

DISPATCH SERVICE AGREEMENT

This Agreement ("Agreement") is made on this ___ day of _____, 20, by and between:

- **Carrier:** Christy Transport LLC ("Carrier")
Address: 5000 Wyoming Ave Suite 121 Dearborn, MI 48126
Phone: 1 (313) 722-4296

AND

- **Dispatch Service Provider:** Jonathan Paul Hecker("Dispatcher")
Address: 108 Graham St Sardinia, OH 45171 PO Box 527
Phone: 1 (513) 223-9113

1. Scope of Work

The Carrier engages the Dispatcher to provide dispatch services remotely from home. The Dispatcher agrees to perform these duties in accordance with the terms outlined below.

2. Dispatcher Responsibilities

The Dispatcher shall:

- 2.1. Secure and assign freight loads according to Carrier's equipment and needs.
- 2.2. Coordinate communication between brokers, shippers, and the Carrier.
- 2.3. Provide Carrier with details regarding pickup, delivery, and load instructions.
- 2.4. Submit load confirmations promptly to the Carrier.
- 2.5. Ensure compliance with all relevant federal and state regulations for dispatched loads.

Work Schedule:

- Monday through Friday: 8:00 AM to 4:30 PM (Eastern Time).
- 30-minute break during the workday.
- Dispatcher will work remotely from home.

Compensation:

- Base paycheck: \$500 per week.
- Every three months, performance reviews will be conducted to assess eligibility for a pay increase.
- After the first six months, reviews will be conducted every six months.

3. Carrier Responsibilities

The Carrier agrees to:

- 3.1. Provide Dispatcher with all necessary documents, including operating authority, insurance

certificates, W-9, and permits.

3.2. Maintain trucks according to DOT standards.

3.3. Notify the Dispatcher promptly of truck availability, delays, or breakdowns.

3.4. Process the Dispatcher's weekly pay in a timely manner.

4. Fees and Payment

4.1. The Dispatcher's compensation will begin at \$500 per week, subject to periodic review.

4.2. Pay increases will be evaluated based on performance reviews at intervals outlined in Section 2.

4.3. Payments will be processed via [Payment Method]: Direct Deposit.

5. Confidentiality and Data Use

5.1. The Dispatcher agrees to maintain the confidentiality of all information related to Christy Transport's operations, customers, and partners.

5.2. Under no circumstances shall the Dispatcher use, sell, or disclose company or customer information outside the scope of their duties for Christy Transport.

5.3. The obligation to maintain confidentiality shall survive termination of this Agreement.

6. Term and Termination

6.1. This Agreement is valid from the effective date and continues on a rolling basis unless terminated by either party with 14 days' written notice.

6.2. Either party may terminate the Agreement immediately in the event of a material breach.

7. Independent Contractor Status

The Dispatcher is an independent contractor and not an employee of the Carrier. This Agreement does not create a partnership, joint venture, or agency relationship.

8. Liability and Indemnification

8.1. The Carrier will not be responsible for any damages, claims, or losses resulting from the Dispatcher's actions.

8.2. The Carrier agrees to indemnify the Dispatcher against any claims arising from actions performed under this Agreement, provided the Dispatcher acted within the scope of their duties.

9. Governing Law

This Agreement shall be governed by and construed according to the laws of the State of Michigan.

10. Entire Agreement

This Agreement contains the complete understanding of the parties and supersedes all prior agreements or understandings, whether oral or written.

11. Amendments

Any modifications or amendments to this Agreement must be made in writing and signed by both parties.

12. Signatures

By signing below, both parties agree to the terms and conditions outlined in this Agreement.

Carrier (Christy Transport LLC Representative):

Signature: _____

Name: _____

Date: _____

Dispatcher:

Signature: _____

Name: _____

Date: _____