



THE UNIVERSITY of
NEW ORLEANS

Hearings Committee

Charge:

The Hearings Committee Pool serves as an elected group of faculty members from which a Hearings Committee may be formed to deal with a specific disciplinary matter. If a faculty member is accused of a violation of the University Policy on Faculty Conduct, and if the Charges Committee concludes that any or all of the allegations in the complaint, if true, would constitute a serious violation of the University Policy on Faculty Conduct, and the Provost agrees with the Charges Committee, the faculty member is entitled to submit a written request a hearing before a Hearings Committee. More explicit information on Hearings Committees is set forth in the University Policy on Faculty Conduct.

Membership:

The Hearings Committee Pool shall be a standing Committee of the Faculty Council and shall consist of 21 full-time tenured faculty members holding the rank of Assistant Professor or above, or one of the recognized equivalent ranks. No administrator above the rank of Departmental Chair nor any member of the Charges Committee shall be eligible for service. No eligible faculty member may decline to serve on this Committee, unless he or she has already served on a convened Charges Committee or Hearings Committee within the last five years. The Hearings Committee Pool shall consist of two members elected by each degree-granting college within the University and one member elected by the combined faculties of those units not a degree-granting college. The remaining members shall be elected by the members of the Faculty Council from a slate of candidates selected by the Nominations and Elections Committee of the Faculty Senate. The slate shall consist of the number of candidates equal to twice the number of positions to be filled by the at-large election. Any full-time faculty member, exclusive of administrators above the rank of Departmental Chair, may vote. The term of service on the Committee shall be three years. Retiring members shall be replaced by the same mechanism by which each was elected, except that the Nominations and Elections Committee shall nominate only twice as many candidates as there are at-large positions to be filled. If a seat on the Committee becomes vacant before a term expires, the unexpired term shall be served by an eligible faculty member elected as described above. If a member takes a one-year sabbatical or leave-of-absence of one or more years, that member shall be replaced for the leave period by election as described above.