



Anita Jordaan
SENIOR CONSULTANT



Anita is a Senior Consultant at CCI Professional, a consulting firm specialising in Industry 4.0-enabled human capital investment strategies. She is a seasoned executive with over 35 years of extensive experience across corporate environments, state-owned enterprises, and SMEs. Anita has accumulated more than a decade of expertise in Programme and Project Management, complemented by over 25 years of global and local experience in leading large-scale transformation initiatives for clients in diverse sectors including Industrial, Mining, Oil and Gas, and Financial Services.

As a recognised specialist, Anita excels in guiding organisations through significant business improvements and change management processes, ensuring these transformations deliver tangible business value. Known for her unique blend of analytical thinking and deep passion for people, Anita is committed to achieving shared objectives and consistently delivering results.

Anita is happily married and resides in Johannesburg. She and her husband have a son who practices as an attorney in George, continuously inspiring them to maintain a healthy and active lifestyle.

QUALIFICATIONS BACKGROUND

- **BA Communications with Industrial Psychology and Business Communication** from the University of the Free State 1990;
- **Leadership Development: Business, Management, Marketing, and Related Support Services** from Gordon Institute of Business Science (GIBS Business School);
- **Neurolinguistic Practitioner Qualification (International certification)**
- **Internationally certified PROSCI Change Manager**

PROFESSIONAL ACUMEN

- **Large-scale Programme Management:** Anita has vast experience in delivering programs ranging from project planning to management, including helping clients implement new methodologies:
 - Project Planning: De Beers Group, Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Project Delivery: De Beers Group; Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Project Management: De Beers Group, Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Programme Management: De Beers Group, National Department of Health, South African Shipyards, Stannic, Commercial Union;
 - Project Management Methodology and Tools Design and Implementation: De Beers Consolidated Mines, De Beers Group, Transnet, National Department of Health, South African Shipyards.

- **Business Strategy:** Anita is a change management specialist with proven experience ranging from strategy to design and implementation:
 - Risk Management: De Beers Group, Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards (SAS);
 - Design and Implement Balanced Score Card (Strategy and Performance Management): De Beers Group, South African Shipyards;
 - Employee Value Proposition design, development and implementation (EVP): Transnet.
- **Change Management & Training:** Anita has deep expertise in shaping business strategic objectives to deliver new value for her clients:
 - Change Management Strategy: De Beers Group, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Change Management Lead: De Beers Group, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Executive Stakeholder Engagement: De Beers Group, Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Stakeholder Management: De Beers Group, Stannic, Commercial Union, Rio Tinto, Shell, Transnet, National Department of Health, South African Shipyards;
 - Customer Relationship Management: De Beers Group.
- **Transformation & business improvement:** Anita is passionate about transforming businesses helping clients improve and adopt new ways of work.
 - Business Process Improvement: De Beers Group, SAS, Boerqi Bistro;
 - Business Transformation: SAS, Boerqi Bistro;
 - Business Analysis: De Beers Group;
 - Training Course and Material Development (Training Delivery):
 - De Beers Group Policy Development.

PASSIONS & HOBBIES

- Woman of God;
- Being a wife and a mom, a sister, a sister-in-law and an aunt;
- Forever curious, wanting to learn and grow continuously;
- Leaving a client knowing I made a difference;
- An emerging scuba diver;
- Doing at least one new thing a year that really scares me. I don't want my world to become small;
- Leaving people "better" than I found them, acknowledging service staff as human beings and showing the necessary respect. Kindness, a smile and an honest compliment goes a long way;
- Having a growth mindset, e.g. enjoying Ted Talks, podcasts, interviews and YouTube videos on new and diverse topics;
- She loves Rottweilers. They are such beautiful specimens with great personalities and very much family orientated. Her family does not feel complete without them.
- Travelling.

CONTACT



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