

POSITIVE
IMPACT
GROUP



WHAT HAPPENS WHEN PEOPLE FEEL PART OF SOMETHING?

A Positive Impact Guide

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A MESSAGE FROM JAMES

Positive Impact was built on a simple belief: people do better when they feel connected.

Not connected to a service.

Not connected to a programme.

Connected to people.

Over the years, we have worked with children, young people, families and communities facing a wide range of challenges. While every story is different, one thing remains the same: meaningful change starts with relationships.

When people feel listened to, understood and valued, confidence grows. Opportunities feel possible. Challenges become easier to navigate.

That belief sits at the heart of everything we do.

Whether someone accesses support through The Academy, The Foundation or The Hub, our approach remains the same. We take the time to build trust, understand individual needs and create environments where people feel safe enough to move forward.

This guide shares a little more about who we are, what we do and the impact that can happen when people feel part of something.

Thank you for taking the time to read it.

James Armson

Founder & Director



MORE THAN A SERVICE

Many organisations focus on programmes, targets and outcomes.

While those things matter, we believe the most important part of any support journey is the person.

At Positive Impact, we work across education, youth work and community support, helping people build confidence, develop skills and create positive futures, but our work is about more than delivering services.

It's about creating spaces where people feel welcome.

Spaces where questions can be asked without judgment.

Spaces where relationships come before paperwork.

Spaces where people feel safe enough to be themselves.

We are laid back in how we are with people, but serious about what we do. That means, safeguarding, consistency and genuine care sit underneath everything because lasting change rarely comes from a single intervention.

It comes from people showing up, building trust and staying alongside someone as they move forward.





THE
ACADEMY

RECONNECTING YOUNG PEOPLE WITH EDUCATION

For some young people, education has become a difficult place to be.

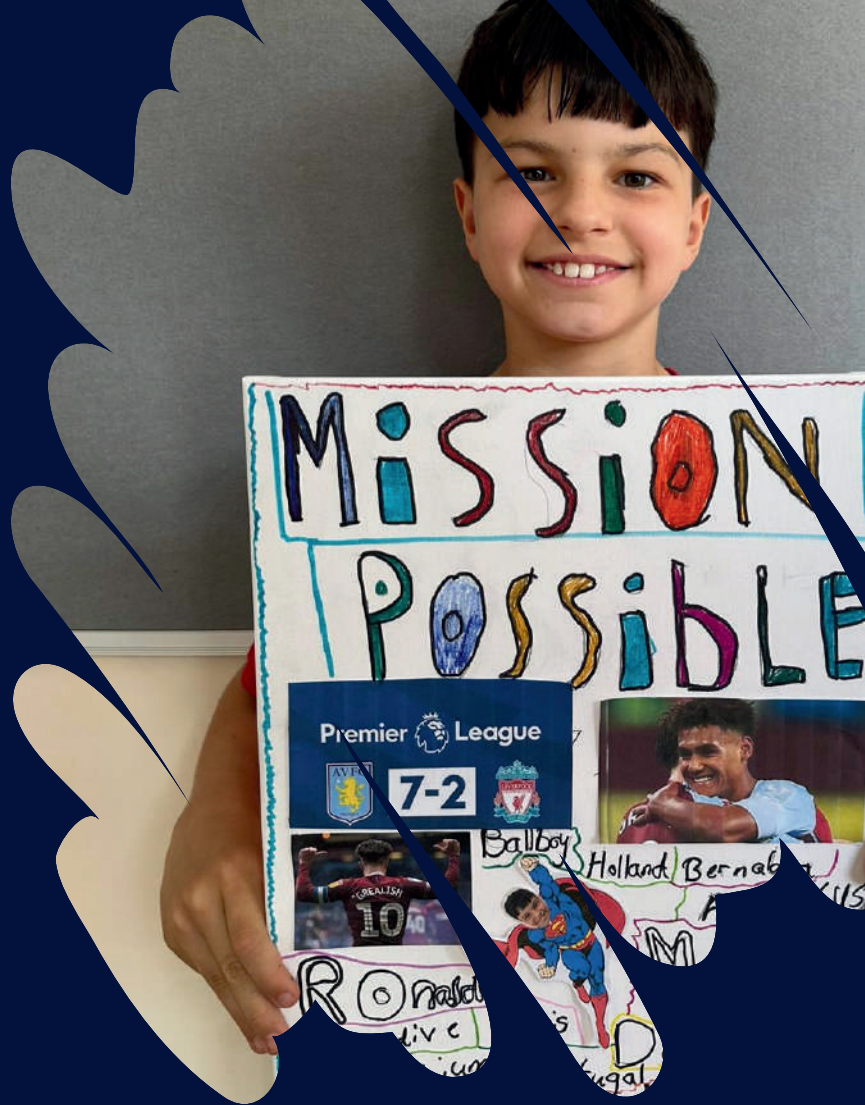
Experiences of anxiety, exclusion, unmet needs or challenging circumstances can affect confidence and engagement.

