



Regard van der Walt

ASSOCIATE CONSULTANT



Regard van der Walt is an Associate Consultant at CCIProfessional – a consulting house focused on unlocking organisational performance through human capital development and system implementation. Within this role, he contributes across multiple client engagements, including organisations such as Hlela Group, WastePlan, Trail Surveys, and Grassroots, where he supports diagnostic processes, facilitates individual and group engagements, and assists in the implementation of organisational systems and performance frameworks.

With a developing focus on business optimisation and human capital development, Regard is driven by a core mission: to unlock the full potential within workplaces by equipping individuals to understand their role in the broader organisational vision. His work centres on cultivating environments where people operate with purpose rather than mere survival, enabling organisations to scale sustainably through their people.

Regard has work exposure in leading human capital and performance methodologies, including the Mission Alignment Process (MAP), Human Capital Structural Models, and performance systems such as the Eight Disciplines of Execution. He is actively involved in the application of Shadowmatch within organisational contexts and contributes to initiatives such as sales pipeline development, transition management, and change implementation processes.

In addition to his consulting work, Regard serves in a leadership capacity within Doxa Deo church, where he leads the Discovery men's course at the Brooklyn campus. In this role, he oversees a leadership structure of 19 leaders and facilitates the development journey of over 100 men through weekly engagements, structured curriculum, mentoring, and experiential camps. He is also actively involved in the City Changers Movement (CCM), contributing to the development of individuals and communities.

Based in Pretoria, South Africa, Regard continues to build his experience across both corporate and ministry environments, with a passion for developing people, strengthening organisational culture, and enabling sustainable growth.

QUALIFICATIONS BACKGROUND

- **Bachelor of Business Management Leadership (BML)** from University of Free State - In Progress;
- **Facilitation Certification** from Adventure Institute;
- **Trauma First Response (Mental Health Facilitation)** - Adventure Institute

PROFESSIONAL ACUMEN

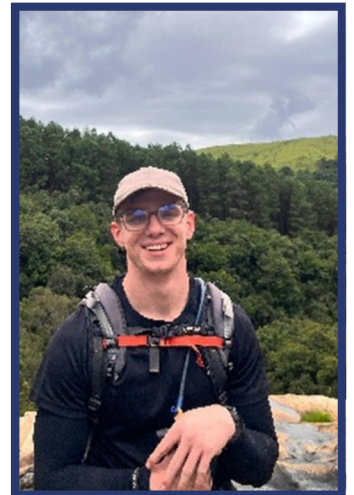
- Over three years of professional experience spanning business operations and consulting environments, including 1.5 years in entrepreneurial and operational management, and 1.5 years within the consulting space.
- Hands-on operational leadership experience through the establishment and management of Brooklyn Café, where Regard oversaw staff, financial management, stock control, and system implementation. During his tenure, he successfully transitioned the business from a negative revenue position to achieving a surplus exceeding three times the required financial baseline.
- Active involvement in consulting engagements across multiple sectors, contributing to diagnostic processes, facilitation, and implementation of organisational systems, including work with Hlela Group of Companies and the University of Pretoria (TUKS) human capital wellness programme.
- Experience in facilitation across both corporate and developmental environments, including group facilitation, one-on-one engagement, and programme delivery for initiatives such as Metamorpho.
- Exposure to organisational frameworks and methodologies, including Mission Alignment Process (MAP), Human Capital Structures, performance management systems, sales pipeline development, and change management models.
- Core strengths include facilitation and engagement, people development, systems thinking, client engagement, and operational management.

AWARDS & ENDORSEMENTS

- Currently building a professional track record with a focus on practical experience, client impact, and long-term value creation within organisations.

PASSIONS & HOBBIES

- A man of God, grounded in the belief that there are deeper truths and purpose embedded within both individuals and the world, with a lifelong pursuit of discovering and living out these principles.
- Actively invested in personal growth and spiritual development, with a strong commitment to building environments that reflect purpose, community, and transformation.
- Engages in physical and endurance-based activities including CrossFit, hiking, and running, with a particular appreciation for outdoor exploration and challenge.
- Passionate about travel and the exploration of communities, with a desire to understand how people and systems can collaborate to build meaningful and sustainable impact.



CONTACT

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