

*Curriculum Vitae*  
**ROXANE L. DUFRENE, Ph.D., CISM, LMFT, LPC-S, NCC**  
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**EDUCATION:** *Ph.D. in Counseling Education*, CACREP Accredited Program, December, 2000  
Emphasis Area: Community Counseling; Minor: Research – Honors – **4.0/4.0**  
Mississippi State University, Starkville, MS

*Master of Arts in Psychological Counseling*, July, 1995  
Emphasis: Counseling Psychology - Honors – **4.0/4.0**  
Nicholls State University, Thibodaux, LA

**CREDENTIALS**

American Red Cross Mental Health Counselor (#53410)  
Crisis Incident Stress Management  
Louisiana Licensed Professional Counselor (LPC) (#2110)  
Louisiana Marriage and Family Therapist (#721)  
Louisiana Licensed Professional Counseling Supervisor  
Louisiana Appraisal Privilege (#2110)  
National Certified Counselor (NCC) (#42052)

**PUBLICATIONS/GRANTS**

**Dufrene, R. L.** (Submitted, Mar. 2007). Privileged Communication. *ACA Encyclopedia of Counseling*. American Counseling Association, VA.

**Dufrene, R. L.** (2007, April). *American Association of Suicidology Scholarship for \$800.00*. Sponsored by VIALINK and the National American Association of Suicidology.

**Dufrene, R. L.** (Submitted, Mar. 2007). Assessment: Key Ethical Issues. *ACA Encyclopedia of Counseling*. American Counseling Association, VA.

**Dufrene, R. L., Seymour, D., & Hebert, B.** (2005). *STAT 2005-2006 Student Technology Fee Grant*. Funded for \$22,326.00.

**Dufrene, R. L., & Glosoff, H. L.** (2004). Designing and validating a measure of ethical orientation of counselors: The ethical decision-making scale-revised (EDMS-R). *Measurement and Evaluation in Counseling and Development*, 37, 2-14.

Bickel, R., & **Dufrene, R. L.** (2001, Fall). Community, opportunity, and crime on school property: A quantitative case study. *Educational Foundations*, 15, (4), 19-39.

**Dufrene, R. L.** (2000). *Designing and validating a measure of ethical orientation of counselors: The ethical decision-making scale-revised (EDMS-R)*. Doctoral Dissertation, Mississippi State University.

**Dufrene, R. L.** (2000). An evaluation of a patient satisfaction survey: Validity and reliability. *Medical Care Research and Review*, 23, (3), 293-300.

## **EDITORIAL/LICENSING BOARD WORK**

July, 2006: Proposal Reviewer - American Counseling Association 2007 National Conference.

January, 2005 – Present: Member, *Louisiana Professional Counselors Board of Examiners*.

June, 2005 – Present: Editorial Board, *Journal of College Counseling*. American College Counseling Association.

January, 2005 - Present: Editorial Board, *Louisiana Journal of Counseling*. Louisiana Counseling Association.

August, 2004 – Present: Reviewer, *Grants \$500 and \$5,000*, American College Counseling Association

August, 1999 - 2006: Ad Hoc Reviewer, *Measurement and Evaluation in Counseling and Development* Association for Assessment in Counseling.

October 2001 – 2006: Production Editor, *APPALINK*, Appalachian Studies Association, Marshall University, Huntington, WV

## **WORK IN PROGRESS**

**Dufrene, R. L.**, & Denys, B., & Dufrene, B. A. (Submitted Apr, 2007). *The informed consent scale (ICS): A measurement of patients' understanding of the informed consent process.*

Cropley, L., Tran, T., **Dufrene, R. L.** (In Progress). *Post-Katrina Resiliency and Rebuilding in the Vietnamese Community of Eastern New Orleans.*

**Dufrene, R. L.**, & Tanner, Z. (In Progress). *Teaching play therapy counseling skills through multi-media presentations.*

