

**Dr. Kateryna Gryniuk**

Faculty of Political Science and International Studies, University of Warsaw

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**WORK EXPERIENCE**

**Since 2025** – Assistant Professor / Postdoctoral Researcher, Faculty of Political Science and International Studies, University of Warsaw (UW), Warsaw, Poland.

**2018–2024** – Project and Regional Coordinator, Global Partnership for the Prevention of Armed Conflict (GPPAC), The Hague, the Netherlands.

**2014–2017** (*part-time, concurrent with studies*) – Researcher, Polish Academy of Sciences; Analyst, Institute of Public Affairs; Google Ads Specialist, Arteria S.A.; Project Manager, World Peace Initiative. Warsaw, Poland.

**2011–2013** – Marketing Coordinator, The Coca-Cola Company, Kyiv, Ukraine.

**2009–2011** – Senior Analyst, Business Development, Vega (SCM Group), Kyiv, Ukraine.

**2005–2009** (*part-time, concurrent with studies*) – Analyst, Jones Lang LaSalle; Translator and Interpreter, among others: Kyiv National Economic University named after Vadym Hetman, National Concert Agency. Kyiv, Ukraine.

**Education**

2013–2020: Ph.D. in Sociology, Institute of Philosophy and Sociology, Polish Academy of Sciences (IFiS PAN)

2014–2015: M.A. in Society and Politics with distinction, Lancaster University (UK / Poland).

2010: DMP (mini-MBA), IEDC-Bled School of Management (Slovenia).

2008-2010: M.A. in International Economic Relations and Translation (French) with distinction. Kyiv National Taras Shevchenko University (Ukraine).

**RESEARCH PROJECTS**

**Principal Investigator for research grants:**

*“The Mechanism of Bridging the Skills Gap in Post-Communist Countries. Case study of Ukraine, Poland, and Estonia” (IFiS PAN, 2 grants: 2016 and 2018), “Human Capital Development in Post-Soviet Countries: Cooperation and Conflict between Government, Civil Society and Business in Ukraine and Estonia” (IFiS PAN, 2014-2015).*

**Researcher in the NCN-funded projects:**

*“Gender Gaps in Political Participation: Examining the Relationships Between Gender Equality and Gender-Role Attitudes in Europe, 1999 – 2021” (UW, NCN SONATA, 2025-2027).*

*“Political Voice and Economic Inequality across Nations and Time” (PAN, NCN OPUS, 2017-2022);*

*“Practices of handling money in close relationships in young family households” (PAN, NCN OPUS, 2014-2017);*

*“Who Wins and Who Loses in the Parliamentary Elections? From Formal Theory to Empirical Analysis” (PAN, NCN SONATA BIS, 2013-2016).*

**PUBLICATION RECORD**

**Academic Publications**

Lavrinenko, O., and Gryniuk, K. (forthcoming). Reinterpreting Ellen Key: Essentialism, Difference Feminism, and Women’s Political Participation in Post-Communist Europe. *NORA – Nordic Journal of Feminist and Gender Research*, Special Issue “Ellen Key and Feminist Thought.”

Lavrinenko, O., and Gryniuk, K. (forthcoming). Stronger Quotas, Smaller Gaps? Cultural Moderation of the Relationship Between Gender Quota Strength and Gender Gaps in Voting Across Europe, 2002–2025. *Italian Political Science Review*. Special Issue “Comparative Politics of Gender.”

Lavrinenko, O., and Gryniuk, K. [preprint]. Europe’s Gender Equality Lens (1999–2024): A Bibliometric Analysis of Institutional and Post-Structuralist Frames. DOI: 10.31235/osf.io/hr68w\_v1

Gryniuk, Kateryna, 2018. “Education and Support for Democracy in Poland: Attitudinal, Structural, and Cognitive Mechanisms.” *Polish Sociological Review* 1(201): 3-25

Gryniuk, Kateryna, 2015. “The Role of International Online Education in Increasing Employability of Ukrainians.” *Нова Парадигма [New Paradigm]*, 127: 225-227.

Gryniuk, Kateryna, 2013. “Формування структурного капіталу транснаціональних корпорацій [Structural Capital of Multinational Corporations Formation]” *Стратегії розвитку України*: 53-56; 2: 213-216.

Gryniuk, Kateryna, 2012. “Проблеми інвестування ТНК в розвиток людського капіталу [Multinational Corporations’ Investment in Human Capital Development]” *The Economic Annals - XXI Journal* 9-10: 15-18.

