

Dinah Payne
Curriculum Vitae

Fall, 2018

Background

Education:

J. D., May, 1987, Loyola University of New Orleans.

MBA, May, 1987, Loyola University of New Orleans.

BA, cum laude; double major: History and Secondary Education, May, 1983, Loyola University of New Orleans.

Admitted to the Louisiana State Bar Association, October, 1986 (license maintained).

Louisiana teaching certificate, Social Sciences.

Experience:

Professor of Management, University of New Orleans, New Orleans, Louisiana, College of Business Administration, August, 1998 - Present.

Visiting Professor, Innsbruck, Austria, Summer, 2011, 2007, 2005-1999.

Guest Professor, University of Pittsburgh, Semester At Sea Program, Fall, 2000.

Guest Professor, European Union-Bolzano, Italy joint seminar on International Organizational Behavior and Management, June, 1999.

Exchange Professor for the University of Innsbruck, Innsbruck, Austria, Spring, 1999.

Freeport Mc-Mo-Ran Endowed Professor of Business Ethics, 2017-present.

Director, MBA Program, January 2008 – October 2010.

Director, Engineering Management Program, August 2006 – January 2008.

Seraphia D. Leyda University Teaching Fellow, University of New Orleans, New Orleans, Louisiana, College of Business Administration, August, 2001 - present.

Professor of Management and Engineering Management, University of New Orleans, New Orleans, Louisiana, College of Business Administration, August, 1998 - 2008.

Associate Professor of Management, University of New Orleans, New Orleans, Louisiana, College of Business Administration, August, 1993 - August, 1998.

Visiting Associate Professor, Innsbruck, Austria, Summer, 1998, 1997, 1996, 1994.

Assistant Professor of Management, University of New Orleans, Louisiana, New Orleans, Louisiana, College of Business Administration, August, 1988 - August, 1993.

Visiting Assistant Professor, Innsbruck, Austria, Summer, 1993, 1990.

Lecturer with rank of Assistant Professor of Management, Loyola University of New Orleans, College of Business Administration, Summer 1998, 1994-2, 1990, 1987, and Spring 1987.

Becker CPA Review Instructor 1989 - 1993.

Extraordinary faculty with the equivalent rank of Assistant Professor of Management, Loyola University of New Orleans, College of Business Administration, August, 1987 - May, 1988.

Law clerk: Lyman L. Jones, Jr. and Plauche F. Villere, Jr., January, 1985 - December, 1986.

Scholarly and Creative Productivity

1. Publications

A. Books

Savoie, Robert A. and Payne, D. 2012. *The 21st Century Technology-based Regional Economy: A Roadmap for Success*, UNO Press: New Orleans, LA. (ISBN: 978-1-60801-083-7; Lib. Of Congress #: 2012937263).

B. Refereed/Invited Publications

a. Book Chapters

Invited Chapter: "Legal Environment in Business" in *Managerial Accounting* by Raiborn, Cecily, Barfield, J. and Kinney, M. 1992. (including material provided for the test bank and instructor's manual), West Publications: St. Paul, MN, pp. 828-869.

b. Journal articles

Kennett-Hensel, P. A. (2018). "Guiding Principles for Ethical Change Management," *Journal of Business and Management*, forthcoming.

Payne, D., Pawlak, M. and Mahesh, S. (2018). "The Moral Development Index of Future Business Leaders: A Study of the Impact of Changes in Economic Systems and Gender," *Journal of Business and Management*, 24(1), March, pp. 49-78.

Payne, D. and Kennett-Hensel, Pamela A. (2017). "Combatting Identity Theft: A Proposed Ethical Policy Statement and Best Practices," *Business and Society Review*, Vol. 122 (3): 393-420.

Fok, L. Y., Payne, D. and Corey, C. (2016). "Cultural Values, Utilitarian Orientation, and Ethical Decision Making: A Comparison of U.S. and Puerto Rican Professionals," *Journal of Business Ethics*, 134(2): 263-279.

Dean, M. D., Payne, D. M. and Landry, B. J. L. (2016). "Data Mining: An Ethical Baseline for Online Privacy Policies," *Journal of Enterprise Information Management*, 29 (4), 482-504.

Payne, Dinah, Corey, C. M. and Fok, L.Y. (2016). "The Indirect Effects of Cultural Values on Ethical Decision Making via Utilitarian Ethical Orientation." *American Journal of Management* 16 (1): 19-34.

- Fok, L. Y., Payne, D., and Corey, C. (2016). "Cultural Values, Utilitarian Orientation, and Ethical Decision Making: A Comparison of U.S. and Puerto Rican Professionals,"
- Payne, D., Landry, B. J. L, and Dean, M. (2015). "Data Mining and Privacy: An Initial Attempt at a Comprehensive Code of Conduct for Online Business," *Communications of the Association for Information Systems*.
- Trumbach, C. C. and Payne, D. (2015). "Technology Development and Disasters: Is There a Silver Lining to the Dark Cloud?" *International Journal of Business Continuity and Risk Management*.
- Payne, D. and Raiborn, C. A. (2015). "Aggressive Tax Avoidance: A Conundrum for Stakeholders, Governments, and Morality," *Journal of Business Ethics*, 147(3): 469-487.
- Raiborn, C. A., Massaud, M. F. and Payne, D. (2015). "Tax Avoidance: The Good, the Bad and the Future," *Journal of Business and Management*, Vol. 21, No. 1., pp. 77-94.
- Payne, D., Dean, M. and Landry, B. J. L. (2015). "Data Mining: An Ethical Baseline for Online Privacy Policies," *Journal of Enterprise Information Management*.
- McGuire, S. J. J., Payne, D., Fok, L. Y. and Kwong, K. (2015). "A Study of the Impact of National Culture on Individual Conflict Management Preferences and Ethical Decision Making: US versus Jamaica," *Leadership and Organizational Management Critical Thinking Series*, Vol. 1.
- Payne, D., Lundberg, O., and Zinogni, M. (2014). "Professional Codes of Conduct for Academics: Not Just an Academic Exercise," *Ethics & Critical Thinking Journal*, 2014(4).
- Fok, L. Y., Payne, D. and Corey, C. M. (2014). "Cultural Values, Utilitarian Orientation, and Ethical Decision Making: A Comparison of U.S. and Puerto Rican Professionals," *Journal of Business Ethics*, DOI 10.1007/s10551-014-2426-y. 19 October 2014.
- Corey, Christy M., Fok, L.Y., and Payne, D. (2014). "Cross-cultural differences in values and conflict management: A comparison of U.S. and Puerto Rico." *Journal of Organizational Culture, Communications, and Conflict*.
- Raiborn, Cecily, Payne, D. and Joyner, B. (2013). "Environmentally Friendly Business Strategies." *Journal of Business Management*, Vol. 19, No. 2, pp. 67-89.
- Zingoni, Matthew, and Payne, D. (2013). "The Need for the Acquisition of Knowledge in Weak Situational Experiences in Diverse Environments of Modern Management." *International Journal of Managerial Studies and Research*, Vol. 1, Issue 2, pp. 23-33.
- Dean, Matthew D. and Payne, D. 2013. "Disaster Management: An Ethical Review and Approach." *International Journal of Emergency Management*, 9 (2), pp. 113-126.

- Payne, Dinah and Raiborn, C. 2013. "The Ethics of Payday Loan Practices." *Ethics & Behavior*, 23 (2), 117-132.
- Payne, Dinah and Corey, C. M. 2012. "Accounting Ethics: Principles to Work By." *International Journal of Advances in Management and Economics*, Vol. 1, Issue 5, pp. 175-182.
- Pressley, Milton and Payne, D. 2012. "Managing Recalcitrant Student Behavior in the Classroom." *Global Business and International Management Conference Journal*, Vol. 5, No. 2, pp. 75-84, July.
- Payne, Dinah and Landry, B. J. L. 2012. "A Composite Strategy for the Legal and Ethical Use of Data Mining." *International Journal of Management, Knowledge and Learning*, 1(1), pp. 27-43, Spring.
- Payne, Dinah and Pressley, M. 2012. "A Transcendent Code of Ethics for Marketing Professionals." *International Journal of Law and Management*, Vol. 55, No. 1, pp. 55-73.
- Payne, Dinah and Pressley, M. 2012. "Toward a General Model of Ethics for All Marketing Professionals." *Leadership & Organizational Management Journal*, Vol. 2012, Issue 1, pp. 86-95.
- Payne, Dinah and Trumbach, C. C. 2009. "Data Mining: Proprietary Rights, People and Proposals." *Business Ethics: A European Review*, 18(3): 241-252.
- Raiborn, Cecily, Payne, D. and Pier, C. 2008. "Can You Understand Me Now? The Need for Plain English Disclosures." *Journal of Corporate Accounting and Finance*, 19(5): 69-75.
- Landry, Brett J. L. and Payne, D. 2008. "From Chalk and Talk to Online Offerings: Keeping Pace w Technology in Education." *International Journal of Management in Education*, Online:1750-3868 and ISBN Print: 1750-386X.
- Trumbach, Cherie C., and Payne, D. 2007. "Identifying Synonymous Concepts in Preparation for Technology Mining." *Journal of Information Science*, vol. 33, pp. 660-677.
- Payne, Dinah, Yrle, A. C., Malone, M. D., and Hartman, S. J. 2006. "Potentially Violent Employees: Minimizing the Employer's Legal Risk." *Journal of Business & Public Affairs*, vol. 33, no. 1, pp. 1-16.
- Landry, Brett J. L. and Payne, D. 2006. "Technical Perspectives of Illegal P2P File Sharing: Available Technical Solutions." *International Journal of Services and Standards*, Vol. 2, No. 3, pp. 228-237.
- Trumbach, Cherie C., Payne, D. and Kongthon, A. 2006. "Technology Mining for Small Firms: Knowledge Prospecting for Competitive Advantage." *Technological Forecasting & Social Change*, vol. 73, pp. 937-949.
- Landry, Brett J. L. and Payne, D. 2006. "P2P File Sharing and the Law: A Brief Survey of

Legislation and Jurisprudence.” *International Journal of Services and Standards*, Vol. 3, No. 2, pp. 169-187.

