EECOFF TECHNOLOGY

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Policy statement of the board

Eecoff Technology and FashionPower are committed to responsible, sustainable, and ethical business practices. We recognize the significant impact of our industries on people and the planet, and strive to continually improve our performance in quality, environmental stewardship, and social responsibility.

Customer Focus & Quality Commitment
We prioritize the needs and expectations of our customers and comply with all relevant quality, occupational health and safety, environmental, and legal standards. Our management systems, based on ISO 9001:2015 and ISO 14001:2015, drive continual improvement and efficiency. Sufficient resources and personnel are allocated to maintain high standards and foster a culture of engagement and motivation among employees.

Environmental Stewardship
We acknowledge the environmental challenges of our sectors and are dedicated to minimizing our ecological footprint. Our policies focus on:

- Substituting and limiting hazardous chemicals
- Reducing greenhouse gas emissions
- Responsible waste and water management
- Implementing circular alternatives and developing products that can be reused or recycled

We proactively seek solutions for efficiency and environmental improvement, aiming for measurable reductions in our operational impact.

Occupational Health, Safety & Employee Well-being
Employees are our most valuable asset. We ensure maximum safety, optimal health protection, and promote well-being in the workplace. Our policies uphold decent working hours, fair remuneration, and support trade unions and collective bargaining in accordance with ILO standards.

Responsible Supply Chain Management
We strive for transparency and control throughout our supply chain, from Tier 1 to Tier 3, identifying and managing risks related to human rights and sustainability. We avoid high-risk regions, focus on long-term partnerships, and continually develop our due diligence and monitoring systems. Our supplier code of conduct aligns with international standards and is upheld in cooperation with our business partners.

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Human Rights & Social Responsibility
We are committed to:

- Prohibiting child and forced labour
- Preventing harassment and gender-based violence
- Ensuring occupational health and safety
- Upholding fair labour practices and human rights

International Standards & Guidelines
Our policies and standards are guided by:

- UN Guiding Principles on Business and Human Rights
- UN Sustainable Development Goals
- ILO Tripartite Declaration of Principles
- OECD Due Diligence Guidance for Responsible Supply Chains

Continuous Improvement & Stakeholder Engagement
We strive for ongoing improvement in all areas, regularly reviewing our policies and performance. Stakeholder engagement and transparency are central to our approach, ensuring accountability and responsiveness to emerging challenges.

On behalf of the board



Maxim Nelemans
Chief Executive Officer at FashionPower