



SUSTAINABILITY REPORT

2023



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01 ABOUT THIS REPORT

ABOUT THIS REPORT

We are delighted to present AWNIC's third Sustainability Report for the year 2023, demonstrating our ongoing commitment to sustainable development and progress. This report showcases our dedication to sustainability across all facets of our operations in the insurance sector, both nationally and globally. As advocates for responsible business practices, we align with industry standards and support initiatives such as ADX's sustainability drive and the Abu Dhabi Economic Vision for 2030. With transparency, integrity, and competency at the core of our approach, we aim to highlight our achievements and contributions to sustainable operations in the insurance industry through this report.

 **BOUNDARY** - ALL UAE OPERATIONS

ALIGNED FRAMEWORKS -



ADX ESG DISCLOSURE GUIDANCE - 31 INDICATORS



GLOBAL REPORTING INITIATIVE (GRI)



SUSTAINABLE DEVELOPMENT GOALS (UNSDGS)



ADOPTED PRINCIPLES

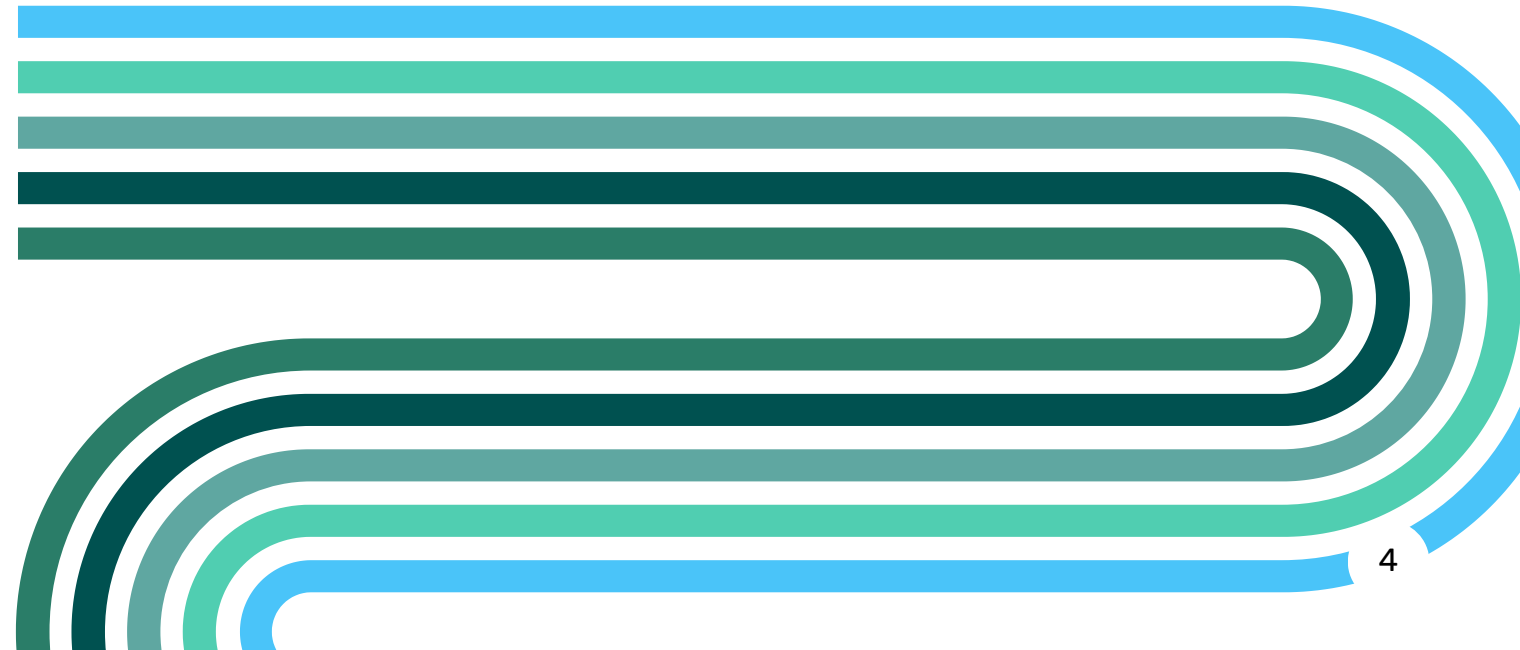
1  **RELIABILITY**

2  **COMPLETION**

3  **CONSISTENCY**

4  **COMPARABILITY**

We strive to showcase our dedication to sustainability, business, and investments by smoothly incorporating them throughout our company, as evidenced by our quantitative targets, key performance indicators, and performance data. It's important to recognize that these measures are subject to evolution as our company expands and adjusts to the ever-changing market dynamics. Our goal is to delicately balance the interests of all stakeholders while achieving benchmark results on a broader scale and promoting resilience in an ever-evolving world.



BOARD OVERSIGHT

As a National Insurance Company, Awnic's Board of Directors firmly believes that insurance plays a vital role in delivering social responsibility, and providing security and peace of mind to individuals and businesses alike. They are dedicated to prioritizing environmental consciousness, promoting social welfare, and upholding the highest standards of governance (ESG). They diligently oversee and take responsibility for transparently disclosing pertinent data to enhance Awnic's sustainability practices for both internal decision-making and for the benefit of our external stakeholders.



MOST TRUSTED INSURANCE PROVIDER



SUSTAINABILITY PIONEER IN THE INSURANCE INDUSTRY IN THE UAE

VALUES



ASSURANCE

Comprehensive review and validation conducted by pertinent internal departments and the company's internal audit department. Financial data derived from financial statements audited independently by a globally recognized audit firm.

DISCLAIMER

AWNIC has made every effort to ensure the accuracy and reliability of the information presented in this report. However, certain statements may be forward-looking. These are based on certain assumptions using currently available information which is subject to a continuously changing environment and emerging new risks. Awnic assumes no obligation to publicly update any information made in this report.

FEEDBACK

We welcome your valuable feedback and suggestions at sustainability@awnic.com



CHAIRMAN'S STATEMENT



"At Awnic, sustainability is not merely a pursuit but an integral part of our commitment to the future. Aligned with the UAE's vision, we incorporate innovation and environmental stewardship into our operations, ensuring that every step we take today contributes to a sustainable and prosperous future."

Esteemed Stakeholders,

I am pleased to address you once again as we reflect on this year's journey. Amidst unprecedented challenges, our company has demonstrated remarkable resilience, emerging stronger and more determined.

Our Sustainability Report for 2023 encloses key aspects of our organization's endeavors across the Environment, Social, Governance, and Economic (ESG & E) spectrums while outlining our ambitious plans for the current year and beyond.

In an era with challenges such as climate change and natural calamities, insurers wield significant influence in ensuring the resilience of the future through comprehensive insurance solutions. Awnic remains committed to this cause. As the UAE hosted COP28 in 2023, a critical juncture in global climate action, we are persevering to contribute meaningfully by pioneering innovative insurance products tailored to combat the urgent climate crisis.

Our sustainability initiatives for the year 2023 encompass a robust Emiratization strategy, boasting a remarkable rate of 14%. We proudly champion local UAE suppliers, who account for an impressive 53% of our total suppliers. Our efforts extend to insuring 755 eco-friendly vehicles and actively participating in community-centric endeavors. These initiatives emphasize our unwavering commitment to embedding sustainability principles at the core of our operations in the coming year and beyond.'

At the heart of our achievements, lies dedication to corporate governance and ethical business practices. Upholding transparency, accountability, and integrity in all endeavors remains paramount. The Board of Directors provides strategic guidance, ensuring alignment with long-term objectives while mitigating risks effectively.

We are extremely proud to announce that Awnic has been honored with the Silver Sheikh Khalifa Excellence Award (SKEA) in the Services Category. This prestigious recognition underlines our commitment to quality initiatives, operational excellence, digital transformation, and superior customer service.

Awnic has also successfully obtained a Sustainability Linked Loan (SLL) from HSBC. This achievement represents a noteworthy milestone for us, underscoring our dedication to supporting the ADX initiative in promoting sustainability. Our efforts are aligned with Abu Dhabi Economic Vision 2030, We the UAE 2031, and both national and global endeavors to embrace sustainable development goals (SDGs) across various facets of the insurance value chain.

Our greatest asset remains our talented workforce, whose dedication and resilience have been instrumental. Prioritizing employee well-being and engagement promotes inclusivity and empowerment. Training and development initiatives equip employees with the skills needed to succeed in an ever-changing environment.

Beyond business objectives, Awnic remains deeply committed to creating a lasting impact on society and the environment. Active engagement in community development and sustainability initiatives, such as supporting education and healthcare workshops to promote awareness, to reduce our environmental footprint, reflects this dedication to driving positive change.

Together, let us go ahead on this journey towards a sustainable future while reflecting on this year's journey of Awnic. Our financial performance stands as proof of our excellence. We have achieved strong revenue growth and profitability. Strategic initiatives driving innovation, enhancing operational efficiency, and diversifying revenue streams have contributed to this success. Investment in cutting-edge technology and digital transformation enables us to better serve customers and adapt to market dynamics.

As we look ahead, we remain optimistic about opportunities. With a clear strategic vision and a talented team, we are well-positioned to navigate uncertainties and capitalize on emerging trends. I would like to thank the Awnic team for their innovative ideas and calculated risks that have enabled us to secure the future of many. I also thank the leaders of the UAE for their belief in achieving the impossible through qualitative efforts. Together, let's continue to innovate, grow, and create value.

Thank you.

- H.E. Shk Saif Bin Mohammed Bin Butti Al Hamed
Chairman



02 AWNIC AT A GLANCE

AT AL WATHBA INSURANCE, WE'RE YOUR DEDICATED INSURANCE PARTNER, OFFERING RELIABLE SOLUTIONS AND PERSONALIZED SERVICE TO COVER WHAT MATTERS MOST.

SNAPSHOT OF THE BUSINESS



VISION

Al Wathba Insurance aims to reinforce its position in the UAE market as a major player, establishing itself as **"The Company of Choice"** through long term growth with profitability, prudent underwriting, risk management, and an innovative and complete product range offers provided by a unique service.



VALUES

Al Wathba Insurance's corporate values are adopted by all members of its growing family. Fostering a culture of passion and excellence in all facets, Al Wathba Insurance continues to support and exude



Professionalism Reliability Integrity Determination Excellence



COMMITMENT

To continuously provide first-class security and comfort through innovative and digitally empowering solutions.

RATINGS AND CERTIFICATIONS



Awarded **Sheikh Khalifa Excellence Award (SKEA)** - Silver Category in Services in 2023

First listed insurance company in the UAE to become triple certified with ISO 9001:2015 (QMS), ISO 14001 :2015 (EMS) and ISO 27001:2013 (ISMS)



BBB - with a positive outlook by S&P



as at 2023, AWNIC maintains its firm position within UAE in **Top 5 conventional listed insurers** in the UAE in terms of overall profitability



Recognized by the UAE's insurance regulatory body for two consecutive years - 2018 & 2019, for its transformative digitized and smart technology



Recognized for excellence in claims settlements by the UAE Insurance Authority in 2020

Al Wathba National Insurance Company (AWNIC) is a leading insurance provider headquartered in Abu Dhabi, United Arab Emirates. Since its establishment in 1996, AWNIC has built a strong reputation for offering a diverse range of insurance products and services tailored to the needs of individuals and businesses. With a focus on customer satisfaction, innovation, and financial stability, we continue to be a trusted partner for clients seeking reliable insurance solutions, including motor, property, marine, health, and travel insurance, among others.

STRONG CAPITAL BASE OF 207 MILLION AED

AWNIC's digital endeavors are in harmony with the UAE government's vision to transition into a digitally advanced nation. We have implemented a wide array of adaptable digital solutions catering to both internal operations and external interactions. Embracing the era of technology enables us to enhance our insurance offerings for both individual and corporate clients, optimizing the quality and efficiency of our products and services.



MAJOR LINE OF BUSINESS -

AWNIC operates through 3 branches and 6 satellite offices - its head office in Abu Dhabi, primary branches in Dubai & Al Ain, and AWNIC Online Smart Services, Brokers and Agents.

MOTOR INSURANCE - CONTRIBUTING 51% OF REVENUE

OTHERS -
PROPERTY,
GENERAL
ACCIDENT,
ENGINEERING AND
MARINE - 49%

OUR USP-

1

DELIVERING MOTOR INSURANCE SOLUTIONS ENRICHED WITH DISTINCTIVE AND SUPPLEMENTARY BENEFITS, ENSURING ALIGNMENT WITH, OR EVEN SURPASSING, CUSTOMER EXPECTATIONS.

- Built-in replacement vehicle
- Roadside assistance service
- Registration service
- International driving license

2

OMNI CHANNEL TOUCHPOINT APPROACH:

- Dedicated customer care centre (CCC)
- Online Platform
- Physical presence across UAE
- Mobile App

3

ESTABLISHING ALLIANCES WITH PROMINENT ENTITIES IN THE MARKET AND INTRODUCING EXCLUSIVE ADVANTAGES.

- Ethiad Miles Program
- FAB EPP
- ADCB Touchpoints
- Tabby - Buy Now Pay Later

First Insurance in the UAE to have such a tie up

4

AWNIC PRIVILEGE CLUB (LOYALTY PROGRAM)

With a network comprising over 50 esteemed partners throughout the UAE, we provide AWNIC policyholders with preferential rates and exclusive redemption offers. These perks are accessible through accumulated loyalty points garnered via referrals or purchases.



AWARDS AND ACCOLADES

2023-



Won **Silver Sheikh Khalifa Excellence Award (SKEA)** in the Services Category in 2023



Secured **SLL (Sustainability linked loan)** from **HSBC**.



2022-

Won **"Insurance Technology Leader Award"** at Insurtek Goldenshield Excellence Awards 2022

AFFINITY SCHEMES-



شركة سيف بن درويش ذ.م.م
SAIF BIN DARWISH CO. L.L.C.

MEMBERSHIPS & ASSOCIATIONS



Emirates Insurance Association



Gulf Insurance Federation



Insurance Business Group (IBG)



General Arab Insurance Federation (GAIF)



Federation of Arab Insurers and Reinsurers

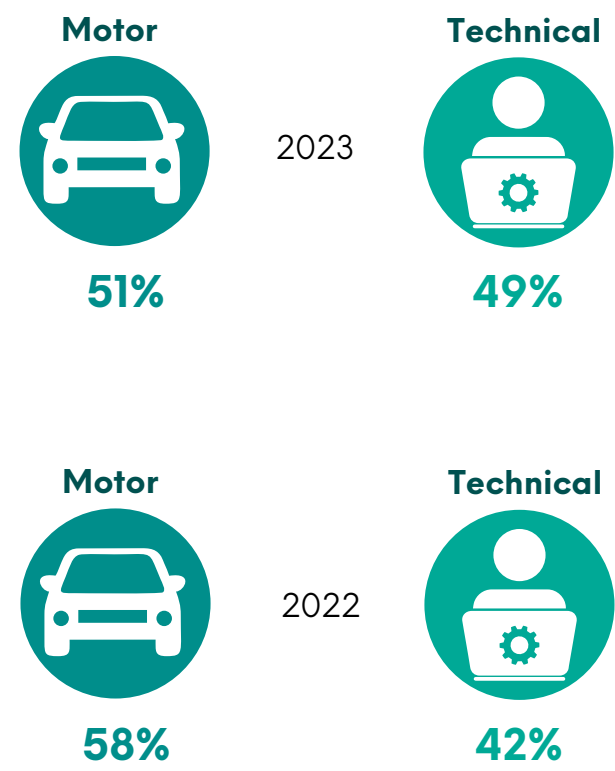


British Business Group

FINANCIAL PERFORMANCE

This section offers a thorough examination of the company's financial performance, emphasizing its capacity to create long-term value. It showcases vital financial metrics and initiatives executed by the company throughout the year. For the fiscal year 2023, the total Insurance Revenue reached 284 Mn AED. AWNIC's Profit for the year amounted to 35 Mn AED for the fiscal year 2023.

PRODUCT MIX



The financial highlights shows AWNIC's ongoing expansion and its capacity to provide sustainable returns to its stakeholders. AWNIC remains committed to generating value for its shareholders while delivering top-notch products and services to its customers.



ECONOMIC VALUE (AED'000)

	2023	2022
Insurance Revenue	284,649	303,341
Insurance service result	(33,144)	(21,504)
Net investment income	229,069	69,147
Net insurance finance income	848	1,073
Net insurance and investment result	196,773	48,716
Profit for the Year	177,089	31,392
Earning Per Share	0.86	0.15

A photograph of four business professionals (three men and one woman) in a modern office setting. They are standing near a large window, looking at a board covered in colorful sticky notes. The man on the far left is pointing at a note. The woman is in the center, facing away from the camera. The man next to her is looking at the board. The man on the far right is holding a tablet. The office has a whiteboard and a desk with a laptop in the foreground.

03 SUSTAINABILITY MANAGEMENT

MANAGEMENT APPROACH-

AWNIC endeavors to establish a comprehensive framework that enhances the welfare of all our stakeholders, both internally and externally. Our dedication extends towards ensuring utmost security and convenience through cutting-edge and digitally empowering solutions within the insurance sector. At AWNIC, our value creation revolves around our vision and core principles.

SUSTAINABLE VALUE ADD

BUSINESS MODEL



VISION: Al Wathba Insurance aims to reinforce its position in the UAE market as a major player, establishing itself as “**The Company of Choice**” through long term growth with profitability, prudent underwriting, risk management, and an innovative and complete product range offered by a unique service.



VALUES:



COMMITMENT: Continuously provide first-class security and comfort through innovative and digitally empowering solutions

AWNIC'S PRODUCT SEGMENTATION

INDIVIDUAL

Motor Insurance Pet Insurance Yacht Insurance
Visit Visa Insurance Travel Insurance
Jet Ski Insurance Home Insurance

CORPORATE

Fire & General Accident
Oil & Energy Marine & Aviation
Fleet Insurance Engineering

CORE CAPABILITIES



CRITICAL SUCCESS FACTORS

DIVERSIFIED CHANNELS OF REVENUE

48% OF BUSINESS THROUGH DIRECT CHANNEL

52% OF BUSINESS THROUGH INTERMEDIARIES

REINSURANCE

'A rated' panel of renowned reinsurers enhancing the risk carrying capacity

TREASURY MANAGEMENT

Healthy balance sheet position, in one of top listed conventional insurance companies in terms of net assets.

