

IMPACT REPORT 2025



EECOFF[®]
TECHNOLOGY

REDEFINING. SUSTAINABILITY. CIRCULARITY

Dear Reader,

Welcome to our Impact Report for 2025.

This year has once again been marked by rapid change, global uncertainty, and events that continue to influence the world around us. From political polarisation to ongoing conflicts and disruptions in global logistical planning, it is clear that we are still navigating turbulent times. Not all stakeholders in the world seem to be determined to do their part when it comes to sustainable stewardship and putting in effort to pass this world on to the next generations.

Yet, alongside these challenges, we also see a growing determination across society to work towards a more sustainable future. Where people are leaving gaps, others step up to fill them. Circular thinking is taking hold, the transition to net-zero is accelerating, and environmental justice, transparency, and responsible consumption have become central themes worldwide.

At EECOFF, we fully recognise our responsibility in this transition. We know that meaningful progress can only be achieved through collaboration with our suppliers, customers, partners, and our own talented teams in the Netherlands and China. Our mission remains unchanged: to offer sustainable, comfortable, transparent and affordable alternatives that positively impact the textile market. This purpose guides every decision we make.

We are proud of the steps taken this past year. Our focus on developing circular and low-impact materials has continued to pay off, supported by the expansion and strengthening of our patented dope-dyed recycled coffee yarns. This innovation, combining three powerful sustainable techniques, has become an important pillar in our product portfolio and helps us drive measurable impact. Hence, we chose to change our trading name to Eecoff Technology.

Building on last year's recognition, including the Chamber of Commerce Innovation Award for Circular Economy, we have further intensified our efforts. In 2025, we made considerable progress towards our long-term ambition: to operate as sustainably as possible by 2030. In the following pages, you will find the milestones we reached, the lessons we learned, and the actions we will take next.

None of this would have been possible without the dedication of our people. Their expertise, creativity, and perseverance form the engine of our success. We are equally grateful to our valued business partners, who continue to stand beside us and contribute to shared progress.

Together, we are building the foundation for a sustainable future. Sustainability is within our DNA, and I hope that reading this adds a little bit to yours.

Maxim Nelemans

CEO at Eecoff Technology.

An aerial photograph of a vast, dense forest. The trees are a mix of dark green and lighter green, suggesting different species or stages of growth. The forest extends to the horizon, with some hills visible in the distance. The lighting is soft, creating a serene atmosphere. In the center of the image, there is a white text overlay enclosed in a thin white rectangular frame.

THE SUSTAINABLE ALTERNATIVE

SUSTAINABLE | AFFORDABLE | COMFORTABLE



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FASHIONPOWER[®]

————— BECOMES —————



EECOFF[®]
TECHNOLOGY

FROM FASHIONPOWER TO EECOFF TECHNOLOGY

Fashionpower BV has entered a new chapter under the name EECOFF Technology®. This change reflects the evolution we have been driving behind the scenes for years, innovating to create a sustainable story that enables people to perform comfortably at work, in sports, and in everyday life. What began as a commitment to support our sports-, outdoor- and workwear customers has grown into a broader mission: to make sustainable performance possible for everybody, every day.

We continue to take responsibility in the transition toward a more sustainable textile industry. Together with our partners, suppliers, customers, and our teams in the Netherlands and China, we remain committed to offering transparent, low-impact alternatives that make a real difference. Our mission remains unchanged: to offer sustainable, comfortable, transparent, and affordable alternatives that positively influence the market. This purpose guides every decision we make.

Our patented dope-dyed recycled coffee yarns, combining three powerful sustainable techniques, have become a cornerstone of our business and a driver of measurable impact. This progress is exactly why we now carry the name EECOFF Technology: a name that represents who we are and the future we are building.



SUSTAINABLE INNOVATIONS

As part of our commitment to sustainability and circular innovation, we have combined various sustainable production methods that achieve significant environmental savings while providing durable, high-quality garments. At the core of this approach is our patented EECOFF Technology, a dope-dyed recycled coffee yarn (#NL2038748) that represents a new benchmark for low-impact textile development.

A large amount of chemicals can be reduced, and many litres of water will be saved by using the dope dyeing technique instead of traditional dyeing methods. Functional chemicals are preserved by reusing discarded coffee grounds in our yarn to add functionalities, such as UV protection, dry-cool, and odour control. We use recycled polyester because of the CO2 savings compared to virgin, its circularity properties, and for a reduction in the amount of existing plastic waste. We explain each of these components in more detail later on in the report.

This unique combination of dope-dyed technology, recycled polyester, and coffee-based functionality has the potential to reshape industry standards. It demonstrates that performance, aesthetics, and sustainability can coexist without compromise. Compared to other garments produced using recycled polyester, our EECOFF technology allows for even more drastic CO2, energy and water consumption savings. This is because we no longer need the 'finishing' step of production, which is generally one of the most polluting.

