

We're Hiring



Legal, Risk & Compliance Advisor

Bitventure is a leading provider of verification, authentication, and data-driven solutions across South Africa. Our technology empowers businesses to onboard customers securely, prevent fraud, and scale confidently.

We are seeking a **Legal, Risk & Compliance Advisor** to provide integrated legal, regulatory compliance, and risk advisory support across the organisation, with emphasis on payments, fintech, and broader financial services. This role ensures that products, services, partnerships, and operations comply with legislation, regulatory requirements, and industry standards while enabling commercially sound business decisions.

What You'll Drive

- Provide Legal Advisory Support: Draft, review, negotiate, and manage complex commercial agreements (customer, merchant, supplier, vendor, partnership, technology, outsourcing).
- Enable Commercial Decisions: Deliver practical legal opinions and advisory memoranda to guide business initiatives.
- Contract Lifecycle Management: Maintain templates, clause libraries, and oversee contracts from initiation to termination.
- Regulatory Compliance Oversight: Monitor and interpret legislation, regulations, directives, and payment industry rules; translate requirements into actionable business policies.
- Compliance Monitoring: Conduct reviews, audits, and awareness training to ensure adherence to standards.

What We're Looking For

- 5–8 years in legal, compliance, risk, or governance roles.
- Minimum 3 years in payments, fintech, banking, or financial services.
- Bachelor of Laws degree (LLB), at NQF Level 8, or an equivalent recognised legal qualification.
- Proven ability to draft, review, and negotiate complex commercial agreements.
- Practical experience applying regulatory requirements in commercial environments.
- Conducting compliance monitoring, risk assessments, and control reviews.
- Engagement with regulators, auditors, external legal advisers, and industry bodies.
- Advantageous: Experience in high-growth fintech or technology-enabled financial services.
- Strong legal drafting and contract negotiation skills.

Apply today: Send your CV and qualifications to careers@bitventure.co.za

Location: South Africa | Industry: Fintech | Job Level: Mid-Level Specialist
Permanent | Full-Time