FOCUSED LEADERSHIP



Corporate governance



Ethical business practice



ESG (Risks, Opportunity & Performance)



Cyber Security



Sustainable Development Goals



Digitization



Regularity Updates and Compliance

360 DEGREE VALUE-ADD

FINANCIAL CAPITAL



INSURANCE SERVICE REVENUE

284.6

MILLION AED



NET INVESTMENT INCOME

222.8

MILLION AED



TOTAL ASSETS

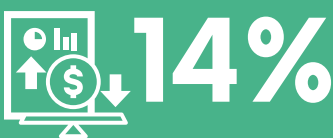
1.76

BILLION AED

TOTAL EQUITY

1.27

BILLION AED



RETURN ON EQUITY

14%



359%

ASSETS TO LIABILITY RATIO

SOCIAL & RELATIONSHIP CAPITAL

CUSTOMER SATISFACTION SCORE ABOVE

90%

SINCE 2019

WITHIN

24 hr

RESPONSE RATE

50-70

NET PROMOTER SCORE SINCE 2019

0

DATA BREACHES

100%

OF ALL COMPLAINTS RESOLVED

ONLINE CONVERSION OF

65%

23%

CUSTOMER RENEWAL RATIO IN 2023

CONTINUOUS SOCIAL MEDIA ENGAGEMENT WITH OUR CUSTOMERS AND THE COMMUNITY WITH OVER

100k+

FOLLOWERS IN 2023

9k

NEW ONLINE CUSTOMERS

86%

CUSTOMER EXPERIENCE SCORE

COMMUNITY



COMMUNITY INVESTMENTS INCREASED ALMOST THREE-FOLD IN THE PAST FIVE YEARS TO REACH

AED 112k

IN 2023

40k AED+

DONATIONS FOR COMMUNITY WELFARE IN 2023 TO EMIRATES SOCIETY FOR PARENTS CARE & RELIEF



7 CSR ACTIVITIES IN 2023

BUSINESS PARTNERS



HUMAN CAPITAL



INTELLECTUAL CAPITAL



NATURAL CAPITAL



Recognizing the inherent risks tied to insurance business operations and their potential impact on society and the environment, we are committed to incorporating ESG (Environmental, Social, and Governance) factors. By adhering to sustainable insurance principles in our fundamental activities, we aim to realize our long-term strategic goals. This involves becoming a sustainable insurer with profitable growth while simultaneously exerting a positive influence on both society and the environment.

REINSURANCE





ENVIRONMENTAL STEWARDSHIP:

AWNIC is deeply aware of the significant threat posed by climate change, and as such, we are dedicated to minimizing our environmental impact to the fullest extent possible. Our focus lies in prioritizing the judicious use of energy and water resources, implementing waste recycling initiatives, endorsing green products, and advocating for ecological sustainability throughout our value chain. Following COP28, we remain committed to intensifying our efforts in climate action, working towards even more ambitious targets for environmental stewardship.



EMPOWERING PEOPLE AND THE COMMUNITY:

By establishing the groundwork for a secure and empowered workplace, we endeavor to demonstrate our dedication to upholding human rights and promoting non-discrimination. These principles are embedded within our Code of Conduct and associated policies. Therefore, we uphold our social responsibility to the communities where we operate.



CORPORATE GOVERNANCE AND RESPONSIBLE BUSINESS PRACTICES:

AWNIC seeks to nurture enduring relationships with stakeholders by demonstrating responsible conduct throughout our business value chain. This commitment is solidified through robust compliance policies that serve as the foundation for ethical business practices across all stakeholders. With an outstanding compliance track record, AWNIC remains dedicated to adhere to regulatory requirements through strong governance standards.

STAKEHOLDER RELATIONSHIPS AND ENGAGEMENT CHANNELS:

Our connections with stakeholders are essential for grasping both internal and external viewpoints, crucial for assessing materiality. Continuously enhancing stakeholder engagement is vital for crafting comprehensive solutions and tackling concerns effectively. Engagement occurs across diverse platforms, and stakeholders can be categorized as follows:



EMPLOYEES-

By actively listening to our employees' suggestions, opinions, and ideas, AWNIC can guarantee positive growth within its workplace, thus sustaining long-term value for both employees and customers alike.

- Intranet
- Newsletters
- CEO Communications
- Management Meetings
- Townhall Meetings
- Surveys
- Team building & inhouse training events



CUSTOMERS-

Interacting with customers is crucial as it enables us to optimize our services, product delivery, and operational procedures.

Customer services & interaction via Call, Website, WhatsApp Business, email, etc. NPS Surveys & Feedback



SUPPLIERS AND BUSINESS PARTNERS

- Trainings & Workshops
- Events
- Service portals
- Personal contacts



REGULATORY AUTHORITIES, MEDIA, SOCIETY AND OTHERS:

- Voluntary Participations
- Interviews
- Publications & Social Events Exchange of ideas & communications with regulators
- Projects & Surveys



SHAREHOLDERS AND INVESTORS

At AWNIC, we hold the belief that ongoing interaction with our investors and shareholders enables us to effectively convey our sustainability strategy and performance. Utilizing various communication channels, we empower them to make informed investment decisions and comprehend their expectations regarding our business.

- Market Disclosures
- General Assembly Meeting
- Personal Contacts by Investor Relations
- Corporate Notices



INDUSTRY

- Networking Events / Conferences
- Collaborations
- Personal Contacts

INTEGRATING ESG INTO OUR DNA



OPERATIONS



UNDERWRITING



INVESTING



CUSTOMERS



EMPLOYEES



PARTNERS COMMUNICATIONS

01

OPERATIONS

- GHG Emission Reduction
- Aligning with UAE Net Zero Strategy 2050
- Integrating ESG into our Business Strategy

02

UNDERWRITING

- Climate Resilience for Customers and portfolio

03

INVESTING

- Integrating ESG into our investment strategy

04

CUSTOMERS

- Aspire to be “The Company of Choice”
- Unique customer experience and satisfaction
- Customer Engagement Touch-points and effectiveness

05

EMPLOYEES

- Employee wellbeing
- Talent Development
- Diversity, Equity, and Inclusion

06

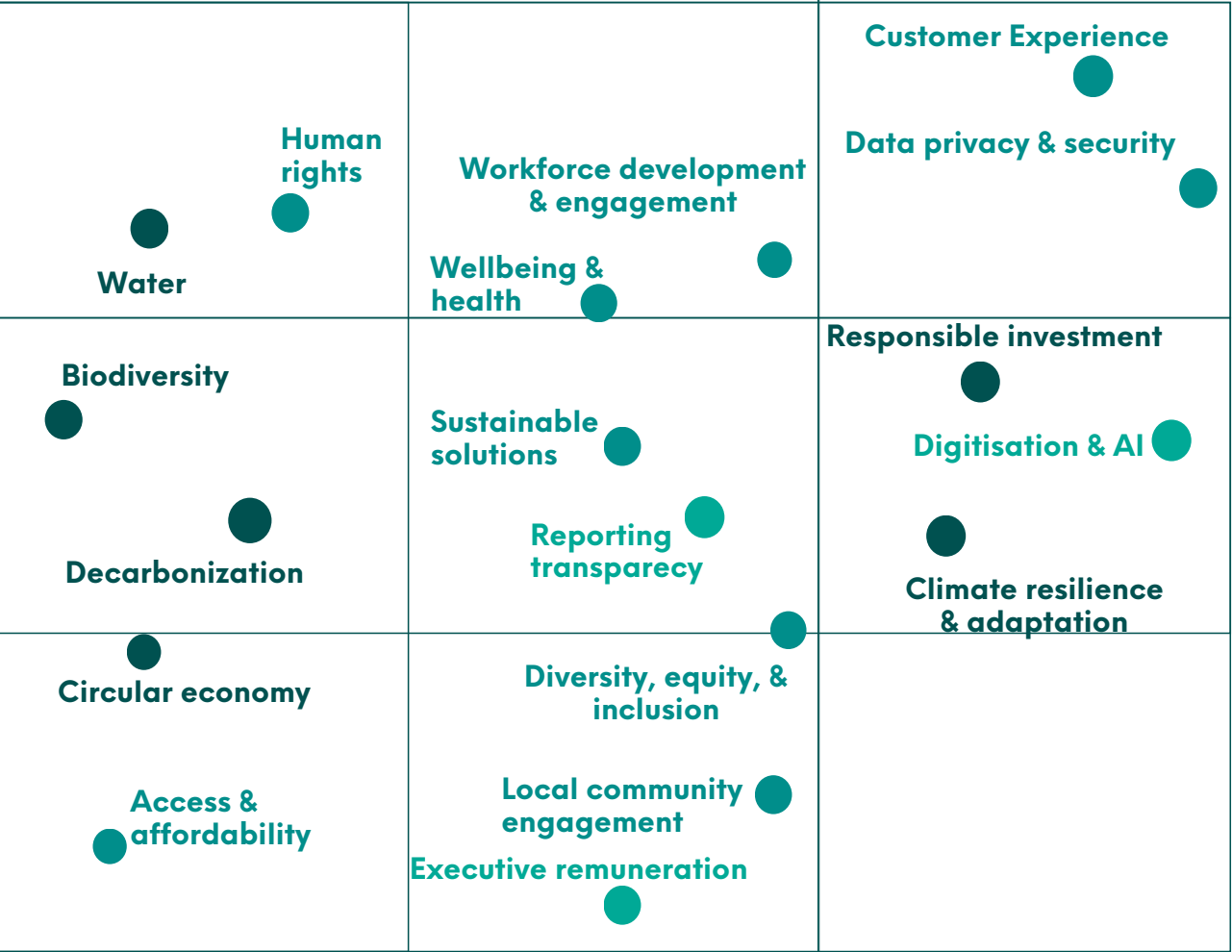
PARTNERS & COMMUNICATION

- Community Contribution
- Sustainable Operations
- Enhance Climate Resilience

MATERIALITY METRICS

GOVERNANCE • SOCIAL • ENVIRONMENTAL

IMPORTANT TO STAKEHOLDERS



POTENTIAL FOR FUTURE BUSINESS IMPACT

Performing a materiality analysis is essential as it helps pinpoint the societal goals most pertinent to our vision and business strategy. Through engaging our stakeholders and plotting their concerns on a matrix, we can identify the areas exerting the greatest impact on our economic, social, and environmental performance, including those likely to influence stakeholder perspectives and decisions down the line. We aim to engage both internal and external stakeholders and incorporate strategic insights into our analysis.



04 ENVIRONMENTAL STEWARDSHIP

MANAGEMENT APPROACH -

We are committed to promoting and integrating the three pillars of ESG (Environmental, Social and Governance) into our business and investment practices for the future generations.

AWNIC began Reporting it's Natural Capital in 2019.

The UAE Net Zero by 2050 strategic initiative is a national drive to achieve net-zero emissions by 2050, making the Emirates the first Middle East and North Africa (MENA) nation to do so.

OUR ENVIRONMENTAL IMPACT

Aim to integrate sustainability into our entire portfolio

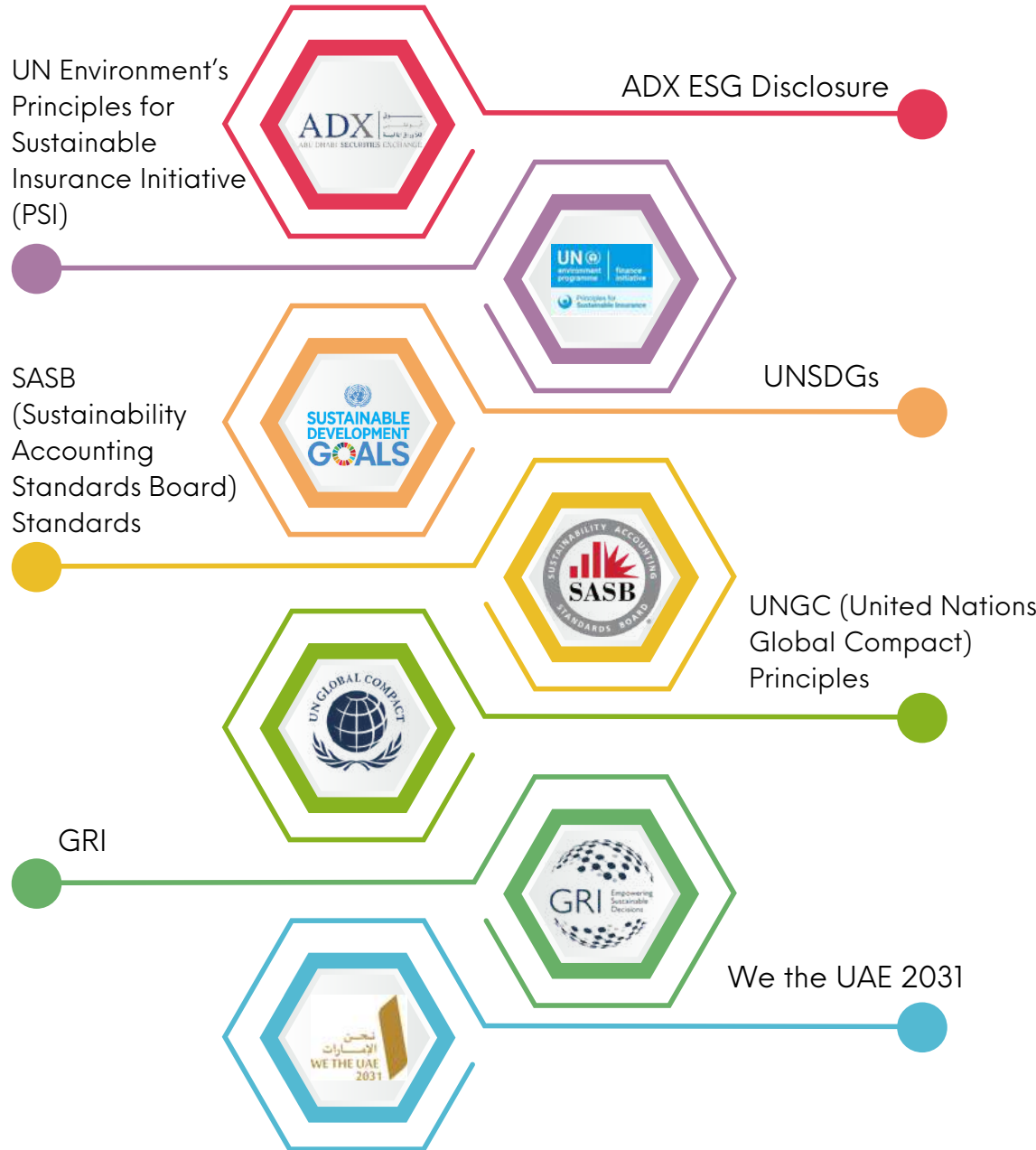


EMISSION MANAGEMENT

At AWNIC, we acknowledge the influence of greenhouse gas emissions on the environment and climate.



OUR TARGETED FRAMEWORKS



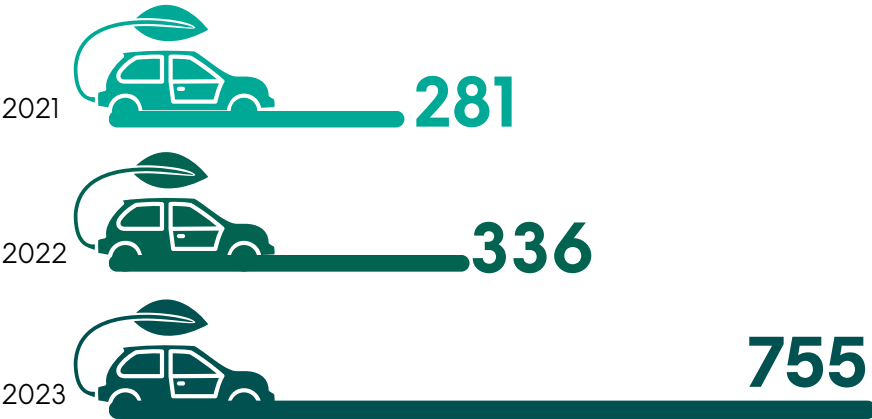
GREEN IT POLICY



We measure GHG emissions from our operations and building owned in Abu Dhabi

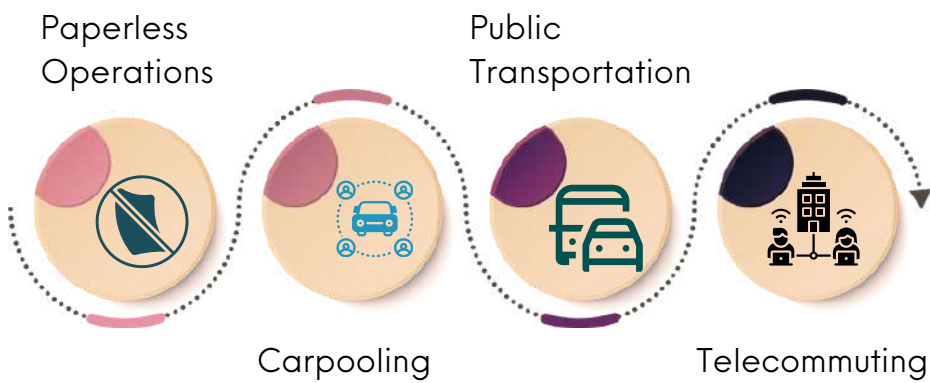
OUR COMMITMENT TO EVM - SUSTAINABLE TRANSPORTATION

Eco-friendly vehicle insurance at a discounted premium:



CARBON FOOTPRINT REDUCTION STRATEGY

We encourage our employees to follow eco-friendly practices such as



We provide incentives to employees following such eco-friendly practices

Initiatives to track and report our emissions:

- Comprehensive reporting system
- Verification of emission data by third party auditors

This ensures compliance with international standard and accuracy in our operations

Through these actions, AWNIC is dedicated to overseeing our emissions and diminishing our carbon footprint, thereby aiding in the advancement of a more sustainable future for everyone.



Identified Emission Sources:

- Scope 1 (Direct Emissions) – Fuel Consumption
- Scope 2 (Indirect Emissions) – Purchased Electricity in office building and common areas of owned buildings
- Scope 3 (Other Indirect Emissions) – Water Consumption and Waste Disposal

GHG Emissions in TCO2e -

	2021	2022	2023
Scope 1	41.66	54.72	63.49
Scope 2	2052.41	2219.02	968.19*
Scope 3	230.90	185.85	155.50

*For 2023 calculations, we used the emission factor of EWEC’s 2023 grid emission factor for electricity, 0.18 kgCO2/kWh, which has been reduced from 0.25kgCO2/kWh in 2022.

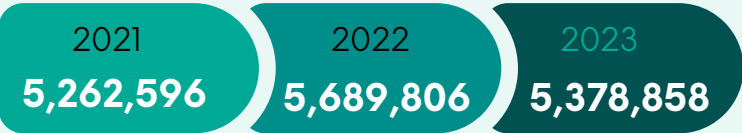
ENERGY MANAGEMENT

Recognizing the pivotal role of energy management, particularly within the insurance industry, AWNIC highlights the importance of sustainable practices and their profound impact on the environment. As part of our commitment to reducing our carbon footprint, we have implemented a series of measures aimed at enhancing energy efficiency and promoting the integration of renewable energy sources. These proactive initiatives align with our environmental goals while exemplifying our dedication to responsible business practices, setting the stage for a more sustainable future within the insurance sector and beyond.