Our ambition extends beyond our own collections: we aim to share this technology with like-minded producers and partners who are committed to accelerating positive change. By scaling these innovations across the sector, we can collectively reduce the environmental impact of textile production and contribute to a more responsible, circular future for the fashion industry.



SUSTAINABILITY IS OUR DNA



COFFEE YARN



DOPE DYE



RECYCLED POLYESTER



CIRCULAR

EECOFF TECHNOLOGY AT A GLANCE

2 OFFICES ZUNDERT (NL) AND NANJING (CHINA)

SUSTAINABLE PRODUCTS AND CONCEPTS SOLD IN 21 COUNTRIES

DIRECT INFLUENCE WITH OUR PARTNERS FROM TIER 1 TO TIER 3

2,232,851 UNIQUE GARMENTS PRODUCED WITH RECYCLED OR UPCYCLED MATERIALS IN 2025

WOMEN MAKE UP 80% OF OUR DIRECT WORKFORCE

100% OF SUPPLIERS ARE BSCI AUDITED FOR SOCIAL COMPLIANCE

50% OF SENIOR MANAGEMENT COMPRISED OF WOMEN

ALL GARMENTS ARE OEKO-TEX STANDARD 100 COMPLIANT

IN PEAK SEASON, OVER 2.000 PEOPLE ARE WORKING ON OUR PRODUCTS

OUR ORGANIZATION

**SUSTAINABILITY IS IN THE DNA OF EECOFF TECHNOLOGY.
WHEN DEALING WITH BUSINESS CHALLENGES, SUSTAINABILITY IS
ALWAYS THE STARTING POINT FOR FINDING THE RIGHT SOLUTION.**

Product development

Sustainability is our starting point, our garments are designed with durability and a long use-life in mind. That concerns the materials we use to make our products, as well as the products themselves. We have made the switch to 3D designing and pattern systems, meaning that we drastically cut down on the number of samples needed throughout the development process, therefore reducing any unnecessary waste. Our goal is to be as circular as possible by 2030. We search for the optimum balance between maximum sustainability and value for money, as we aim to make sustainability accessible for everybody.

Sales & Marketing

Together with our business partners and clients, we are always looking for optimum product solutions based on Sustainable, Comfortable and Affordable sports-, outdoor- and workwear for everybody, thinking in terms of Total Solutions for success.

Recruitment

Our policy is not only to recruit the best person for each job, but also to ensure that we select employees based on their having the same passion. We believe that sustainability is the only way forward, so we need people with the same inspiration who can help us fulfil this mission and make the best long-term decisions for our partners, the planet and the people.

Operations

We are very proud of our long-lasting partnerships with our business partners in China. We operate fully transparently from Tier 1 to Tier 3 of the supply chain. Our partners share our responsibility to produce products with a limited impact on the planet. We are proud of our offices with professionals who ensure that our products are made to a high-quality and last, as well as that all workers throughout the supply chain are working on our garments in socially-audited environments.

We acknowledge that the fashion industry faces large issues that cannot be solved immediately – we are constantly working on improving our operations to become more sustainable and are always looking to make improvements within our supply chain.

OUR AMBITION

We are an innovative, creative and entrepreneurial Dutch company producing sustainable sports-, outdoor- and corporate wear. In this report, we will demonstrate the steps we are actively taking to improve our supply chain, together with our business partners, and display our commitment to pioneering change in the garment industry while proving that this does not need to come at an additional cost.

A drastic change is needed now more than ever we need a healthier planet where people can move comfortably and thrive. We prioritise ethical, responsible and sustainable decisions, because we care for the people and our planet this is why we want to make sustainable products available for everybody at an accessible price point.

We conduct our business based on the principle of People, Planet and Partnerships, always keeping in mind the UN Sustainable Development Goals. This year, we have reassessed which five goals to focus on within our business operations and value chain.





INNOVATION

ECCOFF Technology advances SDG 9 by building a business model rooted in patented material innovation, science-based research, and modernised supply-chain infrastructure. Through the development of our patent and long-term Tier 1-3 partnerships, we strengthen sustainable industrial capacity while reducing overall environmental impact and ensuring social compliance throughout the supply chain.



WATER

Our patented technology directly tackles the textile industry's biggest water-polluting stage: dyeing. Dope dyeing replaces water-intensive dye baths, drastically reducing water usage, and coffee-based functionality removes chemical treatments, reducing the amount of chemical-laden water.



CIRCULARITY

We embed circularity and resource efficiency into every stage of our business operations. On-demand manufacturing prevents overproduction, while using recycled polyester, dope-dyed yarns, and coffee-based functionality reduces overall waste, chemicals, and emissions across the entire supply chain, while also extending the use-life of our garments. We focus on making sustainable options affordable for everyone.



