

BACK to School



U N O



THE UNIVERSITY of
NEW ORLEANS

The

Employee

Benefits

Bulletin



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The Employee Benefits Office is here for you.

Email us at hrambenefits@uno.edu

Or check out our website!

[Benefits Website](#)

If you want to know more about your benefits, or the benefits that UNO employees have access to, visit our website and explore what we have available.

Benefits Website Guest Log in information:

Username: UNO

Password: Benefits1

Save The Date!

Benefits Fair

When: Tuesday, October 8th, 2024

Time: 10:00 AM–2:00 PM

Location: Innsbruck Room, 2nd Floor of
The University Center

Our Premier Sponsor:

UNO Federal Credit Union



FEDERAL CREDIT UNION





Prevent Healthcare Fraud

Healthcare fraud against plan members can include billing insurance companies for services that were not provided, or tricking people into giving away their insurance information. Here are some ways to protect yourself from healthcare fraud:

- **Protect your information**
Treat your health insurance information like a credit card and do not share it with others. Be careful when using it at the doctor's office or pharmacy, and do not give it to marketers or solicitors.
- **Be aware of "free" offers**
These can be a way for scammers to get your information. If you are asked to provide your insurance information for a "free" service, it might not be free and could be fraudulently charged to your insurance company.
- **Review your statements**
After each visit, check your statement for accuracy and ask your doctor to explain any services. Compare the dates and services on your calendar with your statements to make sure everything is correct.
- **Keep records**
Keep good records of your medical care and read your policy and benefits statements.

Back-to-School Health Tips: Keep Your Kids Safe and Healthy with Access2day!

As summer break ends and children return to school, it's crucial to focus on their health and well-being. Schools can be hotspots for germs, with kids typically catching around eight colds per year. Respiratory Syncytial Virus (RSV) is also a significant concern, especially for children aged 2 and under, as it can lead to severe respiratory illness. According to the CDC, RSV usually causes mild, cold-like symptoms but can be serious for infants and older adults.

In school settings, respiratory illnesses like RSV and the common cold are prevalent due to close contact and shared surfaces. Children can bring these illnesses home, potentially spreading them to elderly individuals, infants, or children under 2 who are most vulnerable to RSV. Symptoms of RSV include a runny nose, coughing, wheezing, and difficulty breathing, which may require medical attention. Parents must recognize these symptoms early and seek prompt care to prevent complications. Preventative measures, such as frequent hand washing, avoiding close contact with sick individuals, and keeping children home when they are unwell, can significantly reduce the spread of respiratory illnesses.

Preventative care is essential in minimizing the spread of illnesses. Ensuring your child is up to date on immunizations is a key step. The American Academy of Pediatrics recommends annual flu vaccines for all children aged 6 months and older. Regular physicals and screenings can also help catch any potential health issues early, ensuring your child stays healthy and ready to learn.

How To Report Fraud and Scams:

If you believe you have been the victim of healthcare fraud or scams contact Blue Cross and Blue Shield of LA's OGB customer service department at 1-800-392-4089 or OGB customer service at 1-800-272-8451. You also report it [Tips.FBI.Gov](https://www.tips.fbi.gov) or call 1-800-CALL-FBI (225-5324).

Access2day Health makes prioritizing your child's health easier than ever. With no co-pays, out-of-pocket expenses, or appointment necessary, Access2day offers convenient access to quality care for you and your covered dependents, including routine checkups, and urgent care services. Let's work together to keep our children healthy and thriving this school year. Visit your nearest Access2day clinic to ensure your child is ready for a successful and illness-free school year:

<https://access2dayhealth.com/locations>

Live Better Louisiana

Earn your 2025 premium credit in just one step: by completing your preventive health checkup. Blue Cross works with an industry leader, Catapult Health, to bring preventive checkups to a **site near you**. You can schedule a free checkup with a licensed nurse practitioner and health technician through the online scheduler. You'll get **lab-accurate diagnostic tests** and receive a full **Personal Health Report** with checkup results and recommendations.