Robichaux, F. A. & **Dufrene, R. L.** (In Progress). *The experience of clients who characterize their relationship with their counselor and the outcome of their experience in counseling as positive.*

**Dufrene, R. L.** (In Progress). *Undergraduate mental health services students: Ethical decision making abilities.*

**Dufrene, R. L.** (Study in Progress). *ViaLink – 211 Crisis Calls.*

**Dufrene, R. L.** (In Progress). *Manual for the ethical decision-making scale revised (EDMS-R).*

## **REFEREED CONFERENCE PRESENTATIONS**

Bockrath, G., **Dufrene, R. L.**, Falcon, L., Gagnon, C., Moore, T., Pearlmutter, Triplett, V., L., Williams, J., Williams, T. (Accepted, Oct., 2007). *Louisiana 2007 Licensing Board Update*, Louisiana Counseling Association (LCA) 2007 Conference, Baton Rouge, LA.

**Dufrene, R. L.**, & Tanner, Z. (Accepted, Oct. 2007). *CD Instructional Approach with Play Therapy*. Association of Counselor Education and Supervision 2007 Conference, Columbus, OH.

## REFEREED CONFERENCE PRESENTATIONS (cont'd)

Cummins, D. & **Dufrene, R. L.** (Submitted, April, 2007). *Group Techniques for College Counselors*. American College Counseling Association National Conference, Savannah, GA.

**Dufrene, R. L.**, & Schayot, L. (Accepted, July, 2007). *Dealing with a Crisis*. 2007 Students Against Destructive Decisions (SADD) National Conference. Rollin' on the River. New Orleans, LA.

Cropley, L., Tran, T., **Dufrene, R. L.** (Accepted, June, 2007). *Post-Katrina Resiliency and Rebuilding in the Vietnamese Community of Eastern New Orleans*. 19th World Conference on Health Promotion and Health Education of the International Union for Health Promotion and Education (IUHPE) World Conference on Health Promotion and Health Education, Vancouver, Canada.

Cole, A., **Dufrene, R. L.**, Gagnon, C., Moore, T., Pearlmutter, L., & Williams, J. (Feb., 2007). *Louisiana 2007 Licensing Board Update*, Louisiana Marriage and Family Therapist (LMFT) 2007 Conference, Baton Rouge, LA.

**Dufrene, R. L.**, & Tanner Z. (Oct. 2006). *The social and media diet of college students*. American College Counseling Association (ACCA) Annual Conference 2006, Salt Lake City, UT.

Bockrath, G., **Dufrene, R. L.**, Moore, T., Williams, A., & Williams, J. (Oct. 2006). *Louisiana 2006 Licensing Board Update*, Louisiana Counseling Association 2006 Conference, Alexandria, LA.

**Dufrene, R. L.**, & Tanner, Z. (Sept. 2006). *Social diet of college students*. LACUSPA 32 Annual Conference, New Orleans, LA.

Thomas, P., **Dufrene, R. L.**, Johnson, B., McCollum, & Remley, T., (2006, May.). *Tales from hurricane Katrina - Panel: Recovering from the disaster*. A Counselor's View of Italy – International Workshop, Italy.

Remley, T. P., & **Dufrene, R. L.** (2006, May). *Legal and ethical issues in mental health: A Counselor's View of Italy*, International Workshop, Italy.

**Dufrene, R. L.**, & Tanner, Z. (2006, Mar.). *Counseling students' perceptions of multi-media based instruction*. American Counseling Association (ACA) 2006 Conference, Montreal, CA.

Bockrath, G., Ceasar, P., **Dufrene, R. L.**, Moore, T., Roberts, B., Williams, A., & Williams, J. (2006, Mar.). *Louisiana 2005 Licensing Board Update*, Louisiana Counseling Association (LCA) 2005 Conference, Baton Rouge, LA.

Bockath, G., Ceasar, P., **Dufrene, R. L.**, Moore, T., Roberts, B., Williams, A., & Williams, J. (2006, Feb.). *Louisiana 2006 Licensing Board Update*, Louisiana Marriage and Family Therapy (LMFT) Conference, Baton Rouge, LA.