CLIMATE

ECCOFF Technology directly reduces emissions at the most carbon-intensive stages of textile production – materials development and dyeing stages. Overall, climate action is taken by reducing emissions through material choices, energy-efficient processes, and upcoming carbon-tracking systems. Recycled polyester alone saved 278,000 kg of CO2, while dope dyeing reduced emissions by an additional 250 tons.



PARTNERSHIPS

Our long-term partnerships and collaboration across the entire value chain are what drive real change. With supplier relationships spanning more than 20 years and transparent engagement from Tier 1 to Tier 3, we demonstrate how shared responsibility drives meaningful progress. Our impact is amplified through shared partnerships, innovation and responsibility.



KEY ACHIEVEMENTS

AROUND 48,500KG OF DYESTUFFS WERE PHASED OUT AS A RESULT OF THE DOPE DYEING METHOD

60,146.5KG OF DISCARDED COFFEE DIVERTED FROM WASTE STREAMS THAT'S AROUND 7.5 MILLION CUPS OF COFFEE

278,000KG OF CO₂ SAVED BY USING RECYCLED POLYESTER (VS VIRGIN)

20,213,630.3 L OF WATER SAVED BY USING THE DOPE DYEING METHOD COMPARED TO CONVENTIONAL DYEING METHODS

OVER 24,000KG OF CHEMICALS PHASED OUT OF THE PRODUCTION PROCESS THROUGH THE USE OF COFFEE CARBON

AROUND 600KG OF SAMPLES WERE SAVED FROM LANDFILL AND GIVEN A SECOND LIFE

KEY ACHIEVEMENTS - REWIN TOEKOMSTMAKER 2025

In 2025, EECOFF Technology was recognised as one of REWIN's Toekomstmakers (Future Makers) of West-Brabant and honoured with an award.

This recognition underscores our role as a driving force in the transition towards a cleaner and more resource-efficient fashion industry. The award reflects the impact of our sustainable services, enabling organisations to monitor, optimise, and reach their energy goals within the supply chain with transparency.

Being presented with this award demonstrates our position as a frontrunner in innovation, sustainability, and inclusive entrepreneurship and as a leader actively shaping the transition to a new, and circular economy.

We are honoured and very proud to be an ambassador for West-Brabant.



KEY ACHIEVEMENTS - ECOVADIS

EcoVadis is one of the world's most trusted sustainability rating platforms, assessing more than 130,000 companies across four key areas: Environment, Labour & Human Rights, Ethics and Sustainable Procurement. Their methodology is rigorous, evidence-based, and benchmarked across all industries.

In 2025, we obtained the Bronze Medal for the second year in a row. This means that EECOFF's sustainability initiatives are considered to be within the top 35% of all companies assessed globally on the platform. As a smaller organisation, this is a significant achievement because EcoVadis ratings are designed with large, complex supply chains in mind. We have dedicated many resources to such initiatives in order to show our commitment and dedication to making a sustainable change.

This achievement is not our end point, but a credible baseline that supports our 2030 sustainability goals and shows that we are building a responsible, transparent, and future-proof technology.





OUR VALUE CHAIN

SUSTAINABILITY IS OUR STARTING POINT

Our design philosophy is rooted in durability and long-lasting performance, ensuring every garment is built to stay in use for as long as possible. By using mono-fabric construction and high-quality recycled dope-dyed coffee yarns, we create materials that resist fading, maintain strength over time and use, and reduce the need for premature replacement. The lifespan of polyester-based garments is generally a lot longer than that of cotton clothing, meaning that you will have to replace the goods less over time.

We prioritise repairability from the very beginning of the design process, choosing simple constructions, robust seams, and components that can be easily accessed and fixed. When a product can no longer be repaired, its thoughtful design allows it to be repurposed or reused before entering the recycling stream. Because our garments are made from recyclable materials, they can be efficiently processed at end-of-life, supporting a circular system where today's clothing becomes tomorrow's raw material.

EVOLVING RESEARCH

THE MICROFIBRE CONSORTIUM

Microfibres are an ever-growing challenge for the textile sector. All garments shed tiny fibre fragments during wearing, washing, drying, and even disposal releasing microfibres into water, soil, and air. The Microfibre Consortium (TMC) plays a leading role in addressing this challenge. They develop science-based methods, harmonised testing standards, and collaborative research frameworks to better understand fibre release and reduce microplastic emissions across the value chain.

As an active TMC partner, EECOFF Technology contributes to this research by submitting at least five different fabric qualities to the TMC laboratory every year. This research helps broaden the scientific dataset, accelerates innovation, and ensures that solutions are grounded in real-world materials and performance. TMC's work strengthens the industry's ability to design lower-shedding materials and improve production processes. They have found multiple points in the process where shedding can be mitigated:

- Fibre type and blend;
- Spinning method and structure;
- Dyeing and mechanical processes, chemical exposure and heat;

We incorporate these research findings into our product development processes by, for example, opting to use alternative dyeing methods and phasing out chemicals within our production.

