



FY 2025 **ANNUAL** **REPORT**

July 1, 2024 - June 30, 2025



**ARTS & BUSINESS COUNCIL
OF GREATER NASHVILLE**

FY 2025 ANNUAL REPORT

TABLE OF CONTENTS

1-2	INTRODUCTION
3	IMPACT
4-19	PROGRAMS
20-22	FINANCIALS
23	BOARD & STAFF
24	PARTNERS
25-30	MEMBERS, DONORS, & VOLUNTEERS

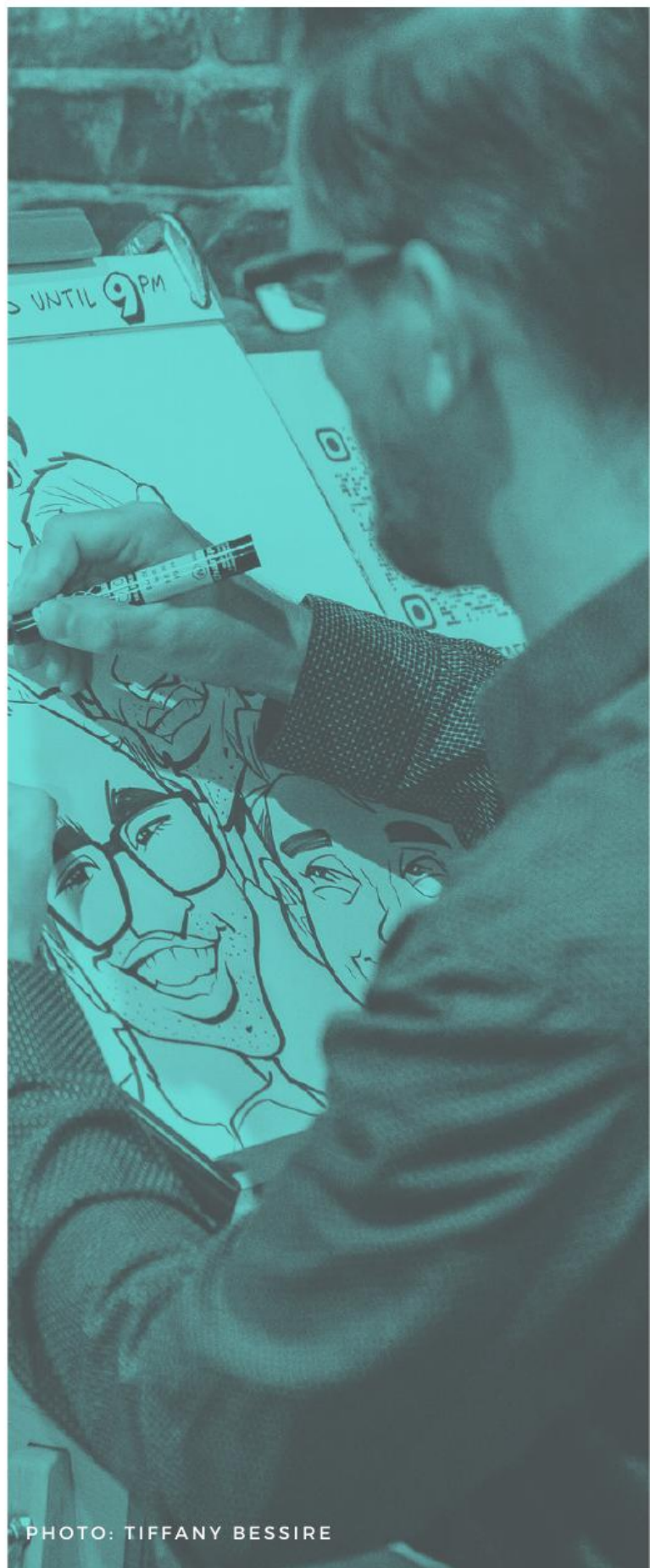


PHOTO: TIFFANY BESSIRE

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INTRODUCTION

LETTER FROM THE DIRECTOR

This past year was one of intention and steadiness for the Arts & Business Council. In a moment when many organizations were navigating uncertainty, our focus remained clear: to show up consistently for artists and creative leaders, and to sustain the programs and partnerships that help Nashville's creative community thrive. FY25 was not defined by a single milestone, but by the daily — often behind-the-scenes — labor of listening, supporting, and strengthening the foundation that enables our long term impact.

As in business, creativity, and general life, that consistent effort is important. It allows us to grow with purpose and enables us to respond deliberately rather than reactively. Over the course of the year, we established critical foundations for initiatives that will be fully realized in the year ahead. These include expanded partnerships and new spaces for creative work, additional avenues for connection and support, and the beginnings of a dive into our archives as we approach the Arts & Business Council's 20th anniversary in 2026. Together, these efforts reflect not only where we are headed, but also how we are choosing to get there: intentionally, collaboratively, and with a strong dedication to the people we serve.

As always, this work is bolstered by community. I am deeply grateful for the leadership of our board and staff as well as the numerous partners, funders, artists, and supporters who put their time, money, and confidence in the Arts & Business Council. Your support allows us to sustain what matters today while building what's needed for tomorrow. In a rapidly evolving region, the Arts & Business Council's role has never been more vital, and we remain committed to creating the partnerships, infrastructure, and support systems that allow creativity to endure. We look forward to continuing this work together.

