



Johan Schoombie MSC, CSM SENIOR CONSULTANT



Johan Schoombie is an agile practitioner and facilitator with a multidisciplinary background spanning science and Agile Coaching. Johan brings an approach that combines analytical thinking with empathy for people.

His professional journey reflects a consistent focus on enabling individuals and teams to achieve. Certified as a Scrum Master through the Scrum Alliance and as an ICAgile Professional. Johan has worked across diverse sectors including Corporate training, non-profit initiatives and community development. Johan previously served as a Scrum Master and Agile Coach at Think Agile ZA, where he contributed to the delivery of Scrum certification programmes with consistent high client satisfaction.

In addition to his coaching work Johan served on the committee of the Scrum Users Group of South Africa (SUGSA) for 2025. Johan has invested extensively in leadership and personal development through volunteer facilitation roles focused on the Discovery Men's course at Doxa Deo Brooklyn.

Johan's academic foundation in Biochemistry and Molecular Biology has shaped his experimental approach. He combines this scientific mindset with training in Design Thinking and Project Management methodologies allowing him to approach initiatives with creativity.

QUALIFICATIONS BACKGROUND

- **Certified Scrum Master (CSM)** from Scrum Alliance, 2022
- **ICAgile Certified Professional (ICP)** from Think Agile ZA, 2021
- **Design Thinking: The Beginner's Guide** from Interaction Design Foundation, 2021
- **MSc Biochemistry (Molecular Biology)** from University of Pretoria, 2013
- **BSc (Hons) Biochemistry (Organic Chemistry)** from University of Pretoria, 2008
- **BSc Biochemistry** from University of Pretoria, 2007


PROFESSIONAL ACUMEN

- **Agile Coaching & Scrum Facilitation**
 - Coached sixteen agile teams in just over two years across industries including FMCG and insurance.
 - Supported the delivery of Certified Scrum Master (CSM) and Certified Scrum Product Owner (CSPO) courses.
- **Stakeholder Engagement & Event Coordination**
 - Negotiated and maintained sponsorship relationships contributing to the Regional Scrum Gathering budget.
 - Collaborated with working groups to successfully deliver a community conference for over 160 attendees.
- **Human-Centred Facilitation**
 - Guided teams and individuals through coaching conversations focused on continuous improvement.

PASSIONS & HOBBIES

- Volunteering and Community Service
- Physical activity: Power Lifting, swimming and Marathon Running

CONTACT

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