

## Interim Governance Team for Regulatory Remediation

Interim & Contract | Social Housing

Following a regulatory downgrade, a remediation programme that demanded specialist governance resource, fast.

### Key Achievements

- ✓ Multi-level interim team deployed rapidly
- ✓ Governance continuity through restructuring
- ✓ Greater responsiveness to the regulator

25,000-Home Housing Association



### Executive Summary

Following a regulatory downgrade, a Housing Association required immediate access to specialist governance professionals to support a major remediation programme. We built and deployed a multi-level interim governance team that helped stabilise operations, support leadership and strengthen governance capability during a period of significant change.

### The Challenge

The organisation was managing regulatory remediation, restructuring activity and increased governance demands simultaneously. It needed experienced professionals capable of supporting governance operations while helping implement regulatory recommendations and organisational improvements.

### The Objective

- Build an experienced interim governance team quickly
- Strengthen governance operations during remediation
- Support evolving board and committee structures
- Improve governance frameworks and processes
- Increase organisational resilience during change

### Our Solution

Working closely with leadership stakeholders, we identified and deployed experienced governance professionals across multiple levels, including an Interim Head of Governance, Governance Managers and Governance Officers.

The team supported remediation workstreams, governance transformation projects, regulatory recommendation implementation, board and committee operations, and wider governance improvements.

### Results

- ✓ Multi-level interim governance team deployed rapidly
- ✓ Governance continuity maintained through restructuring
- ✓ Greater responsiveness to regulatory recommendations
- ✓ Increased governance capability during remediation
- ✓ Enhanced board and committee support
- ✓ Flexible specialist resource delivered at pace

“ The ability to rapidly access experienced governance professionals during such a complex period was hugely valuable. The interim team brought stability, expertise and flexibility exactly when the organisation needed it most.

— Executive Director of Governance, 25,000-Home Housing Association



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