Jill McMillan Palm
JILL MCMILLAN PALM
EXECUTIVE DIRECTOR



INTRODUCTION **ABOUT ABC**

CULTIVATING OUR CREATIVE COMMUNITY

Because creativity is essential to a thriving and equitable city, we work across Middle Tennessee to connect artists, businesses, and communities — strengthening the region's creative economy and civic life.

WHAT WE DO

We provide practical education, pro bono legal and business support, and leadership development for artists and arts organizations, while partnering with the business community to build cross-sector relationships that fuel creativity and sustainability.

WHO WE SERVE

ABC serves artists, creatives, and arts leaders across Middle Tennessee, reaching more than 9,000 individuals each year — from emerging artists to established organizations — at every stage of their professional journey.

WHY IT MATTERS

When artists are supported as essential contributors, communities become more equitable, businesses benefit from creative problem-solving, and Nashville grows as a place where innovation, culture, and economic vitality can thrive together.

PHOTO: TIFFANY BESSIRE

FY 2025

PROGRAMMING IMPACT

9,800+
INDIVIDUALS

served
through
programs
and events



431
VOLUNTEERS

1,132
**VOLUNTEER
HOURS**

15
**EDUCATION
SEMINARS**



28
**FISCALLY
SPONSORED
PROJECTS**



380 hours of pro
bono legal
assistance
worth over
\$115,650+



ARTS & BUSINESS COUNCIL CORE PROGRAMS

Volunteer Lawyers & Professionals for the Arts, a legal & business assistance program that provides free services to income-qualified artists, arts nonprofits & creative small businesses

Education, seminars and workshops that cover a broad range of vital topics for creative and business professionals

Periscope: Artist Entrepreneur Training, an annual, accelerator program for working artists and creative small businesses

Arts Board Matching, a leadership development initiative to diversify and strengthen arts nonprofit board infrastructure in Greater Nashville

Fiscal Sponsorship, an incubator, administrative management, and fundraising structure for community-based arts projects and documentary & independent films

Creative Advantage, an arts-based training program that helps companies build a more engaged, innovative, and productive workforce

Project Management, a service that helps businesses and organizations engage artists by expertly managing RFQs, RFPs, Calls for Art, and more



PROGRAMS

VOLUNTEER LAWYERS & PROFESSIONALS FOR THE ARTS

ABC recognizes the challenges artists may have in finding affordable legal counsel and professional business guidance as they navigate their creative careers. VLPA addresses that barrier by providing free assistance to income-qualified artists, emerging arts organizations, and creative businesses.

Pro bono support is delivered through attorney referrals and quarterly clinics, including the Black-Owned Small Business and Nonprofit Legal Clinic in partnership with Bradly.

Primary services include drafting and reviewing contracts, protecting intellectual property, resolving arts-related disputes, and nonprofit formation.



**VLPA VOLUNTEERS
PROVIDED NEARLY 380
HOURS OF PRO BONO
ASSISTANCE IN FY25,
A VALUE OF \$115,650+***

**Value based on the Clio Legal Trends Report for Tennessee attorneys' average rate of \$306/hr. (2025)*



“ Thanks to VLPA's accessible pro bono legal services, I was given the tools to protect myself, the confidence to say no to the wrong opportunities, and the knowledge to say yes to the right ones. **Every artist deserves that kind of access.**

ARIEL BUI

MUSICIAN AND VLPA CLIENT



PROGRAMS

ARTS BOARD MATCHING

A hybrid leadership and professional development program, Arts Board Matching builds local arts and culture infrastructure by training diverse business professionals through a series of workshops on nonprofit board best practices. Participants also refine their conflict resolution, communication, risk management, and creative problem-solving skills, while taking advantage of opportunities to network with other professionals across industries.

Arts Board Matching offers a culminating Match Event where program graduates can interview local arts organizations seeking new board members to find a fit for future service. Participating nonprofit organizations benefit from a pipeline of dynamic, well-trained board members who are passionate about their mission and are ready to lead within their organization.



**OVER 2/3 OF MATCHED
PROGRAM GRADUATES GO ON
TO SERVE MULTIPLE TERMS
OR TAKE ON LEADERSHIP
ROLES WITH THEIR
NONPROFIT BOARDS.**



FY 2025 TRAINEES

- Alayna Cate
- Aubrey-Grace Min
- Darius Walker Jr
- Henry Walker
- Jennifer Clapp
- Jess Williams
- Kat Stout
- Kim Macdonald
- Kristin Palmer
- Richard "Dick" Markus
- Trisha Peña
- Violet Zhang

FY 2025 NONPROFITS

- Art & Soul Nashville
- Buchanan Arts
- Doing Good
- Early Music City
- Franklin Theatrical Fellowship
- Healing Arts Project, Inc.
- Jazz Empowers
- Moves & Grooves, Inc.
- Music Neighbors
- Nashville Blues and Roots Alliance
- Nashville Shakespeare Festival
- North Nashville Arts Coalition
- Tennessee Arts Academy Foundation
- Unscripted



PROGRAMS

EDUCATION

ABC's Education program connects artists and arts organizations with the knowledge and skills they need to thrive from their creative endeavors, and trains lawyers and business professionals on topics at the intersection of art, law & business.

