

We're Hiring



People Partner

Bitventure is a high-growth fintech powering digital transformation across Africa.

We're looking for a strategic, relationship-driven People Partner to support leaders in building high-performing teams, shaping culture, and enabling organisational growth. If you thrive at the intersection of strategy, people, and execution – this role is for you.

What You'll Drive

- Partner with executives and business leaders to translate organisational strategy into people strategy.
- Provide strategic input on workforce planning, organisational design, capability development, and leadership effectiveness.
- Lead talent and succession management processes, ensuring bench strength for current and future business needs.
- Embed performance management, leadership development, and critical skills frameworks across teams.
- Drive organisational development, culture shaping, and change-enablement initiatives.
- Support business transformation and adoption of new ways of working.
- Coach and guide leaders on people management, performance, engagement, and employee relations.
- Ensure consistent, fair, and compliant people practices aligned with governance standards.
- Provide insights through people analytics to support data-driven decision-making.

What We're Looking For

- Bachelor's Degree in HR, Psychology, Education, or related field.
- Postgraduate qualification in HR, OD, Leadership, or equivalent (advantageous).
- Professional HR accreditation (SABPP, SHRM, or similar) preferred.
- 8–10 years HR experience, including 4–5 years in a senior HR Business Partner or strategic HR role.
- Demonstrated experience supporting senior leadership teams.
- Proven track record driving organisational change, performance management, and talent strategies.
- Strong business acumen with the ability to engage at executive level.
- Excellent consulting, influencing, and stakeholder management capability.
- Strong analytical, problem-solving, and decision-making skills.
- Experience working in fast-growing, transformation-oriented, or complex environments.

This is a critical role in enabling secure, reliable, and scalable digital platforms.

Apply today: Send your CV and qualifications to careers@bitventure.co.za

Location: South Africa | Industry: Fintech | Job Level: Mid-Level