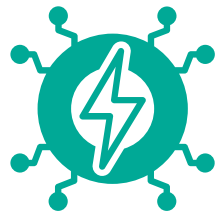
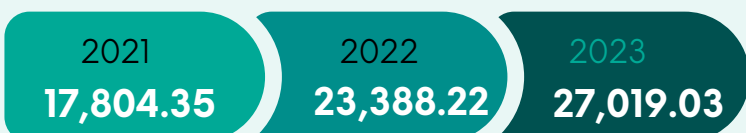


OUR ENERGY-SAVING MEASURES

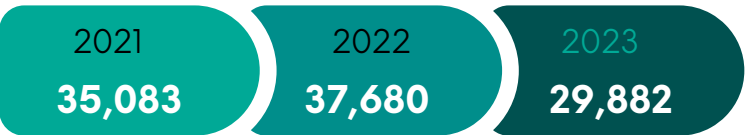
Energy Consumption
Electricity (kWh)



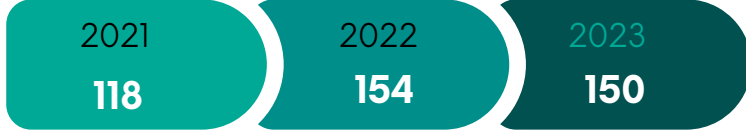
Fuel (Litres)



Energy intensity
per employee -



Fuel (Litres) /
employee

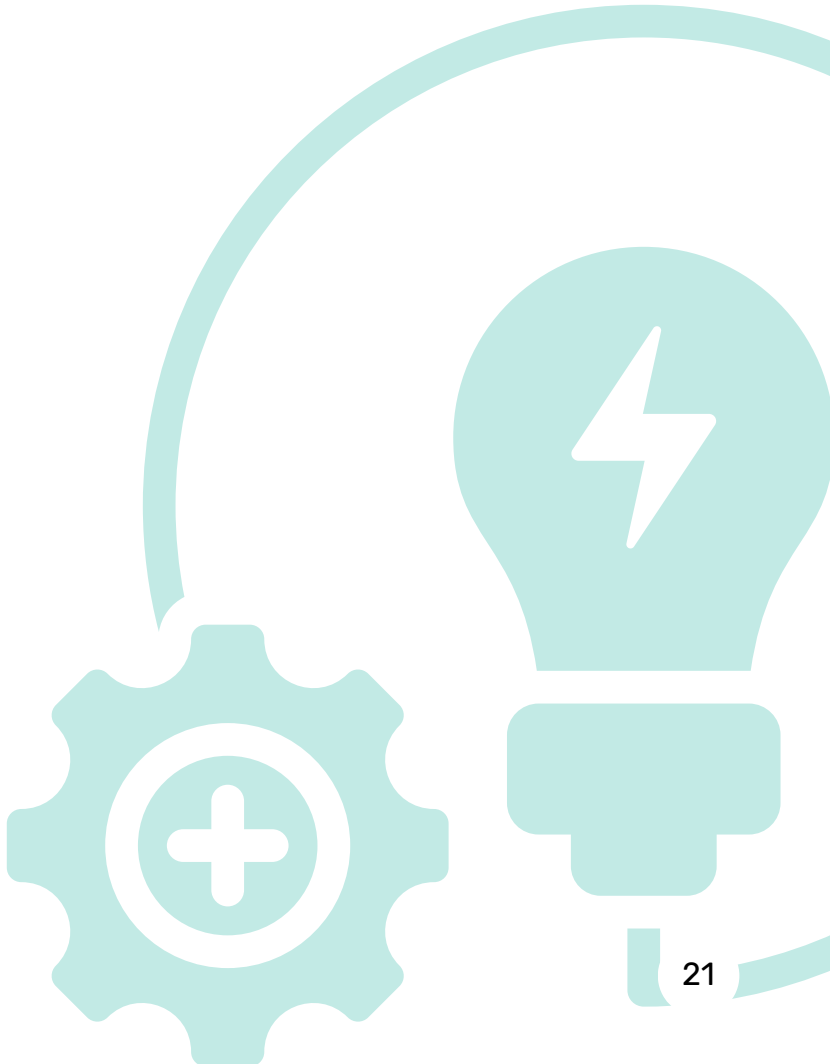


Energy Consumption
Reduced by

9%

Equivalent to 239
tons of CO2 emissions

We are committed to regular improvisation of our energy management practices and reducing our carbon footprint. We will continue to monitor and report our energy consumption and work towards reducing our adverse environmental impact.



WATER MANAGEMENT

We are dedicated to minimizing our water usage. Our Water Management strategy emphasizes the reduction of water consumption and advocates for efficient water utilization across the organization.

OUR WATER CONSERVATION INITIATIVES-

- 01

Constant check on water leaks
- 02

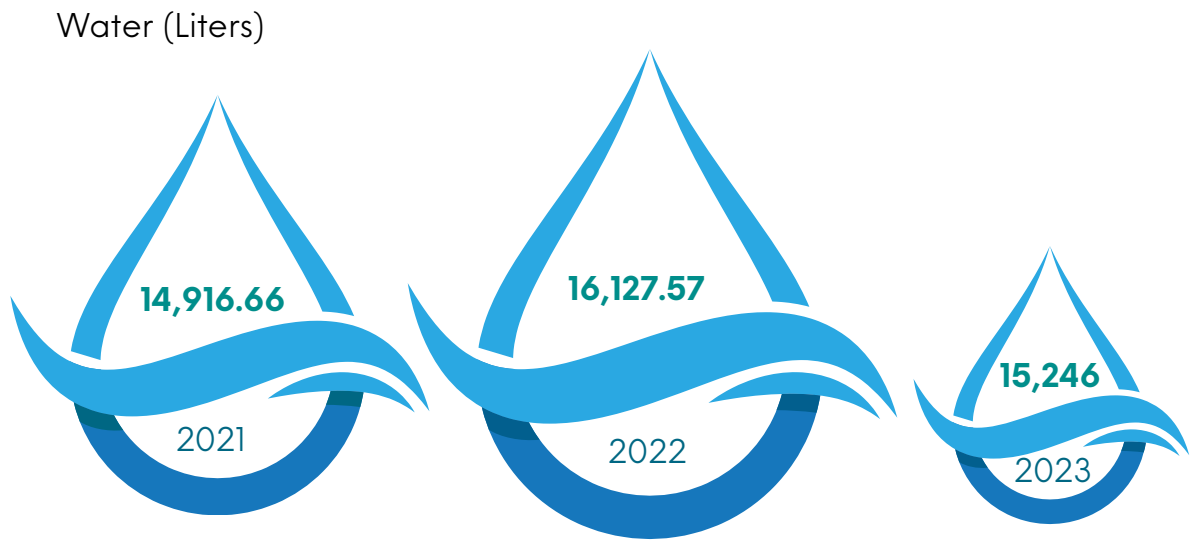
Low-flow faucets & fixtures
- 03

Recycled water for irrigation

WATER REDUCTION TARGETS-

AWNIC has established targets for reducing water consumption, which undergo regular review and monitoring.

In 2023, we achieved a **9%** reduction in water consumption compared to 2022



We regularly organize training and awareness sessions for employees regarding water conservation and the efficient utilization of water resources.

WATER QUALITY MANAGEMENT

Take actions to enhance the quality of water as needed.



AWNIC is dedicated to consistently enhancing its water management procedures and minimizing its water footprint in accordance with local regulations and global standards of excellence.



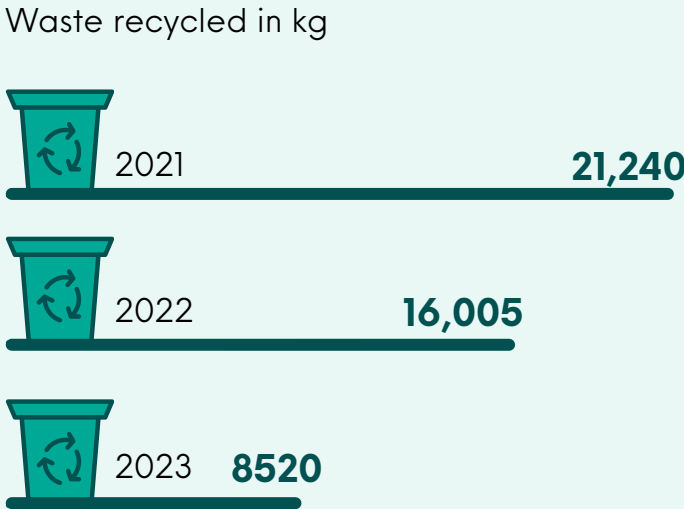
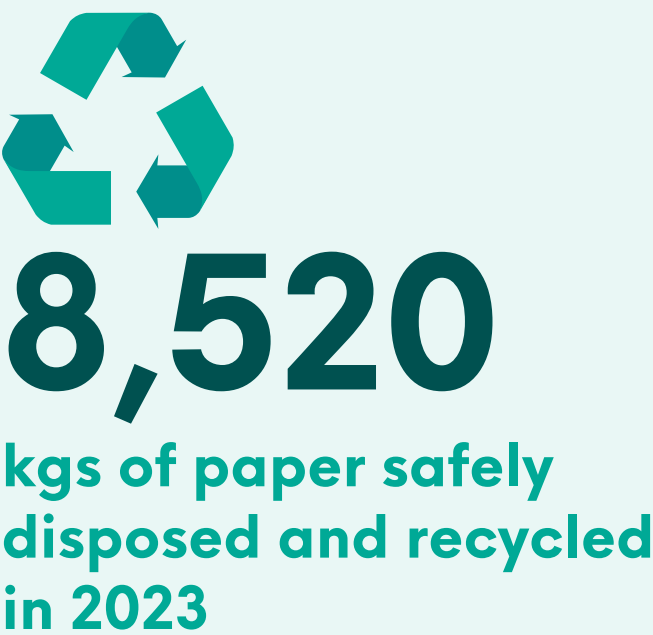
EFFLUENT & WASTE MANAGEMENT

At AWNIC, we acknowledge the significance of waste and effluent management in mitigating our environmental footprint.

COMPREHENSIVE WASTE MANAGEMENT SYSTEM IMPLEMENTED ACROSS ALL OUR OFFICES AND BRANCHES.

- Waste segregation
- Recycling
- Disposal
- Partnership with accredited waste management companies to collect, transport, and dispose of our waste in an environmentally responsible manner.
- Timely waste audits

These initiatives collectively aid us in diminishing the waste we produce and advancing recycling efforts.



We consistently evaluate and enhance our systems to ensure that we minimize our environmental footprint and contribute to promoting a sustainable future.

COMPLIANCE WITH ENVIRONMENTAL REGULATIONS

At AWNIC, we acknowledge our duty to safeguard the environment and pledge to adhere to all relevant environmental regulations. We endeavor to reduce our environmental footprint through conscientious management practices and ongoing enhancement. Here are some approaches through which we ensure adherence to environmental regulations:

- Regular monitoring of emissions and waste streams for compliance with local and national regulations.
- Implementation of an Environmental Management System (EMS) certified to ISO 14001 standard to monitor and manage environmental impacts.
- Continuous efforts to reduce carbon footprint through the use of energy-efficient equipment and systems, alongside promoting sustainable practices company-wide.
- Engagement with regulators and stakeholders to stay updated with changes in environmental regulations and ensure compliance.
- Participation in industry-wide initiatives and programs advocating for sustainable practices and compliance with environmental regulations.

"We hold the belief that our dedication to adhering to environmental regulations not only serves to safeguard the environment but also plays a crucial role in securing our long-term success as a responsible and sustainable business."



05 SOCIAL STEWARDSHIP

MANAGEMENT APPROACH

Through our social stewardship strategy, we prioritize building trust and collaboration with customers, partners, suppliers, and the community, ensuring mutual success. We cultivate a constructive work environment through employee engagement initiatives and ongoing education. As a responsible employer, we are dedicated to bring 'The company of choice' even for our employees.

47%

Customer Renewal Ratio from
Technical with property being
above 80%

59%

Customer Renewal Ratio from
Retail Business from Motor



Customer Satisfaction
score above

90%

since 2019



Triple ISO certified ISO/IEC
27001:2013, ISO 14001:2015,
ISO 9001:2015

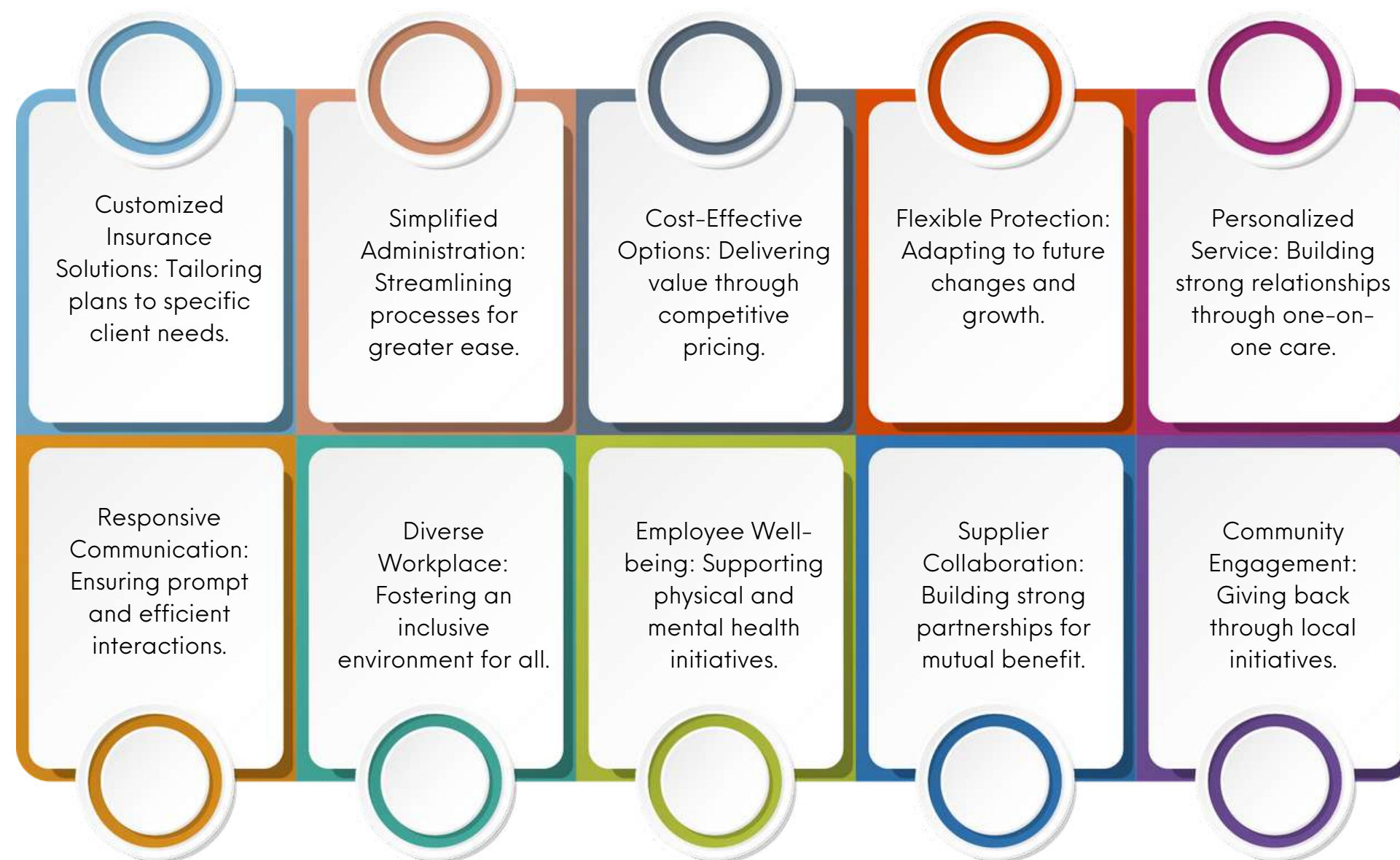
Within

24Hr

response time

2023

OBJECTIVES AND ACHIEVEMENTS:

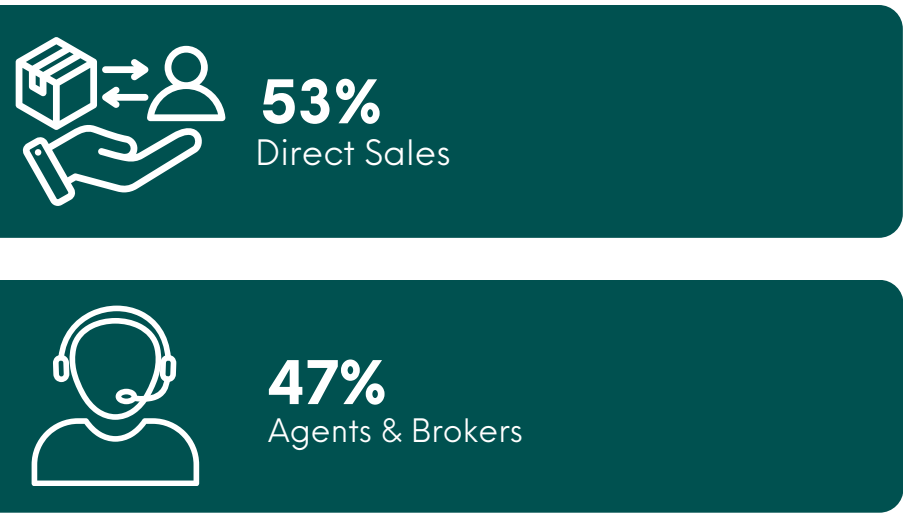


POLICY COUNTS

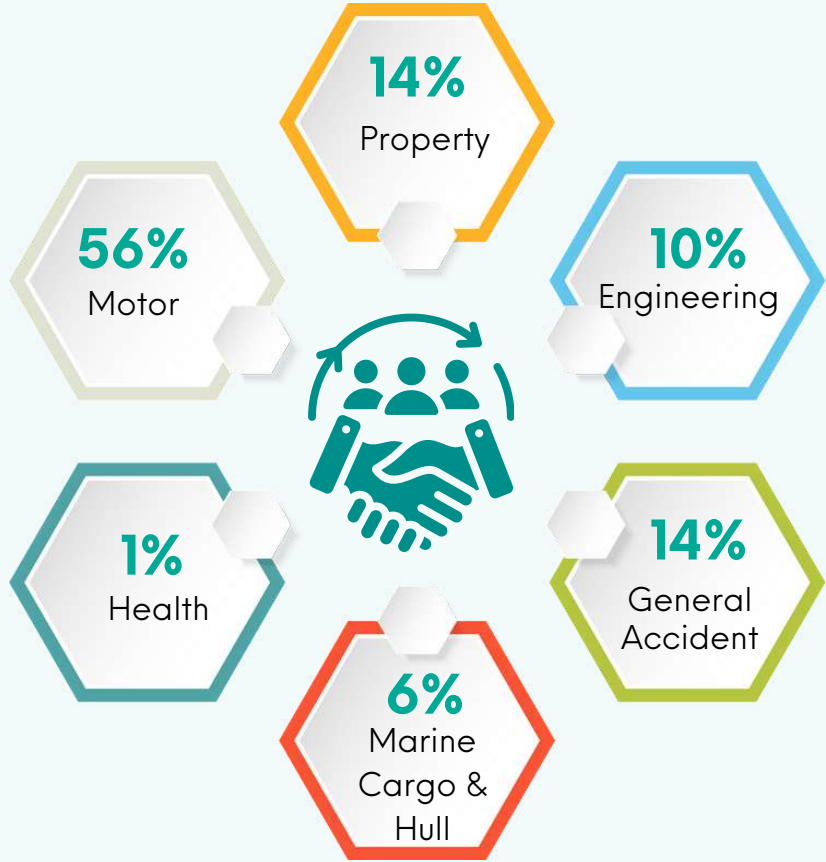
'A rated' panel of renowned reinsurers enhancing the risk carrying capacity