The program includes seminars, workshops, and training opportunities in partnership with a variety of Nashville businesses and organizations.

Education series include: Education for the Creative Community, Arts Nonprofit Nuts & Bolts, Arts & Entertainment Law Seminars, Tennessee Film & Entertainment Webinars, and other one off classes, convenings, and events.



**ON AVERAGE, FY 2025
WORKSHOPS REACHED
86 INDIVIDUALS EACH**

EDUCATION TOPICS

Education for the Creative Community

- Spotlight on You: How to Pitch the Media for Creatives *(in partnership with MOJO Marketing + PR)*
- Take a Step Toward Thriving: A Free Interactive Workshop *(in partnership with the Tremaine Foundation's Artists Thrive Initiative)*
- Paths to Publishing *(in partnership with The Porch)*
- Management Training for Arts Nonprofit Leaders *(in partnership with AllianceBernstein)*
- A Creative Community Conversation on Nashville's Transit Referendum: "Choose How You Move"

Arts Nonprofit Nuts & Bolts

- Building Successful Fundraising Campaigns *(in partnership with Nicholas Gulick Coaching)*
- Strategic Marketing & Storytelling *(in partnership with MetKat Marketing)*



FY 2025 EDUCATION TOPICS

Arts & Entertainment Law Seminars

- Copyright Essentials for Artists, Musicians and Creatives: An Overview of the Copyright Claims Board and Copyright Office Resources (*in partnership with the Copyright Claims Board*)
- Photographers' Rights: Navigating Copyright Realities (*in partnership with the Copyright Alliance*)
- Protecting Human Creativity in our AI Era: Legal Issues & Ethical Challenges (*in partnership with The Porch*)
- The Bass Line: Finding the Rhythm in Rights and Artistry (*in partnership with the National Museum of African American Music*)

Tennessee Film & Entertainment Webinar Series (*sponsored by the Tennessee Entertainment Commission*)

- Unlocking Funding Opportunities: A Guide to Fiscal Sponsorship for Filmmakers
- Shaping Nashville's Music Future: Key Findings from the Greater Nashville Music Census
- Amplifying Stages Across Tennessee: Music Series Grant Opportunity for Tennessee-based Nonprofits
- How to Generate Revenue by Licensing Your Music



"IT IS SO CRITICAL FOR NON PROFIT MANAGERS TO HAVE PROFESSIONAL DEVELOPMENT AND IT CAN ALWAYS BE LOW ON THE LIST OF PRIORITIES, SO I APPRECIATED THE OPPORTUNITY TO LEARN AND GROW BUT ALSO TO MEET MORE ARTS NON PROFIT MANAGERS."

GRETCHEN JAMES, DIRECTOR OF DEVELOPMENT
NASHVILLE CHILDREN'S THEATER



PROGRAMS

PERISCOPE: ARTIST ENTREPRENEUR TRAINING

ABC's nationally-recognized Periscope: Artist Entrepreneur Training is an annual business accelerator for the arts that gives working artists the tools to see their creative practice through an entrepreneurial lens.

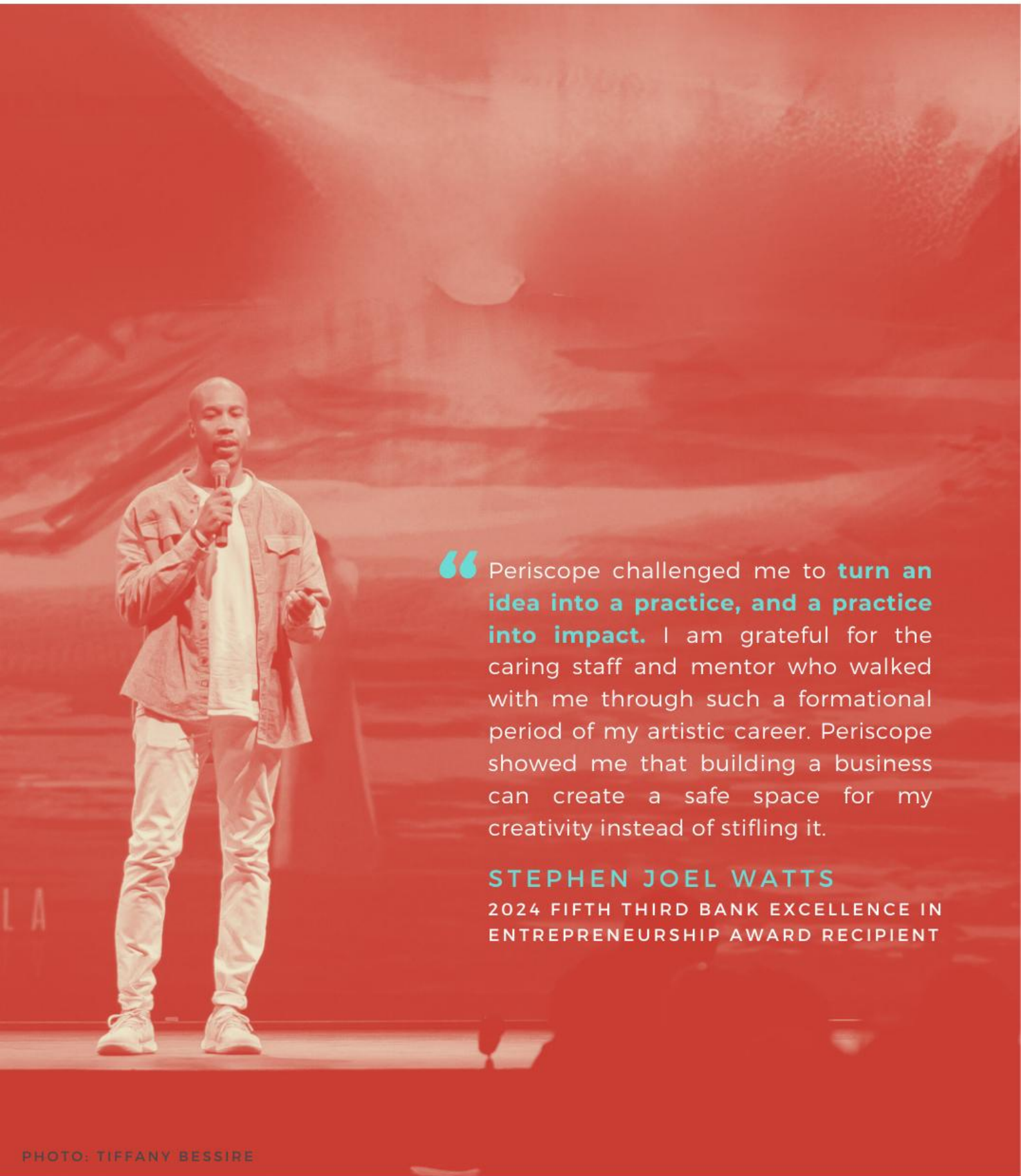
Periscope is designed to be a transformative experience for each artist, featuring nine weeks of intensive business development curriculum and small group work with peers, and six months of one-on-one mentoring with business experts.

