



Dr. Don Nations

SENIOR CONSULTANT



Dr. Don Nations is an executive leader, educator, consultant, coach, advisor, and organizational strategist with extensive experience spanning higher education, educational technology, nonprofit leadership, behavioral health, executive coaching, humanitarian response, and organizational transformation. He currently serves as the founder of DNA Coaching, an advisory and consulting organization focused on helping educational institutions, nonprofit organizations, startups, and mission-driven enterprises navigate transformation, growth, leadership development, strategic partnerships, and organizational design.

Most recently, Don served as the Chief Academic Officer of Woolf, a US-based educational technology company and European-accredited collegiate university operating with more than 30 colleges around the world. During his tenure, Woolf served over 14,000 degree-seeking students and more than 250,000 learners in non-degree programs, with academic recognition spanning more than 60 countries. In this role, Don oversaw academic operations, faculty matters, institutional development, compliance considerations, educational innovation, and international academic partnerships across a rapidly expanding global ecosystem.

Don has also served as Chief Operating Officer for Mentogram and Chief Academic Officer for American Management University. In addition, he has held executive leadership roles within nonprofit organizations and behavioral health systems, including serving as Director of Education for a large behavioral health organization. Across more than a decade of nonprofit executive leadership, he led organizations through periods of strategic growth, operational development, leadership transformation, and mission expansion.

As an entrepreneur and educational architect, Don is actively involved in the development of innovative educational models that combine premium academic experiences, international curricula, AI-supported orchestration systems, personalized learning pathways, and scalable online and hybrid learning environments.

In addition to his executive work, Don has served as an adjunct professor at both undergraduate and doctoral levels and has worked extensively with students in online and in-person learning environments. He is certified through both the International Coaching Federation (ICF) and the European Mentoring and Coaching Council (EMCC), and he continues to advise leaders, founders, executives, educational institutions, and organizations internationally.

With a passion for innovation, transformation, and human development, Don's expertise spans educational systems design, executive leadership, organizational strategy, online learning, accreditation-related activities, AI-supported education models, organizational transformation, and leadership coaching.

QUALIFICATIONS BACKGROUND

- **Doctor of Ministry (D.Min.), Learning Theory & Faith Development** – Columbia Theological Seminary (USA)
- Dissertation focus: Faith Development in Children in the Context of Worship using the Theory of Multiple Intelligences, Brain-Based Learning, and Human Learning Theory
- **Executive MBA (EMBA), Graduated with Honors** – Quantic School of Business and Technology
- **Master of Interdisciplinary Studies (MAIS), Psychology & Education** – Western New Mexico University
- **Graduated with 4.0 GPA and Honor Graduate distinction**
- **Master of Divinity (M.Div.), Theology & Pastoral Care** – Asbury Theological Seminary
- **Bachelor of Science (B.S.), Psychology** – Florida Southern College
- **Graduated with Highest Honors; Outstanding Psychology Student Award; Member of Psi Chi Honor Society**
- **Certified Teacher with experience in both online and in-person educational environments**
- **Professional Certified Coach (PCC)** – International Coaching Federation (ICF)
- **Senior Practitioner** – European Mentoring and Coaching Council (EMCC)
- **Board Certified Human Services Professional**
- **Ordained Minister** – United Methodist Church
- **Endorsed Emergency Services Chaplain**

PROFESSIONAL ACUMEN

- Executive leadership experience across higher education, edtech, nonprofit, behavioral health, coaching, and consulting sectors.
- Strategic advisor to universities, nonprofit organizations, startups, founders, executives, and educational initiatives.
- Architect of innovative educational models integrating personalized learning, live instruction, AI-supported orchestration, and international curricula.
- Extensive experience in academic operations, faculty systems, accreditation-related activities, online learning, and educational innovation.
- Significant experience in organizational leadership, executive coaching, governance advising, and transformational consulting.
- Experience developing and scaling academic systems, operational frameworks, enrollment strategies, and educational partnerships.
- Advisor and consultant to more than 400 organizations and regional/judiciary bodies across the United States.
- Experienced speaker, trainer, facilitator, educator, and executive coach.
- Specialized expertise in leadership development, customer experience, branding and positioning, organizational transformation, strategic planning, and startup ecosystems.
- Experience in emergency planning, humanitarian response, psychological first aid, anti-terrorism efforts, safety and security, and disaster recovery support.


REPRESENTATIVE LEADERSHIP & CONSULTING EXPERIENCE

- Chief Academic Officer – Woolf.
- Chief Operating Officer – Mentogram.
- Chief Academic Officer – American Management University.
- Founder & Principal Consultant – DNA Coaching.
- Director of Education – Behavioral Health Organization.
- Adjunct Professor – Argosy University and Southeastern University.
- Board Member – Level (FinTech organization serving Africa and beyond).
- Independent Contractor – Capacity Path (Florida hurricane recovery support).
- Executive leadership and consulting experience across educational, nonprofit, behavioral health, humanitarian, and startup sectors.



PASSIONS & HOBBIES

- Passionate about educational innovation, AI-supported learning systems, and the future of education.
- Dedicated to helping leaders, students, organizations, and startups maximize their potential.
- Strong interest in leadership development, organizational transformation, coaching, and mission-driven work.
- Lifelong learner with a passion for research, emerging technologies, and continuous personal growth.
- Enjoys working with startups to help them clarify priorities, focus strategically, and scale effectively.
- Licensed pilot with a long-standing interest in aviation.
- Enjoys rucking (fast walking/jogging with weight) several mornings each week as part of a disciplined wellness routine.
- Deeply values family, relationships, integrity, service, and investing in people.
- Passionate about humanitarian response, coaching leaders, and creating scalable opportunities that increase access while preserving excellence.

CONTACT

 +1 (941) 321 0778

 don.nations@cciprofessional.com

 www.cciprofessional.com  <https://linkedin.com/in/donnations/>