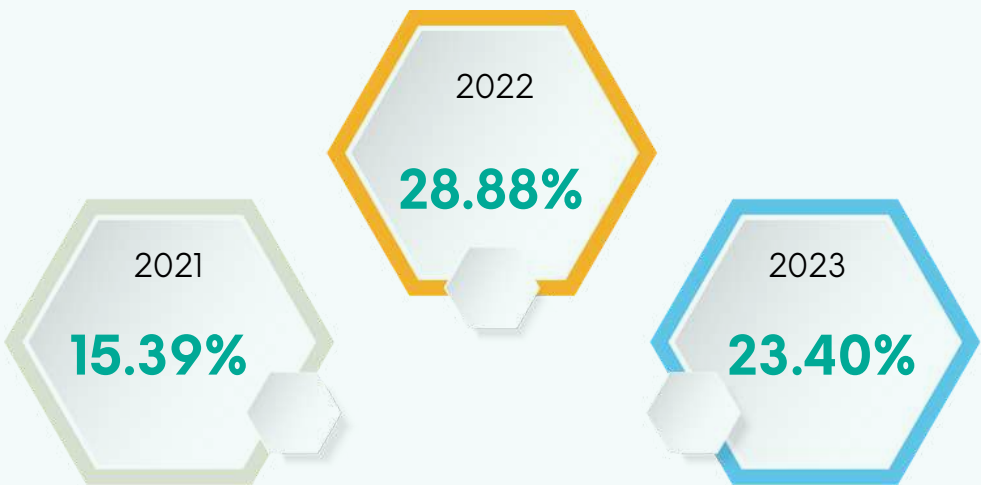
CUSTOMER ACQUISITION BY CHANNEL 2023



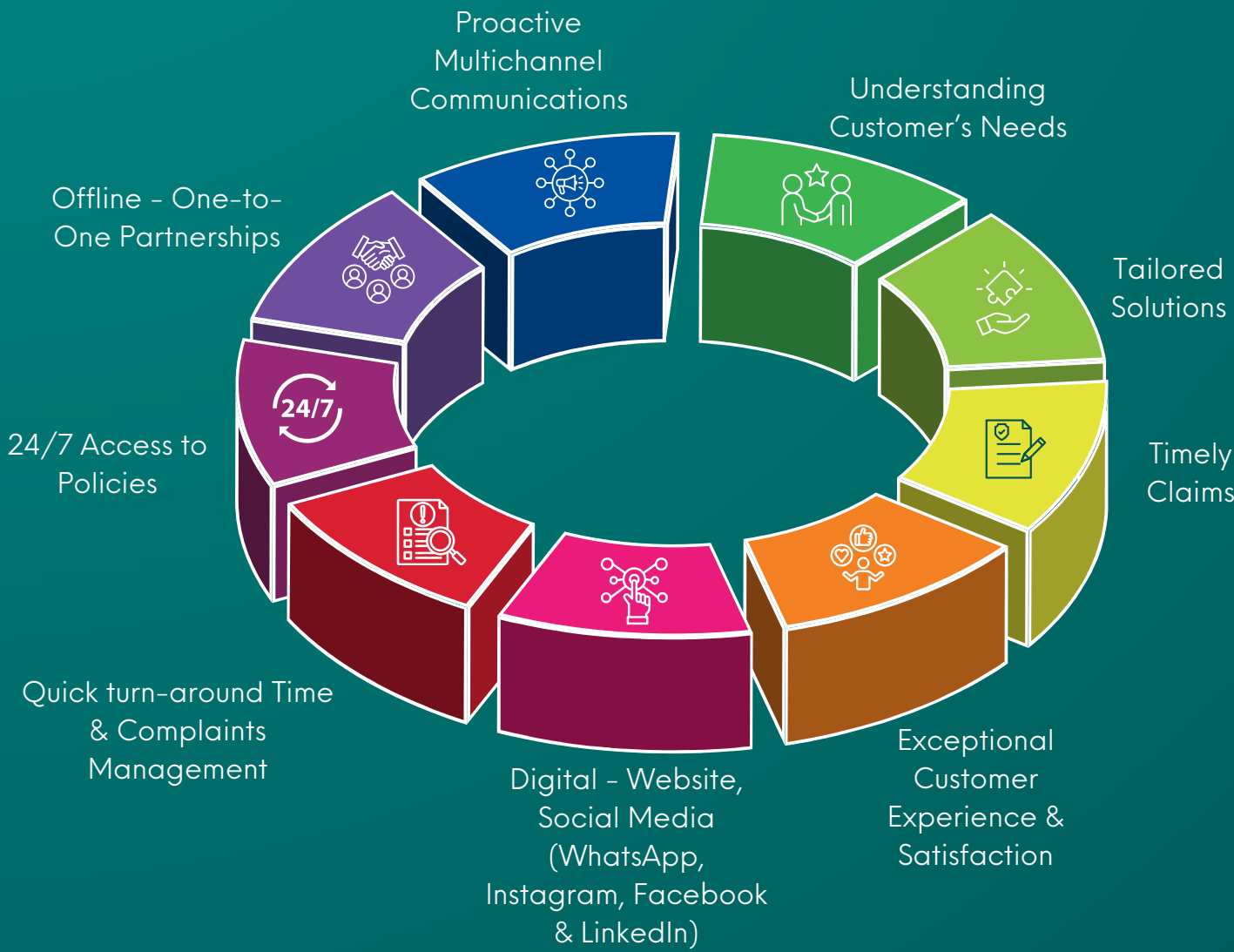
CUSTOMER PORTFOLIO BY PRODUCT 2023



CUSTOMER RENEWAL RATIO



UNIQUE VALUE PROPOSITION



CUSTOMERS

GOOGLE BUSINESS RATINGS

Industry Benchmark- **3.8**



APPLE STORE RATINGS

Industry Benchmark- **2.92**



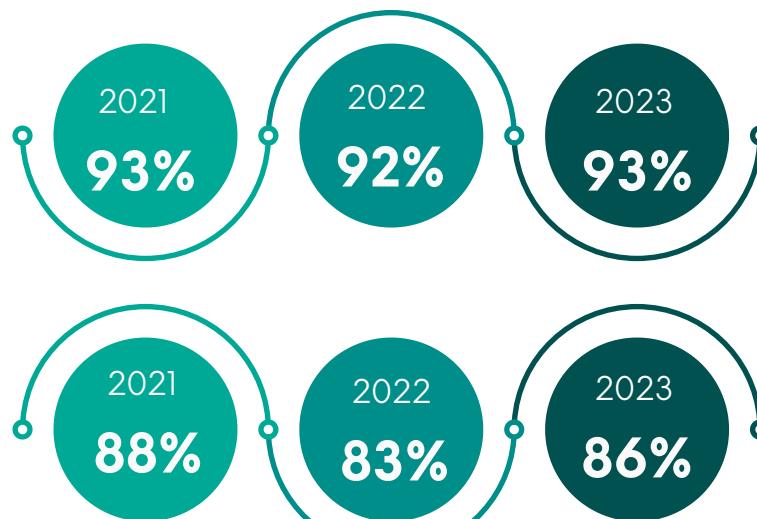
GOOGLE PLAY STORE RATINGS

Industry Benchmark- **2.75**

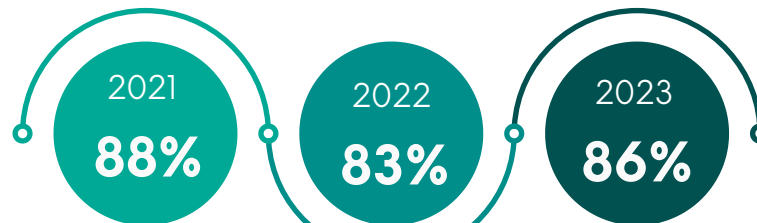


CUSTOMER FEEDBACK

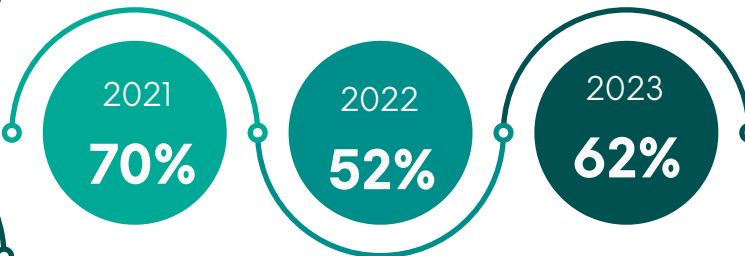
CSAT



CX



NPS



86% CX Score in 2023 (6% higher than industry benchmark of 80%)

Note: Customer feedback is through IVR, Mobile App and Email

We provide risk mitigation recommendations during the insurance survey to the potential customer

93% CSAT in 2023 (13% higher than industry benchmark of 80%)

Referral Codes

Points system

Customer Loyalty and Referral Program for our active customers

50-70%

Net Promoter Score in 2023 (above industry average which currently stands at 30-40%)



83%

Response Rate in 2023

0 Data Breaches

3 days of Seamless Customer On-boarding process through our in-house eKYC module

QUEUE WISE BREAK UP YTD 2023



100% of all customers complaints resolved via one-to-one human interaction

DIGITAL PLATFORM PERFORMANCE

Social Media Followers 2023



70k



3.3k



28k

Organic Website Visitors

18,000
2021

21,000
2022

13,000
2023



10.5k
App Downloads in

2023



COMMUNITY

We express deep appreciation and convey our thanks to our community and individuals by actively promoting employee participation in corporate community programs. Our collaboration with NGOs plays a crucial role in the successful implementation of our community initiatives.



ALIGNING WITH COMPANY'S BUSINESS STRATEGY AND SUSTAINABILITY PRIORITIES.

NUMBER OF CSR ACTIVITIES IN 2023

- Sponsoring Women Basketball League in Dubai
- Indian Dandiya Beatz
- Filipino OFW Global Movement for Empowerment's Badminton & Table Tennis Tournament
- Thalassery Carnival
- International Koodiyattam and Kathakali Fraternity (IKKF)
- Filipino Bayanihan Council's Leadership Summit 2023
- Family Fun Day, 7's Football Tournament
- Indo Arab Cultural Fest of Abu Dhabi Malayalee Samajam

42,000+ AED

donation for community welfare

OUR PARTICIPATION IN INDUSTRY ASSOCIATIONS FOR SPREADING AWARENESS:

- Emirates Insurance Association (EIA)
- Gulf Insurance Federation
- Insurance Business Group (IBG)
- Federation of Arab Insurers and Reinsurers (FAIR)
- British Business Group (BBG)
- General Arab Insurance Federation (GAIF)



CSR COMMITTEE



CEO, COO

- Provide strategic direction on the Company's CSR activities
- Include the entire Management in CSR decisions
- Delegate CSR responsibilities to the team.



INTERNAL CONTROLS
MANAGER

- CSR oversight and due diligence
- Guiding CSR activities



COMMITTEE MEMBER AND
SECRETARY

Primary accountability for executing CSR initiatives and providing updates on their advancement.

BUSINESS PARTNERS

 **164+** Total Business Partners

 **53.28%** Spending on Local Suppliers

 **46.72%** Spending on Outside UAE Suppliers



OUR STRONG NETWORK OF PARTNERS

- Technology Support
- Actuaries facilitating business risk management
- Solicitors facilitating legal advice on insurance cases
- Consultants for regulatory compliance
- Process documentation & financing arrangements
- Facilities Management Companies for regular upkeep and maintenance of our building
- Waste Collection & Recycling companies for waste management