Harvey, Michael, Novicevic, M., Ammeter, T. and Payne, D. 2006. “Curiosity: Is It a ‘Cure’ for Global Management Ignorance?” *Journal of Leadership & Organizational Studies*, Vol. 13, No. 3, pp. 43-58.

Payne, Dinah and Landry, B. J. L. 2006. “A Uniform Code of Ethics: Business and IT Professional Ethics.” *Communications of the ACM*, Vol. 49, No. 11, November, pp. 81-84.

Payne, Dinah and Joyner, B. E. 2006. “Successful US Entrepreneurs: Identifying Ethical Decision-making and Social Responsibility Behaviors.” *Journal of Business Ethics*, 65(3): 203-217.

Yrle, Augusta C., Hartman, S. J. and Payne, D. 2005. “Generation X: Acceptance of Others and Teamwork Implications.” *Team Performance Management*, Spring. Vol. 11, No. 5/6, pp. 188-199.

Payne, Dinah and Landry, B. J. L. 2005. “Similarities in Business and IT Professional Ethics: The Need for and Development of a Comprehensive Code of Ethics.” *Journal of Business Ethics*, 62(1): 73-85.

Payne, Dinah, Raiborn, C. A. and Joyner, B. E. 2005. “How to Be a Good Global Communicator.” *The Journal of Corporate Accounting and Finance*, Vol. 16, No. 6, pp. 19-28.

Payne, Dinah, Raiborn, C. A., and Schorg, C. 2005. “Reg FD: Ethical Issues of Disclosure.” *Business and Professional Ethics*, Vol. 22, No. 3, pp. 49-72.

Joyner, Brenda E. and Payne, D. 2002. “Building Values, Business Ethics and Corporate Social Responsibility into the Developing Organization.” *Journal of Developmental Entrepreneurship*, Vol. 7, No. 1, pp. 113-131, April.

Joyner, Brenda E. and Payne, D. 2002. “Evolution and Implementation: A Study of Values, Business Ethics and Corporate Social Responsibility.” *Journal of Business Ethics*, 41(4): 297-311.

Yrle, Augusta C., Hartman, S. J. and Payne, D. 2002. “Investigating Generation X: Is It Myth or Reality?” *Team Performance Management: An International Journal*. Vol. 11, No. 5/6, pp. 32-45.

Payne, Dinah, Joyner, B. E. and Dauterive, J. W. 2001. “Building Sustainable Development: How Should Business Respond?” *Global Focus*. Vol. 13, No. 1, pp. 11-25.

Osti, Linda, Payne, D. and Pechlaner, H. 2001. “Plantation Homes and Villas in Europe and the United States: Between Tradition and Profitability.” *International Journal of Hospitality and Tourism Administration*. Vol. 2(2), pp. 35-55.

Yrle, Augusta C., Hartman, S. J. and Payne, D. 1999. "Electronic Data Interchange: Analyzing Managerial Issues and Concerns." *International Journal of Management*, Vol. 16, No. 4, pp. 529-538.

Yrle, Augusta C., Hartman, S. J., and Payne, D. 1998. "Electronic Data Interchange: Managerial Implications of Technological Communication." *International Journal of Management*, Vol. 16, No.2, pp.161-170.

Malone, Michael H., Hartman, S. J. and Payne D. 1998. "Religion in the Workplace: How Much is Too Much?" *Labor Law Journal*, Vol. 49. No. 6. pp. 1074-1081.

Payne, Dinah, Malone, M. H. and Hartman, S. J. 1998. "Religion in the Workplace: Religious Activities on the Job" *Labor Law Journal*, Vol. 49, No. 6, pp. 1082-1089.

Hartman, Sandra J., Payne, D. and Malone, M. H. 1998. "Religion in the Workplace: Specific Accommodations for Schedules and Personal Appearance." *Labor Law Journal*, Vol. 49, No. 6, pp. 1090-1098.

Malone, Michael H., Payne, D., and Hartman, S. J. 1998. "Religion in the Workplace: Disparate Treatment." *Labor Law Journal*, Vol. 49, No. 6, pp. 1099-1105.

Payne, Dinah, Yrle, A. C. and Hartman, S. J. 1997. "EDI: Examining the Communication, Ethics, and Legal Issues." *Journal of Contemporary Business Issues*, Vol. 5, No. 2, pp. 27-35.

Payne, Dinah, Raiborn, C. and Askvik, J. 1997. "A Global Code of Business Ethics." *Journal of Business Ethics*, 16: 1727-1735.

Koen, Clifford M., Hartman, S. J. and Payne, D. 1996. "The NLRB Yields a Rejuvenated Weapon." *Personnel Journal*, Vol. 75, No. 12, pp. 85-87.

Payne, Dinah and Dimanche, F. 1996. "Towards a Code of Conduct of the Tourism Industry: An Ethics Model." *Journal of Business Ethics*, 15: 997-1007.

Koen, Clifford M., Hartman, S. J. and Payne, D. 1995. "10 (j) Injunctions: A Shift in NLRB Approach." *Labor Law Journal*, Vol. 46, No. 11, pp. 699-707.

Payne, Dinah, Crow, S. M., and Hartman, S. J. 1995. "The Fate of Full-Time, Paid Union Organizers as Employees: What Next from the Supreme Court?" *Labor Law Journal*, Vol. 46, No. 6, pp. 371-375.

Payne, Dinah and Raiborn, C. 1994. "Peter Pain's Piracy Problem." *Journal of Accounting Case Research*, Vol. 2, No. 2pp. 85-89.

Hartman, Sandra, Fok, L. Y., Crow, S. M. and Payne, D. 1994. "Males and Females In A Discipline Situation: Exploratory Research on Competing Hypothesis." *Journal of Managerial Issues*, Vol. VI, No. 1, pp. 54-63.

Payne, Dinah and Hogg, M. H. 1994. "Three Perspectives of Chapter 11 Bankruptcy: Legal, Managerial and Moral." *Journal of Business Ethics*, 13:21-30.

Raiborn, Cecily and Payne, D. 1993. "The Big Dark Cloud of Workers' Compensation: Does It Have A Silver Lining?" *Labor Law Journal*, Vol. 44, No. 9, pp. 554-563.

Crow, Stephen M. and Payne, D. 1992. "Affirmative Action For a Face Only A Mother Could Love?" *Journal of Business Ethics*, 9:869-875.

Payne, Dinah and Raiborn, C. 1992. "Avoiding the Dangers of the Pay/Performance Gap." *The Journal of Corporate Accounting and Finance*, Vol. 4, No. 1, pp. 75-83.

Payne, Dinah, Hartman, S. J., Villere, M., Nelson, B., and Baxter, G. 1992. "Is Big Brother Watching?: Perceptions and Research on the Effectiveness of the E.E.O.C." *Labor Law Journal*, Vol. 43, No. 4, pp. 249-256.

Crow, Stephen M., Fok, L. Y., Hartman, S. J., and Payne, D. 1991. "Gender and Values: What is the Impact on Decision Making." *Sex Roles*, Vol. 25, Nos. 3/4, pp. 255-268.

Raiborn, Cecily, Payne, D., and Schorg, C. 1991. "Takeovers: It Helps to Know How to Play the Game." *Management Accounting*, Vol. LXXII, No. 9, pp. 27-32.

Payne, Dinah, and Koen, C. M. 1991. "Promoting Legal Services: The Ethical, Consumer and Legal Problems." *Southern Law Journal*, Vol. 1, No. 1, pp. 55-61.

Raiborn, Cecily, and Payne, D. 1990. "Corporate Codes of Conduct: A Collective Conscience and Continuum." *Journal of Business Ethics*, 9:879-889.

Payne, Dinah, Hartman, S. J., and Villere, M. 1990. "Between a Rock and a Hard Place: The Issue of Fairness in Testing and Current Jurisprudence." *Labor Law Journal*, Vol. 41, No. 5, pp. 301-306.

Payne, Dinah and Raiborn, C. 1990. "The Practical, Ethical, Legal Dilemma: Computer Virus Prevention and Prosecution." *Journal of the Southern Business Law Association*, Gregory C. Mosier and James M. Jackman, eds., pp. 308-317.

c. Refereed Monographs

d. Refereed Proceedings

Payne, D., Corey, C. and Raiborn, C. A. 2018. "A Model Code of Ethics for Decision Making in Accounting Professions," *Proceedings of the Southwest Academy of Management*, Brian W. Kulik, March, 2018, pp. 215-235.

Landry, Brett J. L. and Payne, D. 2014. "Examining Cyber Counter Attacks From An Ethical Perspective." *Proceedings of the Southwest Decision Sciences Institute*, pp. 1331-1336.

Corey, Christy M., Fok, L. Y. and Payne, D. 2013. "Cross-cultural Differences in Values and Conflict Handling Style: A Comparison of US and Puerto Rican Professionals." *Proceedings of the Academy of Studies in International Business*, Vol. 18, No. 1, pp. 3-7.

Fok, Lillian Y., Payne, D. and Corey, C. M. 2013. "Cross-cultural Difference in Values and Ethical Decision Making: A Comparison of U. S. and Puerto Rico." *Proceedings of the Allied Academies International Conference*, Vol. 13, No. 2, p. 17.

Payne, Dinah and Landry, B. J. L. 2012. "Is Criminalization the Right Approach to Take to Prevent or React to Sexting?" *Proceedings of the 43rd Annual Meeting of the Decision Sciences Institute, San Francisco: Decision Sciences Institute*, Nov., J. E. Kendall, ed., pp. 49601-49607.