**Dufrene, R. L.** & Tanner Z. (2005, Oct.). *The social and media diet of college students*. LACUSPA 32<sup>nd</sup> Annual Conference, September, 2005, New Orleans, LA.

Jackson, D. L., & **Dufrene, R. L.**, (2005, Apr.). *Psychoeducational groups in a stress management class*. American Counseling Association (ACA) Annual Conference, Atlanta, GA.

**Dufrene, R. L.**, & Tanner, Z. (2004, Oct.). *Using a team approach for a comprehensive school counseling*

*program.* Louisiana Counseling Association Conference (LCA), Lafayette, LA.

#### **REFEREED CONFERENCE PRESENTATIONS (cont'd)**

Tanner, Z., & **Dufrene, R. L.** (2004, Oct.). *We're in the movies: Strengthening counseling programs with technology.* Louisiana Counseling Association Conference (LCA), Lafayette, LA.

Pearson, F., & **Dufrene, R. L.**, (2004, Sep.). *Results of LACUSPA survey on entry-level skills.* Louisiana Association of College & University Student Personnel Administrators 2004 Annual Conference, New Orleans, LA.

**Dufrene, R. L.**, & Tanner, Z. (2004, Sep.). *Improving counseling skills training with multi-media presentations.* Southern Association of Counselor Education & Supervision Conference (SACES) 2004 Conference, Athens, Ga.

Tanner, Z., & **Dufrene, R. L.** (2004, Sep.). *A team approach to developing a comprehensive school counseling program.* Southern Association of Counselor Education & Supervision Conference (SACES), 2004 Conference, Athens, GA.

**Dufrene, R. L.**, & Jackson, D. L. (2003, Nov.). *Ethical dilemmas: How to structure your thinking.* Mountain State Counselors Alliance 2003 Fall Conference, Huntington, WV.

Jackson, D. L., & **Dufrene, R. L.**, (2003, Nov.). *Supervision of counselors-in-training.* Mountain State Counselors Alliance 2003 Fall Conference, Huntington, WV.

**Dufrene, R. L.**, & Jackson, D. L. (2003, Sep.). *Counselor training and religious issues.* Southern Association for Counselor Education and Supervision (SACES) 2003 Conference, Chattanooga, TN.

Tanner, Z., & **Dufrene, R. L.** (2003, Sep.). *Implementing into action: TSCI and national standards for school counseling.* Southern Association for Counselor Education and Supervision (SACES) 2003 Conference, Chattanooga, TN.

**Dufrene, R. L.**, & Jackson, D. L. (2002, Nov). *Mental health services in a disaster setting: Ground Zero: West Virginia Counseling Association 2002 Fall Conference, Morgantown, WV.*

Jackson, D. L., & **Dufrene, R. L.** (2002, Nov). *Effective use of the substance abuse subtle screening inventory (SASSI-3) with adult alcohol/drug abusers.* West Virginia Counseling Association Fall Conference, Morgantown, WV.

**Dufrene, R. L.**, & Tanner, Z. (2002, Oct). *Mental health services at Ground Zero, New York City.* Association for Counselor Education & Supervision (ACES) 2002 Conference, Salt Lake City, UT.

**Dufrene, R. L.** (2002, Apr). *Mental health services at Ground Zero.* Key Note Speaker for Tri-State Psychology Conference 2002. Huntington, WV.

**Dufrene, R. L.**, & Tanner, Z. (2002, Mar). *Ethical decision making scale-revised: A measure of a counselor's ethical orientation level.* American Counseling Association (ACA) National Annual Conference, New Orleans, LA.

Bickel, R., & **Dufrene, R. L.** (2002, Mar). *Community, opportunity, and crime on school property: An Appalachian case study.* Appalachian Studies Association Conference, Unicoi State Park, GA.