As textile manufacturers, we are aware that we are part of the existing problem, but we also want to help to be part of the solution.

Our partnership with TMC reflects our responsibility and ambition to help drive measurable, industry-wide progress on microplastic reduction.

DOPE DYE



The dyeing process is the most polluting part of the supply chain, causing around 20% of global water pollution. Traditionally, yarns and fibres are dyed by being placed into huge water baths filled with a combination of water, synthetic dyes, and chemicals, using an incredible amount of water. The big issue is that many dyeing facilities then release this toxic and untreated wastewater directly into the surrounding communities.

We have opted to use a different technique to add colour to garments dope dyeing. Colour is added through carbonised pellets to the raw material before the fibre is spun into yarn. Using this method, the amount of water, chemicals and energy used is greatly reduced, without limiting the quality of our products. In 2025, we made over 2.2 million individual products, and approximately 85,5% of these were made using the dope dye technique.

How dope dyeing compares to conventional dyeing methods:

- Uses 90% less water and chemicals
- Generates 60% less CO2 emissions
- Uses 50% less energy
- Produces no chemical-laden wastewater
- Enhances colour fastness
- Less microfibre released

Our achievements through dope dyeing in 2025:

- Saved over 20 million litres of water
- Avoided using 48,500 kg of dye stuffs and chemicals
- Reduced our carbon footprint by 250 tons
- Saved around 50,000 kWh

RECYCLED POLYESTER

The textile industry is responsible for around 10% of global greenhouse gas emissions and is a major contributor to global warming. At EECOFF, we feel the need to do our part in minimising these effects, one way we do this is by promoting the use of recycled polyester.

Our aim is to produce long-lasting goods that can be reused and recycled at the end of their use, extending their life cycles as long as possible and avoiding contributing to the textile waste mountain. We want to become a circular company in which our materials are used time and time again, without extracting new raw materials. We can promote a circular economy by using recycled and upcycled yarns made from post-consumer PET bottles and pre- and post-consumer fabric waste. By using recycled polyester, we have reduced our CO2 emissions by around 278 tons, compared to using virgin polyester.

We have made the choice to avoid using cotton (even biological or organic) and prefer to use recycled polyester. Polyester-based clothing has a much longer use-life compared to cotton garments, meaning you can get a lot more wear out of our clothing. Cotton also requires a lot more water and land space to produce a smaller amount. Producing 1kg of cotton, that's 5 t-shirts or one pair of jeans, requires up to 10,000 litres of water (around 8.5 years of drinking water for an adult), 1 litre of pure chemicals and more land space than is required for food production!

COFFEE YARN AND TREATMENTS

In traditional manufacturing, you can give garments additional functionalities by treating the fabric with chemicals – one chemical, another functionality of the product. At EECOFF, we have opted to combine carbonised coffee grounds into our yarn or by adding them as a treatment, as a natural alternative to these chemicals. Our items made with this coffee yarn have greater UV protection (up to UPV 50) and odour control due to the extra breathability and moisture management of the fabric.

By using these wasted coffee grounds in our fabrics to add functionalities, we save a huge amount of water that would otherwise be required when using chemical treatments to add functionalities. With our approach, we phase out chemical usage, substantially reduce water consumption and help to reduce waste streams of used coffee grounds.

In 2025, with over 2.2 million products made, over 55% were made using carbonised coffee grounds. This allowed us to drastically reduce the amount of chemicals used in our production process by over 24 tons, due to the use of coffee grounds alone. A total of 60 tons of discarded coffee grounds were saved from waste stream; that's approximately 7 million cups of coffee!

Yarns & Fibers (Tier 3)

We have 4 nominated partners working with us over 11 years in average

Fabrics & Accessories (Tier 2)