McGuire, Stephen, Payne, D., Fok, L. Y. and Kwong, K. 2012. "Study of the Impact of National Culture on Individual Conflict Management Preferences and Ethical Decision Making: U. S. Versus Jamaica." *Proceedings of the 43rd Annual Meeting of the Decision Sciences Institute, San Francisco: Decision Sciences Institute*, Nov., J. E. Kendall, ed., pp. 5801-5807.

Dean, Matthew D. and Payne, D. 2012. "Exploring the Views of Disaster Responders Toward a Uniform Code of Professional Ethics." *Proceedings of the 43rd Annual Meeting of the Decision Sciences Institute, San Francisco: Decision Sciences Institute*, Nov., J. E. Kendall, ed., pp. 37201-37205.

Payne, Dinah and Landry, B. J. L. 2012. "Data Mining For Private Treasure: Successful Business Policies Incorporate Ethics." *Proceedings of the Southwest Decision Sciences Institute*, March, M. Rao, ed., pp. 881-889.

Dean, Matthew and Payne D. 2011. "Ethical Disaster Response." *Proceedings of the 42nd Annual Meeting of the Decision Sciences Institute, Boston: Decision Sciences Institute*, Nov., J. E. Kendall, ed., pp. 1141-1146.

Landry, Brett J. L. and Payne, D. 2008. "Computer Attitudes And Usage: Do Gender Differences Still Exist?" *Proceedings of the South-western Academy of Management*, Houston, TX, pp. 21-35.

Landry, Brett J. L., Payne, D. and Koger, M. S. 2006. "From "Chalk and Talk" to online offering: Keeping pace with technology in education." *Proceedings of the Thirty-Seventh Annual Meeting of the Decision Sciences Institute*, San Antonio, TX, pp. 36-48.

Yrle, Augusta C., Hartman, S. J. and Payne, D. 2001. "Generation X: An Examination and Analysis." *Proceedings of the Emerging Issues in Business & Technology*, Dale Schofield, ed, pp. 65-79.

Raiborn, Cecily and Payne, D. 2000. "Plain English Rules: Why They Should be Mandated for Financial Statement Disclosures." *Proceedings of the Asian Pacific Conference on International Accounting Issues*, Ali Peyvandi and Benjamin Tai, eds., pp. 312-326.

Heffington, J. Douglas and Payne, D. 1998. "Geography and International Business: An

Integrated Perspective on Sustainable Development." *International Business and Ecology Research Yearbook Proceedings*, Grace Ann Rosile, ed., pp. 103-124.

Payne, Dinah, Hartman, S. J. and Patti, A. L. 1998. "Small- and Medium- Sized Businesses: Issues and Answers in International Business." *Proceedings of the Asian Pacific Conference on International Accounting Issues*, Ali Peyvandi and Benjamin Tai, eds., pp. 53-56.

Payne, Dinah and Lacho, K. J. 1998. "Financial, Legal, and Practical Issues Faced by U.S. Small Business Entering Into Foreign Markets." *Proceedings of the Tenth Annual IABD Conference*. Jerry Biberman and Abbass Alkhafaji, eds., pp. 148-152.

Hartman, Sandra J., Yrle, A. C., and Payne, D. 1998. "EDI: The Ethical and Legal Implications of Technological Communication." *Proceedings of the Southern Academy of Legal Studies in Business*, Jack Hires, ed., pp. 1-8.

Yrle, Augusta, Hartman, S. J. and Payne, D. 1998. "EDI: Managerial Implications of Technological Communication." *Proceedings of the Southern Academy of Management*, James Logan, ed., March, 1998, pp. 45-59.

Payne, Dinah, Yrle, A. C., Hartman, S. J. 1997. "EDI: Examining the Communication, Ethics and Legal Issues." *Proceedings of the 1997 Conference on Emerging Issues in Business on Technology*, Dale Schofield, ed., pp. 229-244.

Young, Marilyn, Payne, D. and Lacho, K. 1997. "An Examination of the Problems and the Information and Training Needs of Texas-based Small Exporters." *Proceedings of the Ninth Annual IABD Conference*, Jerry Biberman and Abbass Alkahafi, eds., pp. 150-154.

Hogg, Michael H., Raiborn, C. A. and Payne, D. 1997. "Developing Nations: Should Some Copyright Laws Promote Rather Than Inhibit Advancement?" *Proceedings of the Southern Academy of Legal Studies in Business*, Jack M. Hires, ed., pp. 7-28.

Raiborn, Cecily and Payne, D. 1996. "To Tell or Be Forced to Tell: That's the Question for Accountants." *Proceedings of the Southern Academy of Legal Studies in Business*, Jack M. Hires, ed., pp. 7-18.

Payne, Dinah and Raiborn, C. 1995. "The World Trade Organization: Who Goes There -- Friend or Foe?" *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood, ed., pp. 159-168.

Koen, Clifford, Hartman, S. J. and Payne, D. 1995. "10(J) Injunctions: A Shift in NLRB Approach." *Proceedings of the Association on Employment Practices and Principles*, Donald Jarrell, ed., pp. 62-71.

Raiborn, Cecily, Payne, D. and Schorg, C. 1995. "The Derivative Dilemma: Definition, Disclosure and Disposition." *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood, ed., pp. 169-177.

- Lacho, Kenneth and Payne, D. 1995. "Small Business Prospects in Developing Countries: The Outlook for India, Kenya, Poland, and Central America." *Proceedings of the Small Business Institute Directors Association*, William T. Jackson, ed., pp. 251-252.
- Payne, Dinah and Raiborn, C. 1994. "The Music's Over for Accounting and Attorney Fraud: The Musick, Peeler & Garrett v. Employers of Wausau Case." *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood, ed., pp. 152-162.
- Payne, Dinah and Dimanche, F. 1994. "Toward A Code of Conduct for the Tourism Industry: An Ethics Model." *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood, ed., pp. 163-177.
- Payne, Dinah, Hogg, M. H. and Crow, S. M. 1993. "Testing The Limits of The Americans With Disabilities Act of 1990: Is Physical Unattractiveness A Covered Disability?" *Proceedings of the Academy of Legal Studies in Business*, John M. Norwood and Dan Davidson, eds., p. 62-73.
- Raiborn, Cecily and Payne, D. 1993. "The Big Dark Cloud of Workers' Compensation: Does It Have A Silver Lining?" *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood and Dan Davidson, eds., pp. 100-113.
- Payne, Dinah and Raiborn, C. 1993. "The ABC's of Accountants' Liability: Avarice, Blame and Collapse." *Proceedings of the Southern Academy of Legal Studies in Business*, John M. Norwood and Dan Davidson, eds., pp. 90-99.
- Payne, Dinah and Raiborn, C. 1992. "Computer Software: Some Suggested Protection from International Pirates." *Proceedings of the Asian-Pacific Conference on International Accounting Issues*, Ali Peyvandi, Benjamin Tai and Jack Huggins, eds., pp. 250-263.
- Payne, Dinah, Hartman, S. J., Nelson, B., and Villere, M. 1991. "Big Brother is Watching: Perceptions Concerning the Power of the E.E.O.C." *Journal of Proceedings of the Southern Business Law Association*, Brad Reid, ed., pp. 51-56.
- Payne, Dinah and Crow, S. M. 1991. "Physical Unattractiveness As An Issue Under The Americans With Disabilities Act of 1990." *Journal of Proceedings of the Southern Business Law Association*, Brad Reid, ed., pp. 57-61.
- Crow, Stephen M., Fok, L. Y., Hartman, S. J., and Payne, D. 1991. "Culpability and Gender Effects As Issues In Discipline-Related Decisions." *Proceedings of the Decision Sciences Institute's Annual Meeting*, pp. 52-61.
- Payne, Dinah, Fok, L. Y., Hartman, S. J., and Crow, S. M. 1990. "Social Issues in Decision Making: Relationships Between Ethical Orientation and the Decision Making Process." *Proceedings of the Southern Management Association Meeting*, Dennis F. Ray, ed., pp. 195-197.
- Crow, Stephen M., Fok, L. Y., Hartman, S. J. and Payne, D. 1990. "The Effect of Moral Development and Values of Equity and Equality on Decision-Making." *Proceedings of The Decision Sciences Institute's Annual Meeting*, Ravinder Nath and Mohammad Amini, eds., pp.

163-171.

Payne, Dinah, Hartman, S. J., Villere, M. 1990. "Between a Rock and a Hard Place: The Issue of Fairness in Testing and Current Jurisprudence." *Proceedings of the Southwest Division of Management*, pp. 177-181.

Folkenroth, John and Payne, D. 1989. "Contract Formation in the Import-Export Trade: How the Convention for the International Sale of Goods Has Modified the Uniform Commercial Code." *Proceedings of the American Business Law Association*, pp. 73-82.

Villere, Maurice F., Hartman, S., and Payne, D. 1989. "Emerging Trends in Affirmative Action." *Proceedings of the Southwest Academy of Management*, Donna Ledgerwood, ed., pp. 264-268.

C. Other Publications

a. Non-refereed academic journal articles (no outside reviewers)

Payne, Dinah and Joyner, B. E. 2011. "Professional and Academic Impacts of the Journal of Business Ethics." Invited entry in *Journal of Business Ethics* 30th Anniversary issue, Sept., 2011.

Raiborn, Cecily, Massoud, M., and Payne, D. 2007. "The Ethics of Pollution Emissions Trading." *Economic Development, Environment, Energy, and Ethics in a Global Economy*, published by COPE, ISBN 0-9786821-2-2.

Payne, Dinah and Landry, B. J. L. 2007. "A Uniform Code of Ethics: Business and IT Professional Ethics." *IT Management Select*, Vol. 13, No. 2, pp. 4-9 (Reprinted with permission).

Payne, Dinah and Raiborn, C. 2002. "Sustainable Development: The Ethics Support the Economics." *Taking Sides*, L. Newton and M. Ford, eds., 5th ed., Dushkin Publishing Group: Guilford, Ct. (Reprinted with permission).