## REFEREED CONFERENCE PRESENTATIONS (cont'd)

- Tanner, Z., Mathis, R., & **Dufrene, R. L.** (2001, Oct). *A remedy for ethical and legal headaches: Proactive strategies for school counselors*. Southern Association for Counselor Education and Supervision (SACES) Regional Conference, Athens, GA.
- Dufrene, R. L.** (2000, Oct). *The ethical decision-making scale-revised: A measure of a counselor's ethical orientation*. Southern Association for Counselor Education & Supervision (SACES) 2000 Conference, Greensboro, NC.
- Tanner, Z., Mathis, R., & **Dufrene, R. L.** (2000, Mar). *Couples from hell: How to help undifferentiated couples in counseling*. 2000 American Counseling Association (ACA) Annual Conference, Washington, DC.
- Tanner, Z., & **Dufrene, R. L.** (1999, Oct). *Counselor supervision: Feedback to novice child counselors*. American Counseling Association for Education & Supervision (ACES) National Convention, New Orleans, LA.
- Cashwell, C. S., & **Dufrene, R. L.** (1998, Oct). *Family of origin counseling: An experiential training approach*. Southern Association of Counselor Education & Supervision Conference (SACES), Montgomery, AL.
- Dufrene, R. L.**, & Glossoff, H. L. (1998, Oct). *Graduate student's knowledge of ethical behavior*. Southern Association of Counselor Education & Supervision (SACES) Conference Montgomery, AL.
- Tanner, Z., **Dufrene, R. L.**, & Talbot, M. (1998, Apr). *A five-session sequence of structured group work focused of family of origin*. American Counseling Association (ACA) World Conference, Indianapolis, IN.
- Mathis, R., Tanner, Z., **Dufrene, R. L.**, & Talbot, M. (1996, Jan). *How to screen for spouse violence in couple and family work*. National Association for the Association of Specialists in Group Work, Athens, GA.
- Tanner, Z, Mathis, R., **Dufrene, R. L.**, Fairchild, M., & Talbot, M. (1996, Apr). *How to screen for spouse violence in couple and family work*. American Counseling Association (ACA) World Conference, Pittsburgh, PA.
- Dufrene, R. L.**, Mathis, R., & Tanner, Z., (1996, Oct). *Assessing violence in couples*. Annual Fall Conference of the Louisiana Counseling Association (LCA), Lake Charles, LA.
- Dufrene, R. L.**, Tanner, Z., & Mathis, R. (1996). *Assessing Violence in Couples*. Fall 1996 Louisiana Counseling Association (LCA) Conference, Lake Charles, LA.
- Tanner, Z., **Dufrene, R. L.**, Boudouin, G., Fairchild, M., Talbot, M. (1996). *How to screen for spouse violence in couple and family work*. American Counseling Association (ACA) World Conference, Pittsburgh, PA.

## INVITED SPEAKER ENGAGEMENTS

**Dufrene, R. L.** (2007, Mar. 22). *Ethics and the Louisiana Licensed Professional Counselors: Licensing Workshop*. Guest Speaker, Northwestern State University, Natchitoches, LA.

**Dufrene, R. L.** (2007, Mar. 15). *Louisiana Licensed Professional Counselors: Licensing Workshop*. Guest Speaker, Our Lady of Holy Cross, New Orleans, LA.

**Dufrene, R. L.** (2007, Mar. 22). *Louisiana Licensed Professional Counselors: Licensing Workshop*. Guest Speaker, Northwestern State University, New Orleans, LA.

**Dufrene, R. L., & Lee, H.** (2006, Dec. 13). *Crisis Management for School Counselors*. Archdiocese Catholic School Counselors Workshop, Brother Martin, New Orleans, LA.

**Dufrene, R. L.** (2006, Oct. 16). *Licensing Workshop: EDGC 6890 Practicum Class*. Guest Speaker, University of New Orleans, LA, New Orleans, LA.

