JOB DESCRIPTION: CHIEF FINANCIAL OFFICER
Africa Mining Fund | Ibi International Ventures
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About Us

The Africa Mining Fund is a mezzanine fund, currently in formation, investing in African-led mining companies across sub-Saharan Africa. First close is targeted for late 2026. The fund is managed by Ibi International Ventures.

We believe in Africa. It is overflowing with talent, resources, and entrepreneurial energy. The opportunities are real, and the best of them pay off for investors and for communities. Our thesis: put capital to work in African-owned mining operations, deliver returns to investors, and build lasting value for owners and communities.

We're a founder-led team with deep roots in development finance, private equity, and African markets, with many years of experience across the IFC, the World Bank, management consulting, and community-led development. We're building a lean, high-caliber team of people who are bright, curious, and a joy to work alongside.

The Role

As CFO, you will own the financial backbone of the fund, from accounting and LP reporting to tax, audit, compliance, and treasury operations. This is a first-hire CFO role, meaning you'll build the financial infrastructure from scratch: chart of accounts, capital call and distribution mechanics, reporting templates, banking relationships, and compliance calendars. You'll be a trusted partner to the COO on fund operations and to the Managing Partner on LP financial communications.

We strongly encourage applications from candidates with lived and professional experience on the African continent. Deep familiarity with the business, regulatory, and cultural landscape of sub-Saharan Africa is a meaningful advantage in every role we hire.

What You'll Do

- Build and manage fund accounting and financial reporting infrastructure
- Execute LP capital calls and distributions
- Prepare quarterly and annual financial reports for investors, tailored by LP type
- Manage audit, tax filings, and regulatory compliance across applicable fund jurisdictions, including FATCA/CRS requirements

- Oversee treasury management, FX exposure, and cash flow planning
- Support fund administration and coordinate with external fund administrator
- Serve as IC observer, providing financial input on proposed investments
- Partner with legal counsel on fund structuring and compliance matters

What We're Looking For

- 10+ years in finance, with meaningful experience in private equity fund accounting or fund administration
- Deep knowledge of PE fund mechanics: waterfalls, capital accounts, management fee calculations, carried interest accounting
- Experience with emerging market fund structures, ideally including offshore jurisdictions
- Hands-on and detail-oriented. You'll be building systems, not just overseeing them
- Strong communicator who can translate financial complexity for LP audiences
- CPA, CA, or equivalent qualification
- Comfortable in a lean startup environment where you wear multiple hats

Nice to Have

- Experience with DFI reporting requirements (IFC, AfDB, US DFC)
- Familiarity with extractive industry financial reporting
- French language skills

Compensation

The fund is in formation, with first close targeted for late 2026. Compensation will be confirmed at close and will include base salary, performance bonus, and participation in the fund's carried interest program at institutional standards. Candidates joining before close work under deferred or partial-stipend arrangements, with those contributions reflected in the package at close. We'll discuss specifics openly with serious candidates.

Reports to: COO (dotted line to Managing Partner on LP financial reporting)
Location: TBD. Flexibility for candidates based in Africa, the US or Europe

To Apply

Send a CV and a brief note to jmalseed@ibiventures.com. Applications are reviewed on a rolling basis.