Periscope is a competitive program, receiving 60-100 applications for only 25 program spots annually.



“PERISCOPE STRENGTHENED MY ARTISTIC VOICE AND INCREASED MY CONFIDENCE IN BUILDING MY BUSINESS.”

SARAH ATENHAN, FOUNDER OF SATELLITE DANCE



“ Periscope challenged me to **turn an idea into a practice, and a practice into impact.** I am grateful for the caring staff and mentor who walked with me through such a formational period of my artistic career. Periscope showed me that building a business can create a safe space for my creativity instead of stifling it.

STEPHEN JOEL WATTS

2024 FIFTH THIRD BANK EXCELLENCE IN
ENTREPRENEURSHIP AWARD RECIPIENT

PHOTO: TIFFANY BESSIRE

PERISCOPE PITCH & ARTIST ENTREPRENEUR SHOWCASE

At the culminating celebration, the Periscope Pitch & Artist Entrepreneur Showcase, participants have the opportunity to present their business plans to the public and win funding for their artistic endeavors.

Judges for the FY25 panel included: Em Wilder, Program Manager (Twendé), Nashville Entrepreneur Center; Evan Roosevelt Brown, Curator + Creative Director; Jeremy Cowart, Artist, Photographer + Creator of PORTRAITLAB.CO; and Singer-Songwriter MORGXN.

PERISCOPE 2024 AWARD RECIPIENTS

- Angela Grant - *Piedmont Natural Gas Pitch Perfect Award*
- Stephen Joel Watts - *Fifth Third Bank Excellence in Entrepreneurship Award*
- Alvaro Hernandez - *Backstage Strategies Community Choice Award*
- Lily Wujek - *Southwest Airlines Best in Showcase Award*



PHOTO: TIFFANY BESSIRE



PHOTO: TIFFANY BESSIRE

FY 2025

PERISCOPE GRADUATES

- Alvaro Hernandez
- Angela Grant
- Ania Diallo
- Anne Buckle
- Bryan Ruby
- Deidre Husak
- Derrick "Saint" Johnson
- Dina Rae Capitani
- Hannah Dorfman
- Jamaica Shaw
- James Lauderdale, Jr.
- Kenny Grass
- Kevin Page
- Kimberly Clo
- Leslie LaChance
- Lily Wujek
- Logan Elder
- Lydia Underwood
- Meghan Guilfoil
- Mehuman Ernst
- Nija Woods
- Roz Malone
- Sahara Moon
- Sarah Atenhan
- Stephen J. Watts



PROGRAMS

FISCAL SPONSORSHIP

ABC offers Fiscal Sponsorship to qualified arts projects & organizations as well as independent films and documentary media projects that align with our mission and are in need of administrative and fundraising support.

An incubator for the creative community, Fiscal Sponsorship provides structure for projects (not wanting to apply, or in the process of applying, for nonprofit status) to receive tax-deductible donations and grants in order to foster growth through increased access to funding.

Sponsored projects must be arts-related, fit our mission, and be based in or producing work in Tennessee.

