

Stop Work Authority

Stop Work Authority is a core safety practice that prevents incidents before they occur by empowering everyone to speak up and intervene early. It strengthens our safety culture through shared ownership and proactive hazard control, protecting our people, assets, and the environment while reducing unplanned downtime and the costs of incidents.

Everyone at PxGeo work site has both the authority and the responsibility to STOP WORK whenever a task, activity, or situation is believed to be unsafe, uncontrolled, or inconsistent with our standards.

If you observe an unsafe condition or behaviour:

- Stop the work immediately
- Intervene respectfully
- Notify your line manager or the most senior person on work site

Work must not resume until the risk has been properly assessed, effective controls are in place, and everyone involved agrees that it is safe to continue.

Exercising Stop Work Authority is a demonstration of professionalism, care for one another, and commitment to PxGeo's core values. It is an essential part of how we protect our people, our assets, and the environment.

You have an absolute assurance that:

- There will be no negative consequences for stopping work
- You will be supported by leadership when you speak up
- Safety concerns will always take priority over schedule, cost, or pressure

We expect everyone on PxGeo work site to use the Stop Work Authority whenever required.



Charles "Chuck" Davison Jr.
Executive Chairman, CEO & President
28 July 2026