What do you do? Schedule your appointment online at www.TimeConfirm.com/OGB or call 1-877-841-3058. Complete your clinic to get the credit. If you cannot go to a clinic, have your doctor fax a completed Primary Care Provider form, found at info.groupbenefits.org, to Catapult Health.

Upcoming Clinics

Below is a list of clinics scheduled throughout the state. Remember, you have until **September 30, 2024**, to get your preventive health checkup to be eligible for the 2025 wellness credit!

08/12 – 16/2024	St. Landry PSB - Resource Center (Opelousas) LA Dept. of Environmental Quality - Galvez Building (Baton Rouge) LSU Health Science Center (New Orleans) Pinecrest Supports and Services Center (Pineville) LA State Board of Nursing (Baton Rouge) Department of Wildlife and Fisheries (Baton Rouge) LA School of Math Science & Arts (Natchitoches) LSU AgCenter (Baton Rouge) Bienville Building (Baton Rouge)
08/19 – 23/2024	DOTD Headquarters (Baton Rouge) Delgado CC City Park (New Orleans) SOWELA Tech Community College (Lake Charles) Office of Attorney General (Baton Rouge) Dixon Correctional Institute (Jackson) Nicholls State University (Thibodaux) LSU Shreveport (Shreveport)
08/26 – 30/2024	University of Louisiana Lafayette (Lafayette) Iberville Building (Baton Rouge) Grambling State University (Grambling) Louisiana State Penitentiary (Angola) Southeastern Louisiana University (Hammond) Louisiana Correctional Institute for Women (Baker) Vernon PSB - Parkway Elementary School (Leesville) CLTCC - Huey P Long Campus (Winnfield)

Stay Healthy: Get Your Wellness Exam

A wellness exam, also known as an annual physical or well visit, is a scheduled appointment with a primary care physician to help you maintain your health and catch potential issues early.

The exam's main purpose is to provide preventative health care and can include:

- **Health risk assessment:** A questionnaire that helps you and your doctor create or update a personalized prevention plan.
- **Lifestyle review:** Your doctor may ask about your diet, exercise, stress levels, sleep, and other habits to help you develop healthy routines.
- **Medical history review:** Your doctor will review your medical and family history, including allergies, injuries, and illnesses
- **Screenings:** Depending on your age, medical history, and when you last had tests, your exam may include mammograms, prostate exams, heart screenings, lung exams, or cancer-related tests
- **Other tests:** Your exam may also include blood tests, immunizations, and routine measurements like height, weight, and blood pressure.
- **Counseling:** Your doctor can offer advice on how to change unhealthy habits and develop healthy ones, and help you create a wellness plan to reach your goals

Wellness exams can also help you identify risk factors for diseases you might develop in the future, and check in on how you are managing chronic conditions.

And don't forget, by getting your annual wellness exam, either through an onsite Catapult Clinic or by visiting your PCP, you can save \$120 a year on your healthcare premiums through the Live Better Louisiana wellness program.



Back-to-School Transportation Safety Tips

Whether children walk, ride their bicycles, or take the bus to school, it is extremely important that they take proper safety precautions. Here are some tips to make sure your child safely travels to school:

Walkers

- Walk on the sidewalk, if one is available; when on a street with no sidewalk, walk facing the traffic
- Before you cross the street, stop and look left, right, and left again to see if cars are coming
- Make eye contact with drivers before crossing and always cross streets at crosswalks or intersections
- Stay alert and avoid distracted walking

Bike Riders

- Ride on the right side of the road, with traffic, and in a single-file
- Come to a complete stop before crossing the street; walk bikes across the street
- Stay alert and avoid distracted riding
- Make sure your child always wears a properly fitted helmet and bright clothing

Bus Riders

- Go to the bus stop with your child to teach them the proper way to get on and off the bus
- Teach your children to stand 6 feet (or three giant steps) away from the curb
- If your child must cross the street in front of the bus, teach him or her to walk on the side of the road until they are 10 feet ahead of the bus; your child and the bus driver should always be able to see each other

Driving Your Child to School

- Stay alert and avoid distracted driving.
- Obey school zone speed limits and follow your school's drop-off procedure
- Make eye contact with children who are crossing the street
- Never pass a bus loading or unloading children
- The area 10 feet around a school bus is the most dangerous for children; stop far enough back to allow them to safely enter and exit the bus



Looking to **take the next step** towards your financial wellness?