Payne, Dinah and Hogg, M. H. "Bankruptcy" in *The Philosophy of Law: An Encyclopedia*. Garland Publications, Inc.: New York, NY, pp. 77-78 (Reprinted with permission).

Raiborn, Cecily and Payne, D. 1992. "Can Corporate Codes of Ethics Promote Ethical Behavior?" *Taking Sides*, L. Newton and M. Ford, eds., Dushkin Publishing Group: Guilford, Ct., pp. 18-26 (Reprinted with permission).

b. Others (working papers, non-refereed proceedings, abstracts, trade journals, reviews, popular publications)

Payne, Dinah. 2018. "International Management, Fall, 2018, Spring and Summer, 2019 Edition." XanEdu Publishing: Ann Arbor, MI.

Payne, Dinah. 2018. "The Legal Environment of Business and Business Law, Fall, 2018, Spring and Summer, 2019." XanEdu Publishing: Ann Arbor, MI.

Payne, Dinah. 2018. "Business Ethics, 2018 Edition." XanEdu Publishing: Ann Arbor, MI.

Payne, Dinah. 2017. "The Legal Environment of Business and Business Law, Fall, 2017, Spring and Summer, 2018." XanEdu Publishing: Ann Arbor, MI.

Payne, Dinah. 2017. "International Management, 2017 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2017. "Business Ethics, 2017 Edition."

Payne, Dinah. 2016. "Business Law, 2016 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2016. "Legal Environment of Business, 2016 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2016. "Business Ethics, 2016 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2016. "International Management, 2016 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2015. "Business Law, Fall, 2015 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2015. "Legal Environment of Business, Fall, 2015 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2015. "Business Ethics, 2015 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2015. "International Management, 2015 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2014. "Business Law, Fall, 2014 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2014. "Legal Environment of Business, Fall, 2014 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2014. "Business Ethics, 2014 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2014. "International Management, 2014 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2013. "Legal Environment of Business, 2013-14 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2013. "Business Law, 2013-14 Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2013. "Business Law, 3rd Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2013. "Legal Environment of Business, 4th Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2012. "Legal Environment of Business, 3rd Edition." Pearson Publishing: Upper Saddle River, NJ, Kensie Hingle, Ed.

Payne, Dinah. 2012. "Business Law, 2nd Edition." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2012. "International Management." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2011. "Legal Environment of Business, 2nd Edition." Pearson Publishing: Upper Saddle River, NJ, Kensie Hingle, Ed.

Payne, Dinah. 2011. "Business Law." P and L Publishing: New Orleans, LA.

Payne, Dinah. 2011. "Continuing Professional Development Program: Legal Aspects of International Business." SmartPros Ltd., Denise Stefano, Ed.

Payne, Dinah. 2010. "Legal Environment of Business." Pearson Publishing: Upper Saddle River, NJ, Kensie Hingle, Ed.

Payne, Dinah. 2010. "Business Law." P and L Publishing: New Orleans, LA.

Payne, Dinah, Raiborn, C. A. and Schorg, C. A. 2006. "Ethical Disclosure: A Look at Reg FD." Invited abstract, *The Philosopher's Index*, Spring.

Payne, Dinah. 2004. Test Bank for *The Legal, Ethical and International Environment of Business* for South-Western College Publishing, Editor Jan Lamar, April.

Hogg, Michael H. and Payne, D. 2001. Instructor's Manual for *The Legal, Ethical and International Environment of Business* for South-Western College Publishing, Editor Denise Simon, March.

Payne, Dinah and Hogg, M. H. 2001. Test Bank for *The Legal, Ethical and International Environment of Business* for South-Western College Publishing, Editor Denise Simon, March.

Hogg, Michael H. and Payne, D. 2001. Powerpoint Slide Presentations for *The Legal, Ethical and International Environment of Business* for South-Western College Publishing, Editor Denise Simon, April.

Payne, Dinah. 1999. Continuing Professional Education Program Development: International Business Law, for Rick Leyh, Digital Springs, Inc.

Payne, Dinah and Raiborn, C. 1989. "Computer Viruses: The Legal and Ethical Ramifications." *Accounting Today*, CPA Program Lesson 89-8.

2. Items Accepted for Publication but Not Yet Published

3. Artistic or Other Creative Contributions

Savoie, Robert A. and Payne, D. 2010. "Economic Development Partnership Initiatives: The U. S. and Saudi Arabia." Address to Former U. S. Ambassador Wyche Fowler to Saudi Arabia and the Saudi Arabian Ambassador to the U. S., September.

Savoie, Robert A. and Payne, D. 2010. "Technology-based Regional Development: the City of New Orleans." Address to Aimee Quirk, City of New Orleans Mayoral Office of Economic Development, Summer.

Savoie, Robert A. and Payne, D. 2010. "Technology-based Economic Development in the Saudi Arabian Economic Cities Initiative." Address to Amin M. Al-Shibani, VP for Economic Development, Kaust University, Saudi Arabia, Summer.

4. Participation at Professional Meetings

Payne, D., Corey, C. and Raiborn, C. A., 2018. "A Model Code of Ethics for Decision Making in Accounting Professions," Presented at the Southwest Academy of Management, March, Albuquerque, N. M.

Payne, Dinah, Corey, C. and Fok, L. 2016. "The Indirect Effects of Cultural Values on Ethical Decision Making via Utilitarian Ethical Orientation," Presented at the Southwest Academy of Management, March, Oklahoma City, OK.

Raiborn, Cecily, Massoud, M. and Payne, D. 2014. "Tax Avoidance: Good News for Shareholders; Bad News for Governments." Presented at the Western Decision Sciences Institute, March, Napa, CA.

Landry, Brett J. L. and Payne, D. 2014. "Examining Cyber Counter Attacks from an Ethical Perspective." Presented at the Southwest Decision Sciences Institute, March, Houston, TX.

Corey, Christy M., Fok, L. Y. and Payne, D. 2013. "Cross-cultural Differences in Values and Conflict Management Styles: A comparison of U.S. and Puerto Rico Professionals." Presented at the Allied Academics Conference, October, San Antonio, TX.

Payne, Dinah and Landry, B. J. L. 2012. "Data Mining For Private Treasure: Successful Business Policies Incorporate Ethics." Presented at the Southwestern Decision Sciences Institute Annual Meeting, March, New Orleans, LA.

Payne, Dinah and Landry, B. J. L. 2012. "Is Criminalization the Right Approach to Take to Prevent or React to Sexting?" Presented at the Decisions Sciences Institute, Nov., San Francisco, CA.

McGuire, Stephen, Payne, D., Fok, L. Y. and Kwong, K. 2012. "Study of the Impact of National Culture on Individual Conflict Management Preferences and Ethical Decision Making: U. S. Versus Jamaica." Presented at the Decision Sciences Institute, Nov., San Francisco, CA.

Dean, Matthew D. and Payne, D. 2012. "Exploring the Views of Disaster Responders Toward a Uniform Code of Professional Ethics." Presented at the Decision Sciences Institute, Nov., San Francisco, CA.

Dean, Matthew D. and Payne, D. 2011. "The Ethics of Disaster Management." Presented at the Decision Sciences Institute Annual Meeting, Nov., Boston, MA.

Raiborn, Cecily, Joyner, B. and Payne, D. 2011. "Environmentally Friendly Business Strategies." Presented at the Western Decision Sciences Institute Annual Meeting, April, Denver, CO.

Savoie, Robert A. and Payne, D. 2010. "A Model for Creating a Technology-Based Regional Economy." Keynote address: DoD/NASA Radical Innovation Forum, June, Washington, D. C.

Landry, Brett J. L. and Payne, D. 2008. "Computer Attitudes And Usage: Do Gender Differences Still Exist?" Presented at the 2008 Southwest Academy of Management Annual Meeting, March 4-8, Houston, TX.

Raiborn, Cecily, Massoud, M., and Payne, D. 2007. "The Ethics of Pollution Emissions Trading." Presented at the 18th Annual International Convention of the Congress of Political Economists, July, Berlin, Germany.

Payne, Dinah and Landry, B. J. L. 2005. "Illegal P2P File Sharing: Technical Solutions Are Available." Presented at the DSI Annual Meeting, November, Denver, CO.

Payne, Dinah and Joyner, B. 2002. "Codes of Business Ethics: the Letter of the Law or the Spirit of the Law?" Presented at the Global Business Issues Convention, July, Paris, France.

Raiborn, Cecily and Payne, D. 2000. "Plain English Rules: Why They Should be Mandated for Financial Statement Disclosures." Presented to the Asian Pacific Conference on International Accounting Issues, Oct., Hong Kong, China.

Heffington, J. Douglas and Payne, D. 1998. "Geography and International Business: An Integrative Perspective on Sustainable Development." Presented at the International Academy of Business Disciplines Conference on International Business and Ecology, Oct., El Paso, Texas/Juarez, Mexico.

Payne, Dinah, Hartman, S. J., and Patti, A. L. 1998 "Small- and Medium-Sized Businesses: Issues and Answers in International Mmanagement." Presented at the Asian-Pacific Conference on International Accounting Issues, Oct., Maui, Hawaii.

Heffington, J. Douglas, Payne, D., Nickell, M., and Mimbs, J. S. 1998. "Costa Rican Sustainable Development: Initial Applications of Spatial Science to International Business and Geographic Education." Presented at the Ninth Annual JOVE Retreat, Kennedy Space Center, May, Cocoa Beach, Florida.

Payne, Dinah and Lacho, K. J. 1998. "Financial, Legal, and Practical Issues Faced by U.S. Small Businesses Entering Into Foreign Markets." Presented at the Tenth Annual IABD Meeting, San Francisco, California, April.

Yrle, Augusta, C., Hartman, S. J. and Payne D. 1998. "EDI Managerial Implications of Technological Communication." Presented at the Southern Academy of Management Annual Meeting, Dallas, Texas, March.

