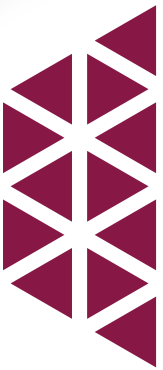




CCI  PROFESSIONAL  
**CONSULTANT  
PROFILE**



# CCI PROFESSIONAL CONSULTANT PROFILE

A GUIDE FOR IDENTIFYING SUITABLE CANDIDATES FOR OUR CONSULTING TEAM

At CCI Professional, we operate at the intersection of human capital investment and intangible assets, helping executives and organisations actualise their full potential. We have a fundamental belief: We are not consultants; we are leaders. While our people function as consultants on a day-to-day basis, every CCI Professional consultant is a leader first, with significant leadership experience and the ability to influence, build, and transform.

We are a Business in Ministry, fully committed to our holding group's vision of facilitating God's transforming presence in global cities. Every aspect of our work is missionally aligned with the gospel, and we expect our consultants to embody and advance kingdom business practices. Our purpose within this missional family is to Actualise Human Capital... For the Doxa of Deo (Glory of God). In doing so, we accomplish our mission of Empowering Leaders to Build Exponential Organisations. To ensure the integrity of our impact, we maintain high standards when selecting consultants. This framework outlines the non-negotiable criteria for potential candidates. If a candidate does not align with these standards, we will not proceed with evaluations, interviews, or assessments.

## CCI PROFESSIONAL CONSULTANT PROFILE

### 1. DNA & CULTURE CONSCIOUSNESS

A consultant must align with **CCI Professional's unique DNA markers**, which are spiritual in nature but **practical in application**:

- ✔ **Faith** – An apostolic culture, expecting the supernatural in our natural work, and divine reliance in our leadership.
- ✔ **Grace** – Walking in humility, operating with liberty and freedom, and demonstrating redemptive leadership.
- ✔ **Trust** – Integrity in actions, transparency in relationships, and a commitment to authentic leadership.

While these form our **core DNA**, our **organisational worldview** aligns with a combination of **Pluralistic Green** and **Evolutionary Teal** cultures as per Laloux's *Reinventing Organizations* framework. This means we cultivate an **adaptive, purpose-driven, and self-managed environment** where consultants are both **independent thinkers** and **collaborative leaders**.

- ✔ **Christ-Centered Perspective** – Views **work as worship**, business as a **kingdom vehicle**, and leadership as a **stewardship responsibility** before God.
- ✔ **Regality Mindset** – Operates with the identity of **sonship**, embracing **honour, mastery, and legacy**.
- ✔ **Purpose-Driven** – Views **Return on Purpose (RoP)** as the ultimate success metric rather than just financial gain.
- ✔ **Boardroom & Executive Presence** – Can **operate at both executive and board levels**, bringing insight into governance, strategy, and stakeholder dynamics.
- ✔ **Spiritual Intelligence & Biblical Wisdom** – Possesses a **deep spiritual life rooted in Christian faith** and demonstrates wisdom from **both Scripture and experience**.
- ✔ **Leadership First** – Every consultant must have **substantial leadership experience**, being able to lead people, systems, and transformation efforts effectively.

- 🚩 **Red Flags:** Purely transactional mindset, resistance to kingdom business principles, lack of biblical or spiritual maturity, limited governance exposure, weak leadership background.
- 🚩 **Red Flags:** Exhibits corporate or lone-ranger mindsets – prioritising individual performance, brand, or ambition above collective outcomes. Struggles to collaborate or integrate within a team of leaders, and undervalues shared success.

## 2. VALUES & CHARACTER

Our core value is Regality, expressed through three supporting pillars:

**(A) Regality** – The essence of noble leadership and identity, marked by inherent dignity and responsibility.

- ✓ **Intrinsic Sovereignty** – Understands and embodies the principles of **sonship** and **nobility**, knowing that leadership is a privilege to be wielded for the greater good.
- ✓ **Leadership Presence** – Has an unwavering confidence in their **purpose and calling**, bringing influence in a manner that elevates others.
- ✓ **Visionary Capability** – Sees **beyond the present moment**; has a deep, clear vision of what is to come and steers others with courage and wisdom.
- ✓ **Authentic Leadership** – Demonstrates a level of **maturity and self-actualisation**, understanding their worth and capacity to impact.
- ✓ **Kingdom Stewardship** – Understands that **business, leadership, and influence** are given to advance God's purposes, not personal ambition.