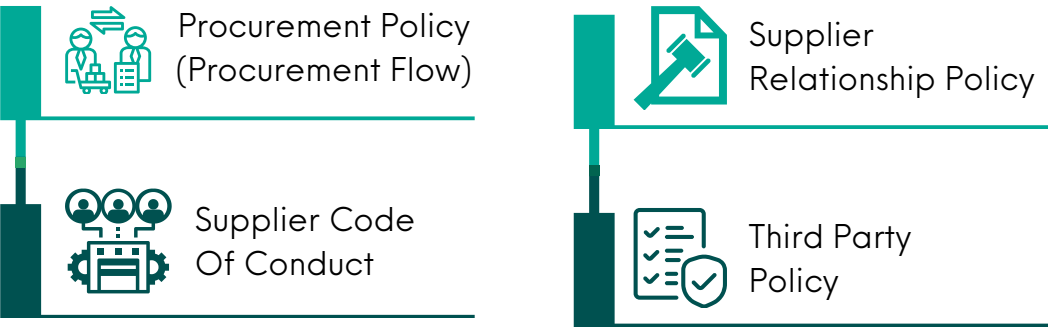
SUSTAINABLE RELATIONSHIP MANAGEMENT



Zero
Tolerance to Unethical Business Practices



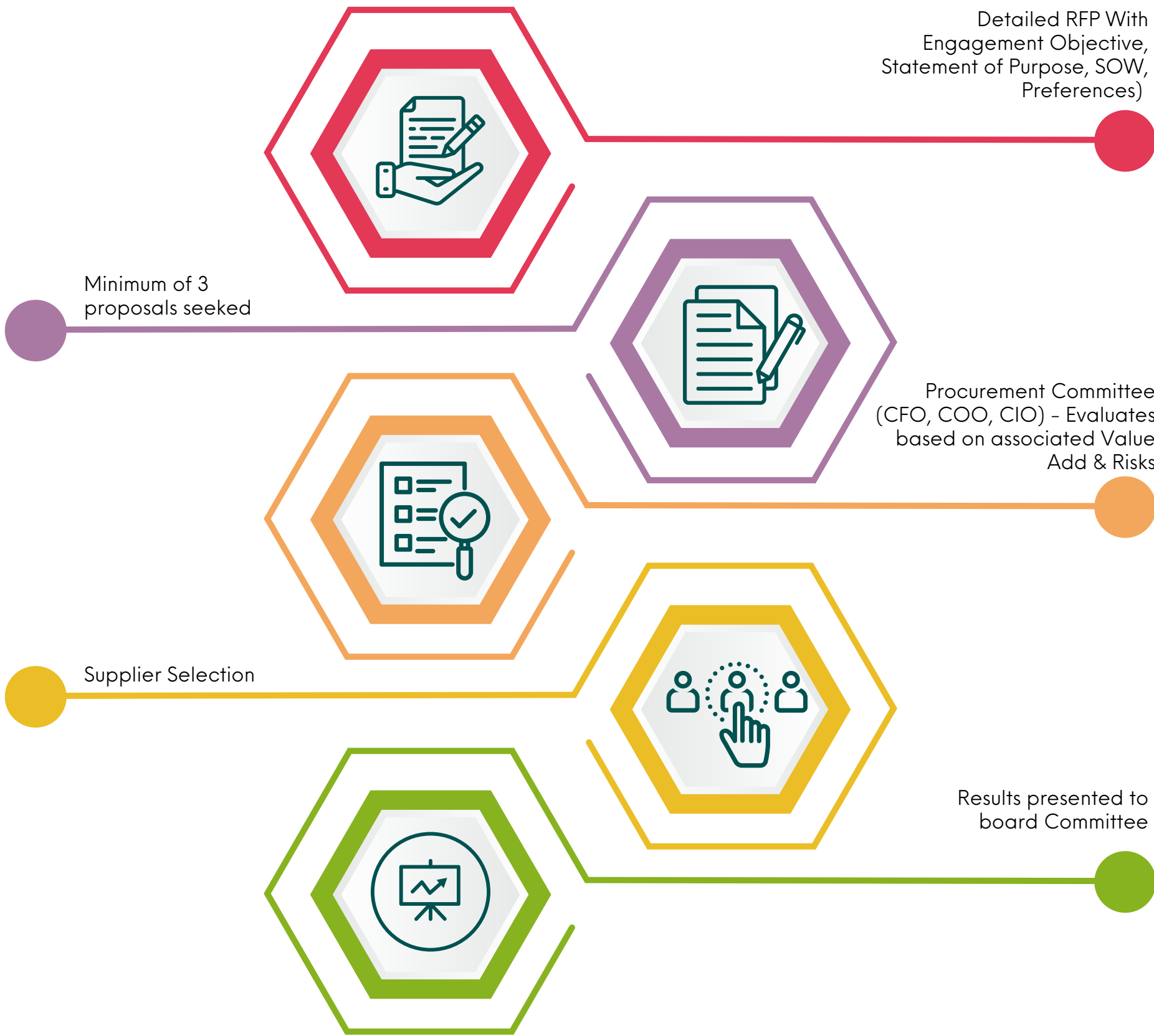
COMPREHENSIVE PROCUREMENT PROCESS



CONSTANT ENGAGEMENT WITH SUPPLIERS



SUPPLIER SELECTION PROCESS



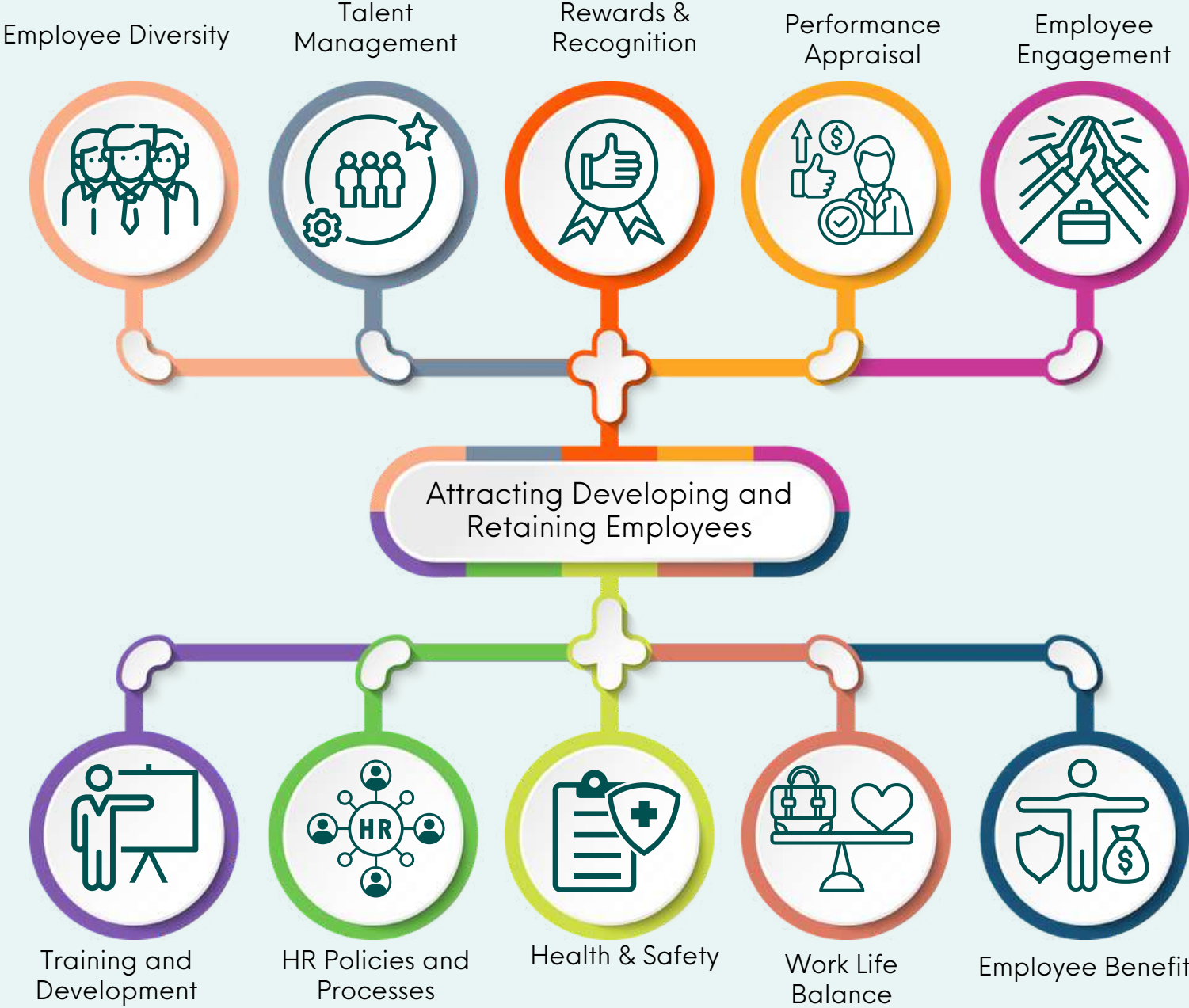
- COSTS
- TECHNICAL EXPERTISE
- ESG CONSIDERATION
- THIRD PARTY DUE DILIGENCE

We are dedicated to establishing enduring partnerships with our business associates founded on trust, mutual respect, and aligned principles. Through collaborative efforts, we are confident in our ability to promote sustainable growth and generate mutual benefits for all stakeholders involved.

EMPLOYEE

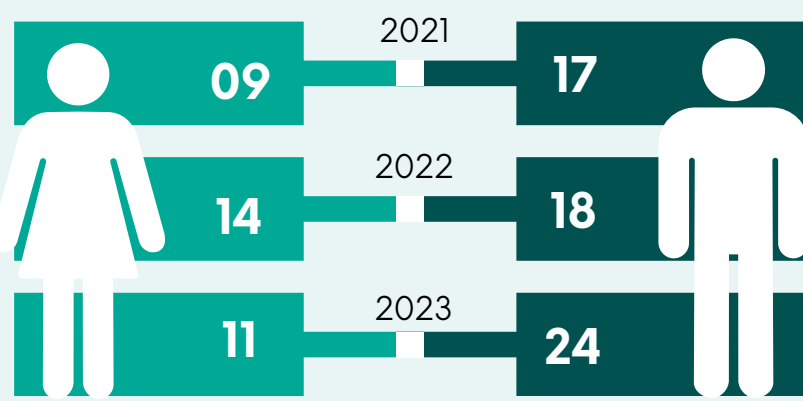
Our Ethos

HAPPY EMPLOYEES,
EVEN HAPPY CUSTOMERS

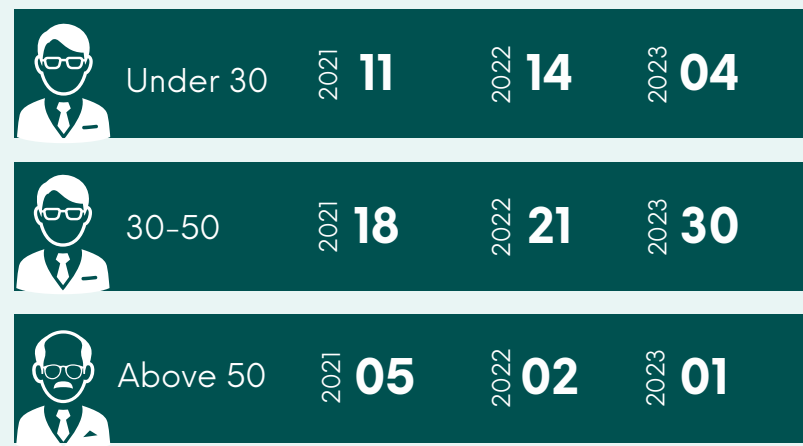


We guarantee the financial stability and security of our employees by offering improved end-of-service benefits through structured contribution plans.

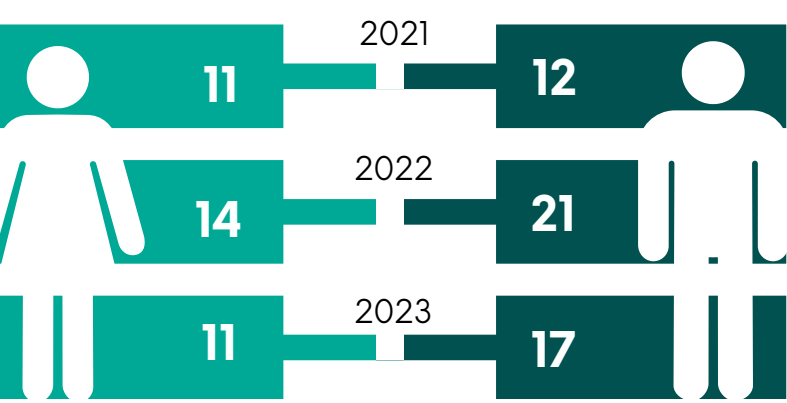
EMPLOYEES THAT LEFT



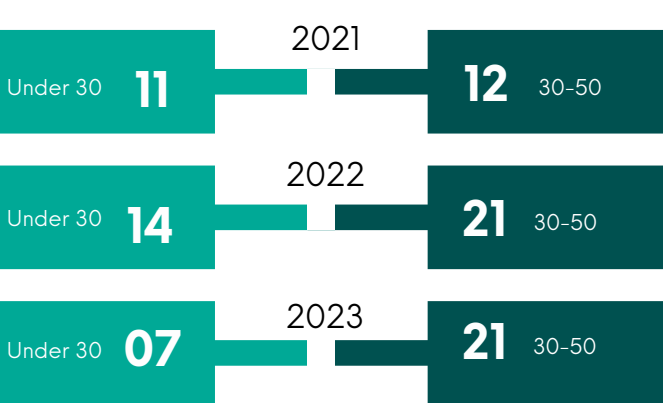
EMPLOYEES THAT LEFT



NEW HIRES



NEW HIRES



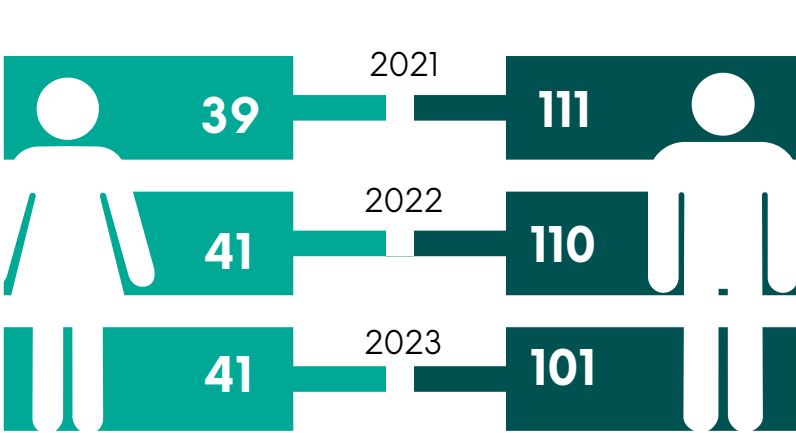
25%
OF OUR EMPLOYEES HAVE
BEEN WITH THE COMPANY
FOR MORE THAN 10 YEARS

DIVERSITY AND INCLUSION

We endeavor to establish a workplace that embraces diversity and inclusivity, ensuring every employee feels appreciated and respected.

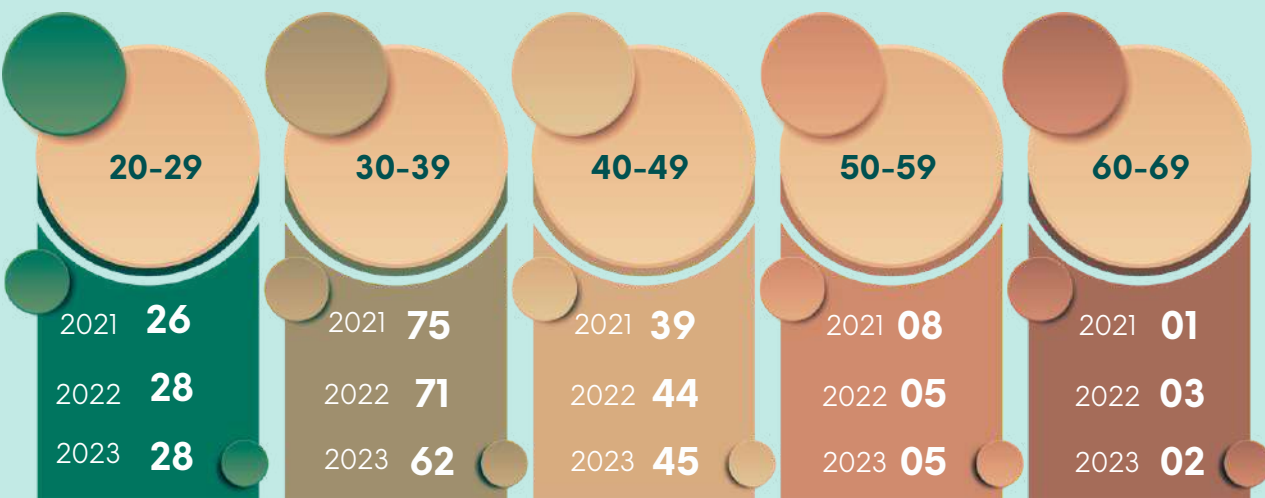


TOTAL EMPLOYEES, BY GENDER

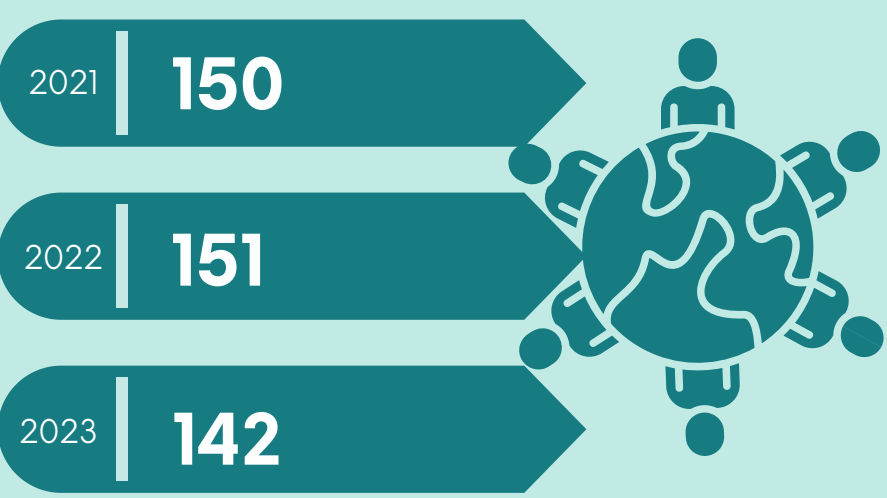


Female to Male compensation ratio	
2021	1 : 1.3
2022	1 : 1.3
2023	1 : 1.2

AGE WISE COMPOSITION



TOTAL



DIVERSE NATIONALITIES



EMPLOYEE ENGAGEMENT

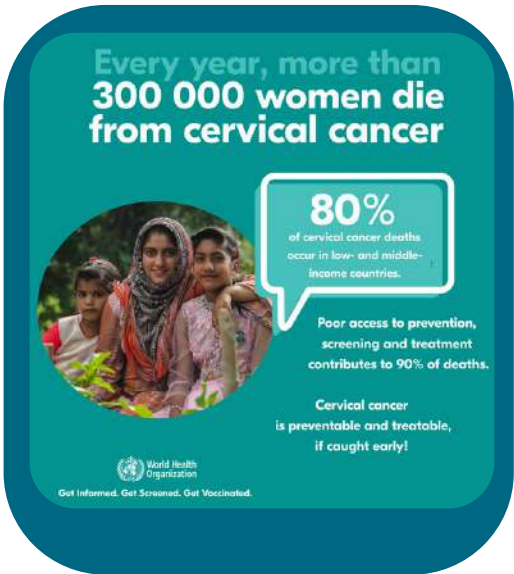
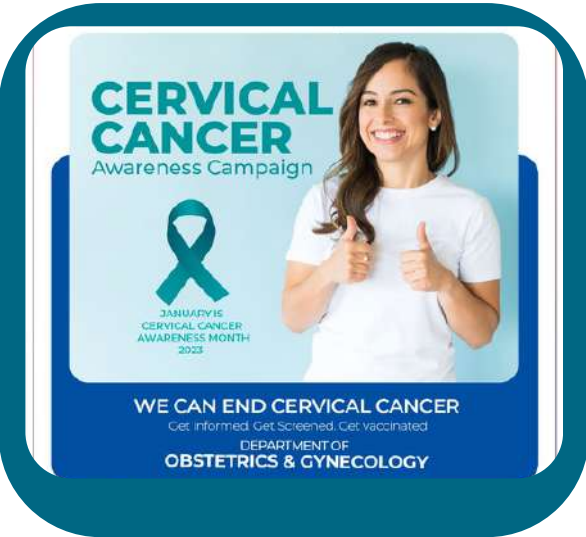


- 1. Continuous Employee Engagement Activities
- 2. Celebrating Festivals

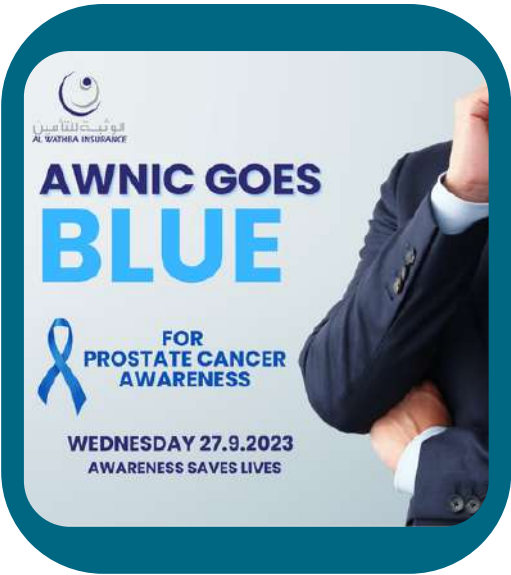
We believe in work life balance

At Awnic, we prioritize employee well-being as fundamental to our business success, and we are fully committed to offering our staff the necessary resources and assistance to attain peak physical and mental health. In pursuit of this objective, we organize a variety of workshops and awareness sessions annually, designed to advocate for healthy behaviors and empower our employees to proactively manage their well-being. Our dedication to nurturing a wellness-oriented culture remains steadfast, and we continuously invest in the health and contentment of our workforce. Notably, we achieved zero work-related injuries in 2023.

Cervical Cancer Awareness: We conducted educational campaigns and initiatives to raise awareness about cervical cancer, advocating for regular screenings and early detection to safeguard the well-being of our women employees.



Prostate Cancer Awareness: We raised awareness about prostate cancer, organizing initiatives to emphasize the importance of regular screenings and promoting a proactive approach to men's health within our organization and beyond.



ADCB Pink Run: We participated in the ADCB Pink Run, demonstrating our commitment to health and solidarity in the fight against breast cancer, promoting physical activity and well-being among employees.

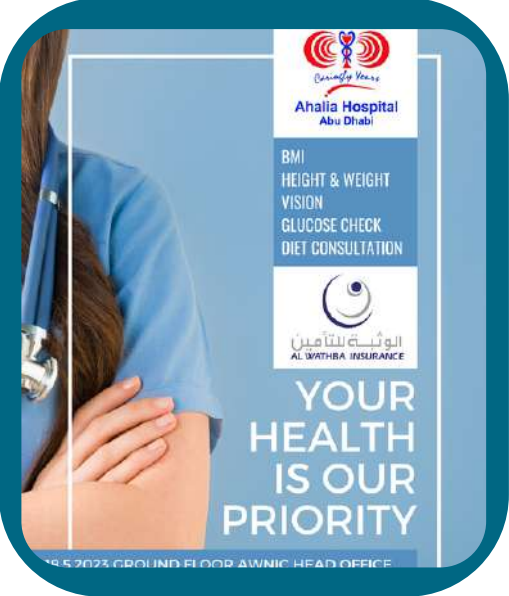


Breast Cancer Awareness: We prioritized women's health by advocating for breast cancer awareness, encouraging regular screenings, and offering support to those affected, promoting a caring and supportive workplace environment.



Lung Health Awareness: Prioritizing respiratory health, we promoted lung health awareness and advocated for a smoke-free environment, empowering our employees to make healthy choices and ensuring their overall well-being.