Hartman, Sandra J., Yrle, A. C. and Payne, D. 1998. "EDI: The Ethical and Legal Implications of Technological Communication." Presented at the Southern Academy of Legal Studies in Business Annual Meeting, March, Dallas, Texas.

Payne, Dinah, Yrle, A. C., Hartman, S. J. 1997. "EDI: Examining the Communication, Ethics, and Legal Issues." Presented at the 1997 Conference on Emerging Issues in Business, Nov., Myrtle Beach, South Carolina.

Hogg, M. H., Raiborn, C. and Payne, D. 1997. Developing Nations: Should some Copyright Laws Promote Rather Than Inhibit Advancement." Presented at the Southern Academy of Legal Studies in Business Annual Meeting, March, New Orleans, LA.

Young, Marilyn, Payne, D. and Lacho, K. 1997. "An Examination of the Problems and the Information and Training needs of Texas-Based Small Exporters." Presented at the Ninth Annual IABD Conference, April, Orlando, Florida.

Raiborn, Cecily and Payne, D. 1996. "To Tell or Be Forced To Tell: That's the Question For Accountants." Presented at the Southern Academy of Legal Studies in Business Annual Meeting, March, San Antonio, Texas.

Raiborn, Cecily and Payne, D. 1995. "The Legal and Ethical questions for Management Accounts Whistleblowers: Are There Any Answers?" Presented at the New Orleans ORSA/TIMS Annual Meeting, Oct., New Orleans, LA.

Koen, Clifford, Hartman, S. J. and Payne, D. 1995. "10(J) Injunctions: A Shift In NLRB Approach." Presented at the Association on Employment Practices and Principles Annual Meeting, Sept., New Orleans, LA.

Payne, Dinah and Raiborn, C. 1995. "The World Trade Organization: Who Goes There -- Friend or Foe?" Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March Houston, Texas.

Raiborn, Cecily and Payne, D. 1995. "Financial Statement Disclosure: Doing All the Laundry

in Public?" Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Raiborn, Cecily, Payne, D. and Schorg, C. 1995. "The Derivative Dilemma: Definition, Disclosure and Disposition." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Payne, Dinah and Askvik, J. 1995. "Beyond the Law to Global Transcendence: An International Code of Ethics." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Payne, Dinah, Crow, S. M. and Hartman, S. J. 1995. "The Fate of Full-Time, Paid Union Organizers as Employees: Did the Fat Lady Sing?" Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Lacho, Kenneth and Payne, D. 1995. "Small Business Prospects in Developing Countries: The Outlook for India, Kenya, Poland and Central America." Symposium Proposal presented at the Small Business Institute Directors' Association Annual Meeting, Jan., Nashville, Tennessee.

Dimanche, Frederic, and Payne, D. 1994. "Towards a Code of Conduct for the Tourism Industry: An Ethics Model." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Dallas, Texas.

Raiborn, Cecily, and Payne, D. 1994. "The Music's Over for Accountants and Attorneys: Securities Liability and the Musick, Peeler & Garrett v. Employers Insurance of Wausau Case." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Dallas, Texas.

Raiborn, Cecily, and Payne, D. 1994. "TQM: Just What the Doctor Ethicist Ordered." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Dallas, Texas.

Nelson, Beverly and Payne, D. 1993. "Legal, Ethical, and International Issues in Electronic Data Interchange: A Challenge for Professional Communicators." Presented at the International Association for Business Communication Convention, Oct., Montreal, Canada.

Payne, Dinah, Hogg, M. H. and Crow, S. M. 1993. "Testing The Limits of The Americans With Disabilities Act of 1990: Is Physical Unattractiveness A Covered Disability?" Presented at the Academy of Legal Studies in Business National Annual Meeting, August, Colorado Springs, Colorado.

Payne, Dinah and Raiborn, C. 1993. "The ABCs of Accountant's Legal Liability: Aravice, Blame and Collapse." Presented at Southwestern Federation of Administrative Disciplines Annual Meeting, March, New Orleans, LA.

Raiborn, Cecily and Payne, D. 1993. "The Big Dark Cloud of Workman's Compensation: Does It Have A Silver Lining?" Presented at Southwestern Federation of Administrative Disciplines

Annual Meeting, March, New Orleans, LA.

Payne, Dinah and Raiborn, C. 1992. "Computer Software: Some Suggested Protection from International Pirates." Presented at the Asian Pacific Conference on International Accounting Issues, Nov., Dunedin, New Zealand.

Payne, Dinah and Raiborn, C. 1992. "Computer Software: The Jolly Roger's Newest Target." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, San Antonio, Texas, March.

Payne, Dinah and Raiborn, C. 1992. "Takeovers! It's Not Whether You Win or Lose, It's How You Play the Game." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, San Antonio, Texas.

Hartman, Sandra, Fok, L., Crow, S. and Payne, D. 1991. "Culpability and Gender Effects as Issues In Discipline-Related Issues." Presented at the Decisional Sciences Institute, Nov., Miami Beach, Florida.

Payne, Dinah M., and Koen, C. 1991. "Promoting Legal Services: The Ethical, Consumer and Legal Problems." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Payne, Dinah, Nelson, B., Hartman, S. J. and Villere, M. 1991. "The Power of the EEOC: Managers' Perceptions, Employees' Perceptions and the Law." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Payne, Dinah, and Crow, S. M. 1991. "Physical Unattractiveness as an Issue Under the Americans with Disabilities Act of 1990." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Houston, Texas.

Payne, Dinah, Fok, L. Y., Hartman, S. J. and Crow, S. M. 1990. "Social Issues In Decision Making: Relationships Between Ethical Orientation and the Decision Making Process." Presented at the Southern Management Association Annual Meeting, Oct., Orlando, Florida,.

Raiborn, Cecily, and Payne, D. 1990. "Teaching Ethics at the University Level: A Practical Solution." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Dallas, Texas.

Payne, Dinah, Hartman, S. J. and Villere, M. 1990. "Between a Rock and a Hard Place: The Issue of Fairness on Testing and Current Jurisprudence." Presented at the Southwestern Federation of Academic Disciplines Annual Meeting, March, Dallas, Texas.

Payne, Dinah, and Raiborn, C. 1990. "The Practical, Ethical, Legal Dilemma: Computer Virus Prevention and Prosecution." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, Dallas, Texas.

Payne, Dinah, and Raiborn, C. 1989. "Beyond the Legal Requirement: Ethics, Ethics Codes and

Suggested Guidelines." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, New Orleans, LA.

Payne, Dinah, Villere, M., and Hartman, S. J. 1989. "Emerging Trends in Affirmative Action: What's Affirmative About It." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, New Orleans, LA.

Payne, Dinah, Villere, M., and Hartman, S. J. 1988. "Emerging Trends in Affirmative Action: What's Affirmative About It." Presented at the Council on Employee Responsibilities and Rights Conference, Oct., Virginia Beach, Virginia.

Raiborn, Cecily, and Payne, D. 1988. "Developing Standards for Corporate Codes of Ethics." Presented at the Southwestern Federation of Administrative Disciplines Annual Meeting, March, New Orleans, LA.

5. Other scholarly or Creative Activities

A. Service in role of discussant, critic, reviewer for professional meeting or publications

Reviewer: *Journal of Business Ethics*, "Ethical Leadership, Creativity, and Innovation in a Developing Country: An Empirical Study," Fall, 2018. Contact Michael palanski/Alexander Newman.

Reviewer: *Journal of Business Ethics*, "It's a Match: Moralization and the Effects of Moral Foundation Congruence on Ethical and Unethical Leadership," Fall, 2018. Contact Michael palanski/Alexander Newman.

Reviewer: *Journal of Business Ethics*, "The Role of Virtues in Higher Education for Sustainability: A Configurational Examination," Fall, 2018. Contact Jill Brown.

Reviewer: *Journal of Business Ethics*, "How Do Power and Status Differ in Predicting Unethical Decisions? A Cross-Cultural Comparison of China and Canada," Summer, 2018. Contacts Cory Searcy and Kai Hockerts.

Reviewer: *Journal of Applied Accounting Research*, "Do Institutional Pressures Influence Corporate Tax Disclosure? The Case of the Tax Reconciliation," Summer, 2018.

Reviewer: *International Journal of Law and Management*, "The Legal and Technological Aspects of Identifying a Person on the Internet to Ensure Information Security," Summer, 2018.

Reviewer: *International Journal of Law and Management*, "Premature Sign-Off by Auditor of Small- and Medium-Sized Audit Firms: Qualitative Evidence from Malaysia," Summer 2018.

Reviewer: *Business Ethics Quarterly*, "Corporate Tax Ethics and Democratic Self-Determination," Spring, 2017. Contact Elizabeth Scott.

Book Proposal Reviewer: "Values or Conformity: the Political Dilemma" by Douglas G. Long

for Routledge Publishing, Spring, 2017. Contact Matthew Ranscomb.

Reviewer: *Journal of Business Ethics*, “CSR Actions and Perception: Should a firm walk the CSR talk?” Spring, 2017. Contact Scott Vitell; also reviewed revision.

Reviewer: *Journal of International and Interdisciplinary Research*, “The New E.U.-U.S. Privacy Shield: Improvement?” Fall, 2016. Contact Justin Evans.

Reviewer: *Journal of International and Interdisciplinary Research*, “Opinion Leadership,” Fall, 2016. Contact Justin Evans.

Reviewer: *Journal of Business Ethics*, “Corporate Philanthropy through the Lens of Ethical Subjectivity,” Fall, 2016. Contact Vincent Blok.

Reviewer: *Journal of Business Ethics*, “Multinational Tax Avoidance: Virtue Ethics and the Role of Accountants,” Fall, 2016. Contact Stephen Dellaportas.

Reviewer: *Journal of Business Ethics*, “What Drives Green Banking?” Spring, 2016. Contact Afzalur Rashid.

Reviewer: *Critical Discourse Studies*, “Just Plain Wronga?: A Multimodal Critical Analysis of Online Payday Loan Discourse.” Spring, 2016. Contact John Richardson.

