About us.



Haus der Barmherzigkeit (House of Mercy) looks back on around 150 years of experience and is one of the leading facilities in interdisciplinary long-term care today. The organisation comprises seven nursing hospitals and homes for around 1,200 geriatric residents, as well as residential communities for the disabled and day centres at more than twenty locations in Vienna and Lower Austria with care capacities for around 450 people.

In our homes, we attach great importance to offering our residents and clients not only the best possible nursing and medical care but, above all, an independent life and a wide range of activities. Thanks to their high level of expertise and professionalism our 1,800 employees ensure that residents are safe in our facilities, giving nursing care in all its different facets a special role.

Our long-term care hospitals in Vienna.

We will be happy to answer any questions you may have.



Pflegekrankenhaus Seeböckgasse

In our Seeböckgasse nursing hospital we care for around 350 residents. In addition to general geriatric wards, our facility in Vienna-Ottakring has specialised wards for conditions such as dementia, multiple sclerosis and vegetative state.



Marie Cris Gambal, BScN
is head of the nursing service

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Pflegekrankenhaus Tokiostraße

At the Tokiostraße nursing hospital in Vienna-Donaustadt around 270 residents live in general geriatric wards and in special wards for dementia and psychogeriatrics.



Matthias Schlemitz
is head of the nursing service

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Pflegeeinrichtung Am Maurer Berg – St. Josef

Our nursing facility Am Maurer Berg - St. Josef opened in November 2018 and offers space for a total of 65 residents who are cared for in assisted living communities.



Renate Schwarz, MSc,
is head of the nursing service

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Where we make a visible difference.





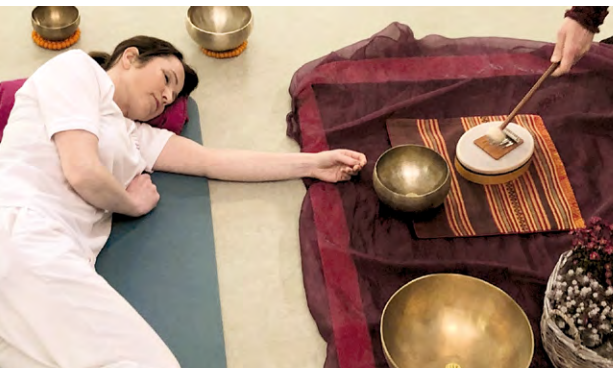


- Excellent professional, evidence-based care
- Safety thanks to a high level of expertise and professionalism
- Cutting-edge infrastructures
- Appreciative and trustful working atmosphere
- Interdisciplinary knowledge sharing
- Complementary care methods (aroma care, therapeutic touch, kinaesthetics, basal stimulation)
- Bright, friendly working atmosphere



The nursing profession is demanding and challenging. That is why we at Haus der Barmherzigkeit make sure that staff can switch off from time to time even during working hours. We consciously take breaks, use opportunities to relax and unwind, and take time for self-reflection. Because our residents are entitled to healthy care-givers.

Where we work in a team and put people's well-being first.







For us, people come first.

We want you to feel happy here. You should be able to work in a positive, pleasant and appreciative environment so that you can enjoy your work. If you start your working day with a smile, our residents, clients and your colleagues will all smile back at you.

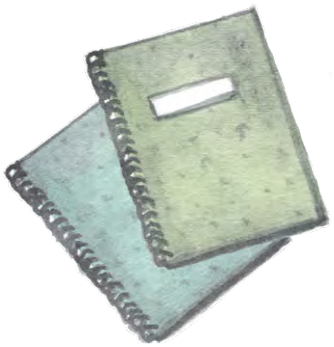
Haus der Barmherzigkeit stands out for its appreciative and trustful working atmosphere, and we attach great importance to a close cooperation. For the benefit of our residents, we therefore work side by side and on an equal footing with all other professional groups - such as doctors and therapists. That is why we are constantly making efforts to improve our staff's well-being in the workplace. We offer flexible working hours, a wide range of healthcare benefits and a pleasant working environment. Special seminars or a singing bowl massage are just a few of the measures we put in place to improve your day-to-day working life.