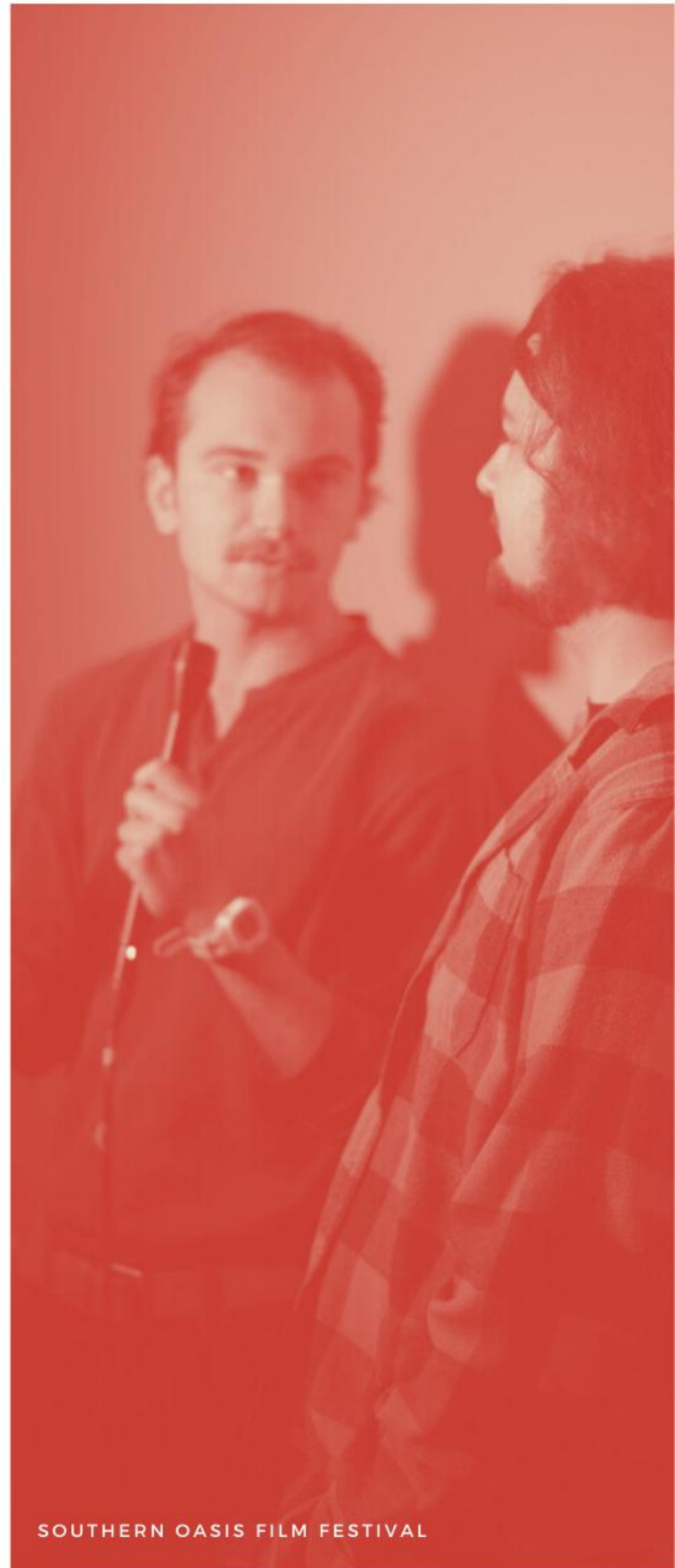


**IN FY25, PROJECTS COLLECTIVELY
RECEIVED \$157,076 IN
CONTRIBUTIONS THAT WOULD
HAVE OTHERWISE BEEN
INACCESSIBLE TO THEM**

FY 2025

FISCALLY SPONSORED PROJECTS

- AfricaNashville
- Classical 615
- Cold Fusion Play
- Color Wheel Learning
- Darling, June
- Elevare
- Equal Access
- Good Soil Theatre Co.
- The Gourd
- The Hear(th) Project
- Living Music
- The L.O.V.E. Academy
- Melodia Studios
- Nashville Made
- Nashville Museum for Children + Arts
- Nashville's FLAVA!
- The Other People
- The Sacral Project
- Scenic Stitches Fiber Festival
- Southern Dialogues
- Southern Oasis Film Festival
- SpeakerBox
- Tennessee Fashion Council
- Touched by Sun
- What Departs With Us
- Who Speaks for Earth
- Woolworth Sit-Ins Mural
- Woven Theatre Company



SOUTHERN OASIS FILM FESTIVAL



PROGRAMS

CREATIVE ADVANTAGE

Creative Advantage: Corporate Training Suite enhances a business's competitive advantage in the marketplace through outcomes-focused, arts-based training that unlocks the creativity of individuals and teams.

Through public or private workshops, our facilitators engage participants in hands-on, creative experiences of varying disciplines that teach tangible leadership skills and build a more engaged, innovative, and productive workforce via the purposeful melding of business and art.

Creative Advantage currently includes three standard yet flexible program options:

- Improv for Managers & Leaders
- Innovation through Songwriting
- Creative Communication & Storytelling



**CREATIVE COMPANIES ARE 1.5X
MORE LIKELY TO COMMAND A
GREATER MARKET SHARE AND
PERFORM BETTER FINANCIALLY
THAN COMPETITORS**

(MCKINSEY, 2017).



PROGRAMS

PROJECT MANAGEMENT

ABC empowers businesses to connect with artists and communities through our expert project management services. We specialize in helping organizations engage artists by managing calls for art, Requests for Qualifications, Requests for Proposals, gallery management, and much more.

