

GROUP BENEFITS

University of Louisiana System
Benefits Enrollment Form



Information About You

Name:	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Social Security Number / Employee ID Number:
Date of Birth:	Date of Hire:	
Salary:	Campus:	

Instructions

Please enter all required information clearly so that there will be no question as to your meaning.

- **Step 1:** Please enter and/or check your coverage elections and details. *You may only elect – and will be covered for – levels of coverage included in your employer’s contract.*
- **Step 2:** Please sign, date and return this form to Human Resources.

Supplemental Life and AD&D Insurance

You can purchase Supplemental Life and AD&D Insurance in increments of \$10,000. The maximum amount you can purchase cannot be more than \$1,000,000. If you are newly eligible and elect an amount that exceeds the guaranteed issue amount of \$500,000 or 5 times your annual Earnings, whichever is less, you will need to provide evidence of insurability that is satisfactory to The Hartford before the excess amount can become effective. If you were previously eligible and are now electing coverage for the first time, you will need to provide evidence of insurability that is satisfactory to The Hartford before any coverage can become effective. If you are electing to increase your current coverage, you will need to provide evidence of insurability that is satisfactory to The Hartford before any additional coverage can become effective. You may elect Life Insurance without electing AD&D, but you cannot elect AD&D without Life Insurance. The amount of AD&D must equal your approved Life Insurance election.

Age	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80-84	85+
Rate	.5500	.6500	.7500	.9500	1.1900	1.6800	2.8500	4.3500	6.600	10.900	20.500	34.300	60.900	115.10

To calculate your Monthly cost, please use the following formula(s):

$$\frac{\text{Life Benefit Amount}}{\$10,000} = \text{Rate} \times \text{Rate} = \$ \text{My Monthly Cost}$$

- I elect to **purchase** the total amount of \$_____ in Life coverage.
- I **decline** to purchase Life coverage.

$$\frac{\text{AD\&D Benefit Amount}}{\$10,000} = \text{Rate} \times \$0.3100 = \$ \text{My Monthly Cost}$$

- I elect to **purchase** the total amount of \$_____ in AD&D coverage.
- I **decline** to purchase AD&D coverage.

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University of Louisiana System
Generic
12/1/2012

Prepare Today.
Help Protect Tomorrow.

Name: _____

Spouse Supplemental Life and AD&D Insurance

If you elect Supplemental Life and AD&D Insurance for yourself, you may elect Spouse Supplemental Life and AD&D Insurance in increments of \$5,000. The maximum amount you can purchase cannot be more than the lesser of \$250,000 or 50% of your Supplemental Life and AD&D Insurance. If your Spouse is newly eligible and elects an amount that exceeds the guaranteed issue amount of \$100,000, your Spouse will need to provide evidence of insurability that is satisfactory to The Hartford before the excess amount can become effective. If your Spouse was previously eligible and you are now electing Spouse coverage for the first time, your Spouse will need to provide evidence of insurability that is satisfactory to The Hartford before any coverage can become effective. If you are electing to increase your Spouse's current coverage, your Spouse will need to provide evidence of insurability that is satisfactory to The Hartford before any additional coverage can become effective. You may elect Life Insurance without electing AD&D, but you cannot elect AD&D without Life Insurance. The amount of AD&D must equal your approved Life Insurance election. Costs are based on Spouse's age.

Age	Under 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80-84	85+
Rate	.2800	.3300	.3800	.4800	.6000	.8400	1.4300	2.1800	3.3000	5.4500	10.250	17.150	30.450	57.550

To calculate your Monthly cost, please use the following formula(s):

$$\frac{\text{Life Benefit Amount}}{\$5,000} = \text{_____} \times \text{Rate} = \$ \text{_____} \text{ My Monthly Cost}$$

- I elect to **purchase** the total amount of \$ _____ in Life coverage.
- I **decline** to purchase Life coverage.

$$\frac{\text{AD&D Benefit Amount}}{\$5,000} = \text{_____} \times \frac{\$0.1600}{\text{Rate}} = \$ \text{_____} \text{ My Monthly Cost}$$

- I elect to **purchase** the total amount of \$ _____ in AD&D coverage.
- I **decline** to purchase AD&D coverage.

