



Bert Rossouw MBA SPECIALIST CONSULTANT

CCI  PROFESSIONAL
ACTUALISING HUMAN CAPITAL

Bert Rossouw is an operational excellence, change implementation, and process optimisation specialist with more than 25 years of experience in mining and industry. He helps organisations translate strategy into practical, measurable results.

Over the course of his career, Bert has led business improvement, operating model rollout, innovation, programme management, and operational finance initiatives across complex environments. His experience spans both underground and open-pit mining operations, giving him a grounded understanding of how production, people, systems, and commercial performance fit together.

He is known for bringing structure to ambiguity, identifying the real constraints to performance, and working hands-on with teams to implement change that lasts.

QUALIFICATIONS BACKGROUND

- **MBA** from North-West University
- **BTech in Cost & Management Accounting** from UNISA, 1996
- **National Diploma in Cost & Management Accounting** (with honours) from Tshwane University of Technology, 1994
- **Lean Six Sigma Black Belt** from BMGI, 2012
- **Advanced Project Management** from UNISA School of Business Leadership, 2002
- **Senior Leadership Development Programme** from UCT Graduate School of Business, 2018

PROFESSIONAL ACUMEN

- Founder and Implementation Partner of **Waymaker**, where Bert helps companies deliver business improvement and cost optimisation initiatives that translate strategic intent into practical operational results.
- Built a distinguished career across senior finance, business improvement, operating model, innovation, and PMO leadership roles within **Anglo American Platinum**, now **Valterra Platinum**.
- Delivered more than **R5 billion** in business improvement value over nine years through focused project implementation, disciplined governance, and rigorous benefit tracking.
- Played a key role in the **Mogalakwena Mine** turnaround, contributing to a 135% increase in equivalent platinum ounces and a 102% improvement in operating margin.
- Led the rollout and stabilisation of the full **Anglo American Operating Model** at Mogalakwena Mine, the **first site in the Anglo American group** to successfully complete all modules.

- Directed a Programme Management Office overseeing more than **130 projects across core and community portfolios**, while leading and developing a team of 20+ project managers under the **Burning Ambition** programme.
- Managed **operating and capital budgets exceeding R6.5 billion**, while establishing management information, cost control, and governance systems that strengthened planning, reporting, and decision-making.
- Designed and implemented innovation and change frameworks within **Anglo American Platinum**, now **Valterra Platinum**, linking creativity, experimentation, and disciplined execution to measurable business outcomes.

PASSIONS & HOBBIES

- **Christian Faith & Spiritual Calling:** Bert's Christian faith is the foundation of his life and work. He sees his calling as one of teaching, giving, and building in ways that strengthen people, develop leaders, and bring God's truth, order, and blessing into the environments where he serves. He is at his best when helping people gain clarity, build confidence, grow in leadership, and move forward in practical ways.
- **Marriage and Family:** Bert has been married for more than 28 years and is the father of two adult sons. He places high value on marriage and family life and sees it as an important place of stewardship, love, growth, and responsibility.
- **Woodturning:** Bert is an avid woodturner who enjoys the discipline, creativity, and craftsmanship of shaping raw material into something useful and beautiful.
- **Wisdom & Growth:** Bert is deeply interested in growth, reflection, leadership, and the practical lessons of life. He is committed to growing in both character and capability.

CONTACT



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