FY 2025 project highlights include:

NASHVILLE SOCCER CLUB

THE SOUNDWAVES GALLERY: THE HE(ART) OF NASHVILLE

A curated gallery exhibition at
Geodis Park featuring work by 44
local artists



URBAN GREEN LABS

WASTE LESS MURAL PROJECT

A mural by artist Woke3 at the
Nashville Farmers Market designed
to inspire the community to waste
less food

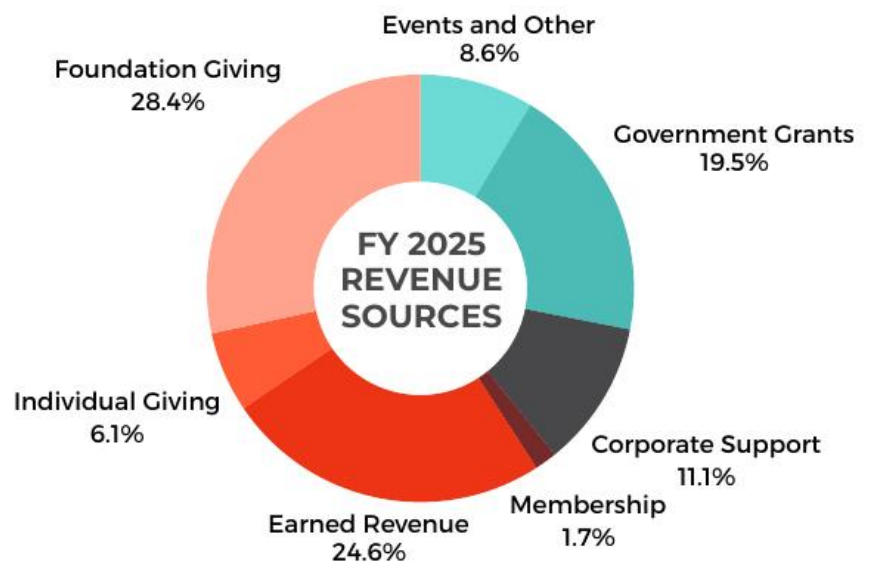


PHOTO: TIFFANY BESSIRE

FINANCIALS

FINANCIAL SUMMARY

Through strategic financial management, ABC has achieved consistent growth over the past several years. This has positioned us to respond to changing funding landscapes, broaden our impact, and deepen our investment in Nashville's creative economy.



FINANCIALS

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash & Cash Equivalents

Arts & Business Council of Greater Nashville, Inc.	\$ 755,165
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Fiscally Sponsored Projects	\$ 18,988
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Total Cash & Cash Equivalents	\$ 774,153
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Contributions Receivable	\$ 28,429
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Total Assets	\$ 802,582
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LIABILITIES AND NET ASSETS

Current Liabilities

Accounts Payable	\$ 12,339
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Long Term Debt - current portion	\$ 1,902
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Deferred Revenue	\$ 72,500
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Other Advances and Liabilities	\$109,198
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Total Current Liabilities	\$ 195,939
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Long Term Liabilities

Long Term Debt	\$ 78,298
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Total Long Term Liabilities	\$ 78,298
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Total Liabilities	\$ 274,237
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Net Assets

Without Donor Restrictions	\$ 551,059
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With Donor Restrictions	\$ 17,286
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Total Net Assets	\$ 528,345
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TOTAL LIABILITIES AND NET ASSETS	\$ 802,582
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FINANCIALS

STATEMENT OF ACTIVITIES

	ARTS & BUSINESS COUNCIL OPERATING	TOTAL*
REVENUE		
Contributed Revenue		
Individual Support	\$ 32,326	\$ 57,174
Corporate, Foundation, & Public Support	\$ 313,202	\$ 500,935
Event and Other Income	\$ 28,489	\$ 28,489
Total Contributed Revenue	\$ 374,017	\$ 586,598
Earned Revenue		
Program Fees	\$ 104,234	\$ 104,234
Education and Seminars	\$ 22,882	\$ 22,882
Membership	\$ 8,955	\$ 8,955
Other Earned Revenue	\$ 21,106	\$ 21,106
Total Earned Revenue	\$ 157,177	\$ 157,177
TOTAL REVENUE	\$ 531,194	\$ 743,775
EXPENDITURES		
Salaries and Related Expenses	\$ 376,258	\$ 376,258
Other Personnel Expenses	\$ 23,005	\$ 23,005
Programs	\$ 28,026	\$ 258,409
Education and Seminars	\$ 28,258	\$ 28,258
Events	\$ 13,934	\$ 13,934
Travel, Meetings, and Office Expenses	\$ 14,882	\$ 14,882
Marketing and Fundraising	\$ 2,136	\$ 2,136
Miscellaneous Expenses	\$ 2,943	\$ 2,943
TOTAL EXPENDITURES	\$ 489,442	\$ 719,825
NET REVENUE	\$ 41,752	\$ 23,950

*"TOTAL" includes monies received and expended by all fiscally sponsored projects of the Arts & Business Council, as well as the organization's capital campaign, and is an accurate reflection of total cash in/out.



