submission readiness.

Board & advisors.

Kin's board combines cultural authority with senior professional and commercial experience. Each director and advisor contributes specialist capability across First Nations governance, Treaty, corporate strategy and program delivery.



D

01 · DJA DJA WURRUNG

Djaran Murray-Jackson

Director

Proud Dja Dja Wurrung man with strong connections to Wamba Wamba, Yorta Yorta, Dhudhuroa, Waywurru, Barapa Barapa, Wergaia and Wiradjuri Country. Dja Dja Wurrung Reserved Seat Holder on the First Peoples' Assembly of Victoria. Senior governance experience across First Nations organisations and Reserved Seat representation in Treaty processes.

Director
Since inception



M

02 · GUNNAI & GUNDITJMARA

Meriki Onus

Director

Gunnai and Gunditjmara woman and strategist and community leader with significant experience across First Nations advocacy, Treaty, and self-determination. Founder of Yarnda Consulting.

Director
Since inception



T

03 · FIRST NATIONS

Terry Atkinson

Director

First Nations director bringing senior professional and governance experience to the Kin board. Background spans corporate strategy, First Nations economic development and program delivery, with experience contributing to board-level decision-making in Indigenous-led organisations.

Director
Since inception




A

04 · ADVISOR

Andy Gargett

Advisor

Advisor
Since inception



Senior commercial advisor bringing private sector strategy and program governance experience. Provides commercial perspective and quality assurance across Kin engagements, with a focus on translating community priorities into operational program design.

Who we *work with.*

i

Nations & Aboriginal Corporations

Engagements requiring a delivery partner with cultural authority and the operational capability to coordinate contractors, manage acquittal, and align program delivery with community priorities.

TYPICAL ENGAGEMENT

Retained multi-year advisory, program coordination, and Treaty readiness engagements.

ii

Government & procurement

Indigenous-owned, panel-ready, with the governance and reporting infrastructure required by government procurement frameworks.

TYPICAL ENGAGEMENT

Self-Determination Fund advisory, Treaty Authority process support, and policy and program review.

iii

Corporate & RAP partners

Organisations seeking a Reconciliation Action Plan grounded in measurable commitments, with an advisory partner capable of supporting implementation.

TYPICAL ENGAGEMENT

RAP design, partnership advisory, and supplier panel coordination.

INDICATIVE SCOPES OF WORK

- Program coordination across multi-tranche grant deployments.

- Cultural heritage project management for infrastructure programs.

- Reconciliation Action Plan review, design and implementation support.

- Treaty process readiness: governance, submissions and briefings.

- Specialist supplier panel coordination across legal, technical and environmental disciplines.

- Acquittal and reporting support for grant-funded programs.

The above describes the type and shape of work Kin is structured to deliver. Engagement-specific references are available on request.

Engagement *contact.*

GOVERNANCE POSTURE

Indigenous-owned and Indigenous-led.

Cultural authority and accountability sit at board level.

Australian advisory firm. Headquartered on Wurundjeri Country in Naarm, Victoria.

Operating principles. Confidentiality, conflict-of-interest discipline, and clear scope documentation across every engagement.

Corporate, registration and insurance details provided on a per-engagement basis.

HOW TO ENGAGE

Initial consultation. Available to Nations, Aboriginal Corporations, government agencies and corporate partners exploring engagement with Kin.

Capability statement. This document. Current version available on request.

Specialist supplier panel. Open to specialists seeking to work alongside Kin on engagements with Nations and partners.

CONTACT

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WEB

kinculturaladvisory.com.au

OFFICE

Naarm · Victoria

DOCUMENT

CAPABILITY STATEMENT V1.0

STATUS

CONFIDENTIAL, FOR INTENDED RECIPIENT

ISSUED

ON REQUEST

Kin Cultural Advisory acknowledges the Traditional Owners of the lands and waters on which we work and live. We pay our respects to Elders past, present and

emerging, and recognise their continuing connection to Country, culture and community. Sovereignty was never ceded.