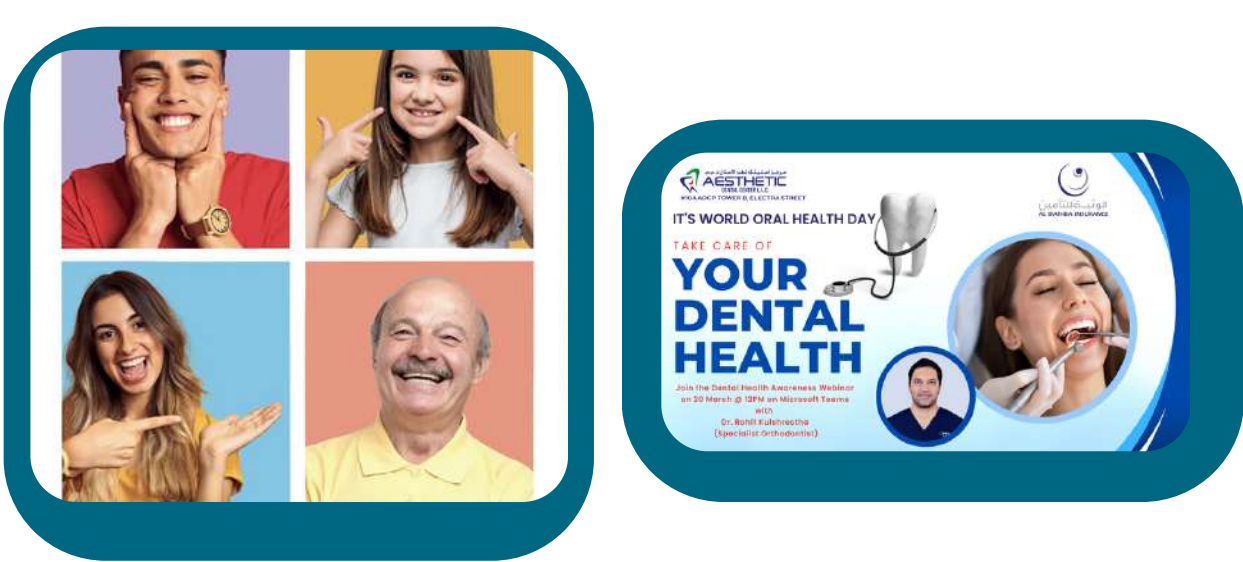
Health Check & Hypertension Day: We organized health check-ups and hypertension awareness events, empowering employees to take charge of their health and promoting preventive measures to combat hypertension and related health issues.



World Hepatitis Awareness Day: We supported global health initiatives by raising awareness about hepatitis, advocating for vaccination and prevention strategies, contributing to the global effort to eliminate hepatitis-related diseases.



Dental Health Awareness : Promoting holistic well-being, we conducted a dental health awareness webinar, educating employees about the importance of oral hygiene and preventive dental care.



Colorectal Cancer Awareness: We raised awareness about colorectal cancer, advocating for screenings and healthy lifestyle choices, supporting employees in their journey towards better health outcomes.



Eye Check-up: Prioritizing employee well-being, we organized eye check-up camps, ensuring the visual health of our workforce, promoting preventive care and overall wellness.



Celebrating Festivities

Christmas and Secret Santa: Boosting friendship and joy, we organized Secret Santa events during Christmas, promoting team bonding and spreading cheer among employees.



Emirati Women's Day: We honored Emirati Women's Day, celebrating the achievements of Emirati women and highlighting our commitment to diversity and gender equality, cultivating an inclusive workplace where all voices were valued and empowered.



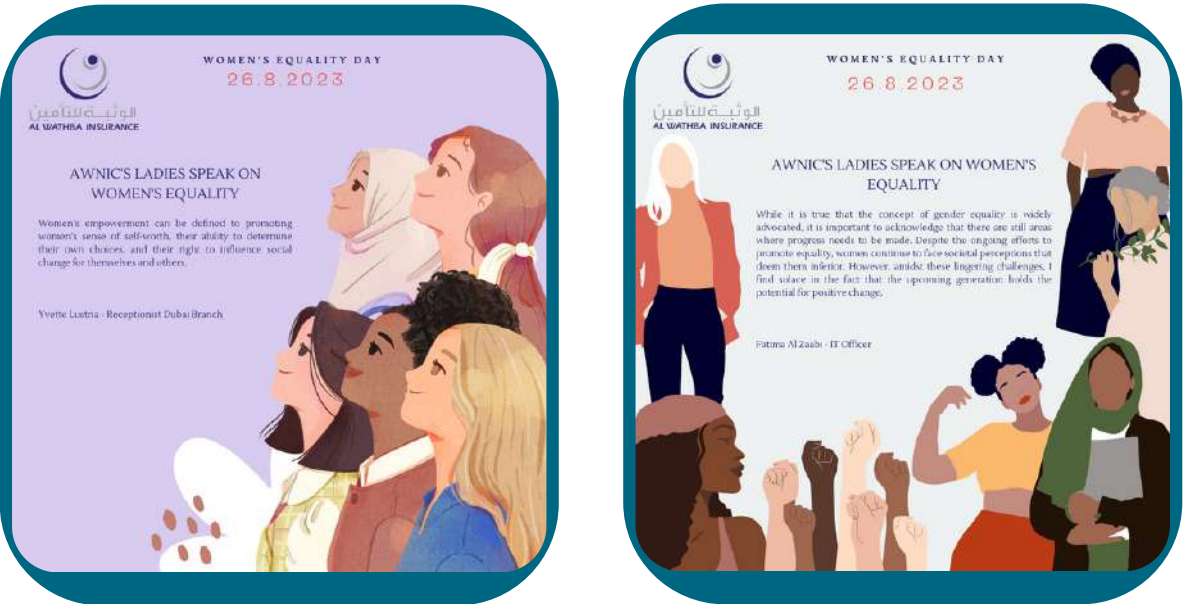
Onam Celebration: We celebrated Onam, embracing cultural diversity and promoting a sense of belonging and unity among our diverse workforce, promoting cultural understanding and harmony.



Diwali Celebrations: Embracing cultural diversity, we celebrated Diwali, promoting inclusivity and cultural understanding, cultivating a sense of belonging and respect among employees from various backgrounds.



Women's Equality Day: We commemorated Women's Equality Day, reaffirming our commitment to gender equality and women's empowerment in the workplace and beyond. Through various initiatives and advocacy efforts, we strive to create a supportive environment where women have equal opportunities for growth, leadership, and success.



UAE Flag Day: As a leading insurance company operating in the UAE, we take pride in celebrating the country's rich cultural heritage and national events. We celebrated UAE Flag Day, reinforcing our commitment to the nation and its values, promoting unity and patriotism among employees.



International Women's Day: We celebrated International Women's Day by recognizing the achievements of women, advocating for gender equality, and reaffirming our commitment to empowering women in the workplace and beyond.



OUR COMMITMENT TO ENVIRONMENT

Tree Plantation: Demonstrating environmental stewardship, we engaged in a tree plantation drive conducted by our sustainability partners, contributing to sustainability efforts and promoting a greener future for generations to come.



TOWNHALL AND FINANCIAL AWARENESS

AWNIC Townhall: Strengthening communication and transparency, we conducted regular town hall meetings, providing a platform for employees to engage, share feedback, and stay informed about company developments, cultivating a culture of collaboration and openness.



Financial Literacy Workshop: In collaboration with our sustainability partners, The One Percent, we empowered employees by conducting a financial literacy workshop promoting personal well-being and long-term financial security.



OPEN-DOOR COMMUNICATION

DISCUSSIONS BETWEEN EMPLOYEES AND SENIOR MANAGEMENT, ENRICHING THE DECISION-MAKING PROCESS.



ATMOSPHERE OF TRANSPARENCY AND OPENNESS.



An illustrative instance of this approach is the inception of the **GO GREEN INITIATIVE** which invites employees to propose ideas for enhancing workplace sustainability.

INTERNAL PORTAL AND A SELF-SERVICE MOBILE APPLICATION

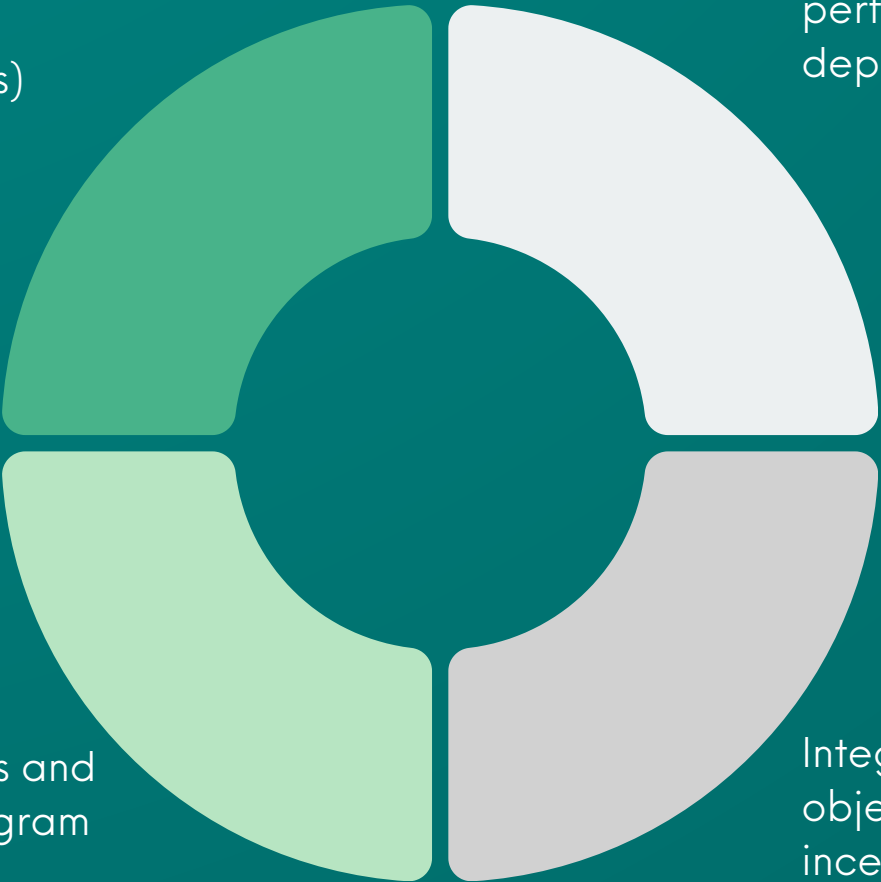


- Facilitate internal communication
- Enabling employees to remain connected and informed about pertinent topics such as health and safety protocols, training opportunities, wellness programs, and HR-related information.

AWARDS AND RECOGNITIONS

Recognize the importance of rewarding our assets(employees)

Annual awards to top-performing employees, department & branches



Created awards and recognition program

Integrated into HR's objectives to give incentives to employees

SPECIAL AWARDS TO EMPLOYEES WHO HAVE SERVED FOR A PERIODS OF 15 YEARS



OF EMPLOYEES ARE HAPPY WORKING AT AWNIC

TRAINING & DEVELOPMENT



TOTAL TRAINING HOURS

1600 HOURS

E-LEARNING

We provide in-house and external compliance that consists of mandatory training courses-

- AML/CFT updates
- Anti bribery & corruption
- Cybersecurity
- Code of conduct, etc

DRIVING SUCCESS: We aim every interaction with our customers to reflect the highest standards of professionalism & expertise, driving the success of our business.

CULTURAL IMPACT: These programs promote a culture of innovation, collaboration, and growth within our organization.

CONTINUOUS LEARNING: We invest in learning programs to ensure our employees stay updated with the latest industry trends & best practices.

VALUING EMPLOYEES: At AWNIC, we consider our employees as our most valuable assets.

MOTIVATED WORKFORCE:

We aim to create a motivated and engaged workforce capable of delivering exceptional customer service.

SKILL ENHANCEMENT: We aim to improve our employees' skills and knowledge, enabling them to perform their roles more effectively.

SERVICE EXCELLENCE: Our primary goal is to consistently provide quality services to our customers while also achieving our organizational goals.





06 CORPORATE GOVERNANCE AND RISK MANAGEMENT

MANAGEMENT APPROACH

For more than 25 years, our service has been synonymous with trustworthiness, strong governance, and integrity. Our corporate governance protocols safeguard the enduring interests of our partners. Ensuring the enduring sustainability of our business, the incorporation of enterprise risk management stands as a fundamental component within our Corporate Governance process.

- Our focus is on applying policies derived from the rules and standards of institutional discipline established in the UAE.
- We believe this approach will align with stakeholder interests and enhance sustainable value for them.
- This commitment extends to prioritizing the interests of customers and employees.
- We aim to improve elements of the control environment and ensure compliance with transparency, standards, accountability, responsibility, and disclosure.
- Upholding the integrity of our work is a priority shared by our Board of Directors and Executive Management.
- Both entities are dedicated to implementing and maintaining these principles.



BOARD OF DIRECTORS

The Board of Directors directs its attention to corporate governance and discipline through its committees.

They oversee the management and execution of entrusted responsibilities and duties through their authority.

Supervision extends to the implementation and refinement of policies and procedures to optimize the efficiency and effectiveness of internal controls.

This oversight is pivotal in upholding our commitment to integrity, transparency, and accountability.

The Board closely monitors the Audit Committee and Nomination & Remuneration Committees in compliance with governance regulations.

They safeguard shareholders' rights by striving to maximize company profitability.

COMPOSITION OF THE BOARD

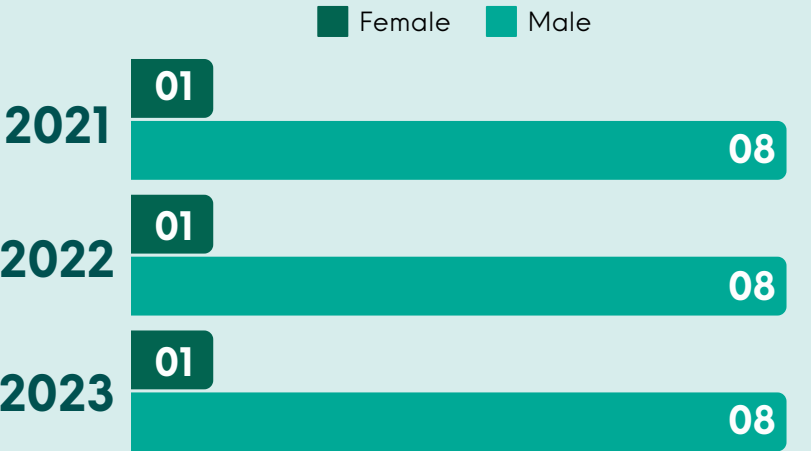
Our Board is composed of a diverse group of individuals with complementary skills and backgrounds

Our Board consists of

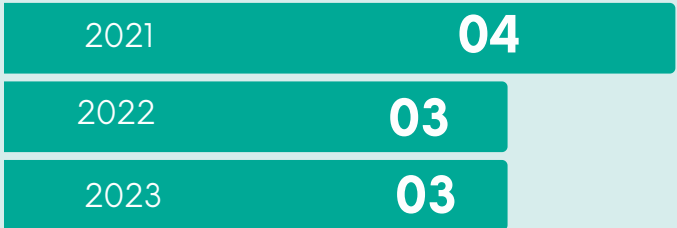
nine board members, two of whom are independent, who have extensive experience and expertise in their respective fields.



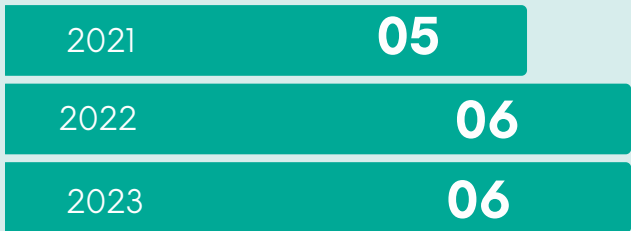
IN 2023, WOMEN REPRESENTED
11%
OF OUR BOARD MEMBERSHIP



BETWEEN 30-50 YEARS OLD



OVER 50 YEARS OLD



Our CEO Pay ratio is as per industry standards

ROLE OF THE BOARD

- Our Board is responsible for overseeing the management of the Company and ensuring that we act in the best interests of our stakeholders.
- They follow up on the Audit Committee and Nomination & Remuneration Committees in accordance with the governance regulations.
- They shall ensure that the committees fulfill their duties by sending all the minutes of the meetings which includes recommendations, results, and suggestions to the Board of Directors which will be discussed, and a final decision will be made based on the minutes of the meetings, and this decision will be made at the earliest board meeting and all Board responsibilities cannot be delegated to the committees.
- They also ensure shareholders' rights by maximizing the profitability of the company.
- The Board meets regularly to review and approve key decisions, including strategy, budget, risk management, and financial performance.

BOARD EFFECTIVENESS

- We regularly evaluate the effectiveness of our Board and its committees to ensure that they are functioning optimally.
- We also provide ongoing training and development opportunities to our directors to enhance their skills and knowledge.
- We believe that good corporate governance is essential to our success.
- Our Board of Directors is committed to upholding the highest standards of corporate governance and ensuring that we operate in a transparent and ethical manner.
- We will continue to work diligently to maintain the trust of our stakeholders and deliver sustainable value over the long term.

INCIDENTS OF CORRUPTIONS AND ACTIONS TAKEN IN 2023



We are committed to enhancing our operational processes to prevent any future incidents of this nature. Our goal is to achieve a zero-tolerance policy towards such occurrences by continuously improving our systems and procedures. With ongoing efforts and vigilance, we strive to uphold the utmost integrity and accountability within our organization.

The company did not face any significant issue during 2023



MISSION AND OBJECTIVE OF RISK MANAGEMENT

- Recognizing the paramount importance of effective risk management in achieving our strategic goals and upholding stakeholder trust.
- We have established a comprehensive Enterprise Risk Management (ERM) framework. This framework facilitates the identification, assessment, mitigation, and monitoring of risks across our organization.
- Our mission regarding risk management is to ensure the implementation of a robust and integrated risk management process that aligns seamlessly with our business strategy and objectives. This approach is integral to our ability to generate sustainable value for our stakeholders.
- The internal audit assesses risks and their significance by auditing various divisions and departments according to the annual plan.
- The internal audit function provides recommendations through audit reports, which are then discussed with the audit and senior management committee for effective risk management.
- Our data undergoes thorough analysis, leading to the issuance of detailed reports.
- These reports comprehensively identify specific risks and provide insights into avoidance strategies and mitigation measures.
- Our risk management strategy encompasses all types of insurable risks, considering risk type, value, insured sector, and geographic scope, ensuring comprehensive coverage and effective risk management.

We consider our ERM framework and risk management goals as essential elements in generating sustainable value for our stakeholders and securing the enduring prosperity of our business.

TO ACHIEVE THIS MISSION, OUR AIM FOR RISK MANAGEMENT INCLUDES:

-  Identifying and evaluating risks that may hinder the attainment of our strategic objectives and targets.
-  Implementing suitable risk mitigation measures aligned with our risk appetite and tolerance levels.
-  Ensuring effective monitoring and reporting of risks to facilitate timely decision-making and actions.
-  Cultivating a risk-aware culture throughout our organization through employee and stakeholder training and awareness programs.
-  To accomplish these aims, we've formed a Risk Management Committee (RMC) tasked with overseeing the execution of our ERM framework. The RMC comprises senior executives from diverse business units, responsible for risk identification, assessment, mitigation strategy development, and monitoring the efficacy of our risk management procedures.

RISK MANAGEMENT PROCESS:



RISK MANAGEMENT POLICY -

-  This policy sets out our risk management (RM) which is exercised across our organisation and defines the risk management principles and guidelines with which we need to comply.
-  The policy stipulates the basic processes of the company wide framework for risk management and defines the categories of risks which the divisions should identify and approaches to managing them.

