



OmniScience Diversity, Equity & Inclusion Policy

At OmniScience, we believe that the best innovations emerge from diverse perspectives. Solving complex challenges in healthcare and accelerating the development of life-changing therapies requires teams with different backgrounds, experiences, disciplines, and ways of thinking.

We are committed to building and maintaining a workplace where every employee is treated with dignity, respect, and fairness, and where everyone has an equal opportunity to contribute, grow, and succeed.

Our commitment includes:

- **Inclusive Hiring:** We recruit, hire, develop, and promote individuals based on their qualifications, capabilities, and potential, providing equal opportunity for all applicants and employees.
- **Respectful Workplace:** We foster an environment where collaboration, professionalism, and mutual respect are expected and where every team member feels valued and empowered to share ideas.
- **Merit-Based Growth:** We provide opportunities for learning, leadership, and career advancement based on performance, contributions, and demonstrated ability.
- **Innovation Through Diversity:** Our multidisciplinary teams bring together expertise in biology, data science, software engineering, artificial intelligence, clinical research, and healthcare to solve complex problems from multiple perspectives.
- **Continuous Improvement:** We regularly evaluate our practices to ensure they support an inclusive culture and comply with all applicable employment laws and regulations.

OmniScience does not discriminate in employment decisions on the basis of race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, veteran status, or any other characteristic protected by applicable law.

As we partner with pharmaceutical companies, healthcare organizations, research institutions, and technology leaders around the world, we recognize that diversity strengthens our ability to innovate, collaborate, and deliver solutions that improve clinical research and ultimately help bring better medicines to patients faster.