Want to make sense of your financial life, but not sure where to start? Let us show you how.

Join us for a financial wellness educational seminar hosted by industry innovator, Prudential Pathways. Prudential Pathways aims to make building a financial planning strategy less intimidating and more empowering through easy-to-understand educational programs.

Retirement & Insurance Planning in Your 50's and 60's

This seminar will cover important topics like these:

- Understanding cash flow
- Estate planning
- Investing and protecting your assets
- And more

Tuesday, August 13 from 11:30am-12:30pm (CT)

Wednesday, August 21 from 2:00pm-3:00pm (CT)

via Zoom

[Click Here to Register](#)

Are You Taking Your Medicine Exactly as Your Doctor Prescribed It?

When a doctor prescribes medication, it comes with specific instructions, including how much to take, how often and at what times of day. These are crucial to improving the chances of the medication being effective and helping people feel better. However, the Centers for Disease Control and Prevention estimates that prescription medication is not taken as directed about 50 percent of the time.

“Sometimes, people forget because it gets missed in day-to-day life,” said Brice Mohundro, a clinical pharmacist at Blue Cross and Blue Shield of Louisiana. “Some people don’t understand the true reasons the medication was prescribed. If they don’t feel better immediately, they feel like it’s ineffective. Other people are worried about side effects or interactions with other medications. They may also know someone who had a bad experience on a specific medication, so they are hesitant about taking it themselves.”

Mohundro, talks about the importance of medication adherence and offers some tips to help you stay on top of your medicine in this article from the Shreveport Bossier Advocate:

TIPS FOR TAKING YOUR MEDICINE

Blue Cross and Blue Shield of Louisiana Clinical Pharmacist Brice Mohundro can help you stay on top of your medicine



Get a healthy upgrade this summer. Add a little movement to help your health goals.

Summer is the best time to add a little more movement to your daily routine, and it’s easier than you think with help from Omada. Omada is a virtual healthcare program that helps members make small, simple habit changes to reach their health goals—big or small—whether that’s improving eating habits, exercising more, or feeling healthier.

Claim your benefit at omadahealth.com/ogb



TIAA 403B Retirement Counseling Meetings

2024 TIAA Meeting Schedule

- **Tuesday, August 20th, 2024**
- **Tuesday, September 17th, 2024**

Location: UC Room 206

To schedule a meeting: [Click Here](#)



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Upcoming Voya Meetings:

Tuesday, August 20th: UC Room 204 from 8:00am—4:00pm

Thursday, September 19th: UC Room 206 Vermillion from 8:00am– 4:00pm

Meet with a Voya Financial Advisor

Personal One-on-One Appointments are Available

Let's discuss topic's such as...

- Retiring Soon, how to prepare, what to expect.
- New Enrollments (and/or) Rollovers
- Review Existing Account/s
- How to better Plan for the future?

Special Request, please call

Shirl Darce Voya Financial Advisors

Phone 504-620-5589

shirl.darce@voyafa.com

voya.com

Remembering Our UNO Community



Earl Hart

June 14, 1939 - July 15, 2024

Dr. Hart was a Professor. He worked for UNO for 32 years and retired on August 14th, 2000.



Van Muller

October 2, 1950 - June 30, 2024

Mr. Muller was a Licensed Prac-Nurse. He worked for UNO for 11 years and retired on February 1st, 2014.



Lewis Wells

November 14, 1941 - June 26, 2024

Mr. Wells was a Counselor. He worked for UNO for 30 years and retired on August 16th, 1996.