Reviewer: *Journal of Business Ethics*, “Implications from Business Practice for Ethics and Public Life.” Fall, 2015. Contact Guest Editor.

Reviewer: *Journal of Business Ethics*, “New CSR Laws in India : Casting the 2% Net Far and Wide.” Summer, 2015. Reviewed also second revision. Contact Guest Editor.

Reviewer: *Journal of Business Ethics*, “A Tale of Two Moralities: Exploring the Contours and Cross-Cultural Morality Internal to the Business Enterprise.” Summer, 2015. Contact Guest Editor.

Reviewer: *Journal of Business Ethics*, “Managerial Ownership and Agency Cost: Evidence from Bangladesh.” Fall, 2014. Reviewed also second and third revisions. Contact Thomas Clark.

Reviewer: *Journal of International and Interdisciplinary Business Research*, “A Primer on Compensation, Taxation and Bribery Related to the Employment of Expatriate Employees: Pitfalls and Opportunities.” Fall, 2014. Contact Justin Evans.

Reviewer: *Journal of Developmental Entrepreneurship*, “Does Trust Matter for Entrepreneurship: Evidence from a Cross-section of Countries.” Spring, 2014. Contact Peter Koveos.

Reviewer: *Journal of Business Ethics*, “Investigating the Impact of the Global Reporting Initiative in Driving corporate Sustainability.” Spring, 2014. Contact Thomas Clarke.

Reviewer: *Journal of Business Ethics*, “Greening the Organization by Promoting Pro-Environmental Behaviors: Test of a Social Exchange Network Model.” Fall, 2013. Contact Thomas Clarke.

Reviewer: *Journal of Business Ethics*, “Personal Motives, Moral Disengagement, and Unethical Decisions by Entrepreneurs: Cognitive Mechanisms on the “Slippery Slope.”” Fall, 2013. Reviewed also second and third revisions. Contact Loren Falkenberg.

Reviewer: *Journal of Business and Management*, “Antecedents and Consequences of Entrepreneurial Quality Among Graduate Entrepreneurs.” Fall, 2013. Contact Amy Hurley-Hanson.

Reviewer: Western Decision Sciences Institute. “The Funding of Sport and Sports Participation.” Fall, 2013. Contact, Debbie Gilliard WDSI Program Chair.

Reviewer: *Journal of Business Ethics*, “Organizational Justice and Ethical Work Behavior.” Fall, 2012. Contact Loren Falkenberg.

Reviewer: Decision Sciences Institute. “Markov Decision Process Model for Treatment Selection for Asymptomatic Intracranial Aneurysm.” Spring, 2011. Contact Chris McDermott, Track Chair, Healthcare Management.

Reviewer: Western Decision Sciences Institute. “Energy Consumption, Economic Growth, Carbon Dioxide Emissions and Population in Latin America and the Caribbean.” Fall, 2010, Contact Sheldon Smith, WDSI Program Chair.

Reviewer: Western Decision Sciences Institute. “Do Undergraduate Business Students’ Perception of Corporate Social Responsibility Differ Between the United States and Ireland?” Fall, 2010. Contact Sheldon Smith, 2011 WDSI Program Chair.

Book review: *International Management*, 8th edition, for Pearson Publishing, June, 2012. Editor Stephanie Wall.

Book review: *International Management*, 7th edition, for Prentice Hall Business Publishing, June, 2011. Editor Carter Anderson.

“E-Ethics: A Study of Undergraduate Student’s Opinions of Intellectual Property in the Information Age,” reviewed for Viswanath Venkatesh, Track Chair, 2005 Decision Sciences Institute Annual Meeting.

Book review: *The Legal, Ethical and International Environment of Business for South-Western College Publishing*, Editor Denise Simon, April, 2000.

Book review: *International Business Law for South-Western College Publishing*, Editor Kristen Meere, February, 1999.

Reviewer for *Journal of Business Ethics*, Summer, 1998, 1997.

Member of the Editorial Board for the Journal of Managerial Issues, 1995 - 1998.

Referee for The Journal of Managerial Issues, August 1993-1997.

Book review: Legal Studies in Business for West Educational Publishing, Editor Stephanie Johnson, April, 1996.

Moderator for the Southern - Academy of Legal Studies in Business, San Antonio, Texas, March, 1996. Session Title: "Property Law II."

Reviewer for the Southern Management Association International Management and Entrepreneurship/Small Business Management Track, May 1995.

Book review: Business Ethics for McGraw-Hill, Editor Allison McNamara, March, 1995.

Discussant for the Southern Management Association International Management and Entrepreneurship/Small Business Management Track, New Orleans, Louisiana, November, 1994. Session title: "Strategies for International Business Ventures."

Book review: International Business Law for West Publishing, September 1994.

Reviewer for Southern Management Association International Management and Entrepreneurship/Small Business Management Track, GERALYN FRANKLIN, Track Chair, 1994.

Book review: Managing in the Legal Environment for West Publishing Company, Editor Esther Craig, March, 1994.

Moderator for the Southern Academy of Legal Studies- Southwestern Federation of Administrative Disciplines, New Orleans, Louisiana, March 1993. Session Title: "Employment Law I."

Book review: Business Ethics for MacMillan Publishing Company, College Division, Editor Nadine Grange, January 1993.

Business Ethics Seminar, "Ethics At Work: Personal, Professional and Organizational." Presented to the Association of Governmental Accountants, December 18, 1992.

Book review: International Law for Business for McGraw-Hill, Inc., College Division, Editor Peitr Bohne, May 20, 1992.

Moderator for Southern Business Law Association Southwestern Federation of Administrative Disciplines, San Antonio, Texas, March, 1992. Session Title: "University Environment."

Book review: Moral Issues in Business by Shaw/Barry for Wadsworth Publishing Co., Editor Cynthia Campbell, April 8, 1991.

Book review: Legal Environment of Business by Bohlman, Dundas, and Jentz for West Educational Publishing Co., Editor Jan Lamar, April 4, 1991.

Book review: Essentials of Business Law by Smith, Mann, and Roberts for West Educational Publishing Co., Editor Nancy Hill-Whilton, January 3, 1991.

Discussant for the Decision Sciences Institute Southwestern Federation of Administrative Disciplines, Dallas, Texas, March 1990. Session Title: "Personnel Issues of the 1990's."

Reviewer for Decision Sciences Institute the Southwestern Federation of Administrative Disciplines, 1990.

Book review: International Business Law by Schaffer, Earle, and Agusti for West Educational Publishing Co., Editor Richard T. Fenton, February 23, 1990.

Book Review: The American Public/Private System by Lynch, Brumbeck, Martin, and Carter for West Educational Publishing, Co., Editor Susanna C. Smart, December 8, 1989.

Reviewer for the Southern Management Association, for Program/Session Chair Rose Knotts, 1989.

B. Service in role of officer of professional organization, program committee member, session organizer for professional meeting

President of Beta Lambda Chapter of Phi Beta Delta International Honor Society, November 2006 - 2009.

1996-1997 President of the Southern Academy of Legal Studies in Business.

1995-96 Vice President/Program Chair for the Southern Academy of Legal Studies in Business.

1994-1995 Secretary/Treasurer for the Southern Academy of Legal Studies in Business.

Academy of Legal Studies representative to the AICPA workshop on Implementation of the 150 Hour Educational Requirement for Accounting Majors, March 3, 1993.

Business Ethics Seminar, "Ethics At Work: Professional and Organizational." Presented to the Association of Governmental Accountants, December 18, 1990.

C. General editorship of journal, monograph series, book series

Editorial Review Board Member: *Journal of Business Ethics*, 2018.

Editorial Review Board Member: *Journal of International and Interdisciplinary Business Research*, Fall-Spring, 2014-2017.

Editorial Advisory Board Member, *Journal of International Management Studies*, 2012.

D. Professional society membership

Louisiana State Bar Association, Sworn in October 10, 1986; member, 1986-Present.

Phi Beta Delta, Honor Society for International Scholars, 2004-2015.

World Trade Association, New Orleans, Louisiana, Fall, 1994-2011.

Academy of Legal Studies in Business, 1993-2009.

International Association of Business Disciplines, 1996-1999.

Southern Academy of Legal Studies in Business, 1988-1998.

American Bar Association, 1986-2005.

Young Leadership Council, Inducted 1991.

Administrative Management Society, Faculty Inductee, November, 1991.

Delta Sigma Pi, Faculty Inductee, April, 1988.

Masters of Business Administration Association, Loyola University, Vice-President, 1984-1985.

Alpha Sigma Nu, Jesuit Honor Society, 1983-Present.

Cardinal Key National Honor Sorority Treasurer, 1981-1982; President 1982-1983.

Who's Who in American Universities and Colleges, 1982.

Phi Alpha Theta, International History Honor Society Secretary, 1980-1981; President, 1981-1982.

Kappa Delta Pi, Honor Society of Education, 1980.

6. Awards, Lectureships, or Prizes

Leader in Law Award, New Orleans CityBusiness, Fall, 2018.

Journal of Business Ethics Distinguished Paper Award Winner, Fall, 2011.

Recipient of the Gordon "Nick" Mueller University Award for International Service, 2005.

Recipient of the Seraphia D. Leyda University Teaching Fellow Award, 2001.

7. Grants and Contracts

A. Grants and contracts received

a. Principal investigator, co-principal investigator or equivalent

CEO Grant Proposal submitted for a \$5,000.00 research award to support a graduate assistant's research efforts in the revision of Savoie, Robert A. and Payne, D. 2012. *The 21st Century Technology-based Regional Economy: A Roadmap for Success*, UNO Press: New Orleans, LA. (ISBN: 978-1-60801-083-7; Lib. Of Congress #: 2012937263).

SCoRe Grant Proposal submitted for a \$12,000.00 research award to support the design and conduct of an empirical survey as part of the revision efforts for the second edition of Savoie, Robert A. and Payne, D. 2012. *The 21st Century Technology-based Regional Economy: A Roadmap for Success*, UNO Press: New Orleans, LA. (ISBN: 978-1-60801-083-7; Lib. Of Congress #: 2012937263).

