



AI for HR Mini Lab

Hire smarter, engage better, and elevate the employee experience with AI that works for your team.

LEVEL 2



25 participants



Virtual or F2F



4 hours



Why do you need this?

AI is already changing what "good" looks like in HR. Organizations that move quickly are shortening time-to-hire, surfacing engagement risks, and giving employees access to policy answers without the need for emails.

Most HR teams know AI matters but the gap between those experimenting with AI and those that aren't is widening fast.

This program provides the practical confidence to start using AI for real HR tasks, with real tools, in a way that's safe and effective.

Business Outcomes

- Shorten time-to-hire with faster, higher-quality recruitment collateral and screening.
- Strengthen people reporting by turning raw data into visual insights for leadership.
- Reduce repetitive HR work with AI-powered tools your team will actually use.
- Free up HR capacity for strategic, people-focused work that moves the business forward.

By the end of this program you will

1. Apply AI confidently to core HR workflows like recruitment, engagement, and rewards.
2. Use structured prompting frameworks to get consistent, high-quality outputs from AI tools.
3. Build and deploy a simple agent trained on company-specific HR data and policies.
4. Have a prioritized roadmap for integrating AI across your HR function.

100% Participants reported increased confidence in using AI.

How it works

- A half-day program covering essential AI workflows across the full HR function.
- Available virtual or face-to-face depending on your team, budget, and preferences.
- Two expert facilitators with deep knowledge of AI applications in HR.
- Hands-on activities designed specifically for HR professionals, using company-authorized tools.
- Every module pairs a live demo with a hands-on activity so participants practice, not just watch.
- Includes a takeaway playbook to repeat the processes and discussions back at your desk.
- Adapted to your company's AI maturity, tools, and compliance requirements.

Smarter HR Workflows

After this half-day session, your HR team will use your internal AI tools more effectively, reducing repetitive admin and freeing time for higher-value people work.



"The program included tangible takeaways and really useful tools. It met people where they are and gave you useful opportunities to test out ideas!"

Maria Weicker, Publicis

Programme Breakdown



Intro to AI-Powered HR

How AI is reshaping the work of HR teams, with examples and case studies. Score where you and your team sit in AI maturity framework and identify your gaps.

Module 1: AI for HR

Quick-fire tips and tricks to get massive value from AI in your day-to-day HR work, fast. Tailored to your internal AI toolset.

Module 2: AI for Job Specs

Use a structured prompting framework to build a job description and craft targeted ads for a live brief.

Module 3: AI for Recruitment

Explore how AI is changing candidate screening and discover tools that help you run more structured interviews.

Module 4: Employee Engagement

Analyze employee satisfaction data with AI and turn the results into visual insights you can take straight to leadership.

Module 5: AI Agents

Build a simple AI agent trained on your HR policy documents. Test it with real employee queries and see how it could support your team.

Module 6: Your AI Action Plan

Capture your individual actions and map out a roadmap for taking AI forward across the HR function.

Takeaways

AI for HR Playbook with reusable prompts, a working AI agent prototype, and a prioritized action plan to take back to your team.