First Name	Last Name	Gender	Date of Birth	Date of Marriage

Child(ren) Supplemental Life Insurance

If you purchase Supplemental Life Insurance for yourself, you may purchase Child(ren) Supplemental Life Insurance for your Dependent Child(ren) between the ages of Live Birth and 26 years in the amounts of \$5,000, \$10,000 or \$20,000. Child(ren) between the ages of Live Birth to 6 months are limited to coverage in the amount of \$1,000.

- I elect to **purchase** the total amount of \$5,000 of Life coverage at a Monthly cost of \$0.75. (cost is for all covered Children).
- I elect to **purchase** the total amount of \$10,000 of Life coverage at a Monthly cost of \$1.49. (cost is for all covered Children).
- I elect to **purchase** the total amount of \$20,000 of Life coverage at a Monthly cost of \$2.98. (cost is for all covered Children).
- I **decline** to purchase Life coverage.

First Name	Last Name	Date of Birth	Gender

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Name: _____

Beneficiary Designation

You must select your beneficiary – the person (or more than one person) or legal entity (or more than one entity) who receives a benefit payment if you die while covered by the plans. **This beneficiary designation will be for ALL group life or accidental death insurance coverage issued by The Hartford for you, unless specifically named otherwise.** Please make sure that you also name a contingent beneficiary – who would receive your benefit if your primary beneficiary dies first.

Please make sure your beneficiary designation is clear so that there will be no question as to your meaning. If you name more than one primary or contingent beneficiary, show the percentage of your benefit to be paid to each beneficiary. Please provide **all** of the information requested below. If your beneficiary is not related either by blood or by marriage, insert the words, "Not Related" as their stated relationship. If you need assistance, contact your benefits administrator or your own legal advisor.

	Full Name	Address	Social Security #	Relationship	Date of Birth	Percentage
Primary Beneficiary						
Contingent Beneficiary						

The beneficiary for insurance on the lives of your spouse and children will automatically be you, if surviving. Otherwise, the beneficiary will be the estate of the spouse and children, subject to policy provisions. A beneficiary for employee Life Insurance may be changed upon written request.

Spousal Consent For Community Property States Only: If you live in a community property state – Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington, or Wisconsin – you may complete the Spousal Consent section, which allows your spouse to waive his or her rights to any community property interest in the benefit. Disclaimer: Spousal consent does not apply to ERISA plans.

This will certify that, as spouse of the Employee named above, I hereby consent to my spouse designating the person(s) listed above as beneficiaries of group life insurance under the above policy and waive any rights I may have to the proceeds of such insurance under applicable community property laws. I understand that this consent and waiver supersede any prior spousal consent or waiver under this plan.

Signature of Employee's Spouse: _____ Date: _____

Confirmation

I acknowledge that I have been given the opportunity to enroll in the Supplemental Life and Accident Insurance coverage described in the Benefit Highlight Sheets and offered through University of Louisiana System.

I understand and agree that if I decline coverage now, but later decide to enroll, I will be required to provide evidence of insurability that is satisfactory to The Hartford and be approved for such coverage before it becomes effective. I understand my request for coverage may be denied by The Hartford.

I understand and agree that insurance will go into effect and remain in effect only in accordance with the provisions, terms and conditions of the insurance policy. I understand and agree that only the insurance policy issued to the policyholder (your employer) can fully describe the provisions, terms, conditions, limitations and exclusions of your insurance coverage. In the event of any difference between the enrollment form and the insurance policy, I agree to be bound by the insurance policy.

If I have life insurance coverage with The Hartford, I understand and agree that my life insurance benefit is reduced at a specified age stated in the policy. If I have disability income coverage with The Hartford, I understand and agree that the maximum duration benefits are payable will be limited to a specified period starting at a specified age and that a claim for benefits may not be approved for a pre-existing condition.

I authorize my employer to make the appropriate payroll deductions from my earnings.

I understand that no insurance will be valid or in force if I am not eligible in accordance with the terms of the group policy as issued to my employer.

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Signed _____ Date _____

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