**Dufrene, R. L.** (2006, Nov. 30). *Licensing Workshop. Chi Sigma*, Guest Speaker, New Orleans, LA.

**Dufrene, R. L.** (2005, Aug). *Volunteer Professional Workshop*. Guest Speaker. St. Charles Council for Prevention of Child Abuse. Luling, LA 70070.

**Dufrene, R. L.** (2005, Feb). *What does depression look like in a dorm?* Guest Presenter. Vernado Residential Hall. Northwestern State University, Natchitoches, LA.

**Dufrene, R. L.** (2005, Jan). *Statistics Refresher*. Guest Lecturer. Analysis of the Individual. Northwestern State University, Natchitoches, LA.

**Dufrene, R. L.** (2004, Sep). *Measuring ethical decision making*. Guest Lecturer. Psychology Ethics Class. Northwestern State University, Natchitoches, LA.

**Dufrene, R. L.** (2004, Sep). *Instrument development*. Guest Lecturer: Measurement class. Northwestern State University, Natchitoches, LA.

**Dufrene, R. L.** (2003, Apr). *Mental health services in a disaster setting*. Guest Lecturer. Introduction to Counseling, Marshall University, Huntington, WV.

**Dufrene, R. L.** (2002, Sep). *Counseling services for Red Cross: Ground Zero, New York City*. Guest Lecturer. Introduction to Counseling, Marshall University, Huntington, WV.

**Dufrene, R. L.** (2002, Jun). *Values conflicts in career situations*. Lafourche Mental Health Center, Louisiana State Mental Health Services, Raceland, LA.

**Dufrene, R. L.** (2002, May). *What to do with our perceived failures*. Huntington Junior College, Huntington, WV.

**Dufrene, R. L., & Jackson, D. L.** (2002, Apr). *Training for telephone crisis services: Death, dying, and mental health issues*. CONTACT. Huntington, WV.

## INVITED SPEAKER ENGAGEMENTS (cont'd)

**Dufrene, R. L.** (2002, Apr). *Ground Zero, New York City*. Lafourche Mental Health Center, Louisiana State Mental Health Services. Raceland, LA.

Jackson, D. L., & **Dufrene, R. L.** (2002, Mar). *Training for telephone crisis services: Basic counseling skills*. CONTACT, Huntington, WV.

**Dufrene, R. L.** (2002, Feb). *Personal experiences at Ground Zero, New York City*. Guest Lecturer. Counseling Internship, Marshall University, Huntington, WV.

## **PROFESSIONAL EXPERIENCE**

### Assistant Professor

<b>Coordinator</b>	Counseling Master's & Doctoral Level Practicum & Internship
<b>Coordinator</b>	Counseling Clinic for Graduate Counseling Students in Student Personnel Services Program, NSU.
<b>Co-Chair Coordinator</b>	Community Counseling Program (Co-Chair) & School Counseling Program (Co-Chair), Marshall University.
<b>Graduate Courses</b>	Advanced Counseling Interventions, Analysis of the Individual, Counseling Practicum, Counseling Skills and Techniques, Crisis Intervention (Online – Blackboard), DSM-IV, Human Development, Procedures for Family Counseling, Social and Cultural Foundations, Statistics for Psychology and Education (Online – Blackboard), and Instruction for Graduate Assistants.
<b>Undergraduate Courses</b>	Clinical Placement and Counseling Skills, Social and Cultural Foundations
<b>Graduate Supervision</b>	Doctoral Level Students supervising Master's Level Students Graduate Teaching Assistants for undergraduate courses (Marshall University Undergraduate Counseling Program)
<b>Advising Students</b>	Master's & Doctoral Level Graduate Students in Community Counseling, College Counseling, Administrative Student Affairs, and School Counseling. Undergraduate Counseling Students
<b>Direct Master's Paper in-lieu or Thesis</b>	School Counseling and Student Personnel Service Programs
<b>Direct Doctoral Level Dissertations</b>	Doctoral Level Community Counseling Students