-  As a basis for risk management, a risk management policy has been created for Awnic and approved by the Management and Board.
-  The policy is based on the board approved annual business plan and three years strategy. The policy is reviewed by the Management and Board annually.
-  We take risks inherent to our strategy in order to achieve our objectives and to deliver operational excellence for all stakeholders.

RISK MANAGEMENT
FRAMEWORK



- Our organization places a strong emphasis on identifying and managing risks proactively to prevent disruptions to business operations
- We aim to establish a unified, formalized, and systematic approach to risk management across all operational areas
- Divisions are encouraged to adopt best practices in risk management, fostering knowledge sharing and transparency with shareholders regarding key risks
- This approach enhances overall risk awareness and ensures transparency in divisional risk profiles
- Our proficient risk management enables us to scrutinize potential business decisions and swiftly capitalize on alternative options to address potential challenges
- Recognizing the potential for financial, operational, and IT risks to result in losses, we prioritize minimizing their impact through proactive measures
- Operating within a clear risk management framework, our primary objective is to identify and manage risks within the board-approved risk appetite
- Our risk management system facilitates proactive identification, evaluation, and mitigation of relevant risks to minimize their potential impact on the organization

ERM FRAMEWORK

RISK MANAGEMENT STRUCTURE

Our risk policy outlines a comprehensive risk management framework

ROLES AND RESPONSIBILITIES

The board directly supervises the Risk Management function, with responsibility for implementing risk management resting primarily with the following:



BOARD & AUDIT COMMITTEE RESPONSIBILITIES:

- Review and approve the Risk Management Policy and related manual in so far as it is consistent with our corporate objectives.
- Review and approve the corporate risk appetite and risk tolerance.
- Oversee the appropriate application of the Risk Management Policy and its related procedures within the divisions.



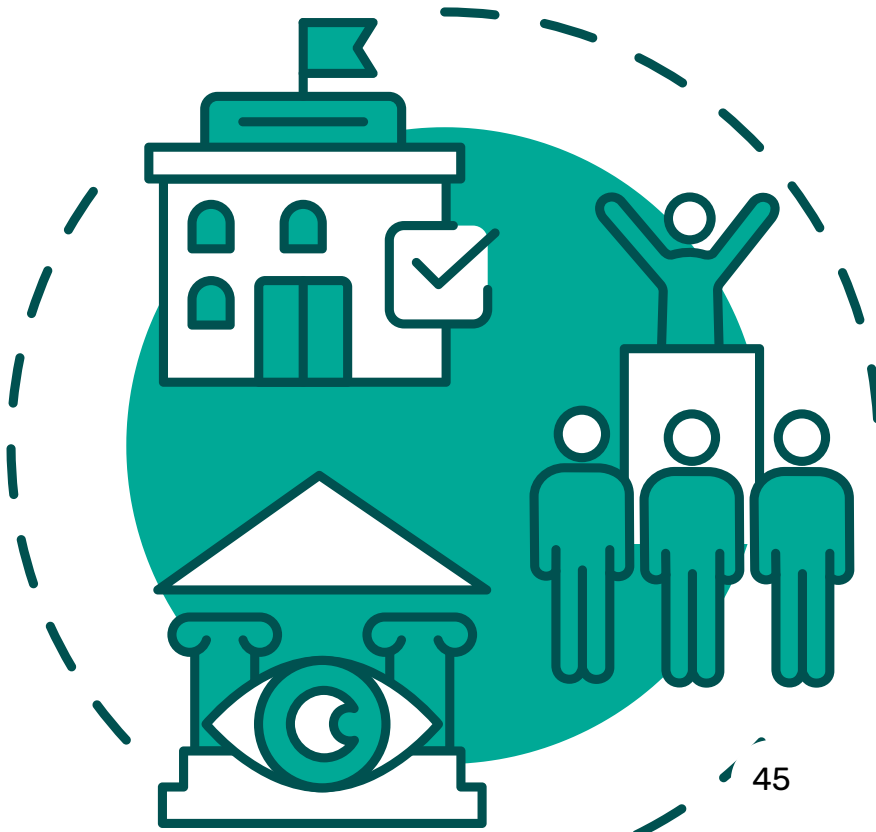
INTERNAL CONTROLS DEPARTMENT & MANAGEMENT:

- The individual/team overseeing our risk management policy, manuals, and execution.
- Review and consolidate risk tolerance statements from division managers to formulate corporate risk appetite and tolerance for Board approval.
- Critically evaluate divisional risk reports and provide constructive feedback.
- Ensure the adequacy of structure, processes, and competencies to meet the requirements outlined in the risk management policy and manuals.
- The Internal Controls department conducts risk-based audits and reviews for corporate governance compliance.
- Provide risk identification and mitigation recommendations to division managers and top management.
- Keep division managers and management informed about changes in laws and regulatory requirements and their implications on operations.
- Report risks to the Board and audit committee.



REVIEW COMMITTEES:

- Engage in discussions regarding specific risks identified by divisions and offer advice for decision-making.
- Conduct actuarial reviews of technical provisions, experience analysis, asset allocation, and reinsurance structure, reporting deviations from the risk appetite to management.
- Ensure that discussed specific risks are accurately documented in meeting minutes.
- Deliver timely reports to management regarding the aforementioned activities.
- Assess the quality of risk management within divisions.
- Coordinate and support the Internal Controls department in conducting risk reviews as directed by the committee.





OPERATIONAL & SUPPORT DIVISION MANAGEMENT:

- Implement the risk management policy and associated divisional risk manual within the division.
- Establish and review the division's risk appetite and tolerance in alignment with corporate risk standards.
- Ensure the identification, assessment, management, and reporting of (project) risks adhere to the RM Policy and Division Risk Manuals.
- Operational divisions are required to submit weekly reports to management detailing divisional performance and significant risk acceptances and implications.
- The support division furnishes management with monthly financial statement analyses, including performance breakdowns at corporate, department, and division levels.
- Divisional management provides insights into the risks contributing to discrepancies between expected and actual revenue/profit.

KEY ELEMENTS OF RISK MANAGEMENT

Risk management is an essential aspect of our business, and we have a robust framework in place to identify, assess, and manage various types of risks.

Our risk management framework comprises the following components:

Risk Governance: We have established a Risk Management Committee that oversees the risk management process and ensures alignment with our overall strategic objectives.

Risk Identification: We employ various techniques to identify potential risks, including scenario analysis, risk mapping, and internal and external risk assessments.

Risk Assessment: We use a comprehensive risk assessment process that considers both the likelihood and impact of each risk. The process involves the use of risk heat maps and risk registers to facilitate monitoring and management of identified risks.

Risk Mitigation: We have implemented risk mitigation measures to manage identified risks effectively. These measures include risk transfer through insurance, risk avoidance, risk reduction, and risk acceptance.

Risk Monitoring and Reporting: We continuously monitor and review identified risks to ensure their effective management. We report the status of risk management to the Board of Directors and other stakeholders through regular risk management reports.

Our mission in risk management is to identify and assess potential risks to our business operations and create a framework for managing these risks that aligns with our strategic objectives. We recognize that managing risks is critical to maintaining the sustainability of our business, and we are committed to ensuring that our risk management framework remains effective and relevant in a changing environment.

Through our robust risk management framework, we aim to ensure that our operations are sustainable and that we are well-positioned to achieve our strategic objectives.



RISK GOVERNANCE



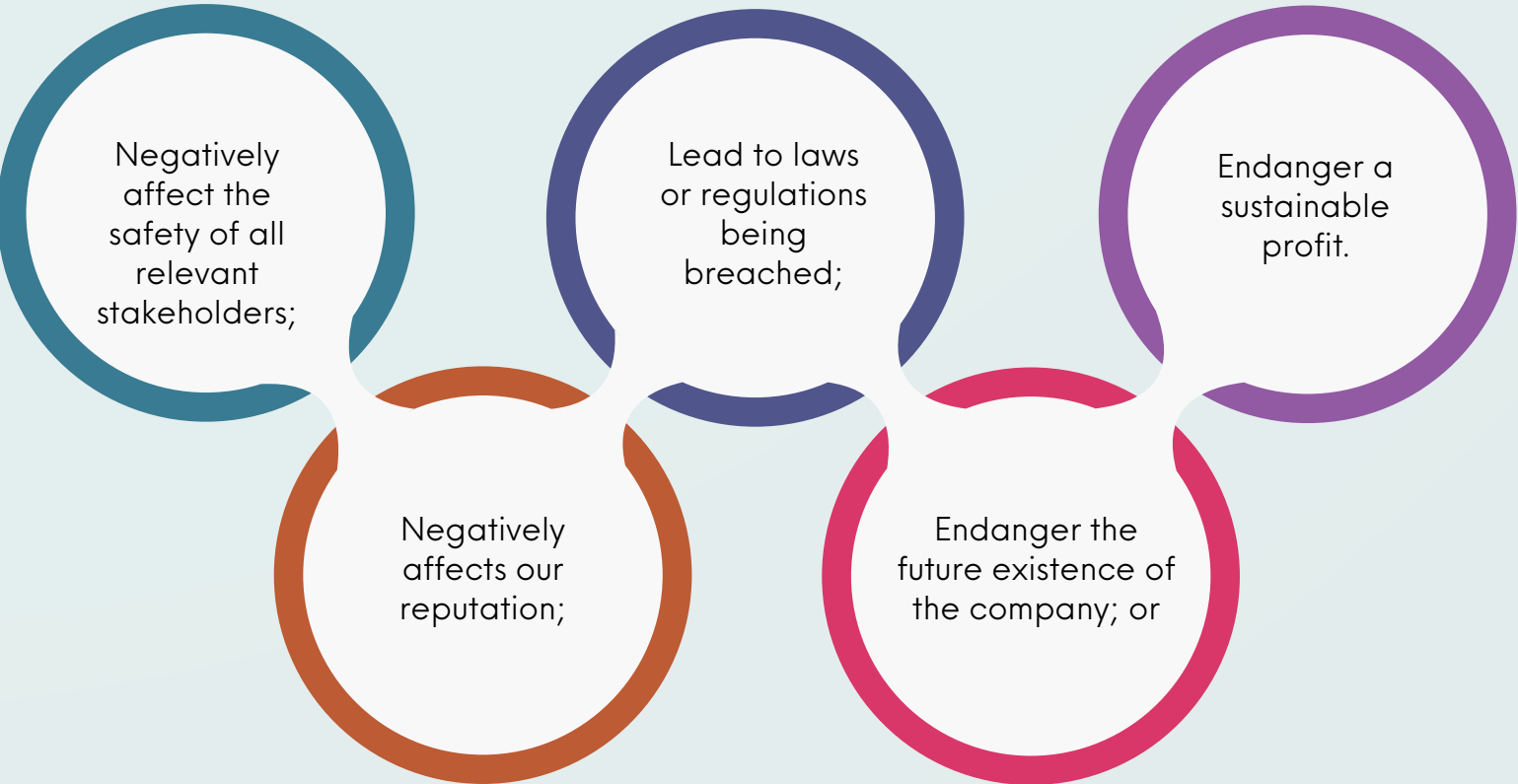
Risk governance is an integral part of our Enterprise Risk Management (ERM) strategy. We are committed to implementing best practices in risk management to ensure the protection of its stakeholders and assets. Our Board of Directors is responsible for overseeing the risk management process and ensuring that it is aligned with the company's overall strategy and objectives.

To achieve an effective risk governance, we have implemented the following measures:

RISK APPETITE AND TOLERANCE:

AWNIC has established a clear risk appetite and tolerance framework to guide its decision-making process. The company regularly monitors and reviews its risk exposure to ensure that it is within acceptable levels.

AWNIC aims to be risk aware, but not overly risk averse. We are constantly aware of potential risks and opportunities within an individual area. We aim to actively avoid risks that could:



Management at the appropriate organisational level will establish risk responses as required to achieve the corporate objectives. The responses are within division risk tolerance levels, which are formulated and regularly updated by management. Individual risk category wise risk appetite and tolerance limits are articulated in the risk register

RISK MANAGEMENT ROLES AND RESPONSIBILITIES:

We have clearly defined the roles and responsibilities of all stakeholders involved in the risk management process. This includes the board of directors, executive management, risk management committees, and individual employees.

RISK MANAGEMENT POLICIES AND PROCEDURES:

We have developed a comprehensive set of risk management policies and procedures that are regularly reviewed and updated. These policies and procedures cover all areas of the business, including operational, financial, legal, reputational, and strategic risks.

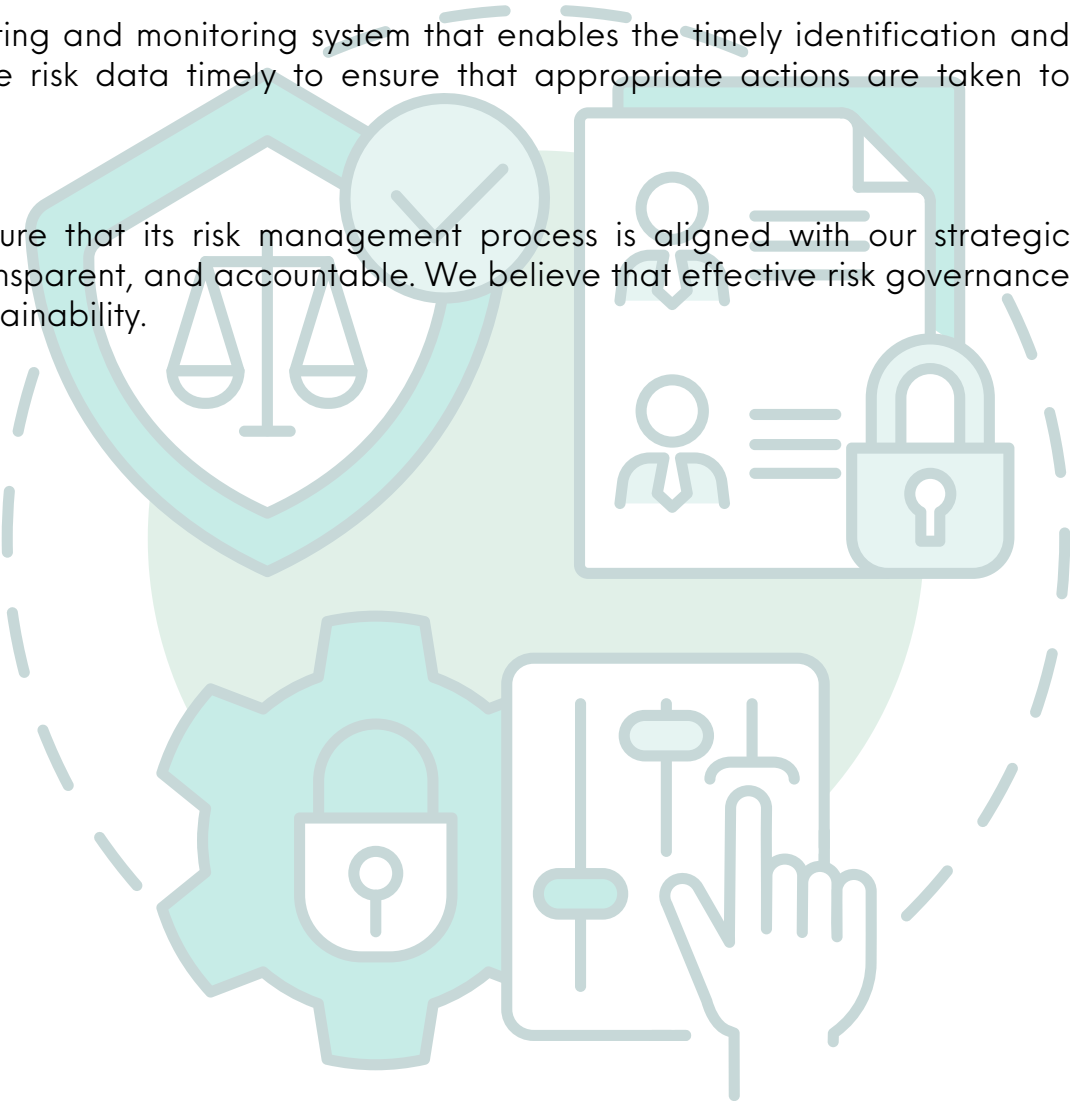
RISK MANAGEMENT CULTURE:

We have established a risk-aware culture that encourages employees to identify and report risks. The company provides regular training and awareness programs to ensure that employees are equipped with the necessary skills to manage risks effectively.

RISK REPORTING AND MONITORING:

We have implemented a robust risk reporting and monitoring system that enables the timely identification and reporting of risks. We review and analyse risk data timely to ensure that appropriate actions are taken to mitigate risks.

By implementing these measures, we ensure that its risk management process is aligned with our strategic objectives and that it is well-governed, transparent, and accountable. We believe that effective risk governance is essential to its long-term success and sustainability.



ANALYSIS BY RISK TYPE

We believe in proactively identifying and managing risks that could potentially impact our business objectives. As part of our Enterprise Risk Management (ERM) framework, we conduct a thorough analysis of various risk types that we may encounter.



Operational Risks:

Operational risks are those risks that arise from the execution of our day-to-day operations. We have implemented strong internal controls, processes and procedures to mitigate these risks. Our focus is to ensure that our employees are well-trained, and we have implemented regular monitoring and testing of our controls to minimise operational risks.



Market Risks:

Market risks arise from adverse market movements or changes in market conditions. We manage market risks through a combination of diversification, hedging strategies and active monitoring of market trends. We also maintain adequate liquidity levels to mitigate the impact of market volatility.



Credit Risks:

Credit risk is the risk that a customer or counterparty may default on their financial obligations. We have implemented a credit risk management framework that includes robust credit assessment, monitoring and reporting mechanisms. Our focus is on maintaining a diversified portfolio and adhering to strict credit underwriting standards.



Reputational Risks:

Reputational risk is the risk of negative impact to our brand and reputation. We have a strong focus on maintaining our reputation by conducting business with integrity and transparency. We have implemented rigorous compliance frameworks and training programs to ensure that our employees adhere to high ethical standards.

