



AT TORQ.PARTNERS

LEVEL:

Manager

SPECIALIST FOR:

Accounting, process automation, Reporting

BUSINESS MODEL EXPERTISE:

Fashion
eCommerce
Manufacturing industry
Financial Services
SaaS

PAST KEY CLIENTS:

Helping GmbH, Yepoda GmbH, expondo GmbH, HealthHero Germany GmbH, Mikuta GmbH, DOJO Offshore GmbH, CAP Group GmbH, Shiver Nebula GmbH (Smunch)

SPECIAL SKILL:

I am a very structured and organised person, together with my long professional experience and my open minded personality I am searching for the best solution.

CAN ACTIVELY POST IN:

DATEV Rewe, NetSuite, Oracle

WITH TORQ SINCE:

2023

EDUCATION

M.A. Musicology, Humboldt-Universität zu Berlin

Bachelor Professional in Accounting CCI (Bilanzbuchhalter IHK)

Preparation of financial statements according to international Standards – additional qualification for Professional Accounting CCI (IHK)

Heike Zech

Atypical accountant, problem solver & efficiency lover//passion for numbers & data & tax law

CONSULTANT PROFILE

✉ heike.zech@torq.partners

🗣 German, English, Spanish

📍 Berlin/Brandenburg

[LINKEDIN PROFILE](#)

[MEETING LINK](#)

PAST PROJECTS

Manager & Interim Senior Accountant at an International eCommerce Company with 420 Employees and €84 Million in Annual Revenue

The company operates its own online stores and is active across 60 marketplaces in 30 countries, both within and outside of Europe Key responsibilities: Managing VAT reporting requirements across 30 countries, Reprocessing of VAT backlogs and preparation of VAT filings, Coordination and communication with local tax advisors, Supporting VAT registrations in 8 countries, Providing accounting support and oversight, Direct reporting to the Group CFO and Group Tax Director

Oversaw monthly financial closings, revenue reconciliation, and VAT accounting for a hyper-growth e-commerce startup (€70M in revenue, 105 employees, operating in 7 markets with 3 physical locations).

This included the preparation of annual financial statements and year-end-level monthly closings.

Head of Finance for a Food Delivery Service

Conducted a comprehensive inventory of financial processes. Implemented release processes and managed accounts receivable. Reprocessed backlogs and prepared financial statements for the past 4 years. Took over reporting to the parent company and managed restructuring efforts.

Directed the accounting function at a rapidly expanding digital health company specializing in medical products (100+ employees).

Ensured the accurate and timely execution of month-end and year-end closing processes, working closely with external auditors. Played a key role in establishing robust and scalable financial processes during a phase of dynamic growth.

Led financial operations for a UK-based medical startup embedded within a corporate group structure.

Held end-to-end responsibility for all financial processes, including the preparation of monthly and annual financial statements, financial planning, and reporting. Acted as the primary liaison with external tax advisors and auditors. Played a key role in supporting and managing a corporate restructuring, ensuring full financial compliance and optimizing processes throughout the transition.

WORK EXPERIENCE

Senior Accountant, ba tax GmbH, 140 employees, 3.5 years

- Process and accounting support for a client that started with 100 employees in Germany and grew to more than 400 employees in 4 european states: – Implementation of best practice finance processes, – Support for financial rounds and annual audits, – Tax support concerning VAT issues in the EU and non-EU
- Preparing crucial and customized reports such as business assessments, cashflows, investor reportings
- Onboarding of new clients, setups for various tools and set up of integration and transfer to DATEV

Senior Accountant, Emarsys, 750 employees, 2.5 years

- Migration of the accounting from external tax advisor to Oracle for local GAAP (HGB) and group accounting (IFRS) for a B2B Marketing Cloud company
- Monthly and annual financial statements local Gaap/tax and IFRS
- Preparing reports for internal and external purposes

NICE TO KNOW

MOTTO:

You can't change the wind, but
you can set the sails differently.
(Aristoteles)

MOST IMPORTANT EQUIPMENT:

Excel

HOBBIES:

sailing
reading
playing music

Accountant, Bread&Butter Berlin GmbH/ Bread& Butter Barcelona SL, 200 employees, 9 years

- accounts payables, asset and payroll accounting
 - accounts receivables: invoicing and receivables management
-

LEADERSHIP EXPERIENCE: >5 years

TOOL EXPERTISE

ACCOUNTING TOOLS

DATEV (Kanzlei-)Rechnungswesen

DATEV UO

Lexoffice

Diamant/4

Haufe360

Netsuite

Oracle

Tsenit

Xero

REPORTING TOOLS

Power Query

OTHER TOOLS

Google Sheets

Asana

Candis

Circula

DeepL Write/Translate

Easybill

Finway

Flowers

Getmyinvoices

Jira / Confluence

Microsoft Excel

Moss

Pathway

Payhawk

pleo

Salesforce

Shopify

Spendesk

Stripe

Taxdoo