



JOB DESCRIPTION: PRINCIPAL MINING ENGINEER

Africa Mining Fund

October 2026

About Us

The Africa Mining Fund (AMF) is a mezzanine fund in formation, investing in African-owned mining companies across sub-Saharan Africa.

AMF addresses a structural mismatch in the global mining market. Demand for several strategically important minerals is expected to increase materially, while new supply is constrained globally. Africa has a substantial mineral endowment and is already an important source of global production, yet the continent remains structurally undercapitalized. The financing gap is particularly relevant for African-owned mining businesses and mid-tier assets.

Africa Mining Fund is the bridge, offering fairly priced and patient capital structured for mining, delivered by a team who deeply understand the terrain. The fund is structured to deliver attractive risk-adjusted returns for investors while enabling African owners to retain majority ownership and participate in future growth.

The Role

As Principal Mining Engineer, you will be the fund's senior technical authority on mining, and will:

- Review and interpret geological studies, resource and reserve estimates, and mine plans for prospective investments
- Assess reserve quality, tonnage, grade and extraction viability
- Validate the technical assumptions and calculations underlying financial models
- Conduct site visits and operational assessments of target and portfolio assets
- Work with the investment team deal by deal, and present independent technical risk assessments to the Investment Committee
- Monitor technical and operational performance of portfolio companies after investment
- Advise on enabling infrastructure, including power, water and transport, where it affects investment viability

This is a retained advisory engagement, and the intent is for it to become a full-time role as the fund scales. Your judgment is what informs the Investment Committee before it commits capital.

We strongly encourage applications from candidates with lived and professional experience on the African continent. Deep familiarity with the business, regulatory and cultural landscape of sub-Saharan Africa is a meaningful advantage in every role we hire.

What We're Looking For

Technical Expertise and Capability:

- 15–20+ years as a mining engineer, geologist, or mine operator
- Deep expertise in gold or copper
- Substantial professional experience in sub-Saharan Africa. This is a hard requirement
- Strong command of global industry trends, benchmarks, and best practices
- Deep hands-on technical experience: You've been on-site, not just in the office
- Comfortable at the intersection of field operations and investment decision-making
- Able to communicate technical findings to a non-technical investment audience
- Self-directed and comfortable working alongside a lean team on a flexible engagement basis

How You Work

- **Bright and curious.** You ask good questions, think critically, learn quickly, and enjoy understanding businesses, people and markets in depth.
- **Proactive and energized by building.** You see what needs to be done and move it forward. You enjoy creating something new and finding practical ways through problems.
- **Humble and respectful.** You treat everyone with dignity. You listen, stay open to learning, and don't let titles determine how you treat people.
- **A joy to work alongside.** You are thoughtful and generous with colleagues. You share credit, give and receive feedback well, challenge assumptions respectfully, and work toward shared success.

Nice to Have

- Experience across multiple African mining jurisdictions
- Technical breadth across other minerals mined in sub-Saharan Africa
- Familiarity with responsible investing frameworks in mining (e.g. IFC Performance Standards)
- Competent Person or Qualified Person designation (JORC, NI 43-101, or equivalent)
- French language skills

Compensation

This is a retained engagement compensated on a negotiated fee basis, either a day rate or per engagement. The fund is in formation, with first close targeted for late 2026, so fees during the formation period may be deferred or structured flexibly, with early contributions reflected in the terms at close. We'll discuss specifics openly with serious candidates.

Reporting & Location

- **Reports to:** Investment Director (dotted line to Managing Partner on deal-level technical matters)
- **Location:** Flexible. Must be available for site visits across sub-Saharan Africa

To Apply

Send a CV and a brief note to jmalseed@ibiventures.com. Applications are reviewed on a rolling basis.