

We're Hiring



Executive Head: Software Development

Bitventure is a high-growth fintech powering digital transformation across Africa.

We're looking for a visionary, technically exceptional Executive Head of Software Development to lead our organisation. If you're passionate about building scalable fintech platforms, driving innovation, and leading high-performing development teams, this is your next big leadership opportunity.

What You'll Drive

- Lead the full software development lifecycle from planning and architecture to build, testing, deployment, and optimisation.
- Provide technical direction, code review leadership, and architectural guidance across all teams.
- Drive Agile, DevOps, and engineering best practices to improve velocity, quality, and delivery efficiency.
- Oversee QA, testing methodologies, and quality assurance alignment during the interim period.
- Establish and enforce coding standards, security practices, and compliance frameworks.
- Architect and evolve complex software systems for scalability, resilience, and performance.

What We're Looking For

- Honours Degree in Computer Science, Engineering, or related field (NQF Level 8).
- 10+ years' experience in .NET software development and SDLC methodologies (Agile/Scrum).
- 7+ years' leadership experience in engineering or software development.
- Strong technical proficiency in modern development stacks (e.g., .NET, C#, Java, Python, SQL, Kubernetes, Docker, AWS/Azure, APIs).
- Deep understanding of HA, clustered environments, cloud infrastructure, and scalable architectures.
- Proven experience in financial technology, banking, or regulated industries.
- Strong track record in designing enterprise-grade applications

This is a critical role in enabling secure, reliable, and scalable digital platforms.

Apply today: Send your CV and qualifications to careers@bitventure.co.za

Location: South Africa | Industry: Fintech | Job Level: Senior