



AI for L&D Mini Lab

Apply AI across the ADDIE cycle to design, deliver, and evaluate learning that drives measurable impact.

LEVEL 2



50 participants



Virtual or F2F



3.5 hours



Why do you need this?

L&D teams are expected to deliver more, faster, on tighter budgets. AI is becoming essential to meeting that challenge.

This hands-on program takes your team through the full ADDIE cycle with AI, from spotting performance gaps to evaluating impact.

Everyone leaves with reusable prompts, a pilot-ready learning module, and an action plan to start using AI across their L&D workflow right away.

Business outcomes

- Compress brief-to-delivery cycles for learning content, session plans, assessment materials.
- Deliver more programs and assets without increasing headcount or sacrificing quality.
- Accelerate evaluation and reporting with AI-powered analysis of learner data and feedback.
- Free up L&D capacity for higher-value work: needs analysis, stakeholder engagement, program innovation.

By the end of this program you will:

1. Understand the capabilities and limitations of gen AI for learning design and delivery.
2. Identify where AI adds value across the ADDIE cycle, from analysis through to evaluation.
3. Use AI hands-on for common L&D tasks: objective writing, content authoring, and assessment design.
4. Select the right AI tools for each stage of the learning development process.

100% of participants reported increased confidence in using AI

How it Works

- A half-day program built around the workflows L&D teams actually use every day.
- Runs virtual or face-to-face, your call based on team setup and preferences.
- Led by two expert facilitators with practical tips, live demos, and real-time support.
- Hands- activity using company-authorized tools on L&D-relevant scenarios.
- You'll get a takeaway playbook so the learning doesn't stop when the session does.
- Customised to your organization's AI maturity, tools, and industry requirements.

From Brief to Brilliant, Faster

Your L&D team will have the prompts, workflows, and confidence to analyze needs, design sessions, author content, and measure impact – with AI at every step.



"Expert facilitation and such an engaging, impactful learning experience. I gained so many insights on leveraging Generative AI to enhance our capabilities through the ADDIE process."

Alvaro Garcia Barba, World Bank Group

Program Breakdown



Intro to AI-Powered ADDIE

How AI is changing L&D and how we can integrate it through the entire development process. Set ground rules for safe experimentation.

Module 1: Analyze & Design

Use AI to turn a brief and source material into a clear performance gap, learner persona, and prioritized learning objectives.

Module 2: Develop & Implement

Rapidly author learning assets: slide skeletons, trainer notes, assessment items, and short multimedia scripts. Prepare a facilitator guide and supporting materials.

Module 3: Evaluate

Create pre/post tests and a post-learning survey, define KPIs, and outline an AI-assisted analysis plan to measure impact.

Module 4: Personal Action Plan

Choose 2–3 concrete L&D tasks and define exactly which AI tools you'll use, when, and how you'll judge success.

Module 5: AI Tool Selection

Compare and evaluate the leading AI platforms for L&D work. Match the right tool to each stage of your development process.

Wrap-up

Recap the topics covered. Final time for Q&A. Share the final survey which unlocks the Playbook takeaway.

Takeaways

AI for L&D Playbook with reusable prompts, a pilot-ready learning module, and action steps to take back to your team.