Hensel, P. and Payne, D. 2004. "Developing the Trade Capacity of Louisiana Trade Partners Through Education and Relationship Building." Awarded by the Board of Regents Support Fund, FY 2004-2005, funded 2006-2007 (funding was withdrawn as a result of the impact of Hurricane Katrina and the consequent inability to complete the work envisioned).

Grant awarded to the cross-cultural study of ethics in by Sandra J. Hartman and Dinah Payne by the University of New Orleans, Fall, 1996.

Grant awarded to the cross-cultural study of diversity by Dinah Payne and Sandra J. Hartman by the University of New Orleans, Fall, 1996.

Grant awarded to the cross-cultural study of business ethics by Cecily Raiborn and Dinah Payne by Loyola University, Summer, 1991.

b. Not principal investigator, etc.

B. Grants and contracts applied for

a. Principal investigator, co-principal investigator or equivalent

b. Not principal investigator, etc.

8. Thesis/Dissertation Committee Service

Member, MA Thesis Committee for Katie Bandy, Arts Administration, 2015, Fall.

Member, MA Thesis Committee for Katy Simmons-Carroll, Arts Administration, 2014, Fall.

Member, Ph. D. Dissertation Committee for Ivan Radovik, ENMG, 2012-2013.

Major Professor or Member, Master's Examination Committee for approximately 51 ENMG students, 2003-2012.

Advisor, Program Director, Ph. D. Dissertation Committee for Robert A. Savoie, 2008-2009.

9. Major Areas of Creative or Research Interest

Business Ethics

Business Law

International Business

International Management

International Law

10. Other Professional Accomplishments

A. Manuscripts under submission and to be submitted

Payne, D., Zingoni, M., Corey, C., and Raiborn, C. 2018. "Accounting Ethics: Principles to Work By." Submitted to the *Journal of Business and Management*, Fall.

Payne, D., Pawlak, M., Corey, C., and Zingoni, M. 2018. "A Cross-Cultural Study of Post-Communist vs. Non-Post Communist Levels of Moral Development." To be submitted?, Fall.

Payne, D., Zingoni, M., and Corey, C. 2018. "Accounting Ethics Education: It Matters." To be submitted ?, Fall.

Payne, D. and Soharu, R. 2018. "The Values Change Management Cycle: Ethical Change Management." To be submitted to the *Academy of Management Review*, Fall.

Payne, D. and Kennett-Hensel, P. 2018. "Change Management: A Practical Approach to Assuring Effective Change." To be submitted ?, Fall.

Trumbach, C., Lundberg, O., and Payne, D. 2018. "Change Management in Higher Education." To be submitted ?, Fall.

Payne, D., Lyons, M. and Zingoni, M. 2018. "Leadership in Counseling." To be submitted ?, Fall.

Payne, D. and Lyons, M. 2018. "Leadership in Counseling 2." To be submitted ?, Fall.

B. Course/Program design and development

University of New Orleans

Undergraduate Courses

Business Ethics.

Business Law.

Corporate Social Responsibility.
International Business Law.
Independent Study in Management.
International Management.
The Legal, Ethical and International Environment of Business.
The Legal Environment of Business I.
The Legal Environment of Business II.
Mass Media: Persuasion, Propaganda.
Principles of Management.
Principles of Marketing.
Sports Law.
Non-credit Course entitled "The Legal Environment of Business" for Certificate Course
in Supervisory Management.

Graduate Courses

Business in Society.
Engineering Management II.
EMBA Course work in International Management.
EMBA Course work in International Business Law.
EMBA Course work in International Business Ethics.
EMBA Course work in U.S. Domestic Law.
Independent Study in Management.
Independent Study in MBA.
International Management.
The Legal, Ethical and International Environment of Business.
Survey of International Business, Part I.
Survey of International Business, Part II.

Loyola University New Orleans

Undergraduate Courses

International Business Law.
Legal Environment of Business.
Social Issues in Administration.

Graduate Course

Contemporary Issues in Employment, International and Commercial Law.

University of Bolzano

Non-credit Seminar

International Organizational Behavior and Management

University of Pittsburgh (Semester at Sea)

Undergraduate Courses

Business Ethics

International Business
International Business Law

C. Special recognition for teaching

Outstanding Faculty Award, awarded by Omicron Delta Kappa, 2016.

“Favorite BA Professor,” College of Business Administration, 2009-2010.

Professor of the Year, College of Business Administration, 2004-2005.

Recipient of the Seraphia D. Leyda University Teaching Fellowship Award, Spring, 2001.

Voted “Favorite Professor” by College of Business Executive Council, 1999.

D. Academic Service

a. On-campus: University Level Commitments

Committee Participation

Member of the Graduate Council, 2015-2017; President 2016-2017.

Member of the Investiture Committee, Fall 2016.

Athletic Advisory Committee member, 2016-present.

Member of the University Search Committee for Provost and Vice President for Academic Affairs, Fall 2016.

Member of the University Master Planning Committee, 2013-2017.

Member of the University Space Allocation and Utilization Committee, 2013-2017.

Member of the Faculty Senate Executive Committee, 2012-present.

Member of the University Senate, 2010-present.

Member or Chair of the University Student Judiciary Discipline Committee, 2010-present.

Member of the Faculty Senate Committee for the Evaluation of Administrators, 2013-2017.

Member of the Faculty Governance Committee, 2014-2015.

Member of the University Search Committee for Provost and Vice President for Academic Affairs, 2014-2015.

Member of the University Strategic Agenda Implementation Committee, 2013-2014.
Member of the Alumni Initiatives Subcommittee.
Member of the Recruitment and Retention Subcommittee.

Member of the University Strategic Planning Committee, 2010-2014.
Member of the Image Subcommittee.
Member of the Maintaining Quality Faculty and Staff Subcommittee.
Member of the Supporting Research and Scholarship Subcommittee.
Member of the Establishing and Maintaining a Supportive Physical Plant and Sustainability Subcommittee.
Member of the Values Subcommittee.

Member of the University Search Committee for Associate Director of Global UNO, 2013.

President of the University Faculty Senate, 2012-2013.

Chair of the University Faculty Senate Executive Committee, 2012-2013.

Chair of the University Faculty Senate Committee on the Evaluation of Administrators, 2012-2013.

Member of the University Council, 2012-2013.

Member of the Honors Council, 2012-2017.

Member of the University Search Committee for Vice President of Business Affairs, 2012-2013.

Member of the University SACS-COC Steering Committee, 2013.

Member of the University SACS-COC Faculty Matters Subcommittee, 2013.

Member of the University Search Committee for Vice President for Student Affairs and Enrollment Management, Spring, 2012.

Member of the University Subcommittee for SACS UL System - LSU Policies Reconciliation, Spring-Summer, 2012.

Member of the University Policy Committee, 2010-2012.

Secretary of the University Senate, 2011-2012.

Member of the Honors Program Director Selection Committee, Summer, 2011.

Secretary of the University Honors College Ad Hoc Committee, Summer, 2010.

Member of the Distance Learning Committee, 2009-2012.

Member of the Conflict of Interest Committee, 2008-2009.

Member of the University Hearings Committee, Fall, 2004-2008.

Member of the University Strategic Planning Committee, 2006-2007.

Member of the University Policy Committee, 2005-2007.

Member of the University Internationalization Task Force, Fall, 2001-2007.

Member of the University Internationalization Task Force, 2004-2005.

Member of the Metropolitan College Disciplinary Committee (Innsbruck), Summer, 2003-2005.

Member of the University Honors Program Committee Member, Fall, 2004.

Member of the University Grievance Committee for CUPA, Fall, 2004.

Member of the University Student Finance Appeal Committee, 2001-2002.

Member of the National Search Committee for the Endowed Human Resource Management Chair Professorship, 2001-2002.

Interim Chair, University Senate Committee C, Fall, 2001 to February, 2002.

Member of the University Senate, 2000-2002.

Alternate for the University Charges and Hearings Committee, 1997-1999.

Moderator for the Student Government Presidential Debates, Spring, 1998.

Member of University United Way Campaign Cabinet, 1997.

Member of the University Senate, 1997 -1998, member of Committee A.

Member of the University Senate, 1996 - 1997.

Participant in the UNO Phonathon, Fall, 1995.

Department of Management Representative in Festival UNO, 1994-1995.

Chair of the Student Government Association Constitution Revision Committee, 1995.

Moderator of Student Government Association Presidential Debate, Spring 1995.

Member of the University Student Publications Committee, 1994-95.

Calligrapher for the Student Leadership Recognition Ceremony, May 1994.

Adhoc Chair of the University Student Publications Committee, 1993-94.

Member of Dean's Search Committee, Metropolitan College, University of New Orleans, Fall 1993.

Member of Ad Hoc Screening Committee to Select the UNO Foundation Staff Outstanding Service Award, University of New Orleans, 1993.

Member of Student Leadership Cabinet, University of New Orleans, 1992-1993.

Chair of the University Courses and Curricula Committee, University of New Orleans, 1990-1992.

Member of the University Courses and Curricula Committee, University of New Orleans, 1989-1992.

Member of Grievance Committee of Dr. Lawrence C. Katzenstein, University of New Orleans, Spring 1992.

Member of Ad Hoc Screening Committee to Select the UNO Foundation Staff Outstanding Service Award, University of New Orleans, 1992.

Academic Service

Interdisciplinary Studies Faculty Associate, 2009-2016.

Guest Lecturer, "Business Ethics: Special Topics," Dr. Mostafa Sawar's University Honors Course, 2013-2016.

"Diversity in the Workplace" presentation to commemorate Diversity Week, 2012-2013.

Guest Speaker for the Leadership Influence Conference, Spring, 2013.

Guest Speaker for Beta Alpha Psi, "Accounting Ethics: Morality Matters," Spring, 2012.

