PROFESSIONAL PROFILE



Hattingh Davel MBA

SENIOR CONSULTANT | HEAD OF MARKETING & COMMUNICATION

CCI PROFESSIONAL
ACTUALISING HUMAN CAPITAL

Hattingh Davel is a Senior Consultant and Head of Marketing & Communication at CCI Professional, working with leaders and organisations to strengthen leadership capability, align people and strategy, and navigate organisational growth and transition. His work combines strategic thinking, human capital insight, facilitation and coaching to help leaders move from complexity to clarity, and from intention to practical execution.

He brings more than a decade of senior leadership and management experience across complex organisational environments, with responsibility spanning strategy, people development, organisational culture, stakeholder engagement, communication, budgeting and operational leadership. This enables him to engage organisational challenges from both a strategic and practical perspective.

Hattingh holds an MBA (Cum Laude) from Stellenbosch Business School, where he received the Top Achiever Award. His research explored the contribution of reflective practices to authenticity and responsible leadership. He is also a graduate of the Professional Business Coaching Programme at GIBS, has completed Leading from the Emerging Future through MITx/u-lab, and is trained in behavioural profiling.

At CCI Professional, Hattingh contributes to leadership development, organisational alignment, transformation and human capital initiatives, while also leading the organisation's marketing and communication strategy. He is particularly passionate about helping leaders make sense of complexity, create strategic clarity and build environments in which people and organisations can grow sustainably.

CONSULTING & LEADERSHIP EXPERIENCE



Hattingh works with leaders and leadership teams through facilitation, coaching, organisational development and structured human capital interventions. His approach is centred on helping clients surface the real issues beneath organisational challenges, create shared understanding and translate insight into focused action.

He has a particular ability to integrate diverse perspectives, structure complex conversations and help teams establish greater clarity around purpose, roles, priorities and performance. His work draws on strategic leadership, systems thinking, behavioural insight and practical experience of leading people and organisations.

His earlier career as a conductor and educator remains a distinctive influence on his consulting philosophy. It reinforced his understanding that sustainable performance depends on more than individual excellence: it requires listening, alignment, trust, discipline and the ability to bring different people together around a shared purpose.

CONSULTING FOCUS

- **Leadership Development & Coaching:** Developing self-awareness, leadership judgement, accountability and the capability to lead effectively in increasingly complex environments.
- **Organisational Alignment:** Helping leaders bring purpose, strategy, culture, structure and execution into greater coherence.
- **Leadership & Role Transition:** Supporting leaders through changing roles, succession, delegation and organisational transition while building sustainable internal capability.
- **Human Capital & Organisational Development:** Strengthening the systems, habits and environments that enable individuals, teams and organisations to perform and grow.
- **Strategic Facilitation & Sense-Making:** Helping leadership teams engage complex issues, integrate diverse perspectives and translate conversations into clarity and action.
- **Culture, Team Effectiveness & Performance:** Supporting leaders in understanding and shaping the human dynamics that influence trust, accountability, collaboration and organisational performance.
- **Strategic Communication:** Translating complex ideas, strategy and intellectual capital into clear and compelling narratives that create understanding, alignment and engagement.

QUALIFICATIONS BACKGROUND

- **Master of Business Administration (MBA), Cum Laude** *from Stellenbosch Business School (South Africa);*
  - **Top Achiever Award:** MBA Blended General Cohort
  - **Research Focus:** The Contribution of Reflective Practices to Authenticity and Responsible Leadership
- **Professional Business Coaching Programme** from *Gordon Institute of Business Science (GIBS)*
  Advanced development in business coaching, leadership self-awareness, organisational performance and sustainable behavioural change within business contexts.
- **Leading from the Emerging Future,** *MITx / u-lab, Massachusetts Institute of Technology*
  Leadership development focused on systems thinking, deep listening, co-creation and leading transformative change within complex organisational and societal environments.
- **Advanced Music Qualifications**
- **Master of Music (M.Mus), Cum Laude** *North-West University, South Africa, in collaboration with Kungliga Musikhögskolan — Royal College of Music, Stockholm, Sweden*



PASSIONS & HOBBIES

- **Faith & Family:** Faith is central to Hattingh's identity and calling, while family remains a key priority in how he approaches life and work.
- **Music:** A lifelong musician, Hattingh enjoys ensemble work and performing on bass, piano, marimba and guitar.
- **Personal Development:** Committed to lifelong learning, reflection and continued growth.



CONTACT

+27 (0)82 693 6261 hattingh.davel@cciprofessional.com
www.cciprofessional.com https://linkedin.com/in/hattinghdavel/