## **Other Publications**

- Gryniuk, Kateryna (2024). *Reconstruction and Recovery for a Just and Inclusive Peace in Ukraine: Selected Perspectives of Ukrainian Women* (2024), Centre for Social and Labour Research, Kyiv.
- Gryniuk, Kateryna (2024). *Emergency response funding mechanism supporting local peacebuilders in times of growing uncertainty* (Learning Paper). Global Partnership for the Prevention of Armed Conflict (GPPAC).
- Gryniuk, Kateryna, & Korniychuk, Andriy (2023). Sustainable peace in Ukraine as a cornerstone of Europe's new security architecture: Human-centered approach. *GSSR Blog*.
- Heinz, Elena, & Gryniuk, Kateryna (2021, August 4). *Peace education: Building bridges for peace across the Dniester River*. Global Partnership for the Prevention of Armed Conflict.
- Gryniuk, K., Kumskova, M., & Hilbert, J.. (2020, November 12). Best practices in financing for peacebuilding: Ensuring local ownership in Kyrgyzstan. Global Partnership for the Prevention of Armed Conflict.
- Nusseibeh, L., Ormokeyev, T., Kochkarov, E., Kadyrov, Y., & Gryniuk, K. (2019). *Participatory video in peacebuilding: Lessons learnt from occupied Palestinian territories and Kyrgyzstan*. GPPAC.
- Gryniuk, Kateryna. (2018, November 29). *The fragility of peace in Ukraine and beyond: From reaction to prevention*. Global Partnership for the Prevention of Armed Conflict.

## **CONFERENCE PRESENTATIONS (selected)**

- "Gender Equality Legislation and Social Change in Europe: Adapting an Outcome Harvesting Approach." (with O. Lavrinenko). Global Social Nexus, May 2026, Ljubljana, Slovenia.
- "No Single Path: Political Vulnerability and Divergent Trajectories of Gender Policy Regimes in Europe." (with O. Lavrinenko). Global Social Nexus, May 2026, Ljubljana, Slovenia.
- "Social Media Marketing (SMM) for non-governmental organisations (NGOs): Selected Platforms by Target Audiences". Majesty of Marketing, December 2023, Dnipro, Ukraine.
- "The Skills Formation: Application of the "Varieties of Capitalism Approach" in the Countries with Emerging Capitalism. Case study of Ukraine, Poland and Estonia". Historical Perspectives on Neoliberalism: Political Economy and Social History since 1970, May 2018, Paris, France.
- "The Role of Higher Education in Ukraine: Cultivating Citizens or Supplying the Economy with a Labor Force?" State of Democracy in Central and Eastern Europe, February 2015, Győr, Hungary.
- "The Relevance of Corporate Social Responsibility in the Emerging Ukrainian Economy". Global Business, Emerging Markets and International Economic Relations: Old Concerns or Fresh Hopes? September 2014, Skopje.

## **ORGANIZED CONFERENCES (selected)**

- Workshop "Innovative Methodologies in Gender Studies", May 19-20, 2026, Warsaw, Poland (co-organizer).
- 2nd Bridge Youth Fellowship on Peacebuilding, March 11-14 2016, Rustavi, Georgia.
- 1st GSSR Integrational Workshop, March 1, 2015, Warsaw, Poland.
- "Conference on Leadership and Entrepreneurship", March 26-27, 2011, Kyiv, Ukraine.
- Two Conferences "Human Trafficking in the Context of Modern Globalization", Kyiv, Ukraine (2007 and 2008).

## **POLICY INPUTS (selected)**

- Reviewer of the Ukrainian translation: *Europe and the War in Ukraine: From Russian Aggression to a New Eastern Policy* (2024–2025), Foundation for European Progressive Studies, Brussels, Belgium.
- Co-author, *Educational Policy for Warsaw until 2030* (2022–2023), IFiS PAN Foundation, Poland.
- Member, Public Council of the Ministry of Education and Science of Ukraine (2016–2017) – *policy papers*.
- Researcher on *refugees in Poland* for Polish State Office for Foreigners (2016–2017), Institute for Public Affairs.
- Interviewer, *Migration of Ukrainian Citizens to Poland* (2015, The Centre of Migration Research Foundation).
- Participant, policy discussion *Transformation of Youth Policy in Ukraine: Perspectives 2020* (2014).

## **SCHOLARSHIPS, HONORS AND AWARDS**

- 2013–2017 – Graduate School for Social Research - HESP Scholarship and three Scientific Grants;
- 2010 – International Study Scholarship, Ivan Puliuy All-Ukrainian Program;
- 2009 – Scientific Scholarship for Gifted Youth, Victor Pinchuk Foundation (*Zavtra.UA*);
- 2009 – Winner, McKinsey & Company Business Case Competition;
- 2004–2010 – Highest Honors & Award for Academic Activity, Kyiv National Taras Shevchenko University.

## **TEACHING (University of Warsaw)**

Author and instructor in the course "Inclusivity in Peacebuilding" for Erasmus exchange MA & BA level students.

## **LANGUAGES AND DATA ANALYSIS SKILLS**

Ukrainian, Russian (native); English, Polish (advanced); French (upper intermediate); Spanish, German, Dutch (A2).

Software & Analytical Tools: R, Stata, SPSS, MAXQDA, Tableau, Google Analytics, Oracle BI, Nielsen DMP.