

World class, innovative pathways and spaces, will be enhanced for all students to explore passions and talents with attention to efficiency and fiscal responsibility.

Building on current successes, the next phase of Pillar II work will focus on expanding student opportunities, strengthening learning environments, and aligning pathways to both student interests and workforce needs. This work is designed to ensure that all students have access to meaningful, future-ready experiences that connect learning to real-world applications.

Exploratory Learning & Early Access Opportunities

We will continue to expand and refine middle school exploratory experiences to better prepare students for high school pathways and future careers.

- Refining elementary career cluster clubs to include project based experiences.
- Expanding exploratory courses aligned to high-demand career clusters
- Strengthening alignment between middle school experiences and high school pathways
- Increasing access to high school credit-bearing courses at the middle school level
- Supporting earlier pathway awareness and intentional student decision-making

Workforce Alignment & Future Planning

We will maintain a forward-thinking approach to ensure programming reflects evolving workforce needs.

- Regularly analyzing regional workforce trends
- Identifying and developing new or expanded pathways
- Strengthening alignment between YouScience results (strengths/aptitude) and Individual Learning Plans

Learning Environments & Student Experience

We will enhance learning spaces to reflect modern, career-connected instruction and student engagement.

- Upgrading classrooms with flexible and industry-relevant furniture
- Designing spaces that support collaboration, problem-solving, and hands-on learning
- Recognizing the role of extracurriculars in student engagement and well-being
- Expanding opportunities for aligned club experiences for students across all schools
- Exploring funding opportunities to improve athletic complexes and extracurricular spaces

Business & Industry Partnerships

We will expand partnerships that provide authentic, real-world learning experiences for students.

- Increasing opportunities for:
 - Internships, job shadowing, apprenticeships, and mentorships
- Leveraging partnerships to support program funding and resource development
- Strengthening connections between course offerings and workforce expectations

Instructional Alignment & Teacher Capacity

We will ensure consistent, high-quality pathway instruction across all grade levels.

- Providing targeted professional learning for pathway teachers
- Strengthening vertical alignment of pathway courses (elementary to high school)
- Ensuring rigor, relevance, and consistency across programs
- Planning for intentional connections between academic standards and career pathway courses
- Communication continuum will ensure that teachers and families across all schools are prepared to aid students in future planning conversations