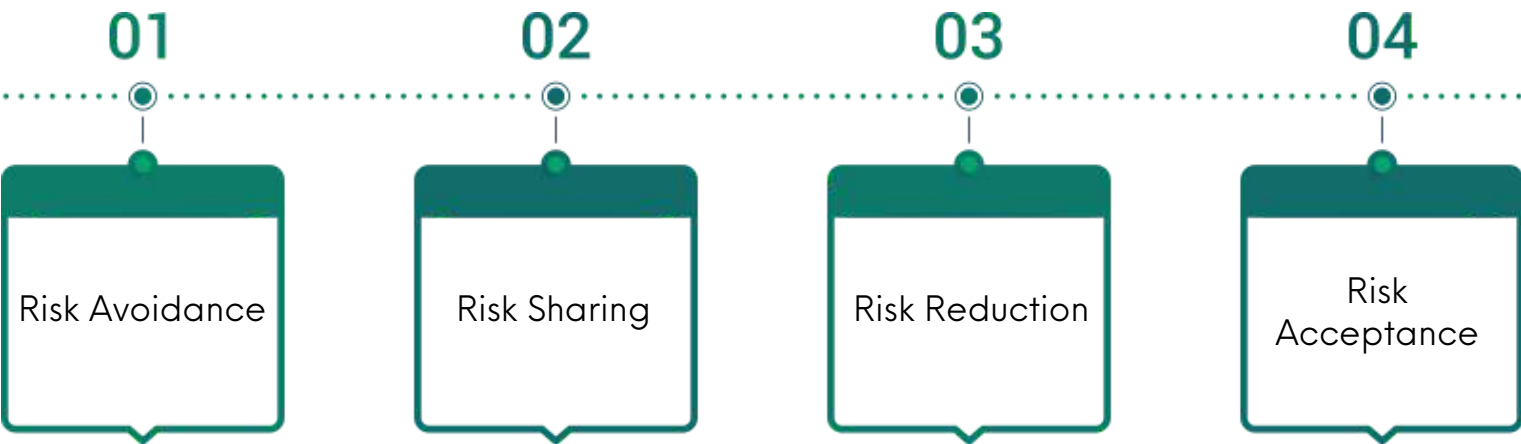


Financial Risks:

Financial risks arise from changes in interest rates, currency fluctuations, liquidity risk and other factors that could impact our financial performance. We manage financial risks through a combination of active monitoring and hedging strategies to mitigate their impact on our business.

RISK RESPONSE-

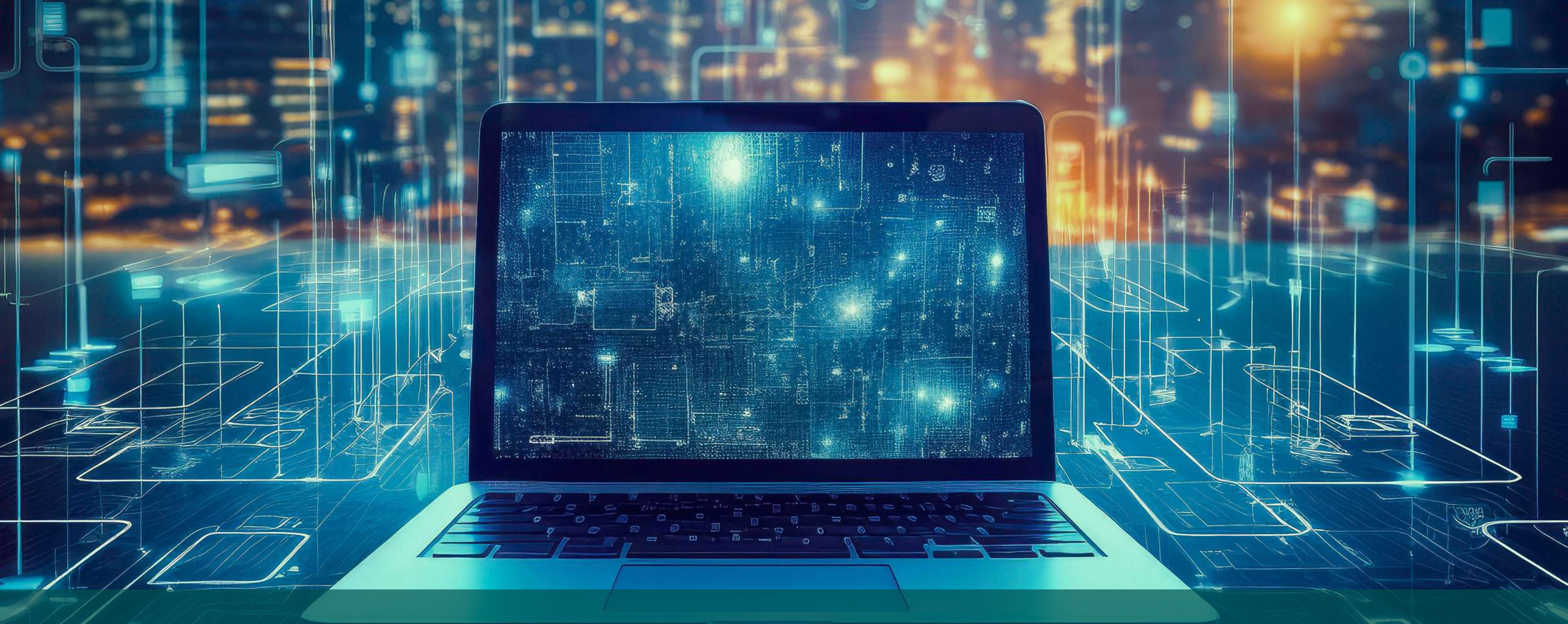
On risk assessment and determination of its impact on our operations; the response to such futuristic risk will then be categorised as below:



RISK RESPONSE MECHANISM:

- 01 Through measurement tools identified risks are reported to the management and board with the response received from the division managers / review committees.
- 02 The various subcommittees (ex: reinsurance, remuneration, investment, claims, system review committee) plays an important role in identifying the opportunities from the risks identified and suggests plans to capitalise those in order to benefit the company.
- 03 Internal controls department advises on the possible new risks for the business and also recommends various ways in which risks could be measured.
- 04 Our management information system/ IT plays an active role in planning appropriate strategies for measured risks and also to monitor the effectiveness of the strategies implemented during the whole period.
- 05 Internal controls department conducts follow up internal audits / actuarial reviews to ensure execution of the agreed risk management recommendations

Our comprehensive risk management framework is designed to identify, assess, monitor and manage risks across our business. By proactively managing risks, we are able to minimise their impact on our business objectives and ensure the sustainable growth of our company.



07 DIGITIZATION

MANAGEMENT APPROACH

At Awnic, we recognize that digital transformation serves as the driving force behind our success. From our talented employees to our innovative processes and proprietary technologies, we leverage our digitized internal processes to drive sustainable growth and deliver exceptional value to our stakeholders.

DIGITAL TRANSFORMATION &
BRAND VALUE

FIRST INSURANCE COMPANY IN THE UAE TO IMPLEMENT BLOCKCHAIN TECHNOLOGY.

The AWNIC Edge – Meeting the Criteria

DIGITAL VISION



- 01

OUR STATE-OF-THE-ART CMS SYSTEM
- 02

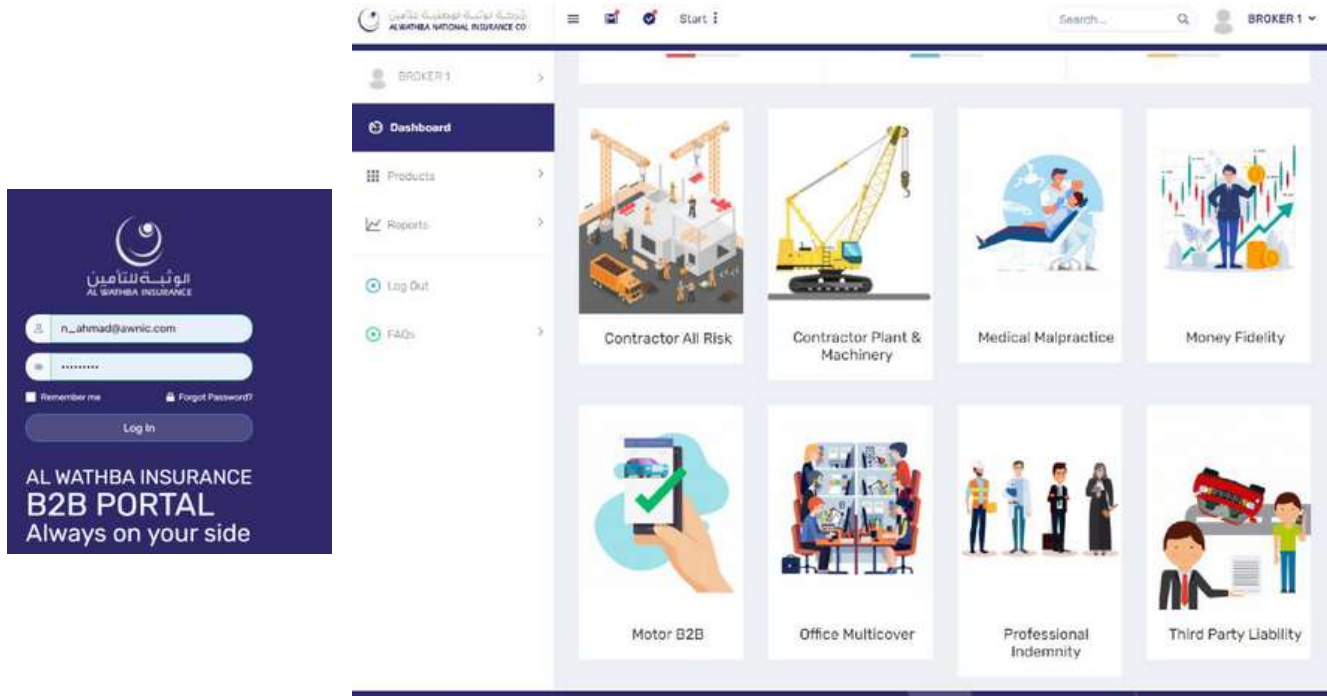
CLAIM OFFICER DASHBOARD SCREEN
- 03

BOX CONCEPTS (POLICY ACCIDENT CLAIMS SURVEY QUOTATIONS REPAIR DISPATCHING)
- 04

COMPREHENSIVE WORKFLOW MANAGEMENT

SMART ECOMMERCE PORTAL B2C

Our smart B2C eCommerce Portal allows consumers to purchase policies with just a few clicks.



Since its establishment, Awnic has been a reputable brand within the UAE insurance sector. Our dedication to delivering outstanding service, pioneering products, and a focus on customer satisfaction has been instrumental in solidifying our brand's esteemed reputation throughout the years.



Our social media presence has grown significantly in the past year, with a steady increase in followers on major platforms such as Twitter, Facebook, and LinkedIn.

OUR DIGITAL ACHIEVEMENTS-



Intelligent Communication Management System (iCMS)

- 1.Reduction in Avg. time required for approvals from **5 to 2 days**
- 2.A total of **AED 21.3M** finance transactions processed since Feb 2020
- 3.A total of **AED 5.4M** claim transactions processed since Feb 2020



Enterprise Content Management System

85-90% of documents are handled electronically



Mobile Application

10.5K+ app downloads



Customer Relationship Management (CRM)

Efficient eCommerce CRM system



Marine Portal

Process time of less than **2 minutes**
Premium of AED 1M policies booked from Jan- June 2020



AWARDS IN DIGITAL SPACE



Digital Initiative Award by the UAE Insurance Authority in 2018, 2019



Best innovative company award by InsurTech in 2021

#awniclive

HEMAYAH, Car Insurance

Quality car insurance at an affordable price. With Awnic find a car insurance that suits your needs

Learn how to get quote via Awnic Website?

10% Completed

Share your Car Information

Select Car Make ...

ALFA-ROMEO

APOLLO

ASTON MARTIN

AUDI

BENTLEY

BMW

OUR DIGITAL COMMITMENT TO SOCIETY

UAE Heroes initiative through digital platforms and otherwise, Awnic has been able to extend its social commitment of

AED 200K+ PREMIUM

INNOVATION

We place a strong emphasis on innovation, recognizing its crucial role in achieving long-term goals. Leadership actively supports and champions innovation, promoting a collaborative and cross-functional environment. The innovation framework encompasses stages such as idea generation, validation, and implementation. Key components of the company's innovation strategy include employee empowerment, customer-centric innovation, and fostering a risk-taking culture. Given the company's size and corporate governance, flexibility and quick adaptation are embraced.

In 2023, significant projects under the umbrella of innovation included the

DEVELOPMENT OF NEW UPGRADED MOTOR THIRD-PARTY (TP SMART) AND COMPREHENSIVE PLANS (COMP SMART & COMP LUX).

These plans were designed as unique selling propositions for the Direct Sales Channel.

Since August 2023, over **1,502 Smart & Lux policies** have been issued, providing customers with exclusive offers and discounts unrelated to accidents. These offerings, courtesy of being AWNIC policyholders, are detailed in handbooks sent to customers upon issuance of a Smart or Lux quote or policy. These handbooks serve as guides for customers to avail themselves of discounts throughout the policy period, alleviating their non-accident related expenses throughout the year.



DATA PRIVACY



SAFEGUARDING YOUR DATA AT AWNIC

AWNIC is committed to providing the utmost protection for our clients' data and privacy.

Data Encryption: Sensitive client data stored on our servers is encrypted, ensuring an additional layer of protection.

Patch Management: We diligently ensure that all devices and servers are patched regularly to mitigate vulnerabilities and enhance security.

Employee Education: Employees receive ongoing education on cybersecurity threats via email, empowering them to recognize and respond to potential risks effectively.

Email Security: AWNIC has implemented Machine Learning-Artificial Intelligence (ML-AI) email security to proactively detect and prevent various types of phishing emails, further enhancing our cybersecurity posture.

Access Control: We prioritize security by limiting access to critical data through a Privileged Access Management (PAM) solution with Multi-Factor Authentication (MFA) implemented across all critical systems.

Backup Strategy: Regular encrypted offline and online backups are performed to safeguard data integrity and availability.

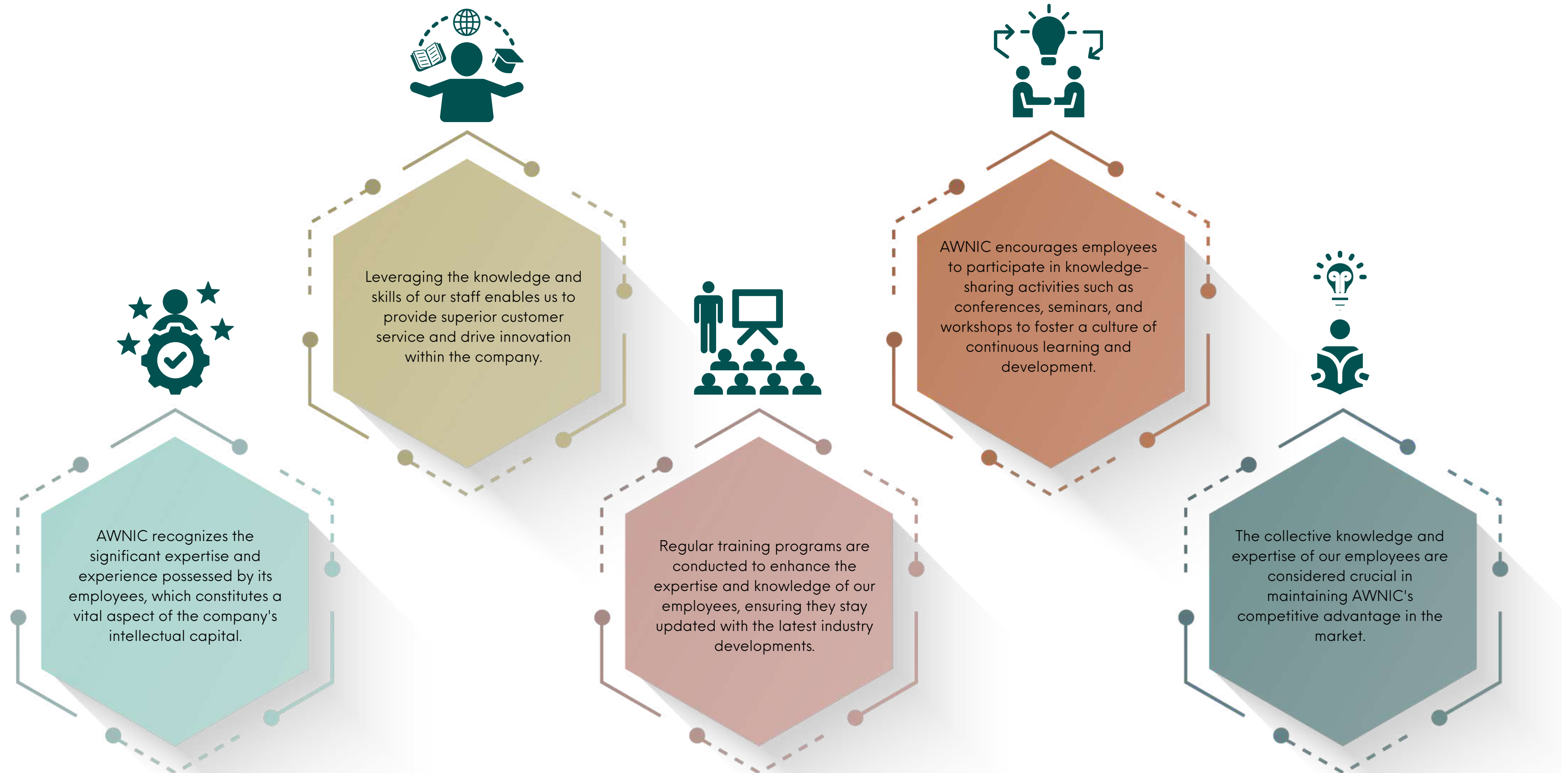
Data Leak Prevention: To mitigate the risk of data leaks, we have deployed an AI-based network security system, Endpoint Detection and Response (EDR), and a robust firewall with Distributed Denial-of-Service (DDoS) protection.

Regular Audits: Our systems and data undergo regular audits to maintain compliance, identify vulnerabilities, and strengthen security measures.

Data Protection and Client Confidentiality Policy: This ensures the secure handling and strict safeguarding of sensitive information to maintain trust and compliance with legal regulations.



EMPLOYEE KNOW-HOW



GRI & ADX

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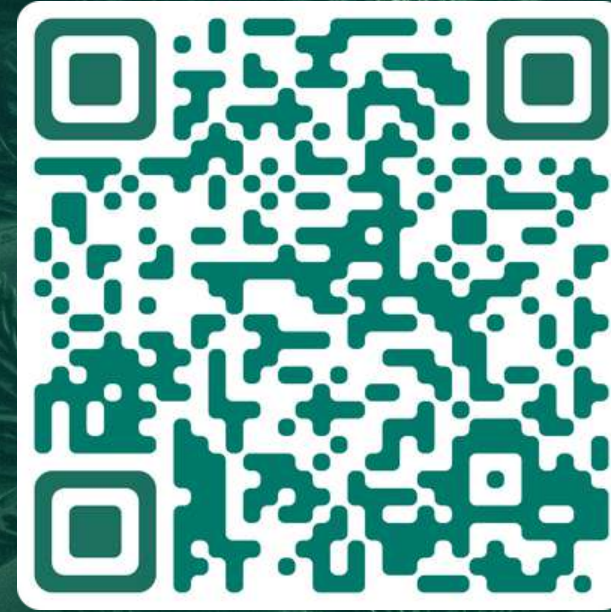
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Audited Financial Statements
2023



Corporate Governance Report
2023

Sustainability
shapes tomorrow's
world.



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of our Sustainability Partner
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