There are 7 nominated business partners working with us

Testing

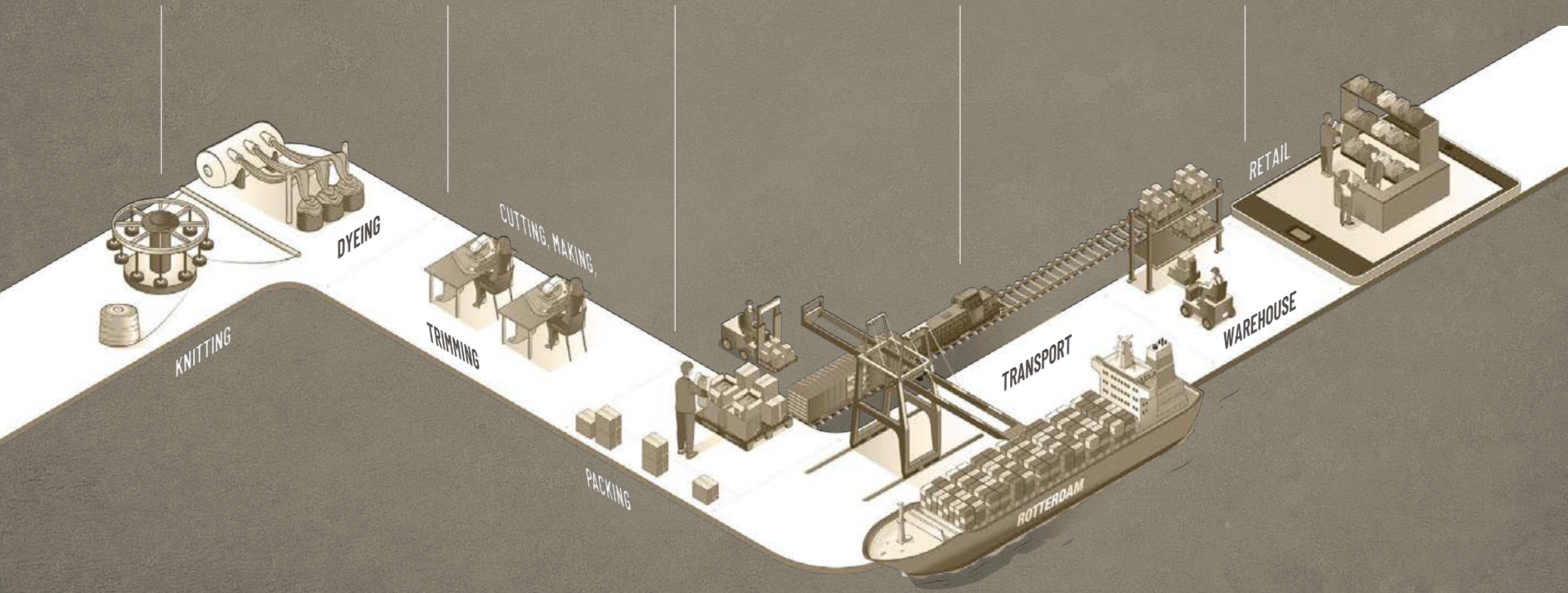
We work with 3 nominated testing centres

Cutting, Making & Trimming (Tier 1)

We have 28 approved factories within our factory pool. Our oldest partnership dates back to our company founding

Transportation & Storage

We are still working with the same transportation and logistics company that we started with



SUPPLY CHAIN MANAGEMENT – SOCIAL COMPLIANCE

We are extremely proud of our long-lasting relationships with our business partners, who are all located in the Eastern regions of China; some partnerships date back more than 20 years to the founding of the company. We work directly together with our partners from Tier 3 of the supply chain, the processing of the fibres and yarns, up to the Cut, Make and Trim (CMT) factories in Tier 1, in order to ensure our high social and environmental standards are met throughout every step of the value chain.

Many issues identified within the textile sector and its supply chains are considered systemic and require an informed and collaborative approach to be resolved one-on-one with suppliers - we believe that meaningful change can only be brought about through purposeful partnerships such as these. A lot of these issues cannot be resolved immediately and require step-by-step planning for significant long-term improvement. While we are aware that we are not the cause of these problems, and that they are very complex and beyond the level of just one company to resolve, we believe our efforts to support our business partners in this improvement are crucial.

As a third-party benchmark, we use AMFORI BSCI - the leading company in promoting sustainable trade by fostering ethical, environmental, and social responsibility practices across supply chains with their own Supplier Code of Conduct. Through the annual BSCI audit, we can assess our suppliers' adherence to social, ethical and environmental standards in areas including labour rights, fair remuneration, health and safety, non-discrimination and environmental protection.

These audits allow us to create tailor-made Corrective Action Plans to improve upon any findings. We work directly with the factories to make these meaningful improvements with a long-term effect. We have a zero-tolerance policy towards partners using any child or forced labour or unsafe working conditions in their value chains, as well as partners not willing to work together and constantly encourage continuous improvement and supply chain transparency.

RESPONSIBLE SOURCING

**SUSTAINABILITY IS EMBEDDED IN EVERY STEP OF OUR VALUE CHAIN.
WE BELIEVE THIS IS THE ONLY WAY TO MAKE IMPACTFUL AND MEANINGFUL CHANGE IN THE LONG-TERM.**

We want to be a reliable and credible partner for all stakeholders involved and for people to feel comfortable with our products– we are also referring to the social and environmental responsibilities we have, not just comfort in the garments themselves. EECOFF is a medium-sized enterprise, but we find that our decisions and actions have a global impact socially, economically and ecologically.

Irrelevant of our size, we are aware that we have a global presence and an impact. As our priorities have changed throughout the years, so has our way of working. Originally sourcing in India, Pakistan and Bangladesh, our fundamental values protecting human rights and the environment could not be promised to be met. This is when we decided to concentrate our value chain in the Eastern Regions of China, where the

most regulations and strictest laws are for workers' rights. Our China office is located in Nanjing, one of the leading cities in sustainable manufacturing practices and renewable energy.