### Instructor

<b>Graduate Courses</b>	Analysis of the Individual, Counseling Skills, Educational Psychology, Human Development, and Special Topics: Family of Origin, Research / Web-Based Assistant Instructor for Education Research 501 (Under Direction of Dr. Barr, Nicholls State University).
<b>Graduate Supervision</b>	Master's-level School Counseling, Mental Health Counseling, and School Psychology Students (Nicholls State University Training Clinic), Master's-level Counseling, Interns (Lafourche Mental Health), Master's-level Counseling Students (UNO).
<b>Undergraduate Courses</b>	Algebra and Educational Psychology (Nicholls State University).

## **PRESENT COMMITTEE EXPERIENCE**

<u>University of New Orleans</u> <u>College of Education</u> <u>Educational Leadership,</u> <u>Counseling &amp; Foundations</u>	Charges Committee, Sp06-07 NCATE Standard 6, Fa 2006 - Present Faculty Committee, Fa 06 – Present Practicum/Internship Coordinator, Sp 06 – Present
<u>Louisiana Licensed Professional</u> <u>Counselors Board of Examiners</u>	Vice-Chair & Board Member – 2006 - Present Disciplinary Co-Chair – 2006 - Present Supervision Task Force – 2007 - Present
<u>Counseling Professional Organizations</u>	
American College Counseling Association (ACCA)	Co-Chair Research Award Committee (\$5,000 and \$500), Fall 2004-Present
Southern Association Education & Supervision (SACES)	Ethics Interest Network, 2000 to Sp, 2005
Louisiana Association of College & University Student Personnel Administrators (LACUSPA)	Chair Research Award Committee (\$250), 2004 to Present
Louisiana College Counseling Association (LCCA)	Member-At-Large, 2005 to Present

## **PREVIOUS COMMITTEE EXPERIENCE**

<u>Northwestern State University</u>	SACS Committee, Su, 2005 - Su, 2006 Standards Committee, Sp, 2004 - Su, 2006 Graduate Council, Fa, 2004 - Su, 2006 IRB, Su, 2006 - 2006
<u>College of Education</u>	Faculty Committee, Fa, 2003 – Su, 2006 Standard 5 NCATE Committee & Subcommittee, Sp, 2004-2006 Co-Chair and Member of Graduate Cabinet, Fa, 2003 – Su, 2006 Ad Hoc Budget Committee, Fa, 2004 Chair-Faculty Search Committee SPS Position - Fa, 04, Fa, 05, Filled Faculty Search Committee School Counseling, Fa, 04 – Sp, 05, Filled Faculty Member NCATE Accreditation, Fa, 2003 - 2006 Board of Regents Redesign of School Counseling Program, Fa, 2003.
<u>Student Personnel Services</u>	Counseling Clinical Coordinator, Fa, 2003 - Present CACREP Liaison, Fa, 2004 - Present NBCC Liaison, Fa, 2004 - Present NCE Exam Coordinator, Fa, 2004 - Present CACREP Review Team, Fa, 2003 Student Personnel Services Curriculum, Fa, 2003 - Su, 2006
<u>Marshall University</u>	Faculty Senate, Fa, 2001 - Spr, 2003 Personnel Committee, Fa, 2001 - Sp, 2003 Graduate Faculty Membership, Fa, - Sp, 2003 Program Committee, Fa, 2001 - Sp, 2003 School Counseling Program Coordinator, Sp, 2001 - 2003 Graduate Admissions Process Coordinator, Sp, 2002 - 2003 Comprehensive Exam Coordinator, Sp, 2002 - 2003 Search Committee/Counseling Faculty Position – 2000 and 2001

