

We're Hiring



Commercial Debt Recovery Specialist

Join our team as a Commercial Debt Recovery Specialist, responsible for driving end-to-end recovery of outstanding commercial debt. You'll manage high-value, aged and complex accounts, develop recovery strategies, negotiate settlements and coordinate pre-legal and legal recovery processes.

The role is focused on maximising recoveries, reducing portfolio risk and maintaining professional, compliant engagement with debtors, clients and external stakeholders.

What You'll Drive

- Manage commercial and corporate debtor portfolios, including high-value and difficult accounts.
- Develop account-specific recovery strategies and prioritise accounts by value, risk and recovery potential.
- Negotiate settlements, acknowledgements of debt and structured payment arrangements.
- Manage pre-legal, hard collections and legal recovery processes.
- Conduct debtor tracing, financial investigations and commercial investigations.
- Liaise with attorneys, sheriffs, liquidators, trustees and business rescue practitioners.
- Monitor commitments, legal actions and recovery outcomes.
- Maintain accurate records, reporting and compliant audit trails.

What We're Looking For

- Grade 12 / Matric.
- Relevant NQF Level 6 qualification in Credit Management, Debt Recovery, Finance, Commerce, Business Management or Legal Studies.
- Registration with the Council for Debt Collectors.
- 5+ years' experience in commercial or B2B debt collection, including high-value and complex portfolios.
- Proven experience in hard collections and pre-legal or legal recovery.
- Experience with settlements, payment arrangements, debtor tracing and financial investigations.
- Working knowledge of liquidation, insolvency and business rescue processes.
- Experience using credit bureau, CIPC and commercial tracing tools.

Apply today: Send your CV and qualifications to careers@bitventure.co.za

Location: South Africa | Industry: Fintech | Job Level: Skilled Specialist
Permanent | Full-Time