BOARD & STAFF

PHOTO: TIFFANY BESSIRE

HONORARY CHAIRMAN

Martha R. Ingram*

CHAIR

Kirsten Jacobson

VICE CHAIR

Jined Lamata
Holladay

TREASURER

Thor Urness

SECRETARY

Joanna Paszek

DIRECTORS

Larry Abel
Jacki Artis
Libby Callaway
Nolan Carder
Brittany Cole
Dr. Stephen Eaves
Cara Anne Greene
Tré Hardin

Joseph Hudak
Ely Jones
Dr. Megan Jordan
Jamie Kent
Emmanuel LeGrair
Rory Levine
Leah Lowe
Marcia Masulla

Trey McClarnon
Jill McMillan Palm*
Dana Sanders
Leon Scioscia
Brian Sexton*
Teresa Tatlonghari
Trent Yates
Anna Zeitlin

EXECUTIVE DIRECTOR

Jill McMillan Palm

DIRECTOR OF PROGRAMS

Jonathan Harwell-Dye

DIRECTOR OF DEVELOPMENT

Courtney "CK" Stone
(as of August 12, 2024)

PROGRAM MANAGER

Jennifer "Ennie" Brosius

MARKETING & ENGAGEMENT MANAGER

Hilary Tomlinson
(as of March 17, 2025)

VOLUNTEER SERVICES SPECIALIST

Kate Formway

**ex-officio*

PARTNERS

COMMUNITY PARTNERS



Access to Justice Commission
Adams & Reese
Adobe
Baker Donelson
Band Ambassador Media Group
Bass, Berry & Sims
Burr Forman
Center615
Curb Center for Art, Enterprise & Public
Policy Center, Vanderbilt
Epstein Becker Green
First Horizon Foundation
Fisher Phillips
GSRM Law
Holland & Knight
Huesby

Husch Blackwell
Ingram Industries, Inc.
Kaalberg Giesecke PLLC
Kroger
Nashville Bar Foundation
Nashville Scene Magazine
National Certified Alarms
Neal & Harwell, PLC
Patterson
Pinnacle Financial Partners
Polsinelli
Sims Funk
The Village Real Estate Advised Fund of
The Community Foundation of Middle
Tennessee
Winstead PC

MEMBERS

ORGANIZATIONS

AbleVoices	Nashville Made
AfricaNashville	Nashville Museum for Children + Arts
ALIAS Chamber Ensemble	Nashville Philharmonic
Art and Soul Nashville	Nashville Shakespeare Festival
Chinese Arts Alliance of Nashville	Nashville's FLAVA!
Classical 615	Number Inc
Cold Fusion Play	Our Jackson Home
Color Wheel Learning	Portara Ensemble
Creative Girls Rock	Scenic Stitches Fiber Festival
Darling, June	Soul'd Creative Collective
Darts Productions	Southern Dialogues
Daybreak Arts	Southern Oasis Film Festival
Doing Good	SpeakerBox
Early Music City	Tennessee Art League
Elevare	Tennessee Arts Academy
Ellenelle Bridal	Tennessee Craft
Equal Access	Tennessee Fashion Council
Faithful Rhythm Productions	Tennessee Playwrights Studio
Fashion Is For Every Body	Tennessee Watercolor Society
Franklin Theatrical Fellowship	The Cold Fusion Play
Friends of William Edmondson Homesite, Park & Gardens	The Forge Nashville
Frist Art Museum	The Gourd
Girls Write Nashville	The Hear(th) Project
Good Soil Theatre Company	The L.O.V.E. Academy
Healing Arts Project Inc	The Other People
Humanities Tennessee	The Pop-Up Project
Jazz Empowers	The Porch
Kindling Arts Festival	The Quiet Voice
Liberated Grounds	The Red Arrow Gallery
Living Music	The Sacral Project
Make Music Nashville	theCO
Melodia Studios	Third Coast Improv Fest
MTheory	Touched by Sun
Music for Seniors	Unscripted
Music Neighbors	What Departs With Us
Nashville Ballet	Who Speaks for Earth
Nashville Children's Theatre	Woolworth Sit-Ins Mural
Nashville Film Festival	World AfriCultural Community Project
Nashville Filmmakers Guild	Woven Theatre Company
Nashville Fringe Festival	WriterFest
Nashville Industry Fund	Youth Empowerment through Arts and Humanities

PEOPLE

DONORS & MEMBERS

PATRONS (\$1,000+)

Anonymous
Brittany Cole
Dana M. Sanders
Jined Lamata Holladay
Joseph Hudak
Kirsten Jacobson
Laurie & Steven Eskind
Leah Lowe
Leon Scioscia
Dr. Megan Jordan
Rory Levine
Stephen & Linda Eaves
Thor Urness
Trent Yates

CHAMPIONS (\$100-999)

Alice Sullivan
Anna Zeitlin
Cara Anne Greene
Cara Jackson
Chan Dillon
Chandler Mitchell
Craig L and Linda M Nutt
Ely Jones
Emmanuel LeGrair
Ese Morrison
Evan Donohue
Jacki Artis
Jamie Kent &
Bonnie St Martin
Kim Barrick
Libby Callaway
M. Simone Boyd
Marcia Masulla
Nancy VanReece
Nolan Corder
Paul Augustyniak
Pepe Presley
Rhea Daniels
Tamiko Robinson Steele
Thomas Robinson
Tre Hardin
Trey McClarnon

SUPPORTERS (\$50-99)

