

Executive Head: Software Development

Bitventure is a leading provider of verification, authentication, and data-driven solutions across South Africa. Our technology empowers businesses to onboard customers securely, prevent fraud, and scale confidently.

We are seeking an experienced **Executive Head: Software Development** to lead our software engineering function, drive innovation, oversee delivery excellence and align technology execution with strategic business objectives.

What You'll Drive

- Define and execute the software development strategy aligned to Bitventure's business objectives.
- Lead, mentor and inspire Software Development Managers, Team Leads, Developers and QA teams to deliver high-performing digital solutions.
- Drive innovation and continuous improvement across software engineering practices, tools and methodologies.
- Oversee the full software development lifecycle, ensuring solutions are scalable, secure and commercially viable.
- Establish and maintain governance, architecture standards and development frameworks across all technology initiatives.
- Partner with Executive Leadership to translate strategic business goals into technology roadmaps and delivery plans.
- Ensure the successful delivery of software projects within agreed timelines, budgets and quality standards.

What We're Looking For

- Bachelor's Degree in Computer Science, Software Engineering, Information Technology or a related discipline.
- Postgraduate qualification in Technology, Business Management or Leadership will be advantageous.
- Extensive experience leading large-scale software development teams in a technology-driven environment.
- Proven track record of developing and executing technology strategies that support business growth.
- Strong understanding of enterprise architecture, software engineering principles and modern development frameworks.
- Experience managing complex software portfolios, budgets and multiple concurrent projects.
- Demonstrated ability to build, develop and retain high-performing technical teams.
- Excellent stakeholder management and executive communication skills.

Apply today: Send your CV and qualifications to careers@bitventure.co.za

Location: Bedfordview | Industry: Fintech | Job Level: Executive Management
Permanent | Full-Time

Connect with us bitventure.co.za/careers

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