**(B) Honour** – Seeing every person through the eyes of Jesus, appealing to their inherent value.

- ✓ Demonstrates **radical accountability and truth-telling with wisdom**.
- ✓ Practices **stewardship**, knowing when to lead and when to empower.
- ✓ Engages with others from a **posture of dignity and mutual respect**.

**(C) Mastery** – Commitment to excellence and lifelong learning.

- ✓ High-level **intellectual horsepower** (not just experience-based knowledge).
- ✓ Consistently pursues **deep learning, not just surface expertise**.
- ✓ Can **synthesise complex ideas** and apply them in different contexts.

**(D) Legacy** – Thinks beyond personal success to create enduring impact.

- ✓ Focuses on **sustainable transformation**, not quick fixes.
- ✓ Seeks to **mentor, empower, and develop others**.
- ✓ Measures success by **generational and organisational impact**.

🚩 **Red Flags:** Intellectual arrogance, unethical shortcuts, self-serving ambition, lack of emotional regulation.

## 3. CONSULTING ACUMEN & STRATEGIC THINKING

A CCI Professional consultant must **not only understand organisational dynamics** but also have the ability to **translate human capital into strategic impact** while keeping kingdom principles at the centre.

- ✓ **Human Capital Investment** – Understands that people are an asset, not a cost, and must be stewarded for **eternal significance**.
- ✓ **Organisational Leadership & Governance Acumen** – Able to engage at both **executive and board levels**, advising on governance, ethical decision-making, and leadership frameworks.
- ✓ **Entrepreneurial Mindset** – Functions as a **business builder**, developing their own **consulting acumen within CCI Professional**.
- ✓ **Sales & Marketing Excellence** – Can effectively **sell their own expertise** and position **CCI Professional's solutions and tools** in the market.
- ✓ **Networking Capability** – Either has an existing **strong network** or demonstrates the ability to **strategically build and leverage professional networks**.

🚩 **Red Flags:** One-dimensional financial focus, lack of strategic depth, avoidance of sales or entrepreneurial efforts, inability to network effectively.

## 4. BEHAVIOUR & EXECUTION CAPABILITY

The best consultants are not just thinkers; they are **high-level executors who drive real change** while demonstrating a **kingdom leadership posture**.

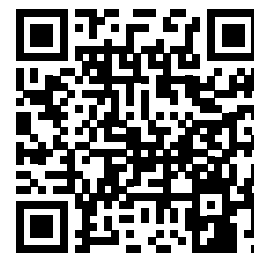
- ✔ **Exceptionally High Conceptual Fitness** – Can rapidly **grasp and navigate complexity**, making sense of abstract and interconnected ideas.
- ✔ **High Task Efficiency** – Moves from concept to **high-impact execution with precision and speed**.
- ✔ **Highly Innovative Thinking** – Continuously **develops novel solutions** to complex challenges.
- ✔ **Strong Sense of Self-Confidence** – Carries an **executive presence**, capable of advising and influencing at the highest levels.
- ✔ **Great Problem-Solving Ability** – Thrives in ambiguous situations, **quickly diagnosing** and resolving issues.
- ✔ **High Degree of Simplification** – Can **reduce complexity to its essence**, making solutions clear and actionable.
- ✔ **Superior Emotional Intelligence** – **Reads between the lines**, picking up on unspoken nuances in executive environments.
- ✔ **Exceptionally Change Fit** – Thrives in **fluid, high-stakes environments**, able to pivot and recalibrate without losing focus.

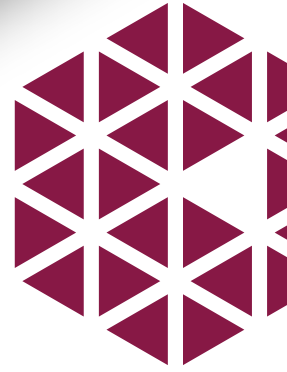
🚩 **Red Flags:** Struggles with ambiguity, slow decision-making, lacks adaptability, weak executive presence.

## IN CONCLUSION

If this profile **mirrors your reality**, then we need to meet and **explore possibilities** for the future. CCI Professional developed a highly advanced and empirically based **selection and integration methodology** towards partnership. If these non-negotiable criteria points resonate with your heart, we would love to share the next step with you!

SCAN TO WATCH THE  
CCI PROFESSIONAL  
INTRO VIDEO:





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ACTUALISING HUMAN CAPITAL

[www.cciprofessional.com](http://www.cciprofessional.com) | [connect@cciprofessional.com](mailto:connect@cciprofessional.com) | +27 (0)10 110 9759  
Suite C15, Waterford Court, C/O Rabie & Glover, Centurion, South Africa, 0181