



**AFRICA
MINING FUND**
CAPITAL | PARTNERSHIP | GROWTH



IBI VENTURES
FINANCE & ADVISORY

JOB DESCRIPTION: INVESTMENT DIRECTOR

Africa Mining Fund | Ibi International Ventures
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About Us

The Africa Mining Fund is a mezzanine fund, currently in formation, investing in African-led mining companies across sub-Saharan Africa. First close is targeted for late 2026. The fund is managed by Ibi International Ventures.

We believe in Africa. It is overflowing with talent, resources, and entrepreneurial energy. The opportunities are real, and the best of them pay off for investors and for communities. Our thesis: put capital to work in African-owned mining operations, deliver returns to investors, and build lasting value for owners and communities.

We're a founder-led team with deep roots in development finance, private equity, and African markets, with many years of experience across the IFC, the World Bank, management consulting, and community-led development. We're building a lean, high-caliber team of people who are bright, curious, and a joy to work alongside.

The Role

As Investment Director, you will be the fund's senior investment professional, responsible for driving the full investment lifecycle from deal screening through exit. You'll work closely with the Managing Partner on deal strategy and structuring, lead due diligence processes, write investment committee memoranda, and monitor portfolio performance post-deployment. This is a hands-on execution role with real authority. You'll present and defend deals at the Investment Committee as a voting member.

This is expected to be a Key Person role under the fund's Limited Partnership Agreement, and you will participate in LP fundraising conversations alongside the founders.

We strongly encourage applications from candidates with lived and professional experience on the African continent. Deep familiarity with the business, regulatory, and cultural landscape of sub-Saharan Africa is a meaningful advantage in every role we hire.

What You'll Do

- Screen, evaluate, and develop the deal pipeline
- Lead and coordinate due diligence across technical, legal, financial, ESG, and commercial workstreams

- Structure investments (mezzanine, debt + equity warrants) and negotiate terms
- Write investment memoranda and present to the Investment Committee
- Monitor portfolio company performance, manage value creation plan, support exits
- Participate in LP meetings and fundraising as a Key Person
- Manage junior investment professionals as the team grows

What We're Looking For

- 8–12 years in private equity, with meaningful time at a top-tier firm
- Experience in natural resources, mining, or extractive industries — you need to understand mine economics
- Ideally, an engineering or technical undergraduate degree with subsequent finance training (MBA or equivalent)
- Demonstrated ability to lead complex due diligence processes and write institutional-quality investment memos
- Excellent communicator. You'll be in rooms with sovereign wealth fund CIOs, government ministers, and mine operators, sometimes in the same week
- Proactive, curious, and resourceful. This is a lean team building from the ground up
- Collaborative and respectful to colleagues, to field teams, to local owners.

Nice to Have

- Experience in African markets or other emerging/frontier markets
- French language skills
- Exposure to mezzanine or structured finance

Compensation

The fund is in formation, with first close targeted for late 2026. Compensation will be confirmed at close and will include base salary, performance bonus, and participation in the fund's carried interest program at institutional standards. Candidates joining before close work under deferred or partial-stipend arrangements, with those contributions reflected in the package at close. We'll discuss specifics openly with serious candidates.

Reports to: Managing Partner

Location: TBD. Flexibility for candidates based in Africa, the US or Europe, with willingness to travel extensively across sub-Saharan Africa

To Apply

Send a CV and a brief note to jmalseed@ibiventures.com. Applications are reviewed on a rolling basis.