Adrienne Ettinger
Aileen Rose
Alan Fey
Amy Wells
Ashley Hollan
Ayumi Bennett
Beth Meadows
Brenda Stein
Bryan Davidson
Cheryl Carr
Christiana Afotey
Crystal Armstrong
Darius Walker Jr
David McMullin
Dominique Young
Elaine Gieszler
Emma Johnson
Francis Perry
Franklin Graves
Hillel Frankel
Isabel Tipton-Krispin
Jack Rahaim
Janet Hasson
Jen Vogus
Jessica Bloom
Joanna Paszek
Joe Tjosvold
Jordan Bible
Katie McDougall
Lisa Roberts
Mark Kilgore
Matthew Davis
Maxwell Segall
Megan McInnis
Morris Weiss
Nancy Lunsford
Nathan Nicholson
Pat Lawson
Richard Markus
Ryan Cochran
Sadie Shourd
Shantazia Nash
Stephanie Pruitt-Gaines

SUPPORTERS (cont'd.)

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Zach Gainous

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Daniela Thomas
Danielle Stone
Dee Hammonds
Derek Greene
Dezha Sexton
Dina Capitani
Donna Woodley
Dustine Roberts
Elisabeth Marsch
Emily Gold
Emily Stein
Eric Butler
Eric Nyamor
Erica Swenson
George Reneau
Gina Parker-Lawton
Haniyfa Muhammad
Branka
Henry Walker
Holly Carden
James Lauderdale, Jr
James Willis
Jami Creel
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Janice Davis
Jason Quicksall
Jenna Marotta
Jennifer Clapp
Jennifer McCoy
Jennifer Nicole Wilson
Jennifer Pierstorff
Jess Williams
Jessica Eichman
Jessica Greene
Joanna Yaeger
Jodi ShenShen210 Hallford
John and Sandee Tishler

PEOPLE

DONORS & MEMBERS

DONORS & MEMBERS (up to \$50)

John Fagan
Joshua Jackson
Joshua Lewis
Kat Stout
Kate Tucker
Katharine Poole
Katherine Farnham
Kathryn Price
Kayla Sampson
Kaymi Butler
Kelty Oringderff
Kevin S Page
Kim Macdonald
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Lamar Allen
Landry Butler
Leah Cunningham
LeAndra Richardson
Lee Wilson
Lexa Herron
Lily Hansen
Lisa Lyn-Dell Wood
Lisa Valeri
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Lynda Best

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Matthew Aasen
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Megan Thompson
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Pat Richards
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Peter White
Phil Reich
Rachel Rodriguez
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Rebecca Stone
Rita Kikkawa
Rob Wilbanks
Robert Bailey
Rodarius Brown
Ronald Levy
Roycardoes Kelly
Sahara Moon

Sandra Chandler
Sari Ingram
Scout Underhill
Sean Patton
Shaparak Malek-Morvai
Shayla Holt
Sommer Pearson
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Stefani Burchfield
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Stephie G.
Steven Brooks
Susan Campion
Tamara Trexler
Tawana Mitchhart
Thandiwe Shiprah
Theresa Buffo
Thomas Ess
Dr. Tina Atkinson
Todd Herzberg
Tori Rumpf
Trisha Peña
Tristan Scroggins
Valerie M Wilhite Ramirez
Violet Zhang
William Winton
Yenny LeDoux
Yesenia Sevilla



PEOPLE

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Abigail Campbell
Adam Greer
Adelaide Determann
Adrian Szykowski
Alan Fey
Alé Dalton
Aleshia "Dream" Garrett
Alex Vaughn
Alex Cheatham
Alice Sullivan
Allison Pearson
Allison Richter
Alyssa Barksdale
Alyssa Sanders
Amanda Colleen Williams
Amanda Norman
Ami McConnell
Amy Carr
Amy Ruskin
Andrea Kruszka
Andrew Goldner
Andrew Wood
Andy Tao
Angela Green
Anita Modak-Truran
Anjlee Khurana
Anna Haas
Anna McKeown
Anna Zeitlin
Anne Kennedy McGuire
Apryl Chainey
Ashley Hollan
Becky Patrick
Ben Hutto
Bess Morgan
Beth Petras
Beth Vessel
Bonnie Matthews
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Brittany Berckes
Brittany Cole

Brooke Bishop
Bruce Sudano
Bryan Davidson
Brynn Plummer
Bryson Finney
Cameron Dempsey
Cameron Mitchell
Cara Anne Greene
Carley Haggerty
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Cate Loes
Catherine Grow
Dr. Cheryl Carr
Chicago Mike Beck
Chris Casavale
Chris Leonard
Christian Wilkinson
Damon Williams
Dana M. Sanders
Danielle Aucoin
Danielle Duer
Danielle McGee Gibson
Danny Pippin
Darius Van Armon
David Crow
David Wykoff
Dawn Jackson
Deanne Topping
Denise Shackelford
Dominique Young
Donald Cohen
Donna Woodley
Ed Rappuhn
Elta Breen
Ely Jones
Em Wilder
Emily April Allen
Emily Kaib
Emily Parsley
Emma Johnson
Emma Supica
Emmanuel LeGrair
Eric Amarante

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Isabelle McCool
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Jamie Dominguez
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Jasmine Newton
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Jason Palmer
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