OUR SUSTAINABLE SOURCING COMES FROM OUR PARTNERSHIPS:

We work with 11 direct partners for CMT, which entails 28 factories in our supply chain. The oldest partnerships were already established at the founding of the company.

Each factory is audited and approved according to our own standards before we enter into any business relationship. The audit will result in a qualification: A means we can start without any problem, B means we need a corrective action plan to reach our expected level, but the problems are minor, and C requires major improvements before we agree to work with them.

Each factory is then audited according to AMFORI standards, both socially and environmentally.

We work directly with 29 Tier 2 and Tier 3 suppliers.

OUR PRODUCTION PROCESS // COFFEE YARN & DOPE DYE



COFFEE GROUNDS
ARE CARBONISED >>



COFFEE CHARCOAL AND
POLYESTER PELLETS ARE MIXED
BY NANO TECHNOLOGY >>



HEATED AND SHAPED INTO
POLYESTER FIBERS WITH COFFEE
CHARCOAL AND COLOURED
PIGMENTS >>



SPUN TO BECOME COFFEE
CHARCOAL POLYESTER YARNS >>



KNITTED AND WOVEN
INTO FABRICS >>



MADE INTO FUNCTIONAL
CORPORATE WEAR

OUR ROADMAP TO 2030

At EECOFF Technology, we are committed to becoming as sustainable as possible by 2030. To move toward this ambition in a measurable way, we have spent the past few years setting internal goals across all departments—focused on what could realistically be achieved in the short term by 2025.

These goals have helped us build structure, accountability, and momentum. They also provide the foundation we need to evaluate our progress honestly and transparently.

In the following pages, we look back at the commitments we made for 2025 and assess how far we have come. Based on these insights, we will outline our long-term goals that will guide us towards the 2030 goal of becoming as sustainable as possible.





OUR ROADMAP TO 2030 – MATERIALS

WHAT WE ACHIEVED:

- 2,237,283 unique garments manufactured on demand
- 85% of annual volume is produced with the dope dyeing method
- Coffee yarn was 52% of product volume
- Coffee treatment was 44% of our annual volume
- 5% of product volume is produced with recycled yarns
- Around 90% of product volume has a life-cycle analysis report (LCA report)
- 100% of paper packaging is FSC recycled
- 100% of plastic packaging is made with recycled materials

2030 GOALS:

- Keep on producing only on demand
- All products produced have at least 2 out of 3 sustainable elements of our patented EECCOFF Technology (dope dyed, recycled polyester and coffee yarn)
- 100% of garments produced will have a product-specific LCA, calculating energy consumption, CO2 emissions and water and land usage
- Replace the usage of elastane in our garments with sustainable alternatives to facilitate the recycling process
- Continue to produce all plastic and carton packaging with recycled materials
- Give samples internally collected a second life



OUR ROADMAP TO 2030 – WATER AND CHEMICALS

WHAT WE ACHIEVED:

- Over 20 million litres of water saved through dope dyeing compared to the piece dyeing method
- 48 tons of dye stuffs phased out through dope dye
- 24 tons of chemicals were reduced through the use of coffee carbon for functionality
- All garments developed in chemical compliance with OEKO-TEX® Standard 100 Appendix 6
- Every year, we test at least 5 different fabric qualities with The Microfibre Consortium (TMC) in order to aid research concerning microfibre shedding within the textile sector

2030 GOALS:

- 100% of garments produced will have a product-specific LCA, calculating the total water usage per garment. This way, we can accurately trace our water usage and then set reduction targets
- All garments developed in chemical compliance with OEKO-TEX® Standard 100 Appendix 6
- Test at least 5 different fabric qualities every year to aid research on microfibre shedding and continue our ongoing collaboration with TMC



OUR ROADMAP TO 2030 – CORPORATE RESPONSIBILITY

WHAT WE ACHIEVED:

- 100% of the volume produced is audited by our Quality Control experts in China before shipment
- 100% of factories used are audited by AMFORI: 27% score level B and 73% with a score C
- Each factory has a personalised Continuous Action Plan (CAP) made after every audit, focusing on continuous improvement
- No cases of child or forced labour, discrimination, harassment or unsafe working conditions found within our value chain
- 100% of our facilities are compliant with OEKO-TEX® Standard 100
- 100% of orders have a traceable product journey through Tex-Tracer
- EcoVadis Bronze Medal – top 35%

2030 GOALS:

- All volume produced is internally audited by our Quality Control experts in China before shipment
- 100% of factories used are audited by AMFORI: 50% score level B and 50% with a score C
- All BSCI-certified suppliers will have a personal CAP report focusing on continuous improvement
- No cases of child or forced labour, discrimination, harassment or unsafe working conditions found within our value chain
- 100% of our facilities are compliant with OEKO-TEX® Standard 100
- 100% of orders have a traceable product journey through Tex-Tracer
- 100% of produced goods will have an identifiable QR code, including a product-specific LCA report
- EcoVadis Gold Medal – top 5%
- Obtain the ISO 19001 (Quality Management) and ISO 14001 (Environmental Management) Certifications



