Integrated Policy for Occupational Health & Safety, Environmental Protection and Energy Efficiency

Anan Data Solutions is committed to advancing occupational safety, preventing occupational illness, protecting the environment, reducing the environmental impacts arising from its activities, and fully improving its energy efficiency practicable, in line with the nature of the Company's operations and energy consumption.

Management undertakes to comply with all applicable laws, orders, regulations, standards and other requirements relating to occupational health and safety, environmental protection and energy, while continually improving the Company's safety, environmental and energy performance. The Company aims to reduce the environmental impacts and energy consumption resulting from its operations, to minimise — and ultimately prevent — pollution caused by its activities, and to protect natural resources, the environment and the community, for the mutual benefit of all stakeholders and for the benefit of future generations.

The Company further undertakes to eliminate hazards and reduce risks, and to provide safe and healthy working conditions that prevent work-related injury and ill health, commensurate with the nature of its activities and the risks identified.

Management will favour the procurement of products and services with the highest achievable energy efficiency, in order to improve the Company's energy performance.

Management undertakes to ensure the availability of the information and resources required to achieve the Company's objectives and targets.

Management will set annual objectives and targets as part of its management reviews, in order to continually improve the suitability, adequacy and effectiveness of the occupational health and safety, environmental and energy management systems.

Management will promote consultation with, and the participation of, employees in the management system, and will implement programmes for continual improvement. These processes will be supported by ensuring the availability of the resources needed to operate and control the management system, and by training the Company's personnel.

This policy will be communicated and explained to all employees, will be made available to interested parties, and will be reviewed annually to confirm its continued suitability to the organisation's performance.

August 5, 2026

DATE **CHIEF EXECUTIVE OFFICER**