The Academy exists to help young people reconnect.

Through personalised support, vocational opportunities, small group learning and strong relationships, we help learners build confidence in themselves and their future.

We focus on more than qualifications; we focus on helping young people feel capable, valued and ready for whatever comes next.

THE
ACADEMY



WHAT WE SEE EVERYDAY

A learner who begins contributing in lessons after months of silence.

A young person who discovers a passion for a vocational pathway.

Improved attendance because someone finally feels understood.

A student who starts believing they can succeed.

These moments matter because they often become the foundation for much bigger achievements.

SUPPORTING COMMUNITIES BEFORE CHALLENGES BECOME CRISES

The Positive Impact Foundation works with people across the community, creating opportunities for support, connection and personal development.

We believe early intervention matters.

The right support at the right time can make a significant difference to someone's future.

Through youth work, wellbeing programmes, community initiatives and partnership projects, we help people access opportunities, build confidence and strengthen relationships.

Sometimes support means helping someone learn a new skill.
Sometimes it means introducing them to a new opportunity.
Sometimes it simply means being there when they need someone to listen.

Every journey is different, but every journey matters.



A PLACE TO COME IN, SIT DOWN AND FEEL PART OF SOMETHING

THE
HUB

Community spaces matter, especially in a world that often feels busy and disconnected. People still need places where they can meet, talk, share experiences and build relationships.

The Hub was created to be that place.

Open to people of all ages, The Hub provides a welcoming environment where conversation, connection and community come first.

Some people come for activities.
Some come to meet new people.
Some simply come because it feels good to be around others.

Whatever brings someone through the door, they are always welcome because belonging should never be complicated.



IMPACT IN NUMBERS

Behind every qualification, programme, referral and conversation is a person taking a step forward.

642

Young People Supported

93

Community Members Engaged

729

People Supported Per Week

16

Partner Schools & Organisations

24

Community Events Delivered Annually

While statistics help tell part of the story, our greatest measure of success is seeing people leave feeling safer, more confident and better equipped for whatever comes next.

REAL STORIES. REAL PEOPLE.

"My time at Positive Impact has had a hugely positive impact on my life. It gave me a place where I felt valued, supported, and accepted, helping me grow in confidence and see the potential in myself. The staff believed in me, guided me through difficult times, and showed me that I could be more than the person others expected me to be. Positive Impact has provided opportunities, encouragement, and a sense of belonging that I will always be grateful for. The impact it has had on me goes far beyond school, and it will always hold a special place in my life."

— **Positive Impact Learner**

"I can't really put into words how much it's meant having you there for support for us, it really means so much, and I'll be forever grateful."

— **Victoria (Positive Impact Parent)**

"The Positive Impact Academy has made a huge difference to our lives. The supportive and tailored environment has helped Jacob achieve his functional skills ahead of his transition to college. The care and encouragement from staff have given him a safe, positive environment where he has been able to grow in confidence and thrive, something he was not able to experience in a mainstream school."

— **Sarah (Positive Impact Parent)**

"Since being able to access The Hub regularly, the activities have helped me grow in confidence & brought me wonderful friendships. I attend for social activities such as lunch club each week, as well as learning new skills such as crafts and knitting through the great people who attend and share their knowledge. I would be lost without The Hub."

— **Community Member**

WHAT OUR PARTNERS SAY

Positive outcomes happen when organisations work together.

We are proud to work alongside schools, local authorities, community organisations and professionals who share our commitment to supporting people well.

"Positive Impact have been an excellent alternative provider who always put the children at the heart of what they do. Students have flourished under the care of the team at Positive Impact and student safety and well being is of paramount importance. The team are incredibly helpful and work closely with school partners to ensure the needs of each learner are being met. Nothing is ever too much trouble."

— **Sam Godfrey (Director of Safeguarding)**



HOW YOU CAN MAKE A POSITIVE IMPACT

Positive Impact works with schools, local authorities, organisations, families and community members to create opportunities that make a difference.

Whether you are looking to:

- Refer a young person
- Explore partnership opportunities
- Access community support
- Learn more about our services
- Support local initiatives
- Join community activities

We would love to hear from you.

Every day, we see what can happen when people feel listened to, supported and part of something.

That is what Positive Impact is all about.

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