



## AT TORQ.PARTNERS

### LEVEL:

Senior Associate

### SPECIALIST FOR:

Automation & AI, Process Improvement, Reporting, AP

### BUSINESS MODEL EXPERTISE:

Media  
eCommerce  
Agency  
Fashion  
Tech Startups

### PAST KEY CLIENTS:

Morressier, expondo, Tierarztpraxen Rex, statista, Mikuta Fashion, CareerFairy, HeyCharge, Pamono, Thinkt, Highsnobiety, Rocka Sports

### SPECIAL SKILL:

My special skill lies in blending excellent organizational skills, Automation expertise, and a rapid learning aptitude to excel in dynamic business settings.

### CAN ACTIVELY POST IN:

NetSuite

### WITH TORQ SINCE:

2024

## EDUCATION

**B. Sc. Business Administration,**  
**Europa Universität Viadrina**

## NICE TO KNOW

### MOTTO:

Nothing is impossible.

### MOST IMPORTANT EQUIPMENT:

matcha, Chat GPT, Notes App

### HOBBIES:

Pilates  
Tennis  
Snowboarding

# Joanna Czura

As a results-driven consultant with a strong accounting background, I streamline and automate processes to build efficient, scalable operations. I focus on simplifying workflows, implementing the right tools, and delivering clear, actionable insights that help clients operate smarter and move faster.

## CONSULTANT PROFILE

✉ joanna.czura@torq.partners

🗣 English, German, Polish

📍 Berlin

[LINKEDIN PROFILE](#)

[MEETING LINK](#)

## PAST PROJECTS

### Interim Finance Manager | Tech Startup 90 Employees

As an Interim Finance Manager for a fast-growing tech startup, I oversee all financial operations within the Finance Team, including reporting, accounts payables/receivables, intercompany transactions, and month/year-end closings. I am responsible for driving process improvements, implementing financial tools, and restructuring workflows to enhance efficiency and accuracy. Key Responsibilities: Led the development and implementation of new processes to optimize finance functions. Managed the timely completion of month-end and year-end closings, ensuring accuracy and compliance. Spearheaded the creation and update of key reports, including Revenue Matrix. Provided detailed financial forecasting and analysis, including weekly/monthly cash flow and liquidity overviews. Developed and maintained revenue and cash forecasts, aligning them with business objectives. Delivered consolidated Reporting for three entities.

### Local VAT and OSS VAT Reporting | Leading Marketplace for Professional Equipment 400+ Employees

In my role, I manage the Local VAT and One-Stop-Shop (OSS) VAT reporting for a leading European marketplace specializing in professional equipment. This involves ensuring compliance with local tax regulations across multiple jurisdictions, as well as overseeing the accurate and timely submission of VAT returns under both local and the OSS scheme.

### Interim Finance Manager | SaaS Company

As Interim Finance Manager for a SaaS company, I am responsible for overseeing all tasks within the finance team, including monthly closing, payroll processing (payruns), accounts receivables (AR), and accounts payables (AP). I ensure the smooth operation of financial processes and maintain accurate records.

### Interim Finance Manager | Chain of Veterinary Practices

As a Finance Manager for a chain of veterinary practices, I am responsible for the daily accounts payable (AP) operations, monthly closing, and preparatory accounting using the Finway accounting tool. I ensure efficient financial workflows, maintain accurate records, and contribute to the timely and accurate closing of financial statements each month.

### Interim Finance Manager | E-Commerce Clothing Brand

In my role, I am responsible for preparatory accounting within the accounts payable (AP) area, utilizing the Moss accounting tool to ensure the accuracy and efficiency of financial operations for the e-commerce clothing brand.

## WORK EXPERIENCE

### Finance Manager, Titel Media GmbH, 220 employees, 2 years

- Accounting of current business transactions (focused on Accounts Payables) considering tax law requirements, bank booking and reconciliation, credit cards booking and reconciliation, intercompany transactions booking, accruals, payrun management
- Business processes optimization and development with focus on NetSuite customization
- Monthly and Yearly Closing

**Junior Finance Manager, Titel Media GmbH, 220 employees, 2 years**

- Ownership of setting up newly founded daughter company as well as all accounting transactions (AP, AR, IC)
  - Accounting of current business transactions (focused on Accounts Payables) considering tax law requirements, credit cards booking and reconciliation
  - Driving business processes improvements (NetSuite improvements, Accounts Payables automation)
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**TOOL EXPERTISE**

**ACCOUNTING TOOLS**

DATEV UO  
Lexoffice  
Microsoft Navision / Business Central  
Netsuite  
Quickbooks  
Xentral ERP

**REPORTING TOOLS**

Power Query

**OTHER TOOLS**

Airtable	Microsoft Powerpoint
Google Sheets	Moss
Asana	n8n.io
AvaTax	Personio
BambooHR	Qonto
Canva	sevDesk
DeepL Write/Translate	Spendesk
Easybill	Stripe
Finway	Trello
HiBob	OneStream
HubSpot	
InDesign	
make.com (ehem. integromat)	
Microsoft Copilot	
Microsoft Excel	