



Academic Program Institutional Effectiveness Plan Rubric CLOSEOUT

Program: _____

Component	0 Unacceptable	1 Approaching Expectation	2 Expectation	3 Exceeds Expectation
Findings SCORE: _____	➤ No Findings Reported	➤ Findings are not reported for every measure ➤ Findings only report total scores when sub-scores are available	➤ Findings are reported for every measure ➤ Both total and sub-scores are provided where both are included in the assessment	In addition to items in Expectation (2): ➤ Findings are presented for multiple cycles ➤ Findings are shared with program faculty
Recommendations SCORE: _____	➤ No recommendations reported	➤ Recommendations do not align with outcomes ➤ Recommendations not linked to intended improvements	➤ Recommendations are developed from findings and aligned with outcome ➤ Recommendations include an explanation of why or how the target/goals were achieved or not achieved	In addition to items in Expectation (2): ➤ Includes actions needed in the next cycle to address problems/concerns noted ➤ Explanation provided if no changes are reported
Supporting Evidence SCORE: _____	➤ Evidence not uploaded	➤ Supporting evidence is incomplete or not aligned with measures and findings noted in plan	➤ Appropriate evidence is presented aligned for each measure and findings in plan	In addition to items in Expectation (2): ➤ Evidence includes both performance data and a description of scoring procedures (e.g., rubric)
Improvement Plan SCORE: _____	➤ Improvement plan not submitted	➤ Improvement plan submitted but incomplete	➤ Improvement plan submitted and includes action steps, person(s) responsible, and timeline	In addition to items in Expectation (2): ➤ Improvement plan(s) developed by program faculty or a subcommittee of faculty.

NOTES: