



**AFRICA
MINING FUND**
CAPITAL | PARTNERSHIP | GROWTH



IBI VENTURES
FINANCE & ADVISORY

JOB DESCRIPTION: PRINCIPAL MINING ENGINEER

Africa Mining Fund | Ibi International Ventures

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About Us

The Africa Mining Fund is a mezzanine fund, currently in formation, investing in African-led mining companies across sub-Saharan Africa. First close is targeted for late 2026. The fund is managed by Ibi International Ventures.

We believe in Africa. It is overflowing with talent, resources, and entrepreneurial energy. The opportunities are real, and the best of them pay off for investors and for communities. Our thesis: put capital to work in African-owned mining operations, deliver returns to investors, and build lasting value for owners and communities.

We're a founder-led team with deep roots in development finance, private equity, and African markets, with many years of experience across the IFC, the World Bank, management consulting, and community-led development. We're building a lean, high-caliber team of people who are bright, curious, and a joy to work alongside.

The Role

As Principal Mining Engineer, you will serve as the fund's senior technical authority on mining, providing expert assessment of geological data, resource estimates, mine plans, and operational performance across the pipeline and the portfolio. You'll work closely with the investment team on a deal-by-deal basis, delivering the technical judgment that informs our Investment Committee decisions.

This is a retained advisory engagement. The intent is for this to become a full-time role as the fund scales.

We strongly encourage applications from candidates with lived and professional experience on the African continent. Deep familiarity with the business, regulatory, and cultural landscape of sub-Saharan Africa is a meaningful advantage in every role we hire.

What You'll Do

- Review and interpret geological studies, resource and reserve estimates, and mining plans for prospective investments
- Assess reserve quality, tonnage, grade, and extraction viability
- Validate the technical assumptions and calculations underlying financial models
- Conduct site visits and operational assessments of target and portfolio assets
- Present independent technical risk assessments to the Investment Committee

- Monitor operational and technical performance of portfolio companies after investment
- Advise on enabling infrastructure, including power, water, and transport, where it affects investment viability

What We're Looking For

- 15–20+ years as a mining engineer, geologist, or mine operator
- Deep expertise in gold or copper
- Substantial professional experience in sub-Saharan Africa. This is a hard requirement
- Strong command of global industry trends, benchmarks, and best practices
- Deep hands-on technical experience: You've been on-site, not just in the office
- Comfortable at the intersection of field operations and investment decision-making
- Able to communicate technical findings to a non-technical investment audience
- Self-directed and comfortable working alongside a lean team on a flexible engagement basis

Nice to Have

- Experience across multiple African mining jurisdictions
- Technical breadth across other minerals mined in sub-Saharan Africa
- Familiarity with responsible investing frameworks in mining (e.g. IFC Performance Standards)
- Competent Person or Qualified Person designation (JORC, NI 43-101, or equivalent)
- French language skills

Compensation

This is a retained engagement compensated on a negotiated fee basis, either a day rate or per engagement. The fund is in formation, with first close targeted for late 2026, so fees during the formation period may be deferred or structured flexibly, with early contributions reflected in the terms at close. We'll discuss specifics openly with serious candidates.

Reports to: Investment Director (dotted line to Managing Partner on deal-level technical matters)

Location: Flexible. Must be available for site visits across sub-Saharan Africa

To Apply

Send a CV and a brief note to jmalseed@ibiventures.com. Applications are reviewed on a rolling basis.