When it comes to working time regimes, we offer:



- > Flexible part-time models
- > Flexible working time models
- > Sabbaticals
- > Educational leave
- > Life-phase-based working time regimes
- > Reintegration part-time work
- > Participation in duty roster scheduling
- > Employment on a per diem/case basis
- > Job rotation
- > Discounted lunches in our in-house canteen
- > Joint celebrations: Staff-team events and numerous celebrations on the wards





We support reconciling work and family life by offering:

> In-house child care in Seeböckgasse and Tokiostraße

> Holiday care services

> Various parental leave models

> Small-scale employment during parental leave

> Breakfasts for those on parental leave with legal counselling and information on return to work options

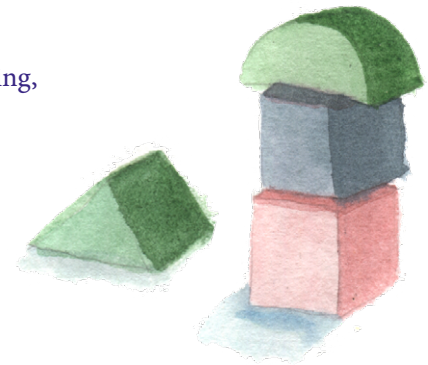
> Consideration of staff with care-giving responsibilities in roster scheduling, holiday planning, and the assignment of duties

> Active addressing of paternity leave and voluntary “papa month”

> Unpaid leave for family-related reasons

> Leave and part-time work for care-givers

> Invitations to our parties - even during parental leave









Our workplace health promotion scheme includes:

> Sports and leisure activities

> Annual participation in the Heart Run marathon with running groups to prepare for the event

> Free HB-Fit Club in Seeböckgasse with courses such as yoga and Pilates

> Work-life balance

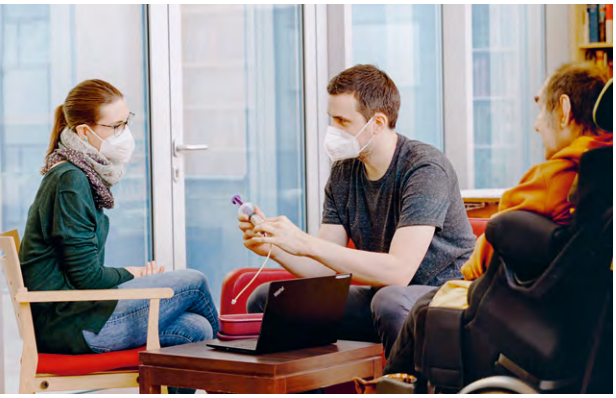
> Regular vaccinations by our in-house doctor

> Medical check-up programmes

> Seminars on burn-out, resilience, conflict management, among other topics

> Trusted health officer









Our education and training offers:

> Time and/or financial support for external training and further education within the scope of our possibilities

> Wide-ranging in-house training programme with seminars for professional skills and personality development

> Seminars and events on health promotion, stress prevention and work-life balance

> Educational leave/part-time educational leave

> In-depth management training

> Regular interdisciplinary training

> Supervision and coaching

> Fireside evenings on the latest issues

> Option to work scientifically





What you should know about Austria and Vienna

According to OECD studies, Austria is a country with a high quality of life. This is reflected above all by a low crime rate, a high level of social security and a retail and leisure infrastructure with plenty of options. People and property are also better protected than in almost any other country. Furthermore, Austria achieves higher than average scores in areas such as safety and security, health, employment, life satisfaction, social relationships and the environment: **bit.ly/3hq3eyB**

"Vienna is different," so they say.

Vienna has frequently been named the world's most livable city and has topped city rankings on several occasions: **bit.ly/3BzpZa1**

Just over a fifth of the Austrian population lives in Vienna. With its many opera houses, theatres, museums and exhibitions, it is considered a city of culture, and the Austrian capital also stands out for its Viennese cuisine. Alongside art and cuisine, Vienna offers many spectacular attractions and places to stay: **bit.ly/3EQGmzP**

Living and working in Austria.

It‘s not just our beautiful landscapes, great food and magnificent art and culture offerings that speak for Austria. Skilled professionals currently have the best career opportunities in Austria, which - according to estimates - still seeks to recruit more than 162,000 experts. Salary levels are high in comparison to other European countries, with Austria offering a 13th and 14th monthly salary. Everyone in Austria has access to health care services, and the Austrian social security system covers the following areas: medical check-ups, illness, occupational and permanent disability, unemployment, old age, death of supporting family members, survivors‘ pensions, long-term care and social hardship.

Austria lives and breathes social partnership, and has a particularly well-developed system of cooperation between the major economic interest groups of employees and employers and with the government. For example, the collective agreements of the various industries are renegotiated and adjusted every year.

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Our awards











We are looking forward to our cooperation.