OUR ROADMAP TO 2030 – CARBON AND ENERGY

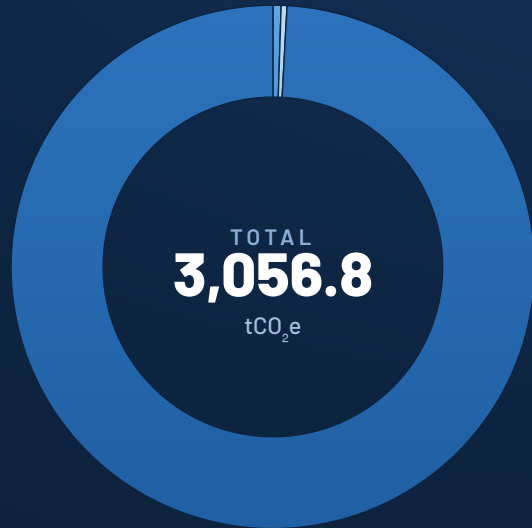
Up until this point, we have not tracked our carbon footprint usage, neither internally nor throughout our value supply chain – it's about time we do something about this. From 2026, we will start to trace and collect the carbon footprint of each and every garment we produce using product life cycle analysis (LCA) reports. These LCAs will be able to calculate the amount of water usage, energy and carbon consumption and land use per product created, with the raw data being collected at each stage of the supply chain. Our intention is to make this information available at a consumer level through the use of the Digital Product Passport, a scannable QR code always present on the garment itself.

With the help of EcoVadis, we have collected our Greenhouse Gas Emissions (GHG) throughout our value chain for 2025. These are visible on the next page. Here we have gathered separate information for Scope 1 (natural gas usage), Scope 2 (purchased energy) and Scope 3 (indirect emissions upstream and downstream the value chain). The initial collection of this information is invaluable, we now have an established baseline for this information; we can initiate the process of target-setting for 2030. Since 99% of total emissions are indirect and come from up- or downstream in the supply chain, this is where our focus will be. Our aim is to decarbonise processes as much as possible

by 2030 by encouraging an energy transition of our business partners to pursue more renewable energy sources within their operations. We are always working on ways to expand the lifespan of our products, meaning that fewer products need to be produced (where the majority of emissions take place) and also reduces waste in the long-term. Regarding waste, we want to save as much waste as possible and reuse it within our production process, from PET bottles to coffee grounds.

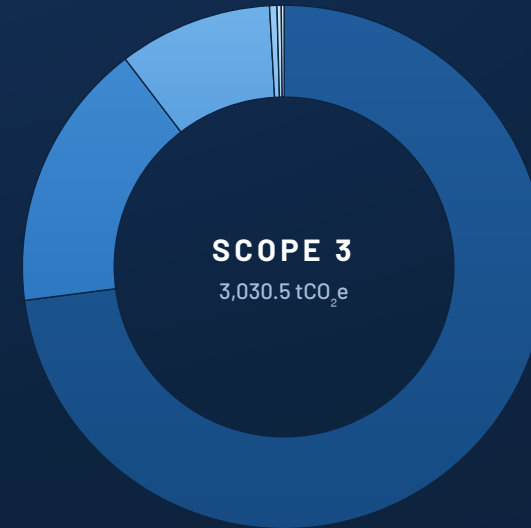


EMISSIONS BY SCOPE



■ Scope 1 – Natural Gas	15.3 tCO ₂ e	0.5%
■ Scope 2 – Purchase of Energy <small>100% from renewable sources</small>	11.02 tCO ₂ e	0.4%
■ Scope 3 – Indirect Emissions	3,030.5 tCO ₂ e	99%

SCOPE 3 BREAKDOWN



■ Purchased goods and services	2,210.96 tCO ₂ e	73%
■ Upstream transportation and distribution	504.95 tCO ₂ e	16.6%
■ Capital goods	287.69 tCO ₂ e	9.4%
■ Employee commuting	13.78 tCO ₂ e	0.5%
■ Waste generation in operations	7.94 tCO ₂ e	0.25%
■ Other	5.19 tCO ₂ e	0.2%

OUR ROADMAP TO 2030 – FACILITIES AND LOGISTICS

WHAT WE ACHIEVED THIS YEAR:

- 100% of vehicles in our fleet are hybrid
- 100% of orders have a traceable product journey through Tex-Tracer
- 3D designing and pattern-making implemented and the number of parcels and samples reduced
- Our nominated fabric suppliers use renewable energy in their operations
- We planted 52 trees via Trees for All

2030 GOALS:

- Remain with a 100% hybrid or electric fleet
- Avoid any transportation of goods via air shipment
- All orders have a traceable product journey through Tex-Tracer
- Continue implementing methods to reduce the number of samples and parcels needed
- Encourage all upstream and downstream suppliers to use renewable energy within their operations



TRACEABILITY

We believe traceability and transparency to be the cornerstones of sustainability: traceability refers to knowing each step of the product journey, and transparency is the sharing of this information honestly to consumers and other stakeholders. We want to provide clear insights into the practices, materials, and partners contributing to our products, allowing consumers to make informed and conscious purchasing decisions.