Panel Discussant: The Freshman Experience, UNIV Contact Dr. S. Danielson, Fall, 2011.

Coordinator for ENMG 6102, Engineering Management, Spring, 1995-2008.

Advisory Committee Member and Team Instructor for Inaugural Environmental Science and Policy Bachelor of Science Degree, 2001-2003.

Member of the Environmental Science and Policy Advisory Committee, Spring, 1998-2003.

Panelist for the Chairs' Forum: Internationalization of UNO, Spring, 2001.

Guest Lecturer for Kathy Hashimoto HRT 1000 classes, 2000.

Advisor of the Pre-Law Society, University of New Orleans, Spring, 1998-2000.

Development of new class, Sports Law, and development of extensive class outlines for use in course (consequently, taught without text book.), 1998.

Guest Lecturer for the SGA Development Program, 1995.

Guest lecturer for Student Government Association Seminar, Spring 1995, contact Bill Galle and Louis Berndt.

Developed 5 week module of the graduate engineering management course covering engineering ethics, Fall, 1994.

Guest Lecturer for EDAD 2000: Introduction to Leadership; lecture entitled "Ethics and the Act of Leadership." April, 1994.

Guest Lecturer for the Honors Program, contact Darlene Jacobs; lecture entitled "The Implications of Software Piracy." March, 1994.

Guest Lecturer for EDAD 2000: Introduction to Leadership sponsored by Dee Siscoe of Student Development Activities; lecture entitled "Ethics and the Act of Leadership." November, 1991.

Guest Lecturer for series of recruiting meetings through the UNO Office of Recruiting, Summer, 1991.

a. On-campus: Department Commitments

Member of the Department of Management and Marketing "Get to Know UNO" Committee, 2014-present.

Member of the Department of Management and Marketing Performance Appraisal Committee, 2014-2016.

Member of the Department of Management Policy Committee, 2007-2013.

Member of the Department of Management Strategic Planning Committee, 2007-2014.

Member of the Department of Management Recruiting Committee, 2011-2012.

Member of the Department of Management Website Development Committee, 2011-2012.

Member of the Department Policy Committee, 2004-2005.

Member of the Department Summer Teaching Policy Committee, 2004-2005.

Member of the Department of Management Summer Teaching Policy Committee, 2003-2004.

Member of the Department of Management Summer Research Grant Committee, 2003-2004.

Member of Department of Management Curriculum Committee, 1999-2009.

Member of Department of Management Policy Committee, 1997-2007.

Member of the Department of Management Recruiting Committee, 1993-2007.

Member of the Department of Management Grade Appeal Committee, 2001-2002.

Member of the Department of Management Targeted Journal List Committee, 2001-2002.

Chair of Department of Management AACSB Committee, 1999-2000.

Member of the Department of Grade Appeal Committee, 1997 – 1998.

Member of the Department of Recruitment Committee, 1997 – 1998.

Chair of Department of Management Curriculum Committee 1995.

Member of Department of Management Targeted Journal List Committee, 1994.

Member of Department of Management Courses and Curricula Committee, University of New Orleans, 1992-present.

a. On-campus: College of Business Administration Commitments

Special Advisor for the MBA Alumni Association, Fall, 2009-Spring, 2013.

Member of the College of Business Administration Strategic Planning Committee, 2008-October, 2010.

Member of the Graduate Programs Committee, 2008-October, 2010.

Chair of the Undergraduate Programs Committee, 2005-2007.

Chair of the College Undergraduate Program Committee, Fall, 2004-2010.

Chair of the College BA Program Committee, Fall, 2004-2008.

Chair of the College Kirschman Hall Opening Committee, Spring-Summer, 2005.

Member of the College of Business Faculty Development Committee, Spring, 2002.

Coordinator for BA 6041/6040, International Concentration for the MBA Program, 2001-1994.

Member of the National Search Committee for the Endowed Health Care Management Chair Professorship, 2001.

College of Business Picnic Organizer, 1998, 1999.

Member of the CIBER Development Committee, Spring, 1998.

Instructor of Record for International Culture, Communication and Control, International and Domestic Business Law, EMBA Program, 1996, 1997.

Member of the College of Business Picnic Committee, 1997.

Chair, Committee to Generate and Implement International Concentration for MBA, as well as developing new courses in international business MBA curriculum, 1993-1994.

Member of College of Business Courses and Curricula Committee, University of New Orleans, 1989-1992.

Member of College of Business Safety Committee, University of New Orleans, 1989-1992.

Researched and developed new three course curriculum for satisfaction of AACSB requirements for the Legal Environment of Business and the AICPA and Louisiana State Society of CPA's requirements for Business Law, 1991.

b. Off-campus

UNO International Alumni Association Board Member, 2011-Present.

Crawfish Mambo Committee member, 2012-present.

UNO International Alumni Association Senate Representative, 2011-Present.

UNO Privateer Athletic Foundation Board President, 2016-2017.

UNO Privateer Athletic Foundation Board Member, 2011-2015.

UNO Privateer Athletic Foundation Senate Representative, 2011-2017.

UNO Federal Credit Union, Board Member, 2003-Present.

Interviewed by Eve Troeh, WWNO/NPR, "It's A New Orleans Mantra, But Using 'Who Dat' May Cost You." <http://www.npr.org/2013/11/11/244539159/its-a-new-orleans-mantra-but-using-who-dat-may-cost-you?ft=1&f=1001>, 11/11/2013.

Presentation to the Association of Governmental Accountants, "Financial Dilemmas in Payday Lending," Sept., 2014, New Orleans, LA; contact Amanda Green.

Presentation to the Association of Governmental Accountants, “Accounting Ethics: the Moral of the Story,” April, 2014, New Orleans, LA; contact Amanda Green.

Payne, D. and Calhoun, J. 2014. “Industry/Academe Partnerships: Head’s Up!” Presentation to the American Society for Engineering Education (ASEE) – Gulf-Southwest Annual Conference, April, New Orleans, LA; contact Malay Ghose Hajra.

Presentation to the Winn Dixie Southeast Region Leadership Development Class, June, 2013; contact Timothy Darby.
Rotary International Member, Fall, 2007-2013.

Editorial Advisory Board member, *Journal of International Management Studies*, July, 2012.

Liaison for Stennis Center of Higher Learning and UNO Non-credit Leadership Training Initiative, 2011-2012.

UNO Representative of the Association of American Colleges and Universities, 2006-2010.

Guest Speaker: Ethics in Business, for Ocshner Hospital, November 26, 2007.

UNO Alumni Association/PAF Golf Tournament Volunteer, May 11, 2007.

Payne, D. 2004. “The Basics of International Business,” presented to the National Institute of Supply Management, contact Barry Blackledge, October.

Appointed to the Association of American Colleges and Universities by Chancellor Ryan, Spring, 2006.

Payne, D. 2005, “Non-cash Compensation Alternatives to Cash Benefits,” interview with WWL Radio, Spring.

Guest speaker, “Non-cash Compensation Alternatives to Cash Benefits,” interview with WWL Radio, Spring, 2005.

Volunteer, Phi Beta Delta Tsunami Relief Fund Raiser, 2005.

Volunteer, St. Dominic School, 2004-2005.

Presentation to Dyn-McDermott Strategic Petroleum Reserve Annual Quality Conference, Fall, 2003.

Guest Lecturer, St. Charles Presbetyrian Church, International Ethics, October, 2003.

Presentation to the Le Salon Ladies Group, “Entrepreneurial Ethics.” Fall, 2003.

Guest Lecturer, St. Charles Presbetyrian Church, Business Ethics, September-October, 2002.

Member of the Loyola Annual Fund Drive, 2002.

Guest Lecturer, Professional and Business Women of The U.S.; "Equal Pay Act and Pay Disparity between Men and Women." April, 2002.

Member of the Louisiana Children's Museum's "Chairish the Children" Annual Fund Raiser, Spring, 2002.

"Take a Seat" Chairperson for the Louisiana Children's Museum's "Chairish the Children" Annual Fund Raiser, Spring and Summer, 2001.

Guest Lecturer for Grace King High School, Barbara Lacour, contact, Fall, 1999.

Member of City Park Board Committee on Human Resource Management, Summer, 1998-2000.

Research Liason for New Orleans Outreach, Mamie Gaspereez, contact, 1998.

Guest Lecturer for the St. Charles Presbyterian Church College Group, Stuart Ball, contact, Fall, 1997.

Guest Lecturer for the Radiologists Business Group, Baton Rouge, Spring, 1996.

Guest Lecturer and panel participant for the Construction Specifications Institute, "Ethics In Design and Construction," April 27, 1993.

Block Captain for the American Heart Association Annual Drive, Spring 1993.

Guest Lecturer for Beta Alpha Psi, "Ethics for the Accountant," January 22, 1993.

Guest Lecturer for Beta Alpha Psi, "Computer Software Piracy: Implications for Accountants," October 25, 1992.

Guest Lecturer for SCORE (Small Business Development Advisory Group). January and February, 1991, Summer, 1992.

Participant of Archdiocese of New Orleans In-Service Teacher's Workshop, Feb. 24, 1992.

Guest Lecturer for the Loyola School of Law Continuing Legal Education Program "Bankruptcy: Legal, Ethical and Managerial Considerations", February 5, 1992.

Guest Lecturer for National Bankers Association on "Computer Software Piracy: Legal and Ethical Implications." January 8, 1992.

Guest Lecturer for National Association of Accountants on "Computer Software Piracy: Legal and Ethical Implications." October 19, 1991.

Guest Lecturer for Beta Alpha Psi on "Computer Software: Some Suggested Protection from International Pirates." November 11, 1990.

Volunteer for Community Law Week, hosted by the New Orleans Bar Association, May, 1989.

Panel member discussing "Ethics in Advertising" for television debate, WLAE-TV, taped April, 1989.

Volunteer for Vietnam Traveling Wall, November, 1987.