## **COMMUNITY SERVICE/VOLUNTEERISM**

ViaLink – 211 Crisis Intervention Telephone Line – 2006 - Present  
 American Red Cross Mental Health Counselor (2001 – Present)  
 Ground Zero, New York City, NY – Sept., 11, 2001  
 San Antonio and Corpus Christi, TX – Aug., 2002  
 New Orleans, St. Rose and Houma, LA – Aug, 2002  
 Katrina and Rita, Natchitoches, LA – Aug. and Sept. 2005 - Mental Health Supervisor for Shelter  
 Crisis Incident Stress Management, (2005 – Present)  
 Alexandria Police Department - July, 06  
 Patterson Police Department, Patterson, LA. (Aug., 2005 – Jun., 2006)  
 St. Charles Council for Prevention of Child Abuse, Luling, LA (Aug, 2005 to Jan., 2006)  
 Ethics Committee - Cabell-Huntington Hospital, Huntington, WV (2001 – 2003)  
 Cabell-Huntington Hospital Pastoral Care Consultation Committee - Evaluation and Interviewing  
 of Residents in Pastoral Counseling Program, Huntington, WV (2001 – 2003)  
 Baptist Memorial Hospice, Columbus, MS (1997)  
 Noxubee General Hospital, Geriatric Unit, Macon, MS (1997)  
 Mississippi State University Counseling Center, Starkville, MS (1997)  
 Nicholls State University Counseling Center, Thibodaux, LA (1996)  
 Reading and Math Tutor – United Way Literacy Program, Raceland, LA (1991 – 1997)  
 Substitute Teacher for St. Mary Nativity School, Raceland, LA (1987 – 1989)

**EMPLOYMENT EXPERIENCE**

2006, Fall to Present	Assistant Professor	University of New Orleans New Orleans, LA 70148
2002, June to Present	Licensed Supervisor	New Orleans, LA 70148
2003, Fall to Sum, 2006	Assistant Professor	Northwestern State University Natchitoches, LA 71457
2002, June to Sum, 2006	Licensed Supervisor	Natchitoches, LA 71457
2000, Fall to Spring, 2003	Assistant Professor	Marshall University Huntington, WV 25755
1999, Spring/Fall	Adjunct Professor	Nicholls State University Thibodaux, LA 70310
1998, Summer	Assistant Instructor / Researcher	Under Direction of Dr. Craig Cashwell Mississippi State University Starkville, MS 39759
Oct., 1995 - May, 1997	Psychological Associate I	Lafourche Mental Health Center Raceland, LA 70394
April, 1995 - Oct., 1995	Social Service Counselor	Lafourche Mental Health Center Raceland, LA 70394
1992 - 1995	Algebra Instructor	Nicholls State University Thibodaux, LA 70310
1980 - 1984	Information Tracking Supervisor	Ebasco, Waterford III Nuclear Plant Taft, LA

**PROFESSIONAL MEMBERSHIPS**

American Counseling Association, Association for Counselor Education and Supervision, Louisiana Counseling Association, Louisiana College Counseling Association, Louisiana School Counselor Association, Louisiana Association for Spiritual, Religious, and Ethical Values in Counseling, Louisiana Association for Counselor Education and Supervision, Louisiana Association of Marriage and Family Counselors, Southern Association for Counselor Education and Supervision

## **COUNSELING/SUPERVISION EXPERIENCE**

University of New Orleans: Supervision of graduate master's and doctoral level counselors-in-training meeting the CACREP standards of 700 direct and indirect counseling hours. Responsible for coordination of practicum/internship supervisors and counseling sites and university doctoral level supervisors.

Northwestern State University: Supervision of graduate counselors-in-training meeting the CACREP standards of 40 direct counseling hours and 60 indirect hours. Responsible for in-house clinic operations.

Private Practice Supervision: Supervision of post-master's counseling majors working on West Virginia counseling licensure (LPC). Supervisees worked in a local community mental health clinic serving a population of adults and children (in a school setting) and a counselor/pastor serving patients and employees of Cabell Huntington Hospital (i.e. medical hospital).

Marshall University Counseling Program Clinic: Supervision of graduate students teaching undergraduate courses for the Counseling Program. Supervision and advising of undergraduate and graduate.