To achieve this, we have partnered with TexTracer, their platform allows the tracking and verification of the product journey, each step of the way, from origin to retail. We work directly with our factories, allowing us to have direct influence over what goes into our fabrics and who is making our garments. This way, we have a clear step by step of Tier 1-3 of the product journey for every single garment. The data collected is verified using time- and geolocation stamps, peer-to-peer reviews, and blockchain technology to ensure accuracy and trustworthiness.

We are currently working with TexTracer to develop a Digital Product Passport for all the items we produce, including a product level LCA report, calculating water usage, energy and CO2 consumption, as well as land use per product. Wash and care information of the garment so that it lasts as long as possible will also be shared through the DPP. When the product has reached the end of its life, recommended recycling methods can be viewed here. This information will be readily available on a consumer level, so they are able to make more informed purchasing decisions.

CERTIFICATES | AUDITS

QUALITY MANAGEMENT



OEKOTEX

OEKO-TEX® STANDARD 100 label provides a standard to confirm that no harmful substances are used in our products. We follow the stricter ZDHC guidelines.

GLOBAL RECYCLED STANDARD (GRS)

We are certified to the GRS, which certifies recycled material from the source to final product. We are GRS certified by Control Union CB-CUC-1124216. Only the products carrying the GRS label and claim are certified.

TEX.TRACER

Enables brands and retailers to collect and verify product and supply chain data directly from the primary source, being the supplier. The data is verified using time- and geolocation stamps, peer-to-peer reviews, and blockchain technology to ensure accuracy and trustworthiness.

ENVIRONMENT



AMFORI

Business Social Compliance Initiative. Primary task is to improve the social performance of the supply chain. Code of Conduct with 13 major points, this ranges from fair remuneration to no child labour, along with a step-by-step approach that enables companies to monitor, engage, get empowered and receive support

BAWEAR

bAwear's LCA's calculation methodology utilizes the ReCiPe 2016 Midpoint (H) method, emphasizing 4 key impact categories for accurate reporting and avoiding greenwashing. Global warming, Fossil energy, Water use and Land use. Powered by SimaPro software, the tool relies on validated data sources, including a generic textile module developed in collaboration with PRé Sustainability, ensuring reliable environmental impact assessments and insights.

SOCIAL



REACH

REACH's aim is to protect the human health and environment through better and earlier identification of the intrinsic properties of chemical substances. The REACH Regulation places responsibility on the industry to manage the risks from chemicals and to provide safety information on the substances.

TRACEABILITY



THE MICROFIBER CONSORTIUM

Researches the environmental effect of microfibers. They also test our products and provide information on how to improve our materials.

VALIDATION



ECOVADIS

EcoVadis is the world's most trusted provider of business sustainability ratings, intelligence and collaborative performance improvement tools for global supply chains.

CLOSING REMARKS

At EECOFF, we are aware that there is no magic recipe for achieving sustainability and a more circular economy. It is a continuous process of creativity, innovation, development, entrepreneurship and understanding that we cannot do alone. Along with our partners, we believe that a true disruption of the industry is possible, and sustainable and circular production is necessary to make change. We believe that this change must start in the DNA of our products, as around 90% of sustainable impact is defined in the design phase; It's all about making the right long-term choices. A crucial part of the process is working with partners that have the same goals. We understand that the industry cannot be changed overnight, and that is why we're taking it one step at a time.

Coming from conventional materials and processes, EECOFF has made quite the journey; we can proudly say that we increased our use of dope dyed volume by over 60% last year, and that over 90% of our products contained coffee charcoal to add functionality. We believe sustainability should not be limited to the few — it should be accessible to, and affordable for, everyone. The use of coffee charcoal in our yarn instead of chemicals and the reduction of water usage allows us to support a lower price point, making our products inclusive for Everybody. This means we want to be engaged at every step of our supply chain, and work together with our partners from fibre, to yarn and fabric and the final garment. We aim to inspire our employees, partners and other stakeholders in the process, to become part of the movement and to help us to grow in our sustainable ambition and share the message to Everybody.

FASHIONPOWER
SUSTAINABILITY IS OUR DNA



EECOFF[®] TECHNOLOGY

THE SUSTAINABLE ALTERNATIVE



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FASHIONPOWER
SUSTAINABILITY IS OUR DNA



COFFEE YARN



DOPE DYE



RECYCLED POLYESTER



CIRCULAR