



Eben Schutte
SENIOR CONSULTANT



Eben Schutte is a Senior Consultant at CCI Professional - a consulting house that specialises in Industry 4 enabled human capital investment strategies. Eben is a highly experienced legal, business, and human resources professional with more than two decades of corporate and commercial experience across the insurance, security services and mining sectors. He is an admitted attorney and conveyancer with a strong reputation for legal rigor, compliance, commercial insight and disciplined execution.

Throughout his career, Eben has combined deep legal expertise with practical business leadership, particularly in contract law, labour relations, governance, risk management and operational compliance. His background in senior legal advisory roles and executive-level business management enables him to bridge the gap between legal theory and real-world commercial decision-making.

In addition to his corporate career, Eben brings over 25 years of entrepreneurial and sales experience through a successful dried fruit distribution business, giving him a grounded, results-driven understanding of cash flow, customer relationships and business sustainability.

QUALIFICATIONS BACKGROUND

- **BCom Law** from University of Pretoria 1996;
- **LLB** from University of Pretoria 1999;
- **Admitted Attorney** 2000;
- **Certificate in Fraud Examination** from University of Pretoria 2001;
- **Postgraduate Certificate in Advanced Taxation** 2005;
- **Admitted Conveyancer** 2008

PROFESSIONAL ACUMEN

- Eben Schutte brings a rare combination of legal precision, commercial insight and operational leadership. His career reflects a consistent ability to interpret complex legal and regulatory frameworks and translate them into practical, business-aligned solutions.
- He has extensive experience in assessing risk, structuring contracts and guiding management through high-stakes decisions involving compliance, labour relations, litigation and commercial exposure. His background across insurance, security services and mining environments has given him a deep appreciation for governance, safety, risk and operational discipline.
- Eben is particularly effective at navigating the intersection between people, policy and performance. His hands-on leadership in human resources, disciplinary processes and organisational compliance allows him to protect both the organisation and its employees while maintaining fairness, accountability and legal integrity.

- With a strong entrepreneurial mindset developed through more than two decades of running a dried fruit distribution business, Eben also understands the commercial realities of cash flow, customer relationships and sustainable profitability. This enables him to contribute not only as a legal and compliance professional, but as a commercially astute business partner to executive teams.

Key positions that Eben held during his working career:

- **Business & Human Resources Manager** — Tugela Mining & Minerals (Pty) Ltd
- **National Legal Manager** — G4S Cash Solutions (SA) (Pty) Ltd
- **Senior Legal Adviser** — Momentum Group Ltd

AWARD & ENDORSEMENTS

'Awards:

- *Merit certificate: Best student during 1998 in Deeds and Notarial Practice 500 (University of Pretoria – RSA).*

'Eben is an exceptional Senior Consultant at CCI Professional, distinguished by his outstanding project management capability and deep expertise in Human Resources. He is highly detail-oriented, consistently maintains full visibility across complex work streams and has a rare ability to keep multiple moving parts aligned without losing momentum. His structured, disciplined approach ensures delivery certainty, while his extensive HR background adds strategic depth to every engagement. Eben brings clarity, control and credibility to complex consulting environments, making him a trusted and highly valued contributor to both clients and colleagues.'

Lourens Delpot (Senior Partner at CCI Professional)

PASSIONS & HOBBIES

- First and foremost a man of God – growing daily as a child of God;
- Secondly, a family man – celebrating life with his wife, Jomien, and their two sons, Juan and Arno;
- Tennis player – actively playing competitive club league and social tennis;
- Endurance events – successfully completed 10x Two Oceans Ultra Marathons and obtained his BLUE number;
- Enjoying a balanced and active lifestyle – enjoying outdoor activities, travelling and spending time in nature, which he finds important for balance, perspective and personal wellbeing.
- Sales – truly passionate about sales and thrives on having a target or goal to pursue.
- Go-getter and a FINISHER – takes pride in getting things done and achieving results.



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