American Red Cross: Provided crisis intervention and supervision of social workers, licensed professional counselors, and psychologists providing mental health services to shelter clients from hurricanes Katrina and Rita. Provided crisis intervention and evaluation at Respite #1, Ground Zero, New York City, NY for Red Cross Volunteers, Police Officers, Firefighters, FBI and CIA Agents, Verizon Workers, Pastors, Construction Workers, and Relief Workers. Provided crisis intervention for Red Cross Volunteers and clients affected by storms/hurricanes in San Antonio, TX and New Orleans, LA.

Psychology Training Clinic Nicholls State University: While working on my Ph.D. supervised and evaluated master's-level graduate counseling practicum students from guidance, counseling, and school psychology programs. Counseling clinic provides individual, family, and play therapy to local community (adults, adolescents, and children) and individual therapy to the university students.

Mississippi State University Counseling Center: Provided individual therapy for college students at a state university. Participated as a member of a team that consisted of presentation of cases, staffing of cases, and presentation of counseling theories and techniques that included a licensed psychologist, licensed professional counselors, and counseling interns.

Noxubee General Hospital: Provided individual, group, and family therapy for adult and geriatric patients in an inpatient psychiatric hospital.

Baptist Memorial Hospice: Provided individual and family therapy for adults diagnosed with terminal illnesses.

## **COUNSELING/SUPERVISION EXPERIENCE (cont'd)**

Lafourche Mental Health Center: Provided individual, group, and family therapy for children, adolescent, adult, and geriatric patients in an outpatient state mental health center. Coordinated adolescent and child patient services with school systems (e.g., teachers, parents, and foster parents), social service systems, and judicial systems. Participated as part of a team of professionals that consisted of psychiatrists, physicians, nurses, social workers, teachers, and licensed professional counselors. Member of a quality assurance team to determine program effectiveness. Facilitated educational presentations as a community service. Primary facilitator of various types of groups (adolescent and adult). Directly supervised and trained volunteers, graduate students, and new employees from counseling and social work professions. Trained employees in the use of several software applications and implementation of a new Management Information System (MIS) state patient database.

Nicholls State University Counseling Center: Provided individual therapy and career guidance for college students at a state university.

Psychology Training Clinic Nicholls State University: Two semesters of practicum involving psychological counseling of adults, adolescents, children, families, and couples. Supervised three assigned graduate students through their first counseling practicum.

## **BUSINESS/COMPUTER EXPERIENCE**

Established measures to determine program effectiveness in nuclear power, oil, and financial industries. Part of a team that designed a monitoring system for documentation by data entry technicians. Designed and implemented performance evaluation procedures. Trained a staff of 27 data entry and computer technician employees. Planned, developed, and implemented procedures for a computerized Quality Assurance Master Tracking System for a Nuclear Power Construction department to meet the needs of the user departments.

Computer software experience involving Blackboard, Excel, Microsoft Internet Explorer, PageMaker, Power Point, SPSS, Web-Based Instruction (Blackboard and Web-CT), Windows, Word, WordPerfect, and World Wide Web.

## REFEERENCES

**Dr. Larry Barker**

Professor Emeritus  
Marshall University  
Counseling Program  
One John Marshall University  
Huntington, WV 25701  
Home Phone: 304-736-7190

**Dr. Robert Bickel**

Marshall University  
One John Marshall University  
Huntington, WV 25701  
Phone: 304-696-2867  
Email: bickel@marshall.edu

**Dr. Craig Cashwell**

University of North Carolina at Greensboro  
Associate Professor Department of Counseling  
and Educational Department  
P. O. Box 26176, Curry Building  
Greensboro, NC 27402-6176  
Office Phone: 336-334-3427  
Email: craig\_cashwell@uncg.edu

**Dr. Zoe Tanner**

Associate Professor of Psychology  
and Counselor Education  
P. O. Box 2075  
Nicholls State University  
Thibodaux, LA 70310  
Office Phone: 985-448-4348  
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