



Our school community is our biggest asset. We respect, value, and retain students and the highest quality staff.

Building on the strong foundation established through current initiatives, the next phase of work is intentionally aligned to deepen our commitment to the vision pillar that “our school community is our biggest asset.” This work focuses on refining systems, expanding opportunities, and ensuring that both students and staff experience a district that actively invests in their growth, voice, and long-term engagement.

Student Recruitment and Retention

We will strengthen student connection and ownership of learning, we will expand opportunities that allow every student to feel engaged and supported.

- Leader in Me programming implementation will help students assume leadership roles in their school helping them to feel invested and teaching them leadership skills
- Implementing student-led conferences to increase student ownership of learning
- Launching Career Pathway Expos and showcase nights to highlight authentic student experiences
- Increasing strategic communication and promotion of school programs to better attract and retain students
- Expanding club offerings across all schools to increase student involvement
- Refining athletic programming, adding additional opportunities for students.

These efforts will ensure students feel connected, valued, and invested in their school experience.

Staff Recruitment and Retention

We will attract and retain high-quality staff, by continuing to refine systems that support both recruitment and long-term professional growth.

- Conducting ongoing budget reviews to maximize efficiency and remain competitive
- Developing a comprehensive New Teacher Academy focused on onboarding, mentorship, and early career support
- Expanding leadership development opportunities through:
 - Aspiring Administrator Cadre
 - Teacher Leader Cadre
- Leader in Me programming implementation will help staff feel invested in overall school improvement efforts

This work will strengthen staff support systems and create clear pathways for growth within the district.

Instructional Consistency and Professional Growth

We will ensure high-quality instruction across all schools, we will continue to strengthen leadership and instructional systems.

- Continuing district and school-level walkthroughs with a focus on actionable feedback
- Providing targeted administrator training to improve instructional leadership
- Strengthening Professional Learning Communities (PLCs) at both the school and district levels
- Expanding administrator mentorship and ongoing leadership development